JOURNAL
OF
THE 35th ANNUAL MEETING
OF THE CONVENTION

DIOCESE OF HAWAI`I

St. Andrew’s Cathedral
Honolulu, Hawai`i
October 24-25, 2003
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SECTION I

Organization of the Episcopal Church and Diocese of Hawai`i Directory
ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop
The Most Reverend Frank T. Griswold

Episcopal Church Center Office
815 Second Avenue
New York, New York 10017

The Presiding Bishop’s Official Seat
National Cathedral of St. Peter and St. Paul
Washington, D.C.

Province VIII President
The Right Reverend Richard Shimpfky

DIRECTORY OF THE EPISCOPAL DIOCESE OF HAWAI`I

Bishop
The Right Reverend Richard S.O. Chang

Canon to the Ordinary
The Rev. Canon Robert L. Fitzpatrick

Treasurer
Mr. Peter C. Pereira

Program Officer
Ms. Lucille S. Caldwell

Communications
Ms. Sarah T. Moore
and Development Officer:

Youth and Young Adult Coordinator
Ms. Celeste A. McVeigh

Chancellor
John A. Lockwood, Esq.

Vice Chancellor
Walter Beh II, Esq.

Deputy Vice Chancellors
Ray Kamikawa, Esq.
Reid Nakamura, Esq.
Wayne S. Yoshigai, Esq.

Hawaiian Church Chronicle
Ms. Sarah T. Moore, Editor
Ms. Elizabeth House, Layout

Episcopal Church Women
Ms. Joyce Kim

Head of School, St. Andrew’s Priory
Ms. Caroline Ward Oda
ORGANIZATION OF THE EPISCOPAL CHURCH
THE EPISCOPAL CHURCH IN HAWAI‘I

Office of the Bishop:  229 Queen Emma Square, Honolulu, HI 96813-2304
Telephone:    (808) 536-7776
Fax:     (808) 538-7194
Diocesan Website:   www.episcopalhawaii.org

STANDING COMMITTEE
(Expiration of Term)

The Rev. Hollis E. Wright, President
Ms. Linda Sproat,  Secretary

The Rev. Hollis E. Wright  2003   Mr. Wallace “Bud” Doty 2003
The Rev. Darrow L.K. Aiona  2005   Ms.  Cynnie Salley  2005
The Rev. David K. Kennedy  2006   Ms.  Mary Schulz  2006

Newly Elected

The Rev. Elizabeth Zivanov  2007   Mr. John Decker  2007

DIOCESAN COUNCIL
(Expiration of Term)

The Right Reverend Richard S.O. Chang, President
Mr. Joel L. Merchant, Vice President
Mr. Peter C. Pereira, Treasurer
Ms. Nancy Rowe, Secretary
Dr. John A. Decker, Jr., Assistant Treasurer
Ms. Pamela McCoy, Assistant Secretary

Formation Department
The Rev. Morley E. Frech, Jr., Chair 2003
Ms. Carol Connell  2005
(1) Ms. Susan Duffy  2004
Ms. Weilyn Ho  2005
Mr. K. Peter Lee  2004
Ms. Nancy Rowe  2003
Ms. Sylvia Rowland  2004
(2) The Rev. Lynette Schaefer  2004

Mission Department
The Rev. Carol Arney, Chair 2003
Mr. Frank Embree  2005
Mr. Rogelio Evangelista  2004
(1) Ms. Carol Knutzen  2005
Mr Rogelio G. Evangelista  2004
(2) Ms. Marilyn Kunitake  2003
Ms. Sandra Leialoha  2003
Ms. Pamela McCoy  2003
Mr. Willis Moore  2003
Ms. Lynne Reynolds  2005
Ms. Nancy Tourk  2005
Support Department
The Rev. Alison Dingley, Chair 2005
Mr. Keane Akao 2004
(1) Mr. James Bedingfield 2005
Dr. John Decker 2003
(2) Mr. Ernest W. Knutzen 2004
(3) Mr. Joel Merchant 2004
(4) The Rev. Ajuko Ueda 2005

