

## ORGANIST

### ST. MARK'S EPISCOPAL CHURCH, HONOLULU

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St. Mark's Episcopal Church in Honolulu enjoys a distinguished liturgical tradition that is deepened by quality sacred music. The parish places great pride in their worship which is liturgical and traditional as defined by the Episcopal Church and the Anglo-Catholic tradition. Through music and worship, we express our faith in Jesus Christ, and we desire our music program to be an integral aspect of this endeavor. With this tradition in mind, the organist position at St. Mark's is defined by the following expectations.

The organist reports to the rector and works collaboratively with the rector and choirmaster regarding all organ activities of the parish. The position is part-time, on average 12 hours per week. Prior experience as an organist in a liturgical tradition is preferred, but not necessary if there is a willingness to learn the liturgy. The position requires the following of the organist:

- 1.) Plans and executes all organ music for worship services and concerts.
- 2.) If desired, assists in choosing liturgical service music and hymns, in consultation with the rector and choirmaster.
- 3.) Plans and executes organ music for Holy Days.
- 4.) Serves as the rehearsal accompanist for the choir rehearsals.
- 5.) Fosters positive relationships between the music program and the parish.
- 6.) The organist is provided ample opportunities to meet with the rector at times mutually established.
- 7.) Demonstrates a respect for the Christian faith as expressed by an Anglo-Catholic parish in the Episcopal Church.
- 8.) The organist will complete all diocesan Safe Church requirements. The parish will conduct a background check on potential candidates.
- 9.) The organist shall join the Hawai'i Chapter of the American Guild of Organists.

The Organist is provided the following benefits:

- 1.) The organist's salary is commensurate with experience, the base being \$20,000.
- 2.) The organist may use the parish instruments and facilities to teach lessons and to give concerts. The organ is a three-manual Walker (electronic), and the church has a piano in the Parish Hall.
- 3.) The organist is the musician for all weddings and funerals. The organist, in consultation with the parish, establishes the fees for such services.
- 4.) The organist is given six vacation Sundays. Vacation days are not to include major Holy Days such as Christmas and Holy Week. The organist is expected to find a qualified

substitute which shall be paid for by the parish. Vacation time is encouraged and expected.

- 5.) The parish will pay the yearly dues for the organist for the American Guild of Organists and the Association of Anglican Musicians.
- 6.) The organist may expect regular mutual ministry reviews for the building up of the music ministry at St. Mark's.
- 7.) The organist is encouraged to explore regular continuing education opportunities for the mutual benefit of the organist and the parish.
- 8.) Compensation, hours, and benefits shall be mutually reviewed annually by the parish and the organist.