Footnotes
(1) S. Duffy – Resigned June 2003
(2) L. Schaefer – Resigned September 2003
(3) C. Trewman – Resigned November 2003

Support Department
(1) J. Bedingfield – Resigned October 2003
(2) E. Knutzen – Resigned September 2003

Newly Elected Diocesan Council Members and Regional Representatives
The Rev. Randolph Albano 2006
The Rev. Teresa Bowden 2006
Mr. Wallace Doty 2005
Mr. Richard Gerage 2006
Ms. Rhoda Hackler 2006
Ms. Leslie Isaki 2006
Mr. Duane Leach 2006
The Rev. Anthony Litwinski 2005
Ms. Relda Loomis 2004
Mr. William Lucas 2006
Mr. Willis Moore 2006
Ms. Nancy Rowe 2006
Mr. Richard Schulz 2004
The Rev. Hollis Wright 2006
Ms. Darlene Zarker 2004

COMMISSION ON MINISTRY
(Expiration of Term)
Mr. John Hawkins, Chair 2003
Ms. Beverly Amjadi 2005
The Rev. Elizabeth Beasley 2006
The Rev. Franklin Chun 2005
The Rev. Robert DeWolfe 2004
The Rev. Polly Hilsabeck 2003
Mr. Arthur Kusumoto 2006
Mr. Robert Verrey 2004

Newly Elected
The Rev. Ricky Melchor 2007
Ms. Kala Holden 2007
SECTION II

Journal of Proceedings
OPENING SERVICE: The 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i opened with the Holy Eucharist at 1:00 PM at St. Andrew’s Cathedral in Honolulu. The United Thank Offering was presented by an ECW representative from each church of the Diocese. Prior to the Eucharist, the Episcopal Church Women (ECW) held its annual meeting in Tenney Theater followed by a luncheon in Davies Hall on the grounds of St. Andrew’s Cathedral.

Registration began at 12:00 noon the grassy area, near the birdbath and Parke Chapel.

MEETINGS OF REGIONAL CAUCUSES: The Regional caucuses met at 2:30 PM for the purpose of making their nominations to the Diocesan Council. Windward Oahu met in Davies Hall. Central Oahu met in the Cathedral. West Oahu met in Parke Chapel. Kauai met in the Von Holt Room.

WELCOME AND CALL TO ORDER: The annual meeting was called to order at 2:38 PM in Tenney Theater. Bishop Chang welcomed the clergy, delegates, and guests.

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Chang called on Mr. Dan Nelson, the Chair of the Credentials Committee, for a quorum report. Mr. Nelson reported that 1/3 of clergy or 27 of the 80 canonically resident and domiciled clergy would constitute a quorum in the clerical order, and that, under Article III, Section 2, the majority or 84 of the 166 delegates would constitute a quorum in the lay order. There being 52 clergy and 144 lay delegates registered, a quorum was established and present for the transaction of business.

Bishop Chang declared the 35th annual meeting of the Convention duly constituted and therefore open and ready for business.

Mr. Nelson reported that Christ Memorial Church had not paid their assessments in full by January 15, 2003, and still have not done so. Mr. Nelson presented the following motion, on behalf of the Committee, and moved its adoption:

BE IT RESOLVED, as recommended by the Diocesan Council, that the members of the lay delegation from Christ Memorial be admitted to seats and votes in this Annual Meeting of the Convention.

There was no discussion. Motion, requiring no second, was carried by voice vote.

Mr. Nelson reported that, with the addition of the delegates from Christ Memorial, now duly seated, the revised lay quorum, under Article III, Section 2, is 86 of the 171 lay delegates, with 148 lay delegates present.

A complete list of clergy and lay delegates registered for the Annual Meeting is included as Attachment A.
**INTRODUCTIONS:** Tiare Ono, the Bishop’s assistant, presented a lei to all those who were introduced.

**Clergy New to the Diocese:**
- The Rev. Anthony Litwinski, from the Diocese of California, rector of St. James’ Church on the Big Island of Hawai‘i, and his wife, Jana Johnsen
- The Rev. Mary Lindquist, from the Diocese of Delaware, will be in Hawai‘i later this year to be vicar of the Episcopal Church on West Kauai.

**ELCA Clergy:**
- The Rev. John Moody, the executive director of a health ministry and the liaison of the Lutheran Bishop to the Diocese of Hawai‘i

**Retired Clergy:**
- The Rev. Gerhard Laun from St. Elizabeth’s Church.

**New Diocesan Staff:**
- Mrs. Sarah Moore, the Communications and Development Officer (not present to receive a lei)

The Convention also recognized the Bishop and Mrs. Dee Chang. Bishop Chang presented a lei to his mother, Mrs. Flora Chang. Mr. John A. Lockwood, Chancellor of the Diocese of Hawaii, and Mrs. Sandy Souza, Convention Secretary, were introduced and presented with a lei.

**REPORT OF THE CREDENTIALS COMMITTEE:** Mr. Nelson presented a motion granting seat and voice to the following:

**Licensed Clergy**
- The Rev. Alberto Alarcon
- The Rev. G. LaRue Downing
- The Rev. Jodene Hawkins
- The Rev. Kennis Snyder
- The Rev. Alfred Stefanik

**Lay Members of the Diocesan Council Who Are Not Delegates**
- Keane Akao
- Carol Connell
- John A. Decker, Jr.
- Frank Embree
- Roger Evangelista
- K. Peter Lee
- Joel Merchant
- Willis Moore
- Nancy Tourk

**Lay Members of the Standing Committee Who Are Not Delegates**
- Wallace “Bud” Doty
REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS: The President called on the Rev. Cass Bailey, Chair of the Committee on the Dispatch of Business to move the adoption of the agenda as circulated. The motion, requiring no second, carried by voice vote. Refer to Attachment C.

REPORT OF THE NOMINATIONS COMMITTEE: The President called on Ms. Linda Burnz, Chair of the Nominations Committee. Delegates will be voting for several open positions for the Diocesan Council: 5 lay and 2 clergy to be elected for a 3-year term, 1 lay and 1 clergy to be elected for a 2-year term, 2 lay and 1 clergy to be elected for a 1-year term. The highest number of votes will be for the 3-year term, the next highest will be for the 2-year term, and the least will be for the 1-year term.

Bishop Chang asked all nominees to come forward to the front of the theater, as they were introduced. Ms. Burnz reported the following nominees:

Diocesan Council, Lay Order At-Large
- Mr. Wallace “Bud” Doty, Holy Apostles
- Mrs. Rhoda E. A. Hackler, St. Clement’s
- Mrs. Leslie S. Isaki, St. Clement’s
- Mr. William B. Lucas, Christ Church
- Mr. Willis A. H. Moore, St. Paul’s
- Mrs. Relda L. Loomis, Holy Nativity

Mr. Richard Gerage, St. Andrew’s Cathedral, was nominated from the floor.

Diocesan Council, Clerical Order At-Large
- The Rev. Randolph V. N. Albano, St. Paul’s
- The Rev. Hollis Wright, St. Nicholas
- The Rev. Anthony Litwinski, St. James
- The Rev. Teresa T. Bowden, St. Timothy’s

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.
Diocesan Council, Regional (one to be elected from each Region)

The Rev. Tom Van Culin reported the nomination of Nancy Rowe, Emmanuel, from Windward Oahu Region.

The Rev. Bob Fitzpatrick reported the nomination of Duane Leach, St. Andrew’s Cathedral, from the Central Oahu Region.

The Rev. Vince O’Neill reported the nomination of Darlene Zarker, St. George’s, from the West Oahu Region.

The Rev. Donor MacNiece reported the nomination of Richard Schulz, Kauai, from the Kauai Region.

Standing Committee, Lay Order (one to be elected for a four-year term)

Mr. John A. Decker, Jr., Good Shepherd
Mrs. Shauna J. Jones, St. Nicholas
Mr. Amado Yoro, St. Paul’s

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Standing Committee, Clerical Order (one to be elected for a four-year term)

The Rev. Morley E. Frech, Jr., Trinity-by-the-Sea
The Rev. Elizabeth Zivanov, St. Clement’s

There being no further nominations, the nominations for the Standing Committee, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term)
There were no nominations for Cathedral Chapter, Lay Order from the floor.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term)

The Rev. David Kennedy, retired clergy

There being no further nomination, the nominations for Cathedral Chapter, Clerical Order were closed.

Ecclesiastical Trial Court (one lay to be elected for a five-year term)
There were no nominations for Ecclesiastical Trial Court from the floor.

Secretary of the Convention (one to be elected for a one-year term)

Sandy Souza nominated Nancy Rowe, Emmanuel.

There being no further nominations, the nominations for Secretary of the Convention were closed.

All nominees present were introduced to the members of the Convention.
**INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES:** Bishop Chang announced the following appointees for confirmation by the majority vote of the Convention:

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tr>
<td>Chancellor</td>
<td>John A. Lockwood, Esq.,</td>
<td>St. Andrew’s Cathedral</td>
</tr>
<tr>
<td>Vice-Chancellor</td>
<td>Walter Beh, II, Esq.,</td>
<td>St. Christopher’s</td>
</tr>
<tr>
<td>Historiographer</td>
<td>Stuart Ching, St. Elizabeth’s</td>
<td></td>
</tr>
<tr>
<td>Registrar</td>
<td>Janice Horimoto, St. Mary’s</td>
<td></td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>Kala Holden, St. Nicholas</td>
<td>(Lay--four-year term)</td>
</tr>
<tr>
<td></td>
<td>The Rev. Ricky Melchor,</td>
<td>Good Shepherd (Clergy--four-year term)</td>
</tr>
<tr>
<td>Commission on Episcopal Schools</td>
<td>Sukhdev (Su) Contee, St. Timothy’s</td>
<td>(Lay--two-year term)</td>
</tr>
<tr>
<td></td>
<td>The Rev. Peter Champion,</td>
<td>Emmanuel (Lay--two-year term)</td>
</tr>
<tr>
<td>Diocesan Compensation</td>
<td>Kathy Bommersbach, St. Timothy’s</td>
<td>(Lay--three-year term)</td>
</tr>
<tr>
<td>Review Committee</td>
<td>The Rev. Paul Kennedy,</td>
<td>retired (Clergy--three-year term)</td>
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**FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP’S APPOINTMENTS:** The President called on the Mr. Derrick Shimabukuro, Chair of the Committee on Election, who described the procedures for voting. Members were to write in the nominations from the floor for the elective positions. The confirmation of the Bishop’s appointments has a ‘yes’ and ‘no’ ballot. Each voting member needs to confirm the appointment for each candidate with an ‘x’ in the appropriate box. Derrick introduced the floor tellers and counters, by name.

**Floor Tellers:**
- Martha Bell: Holy Apostles
- Gloria Cajigal: Good Shepherd
- Caitilin Embree: Emmanuel
- Dale Hathaway: St. Mary’s
- Wilfred Kimura: All Saints
- Richard Kua`ana: St. Andrew’s Cathedral
- Richard Schulz: All Saints
- Janice Ubando: Calvary

**Ballot Counters:**
- Nancy Minuth (head): Office of the Bishop
- Kymbra Apple: Calvary
- Kua Apple: Calvary
- Janice Horimoto: St. Mary’s
- Edean Iwanaga: Epiphany
- Gretchen Jong: St. Clement’s
- Alice Kawato: St. Mary’s
- Elva Mori: Good Samaritan
- Rosella Newell: St. Andrew’s Cathedral
- Ernesto Pasalo, Jr.: Good Shepherd
- Ervin Pasalo: Good Shepherd
- Juliet Shimabukuro: Good Samaritan
- Bernice Tawarahara: St. Mary’s
The President instructed the members to vote. After the ballots were collected, the President announced that the polls were closed.

**ADOPTION OF SPECIAL ORDERS OF BUSINESS:** The President called on the Rev. Cass Bailey who, on behalf of the Committee on the Dispatch of Business, presented a motion to adopt the Special Orders of Business as follows:

1. Young Adult Commission’s Report - Friday at 4:45 PM for 15 minutes
2. Response to the Bishop’s Address Committee - Saturday at 9:40 AM for 10 minutes
3. Continuing Education Committee’s Report - Saturday at 10:35 AM for 10 minutes
4. Camp Mokule`ia’s Report - Saturday at 11:30 AM for 10 minutes
5. General Convention Report and Discussion Groups - Saturday after the consideration of all of the resolutions for 1 hour

**REPORT OF THE SECRETARY OF CONVENION:** Sandy Souza gave two announcements for meetings to be held during the reception break. She also announced that it was Carol Connell’s birthday, and the gathering sang “Happy Birthday.”

Bishop Chang read portions of a letter he received from Bishop Donald Hart. The Rev. Donor MacNeice proposed a letter of reconciliation of Bishop Hart. Bishop Chang is in communication with Bishop Hart to do just that.

**RESOLUTIONS RECEIVED FOR REFERRAL:** The President called on the Rev. Patton Boyle, Chair of the Resolutions Committee. Fr. Patton stated that Resolution #2 was received after the deadline; therefore, members of the Convention must decide whether to consider it. The Resolutions committee recommends not considering this resolution. If the members of the Convention vote this resolution to be considered, it will, then, go to the Standing Committee for consideration and recommendation. The motion was made that Resolution #2 will be brought forth for consideration at this convention. There was no discussion. The motion was defeated. (Attachment M)

Mr. Boyd Ready, the originator of Resolution #2, presented Resolution #4 from the floor. Copies of this resolution were passed out to all members of the convention. After much discussion, a motion was made for consideration of Resolution #4 in the agenda of this convention. A vote by division of the house was taken. Number of votes for the motion was 76. Number of votes against the motion was 112. The motion failed.

The Rev. Patton Boyle announced referral of resolutions to the following committee and department for recommendations:

- **#01 Incorporating Hawaiian Christian Concepts into the Episcopal Church in Hawai`i--referred to the Commission on Christian Formation** (Attachment L)
- **#03 Compensation Schedules for 2003--referred to Support Department** (Attachment N)
CLARIFICATION OF RESOLUTION PROCESS: The Bishop clarified the process for considering each resolution. Departments to which resolutions were referred were asked to recommend one of the following actions:

1. Adoption as presented
2. Adoption with amendment or by the substitute resolution (attached)
3. Discharge from further consideration
4. Rejection

The report of the resolution is the motion; there is no need for second.

Bishop Chang explained the “codes” on the nametags. The alphabet with a place name indicated where to go for the small group discussion following the report of the Strategic Planning Task Force. The numeral indicated what table to go to for Saturday’s small group discussion on the General Convention. The orange dot indicated that Saturday’s lunch was paid.

Recess for 10 minutes. Reconvened at 4:18 PM

SPECIAL ORDER OF BUSINESS #1 - YOUNG ADULT COMMISSION
Ryan Kusumoto, the chair of this commission, was called to the podium. Ryan introduced the members of this commission and presented power point report of the Young Adults. He announced, “Don’t Miss the Boat,” a gathering of all young adults in March 2004. Ryan invited all Young Adults in attendance to receive a shirt that has the Episcopal shield and “Young Adults” embroidered on the shirt.

TREASURER’S REPORT: The President called the Rev. Cass Bailey, who on behalf of the Dispatch of Business Committee, moved for the adoption of the Treasurer’s report by Title, Attachment D. The motion, requiring no second, was carried by voice vote.

BISHOP’S ADDRESS: Bishop Chang addressed the members of the Convention, using a power point presentation to emphasize points. Refer to Attachment F. After his address, Bishop Chang announced an amended agenda:

- The meeting would recess for a reception on the Cathedral grounds immediately following these announcements. There would be two food areas, one outside Parke Chapel, the other outside Davies Hall.
- The members of the Convention will return at 6:30 PM for the report and presentation of the Strategic Planning Task Force. Facilitators for the Saturday small group discussion will meet in Parke Chapel at 6:15 PM
- The Standing Committee meeting has been cancelled, due to the defeat of the consideration of Resolution #2 and #4.
- Early Registration on Saturday will begin at 8:30 AM, rather than 7:30 AM. The meeting will reconvene at 9:00 AM, rather than 8:00 AM.

RECESS: The President declared the Annual Meeting in recess at 5:55 p.m. Everyone enjoyed a hosted reception on the grounds of St. Andrew’s Cathedral.
RECONVENE: All members of the Convention returned to Tenney Theater at 6:30 PM

STRATEGIC PLANNING TASK FORCE: Chair Bill Watkins introduced all members of the Strategic Planning Task Force. He presented a Power Point report of the Task Force. After the presentation, small groups gathered at the appointed place, according to the nametag. Each group had a facilitator and a recorder. A report will be prepared from all notes taken.

RECESS: Bishop Chang declared that after the small group discussions were over, the Annual Meeting would be in recess until 9:00 AM Saturday morning at the Hyatt Regency Waikiki Hotel.
Saturday, October 25, 2003

Late registration began at 8:30 AM in the foyer of the Regency Ballroom at the Hyatt Regency Waikiki Hotel. Nine organizations/activities had exhibits in the foyer. They were:

- Christian Formation
- “Da Jesus Book”
- Diocesan Altar Guild
- Diversity Commission
- Episcopal Relief and Development Fund (ERDF)
- Integrity-Hawai’i
- Special Angels Ministry
- Stewardship
- The Labyrinth – A Sacred Walk

**MORNING PRAYER:** Bishop Chang conducted Morning Prayer at 9:00 AM.

**RECONVENE:** The President reconvened the Annual Meeting of the Convention at 9:30 AM.

**INTRODUCTION OF GUEST NOT PRESENT ON FRIDAY:** The President introduced Mrs. Sarah Moore, who was presented with a lei.

**REPORT ON THE FIRST BALLOT:** The President called on the Derrick Shimabukuro, chair of the Elections Committee, who thanked all tellers and counters for their work, and reported the results of the first ballot. There will be a second ballot for Lay Standing Committee.

All of the Ecclesiastical Authority appointees were confirmed:

- Chancellor--John A. Lockwood 186 votes
- Vice-Chancellor--Walter Beh II 185 votes
- Historiographer--Stuart Ching 193 votes
- Registrar--Janice Horimoto 191 votes

Commission on Ministry:
- Lay--Kala Holden 188 votes
- Clergy--The Rev. Ricky Melchor 188 votes

Commission on Episcopal Schools:
- Lay--Sukhdev (Su) Contee 189 votes
- Clergy--The Rev. Peter Champion 188 votes

Diocesan Compensation Review:
- Lay--Kathy Bommersbach 185 votes
- Clergy--The Rev. Paul Kennedy 191 votes
Diocesan Council, lay at-large:

- Wallace “Bud” Doty 170 votes for 2 years
- Richard Gerage 176 votes for 3 years
- Rhoda E. A. Hackler 185 votes for 3 years
- Leslie S. Isaki 173 votes for 3 years
- Relda L. Loomis 166 votes for 1 year
- William B. Lucas 180 votes for 3 years
- Willis H. A. Moore 177 votes for 3 years

Diocesan Council, clergy:

- Randolph V. N. Albano 194 votes for 3 years
- Teresa Bowden 175 votes for 1 year
- Anthony Litwinski 178 votes for 2 years
- Hollis Wright 180 votes for 3 years

Diocesan Council, regional (three-year term)

- Windward Oahu--Nancy Rowe 196 votes
- Central Oahu--Duane Leach 190 votes
- West Oahu--Darlene Zarker 192 votes
- Kauai--Richard Schulz 191 votes

Standing Committee, lay (four-year term) **Second Ballot needed**

- John A. Decker, Jr. 92 votes
- Shauna J. Jones 27 votes
- Amado Yoro 69 votes

Standing Committee, clergy (four-year term)

- The Rev. Elizabeth Zivanov 111 votes

Clergy not elected:

- Morley E. Frech, Jr. 87 votes

Cathedral Chapter, lay (two-year term)

- None elected

Cathedral Chapter, clergy (two-year term)

- The Rev. David Kennedy 199 votes

Ecclesiastical Trial Court, lay (five-year term)

- None elected

Secretary of Convention, lay (one-year term)

- Nancy Rowe 184 votes

The question “Why were ballots voided?” was raised. Derrick Shimabukuro answered that ballots were voided when irrelevant comments were written or if ballots were blank.

One person commented that the members of the Convention should have been told that the highest number of votes would receive the longest term and so on for the Diocesan Council. The President replied that this procedure is written in the Canons and that he duly noted the comment.
The Bishop instructed all members of the Convention to vote for the Lay position on the Standing Committee. The Floor Tellers collected ballots. Polls were closed.

Nancy Rowe nominated The Rev. Morley Frech to serve as Assistant Secretary of the Convention. Appointment was confirmed by voice vote.

Mr. Willis Moore announced that the Rev. Alison Dingley was celebrating the 25th anniversary of her ordination.

**RESOLUTION #03--ADOPTION OF MINIMUM ANNUAL COMPENSATION SCHEDULE:** The President called on The Rev. Alison Dingley, chair of the Support Committee, to present the 2004 compensation schedule. She moved to adopt resolutions as presented. Lee Carson, chair of the Compensation Committee reported that her committee considered the Hawaii’s cost of living, cost of schools, and other factors before recommending the 3.5% increase. Lee reported that the vote in favor was unanimous. Floor was opened for discussion. Motion carried to adopt the Budget as presented by voice vote. Refer to Attachment N.

**PRESENTATION OF 2004 DIOCESAN BUDGET:** The President called on The Rev. Alison Dingley, chair of the Support Committee, to present the 2004 budget. She reported that members from various committees worked on the budget. Additional resource persons for the discussion of the budget were:
- Lee Carson: Compensation review
- Peter Pereira: Treasurer
- Lucille Caldwell: Diocesan Program Officer
- The Rev. Bob Fitzpatrick: Canon to the Ordinary
- The Rev. Morley Frech: Formation Department
- The Rev. Carol Arney: Mission Department

Floor was opened for discussion. Motion carried by voice vote.

**SPECIAL ORDER OF BUSINESS #2 - Response to the Bishop’s Address:** Christy Alarcon, chair of this committee, presented the response. Refer to Attachment G.

Recess was called by the President for 15 minutes.

**RECONVENE:** Meeting was called back to order at 10:45 AM. The President called on Derrick Shimabukuro to report on the result of the second ballot:
- John A. Decker, Jr.: 109 votes
- Shauna J. Jones: 12 votes
- Amado Yoro: 75 votes

The Lay member of the Standing Committee is John A. Decker, Jr. The President announced that the Standing Committee would meet during lunch for its organization.
SPECIAL ORDER OF BUSINESS #3 - Continuing Education Committee: Barbara Street, chair of this committee, reviewed the continuing education program as policy of the Diocese. Clergy and lay professionals must have 24 hours of continuing education per year. Barbara asked all persons completing their requirement to stand and be recognized as their names were called.

RESOLUTION #01 - Incorporating Hawaiian Christian Concepts into the Episcopal Church in Hawai`i--referred to the Commission on Christian Formation: David Caldwell, chair of the Christian Formation Committee, reported that his committee recommended adoption of the resolution. The President asked the members of the Convention to grant voice to Ms. Pua Hopkins, an expert in the Hawaiian language, to speak on this resolution. Motion carried by voice vote.

Pua explained the history and meaning of the words mana, mālama, and pono. These words have an impact on all of us, living in Hawaii. She showed how these words should be and can be incorporated into our Christian way of life.

After much discussion, The Rev. Tom Van Culin moved that an amendment be made to substitute the word “of” to “such as.” After some discussion, the call of the question to adopt the amendment was made. Motion failed by voice vote.

Discussion continued on the original resolution. The Rev. Frank Chun called for the question to end the debate. Motion carried by voice vote.

Motion carried to adopt Resolution #1 as presented by Ms. Mahi Biemes, originator of the resolution.

NOONDAY PRAYERS: The President called on The Rev. Lance Horne to conduct Noon Day Prayers, while a representative from each congregation read the Necrology. Bishop Chang said grace before he recessed the Annual Meeting for lunch. Refer to Attachment G.

EPISCOPAL MINISTRY ON AGING (EMOA): The President called on The Rev. Gerhard Laun to introduce the honorees and read each honoree’s accomplishments. Bishop Chang presented the awards on behalf of the Diocese to members of the Church who are 65 years or older and have given outstanding service in their congregation and community. Refer to Attachment J for the names of the recipients.

RECONVENE: The President called the Annual Meeting back to order at 1:15 PM. The President announced that The Rev. David Kennedy is the new president of the Standing Committee. Their first meeting will be on Friday, November 14, 2003 at 10:30 AM in the Library of St. Andrew’s Cathedral. The President also reminded the Diocesan Council will have an overnight retreat at Camp Mokule`ia on Friday and Saturday, November 14 and 15, 2003. It will start with dinner on Friday, a program, and end at 4:00 PM on Saturday.

SPECIAL ORDER OF BUSINESS #4--Camp Mokule`ia: Mr. Bill Lucas, chair, introduced the members of this commission. He presented a report of Camp Mokule`ia showing pictures of the camp in a power point presentation.
SPECIAL ORDER OF BUSINESS #5--General Convention Report and Small Group Discussions: The Bishop called on The Rev. Bob Fitzpatrick, who was the co-chair of the deputation of Hawaii to give his report of the General Convention. Although many resolutions and decisions were made at this Convention, one “elephant” received much attention from the media and deputies. This “elephant” was the confirmation of Bishop elect from New Hampshire, The Rev. Gene Robinson, an openly gay man. Fr. Fitzpatrick reported that there was no abstention in the House of Deputies, and the vote was unanimous for the confirmation by the Hawai‘i deputies.

Fr. Fitzpatrick also reported that there were five priorities at this Convention. One deputy, either lay or clergy will report on each. The five priorities were:

1. Young Adult and Youth--The Rev. Joe Carr reported
2. Reconciliation and Evangelism--The Rev. Morley Frech reported
3. Congregational Formation--The Rev. Alison Dingley reported
4. Justice an Peace--Betty Jo Harris reported
5. Partnerships--The Rev. Bob Fitzpatrick reported

After all the reports were given, the President announced that all members of the Convention would break up into small discussion groups in the lunchroom. The nametag showed what table number each delegate and clergy were to go. Each participant received a Covenant for Conversation, a starting point for discussion. Everyone would return in one hour (2:20-3:20 PM).

RECONVENE: Meeting called back to order 3:25 PM.

SET DATE AND LOCATION OF THE 2004 ANNUAL MEETING OF THE CONVENTION: The President called on Sandy Souza, Secretary of the Convention. Mrs. Souza moved that the 36th Annual Meeting of the Convention be held on October 29-30, 2004 on the island of Oahu. She announced that October 29th will be on the Cathedral grounds, and the convention will reconvene at the Sheraton Waikiki Hotel on October 30th. She also noted that the dates have been changed since the 2002 Annual Meeting of the Convention. The motion was seconded and carried by voice vote. It was also noted that the 37th Annual Meeting of the Convention would be October 21-22, 2005, on the island of Maui.

COURTESY RESOLUTIONS: The President called on the Rev. Darrow Aiona to present the Courtesy Resolutions. Courtesy resolutions were adopted by voice vote. Refer to Attachment O. The Rev. Peter Champion moved that condolences should be sent to Kathleen Norris on the death of her husband, David. Motion carried by voice vote.

ANNOUNCEMENTS: The President called on Sandy Souza, Secretary of the Convention. She asked all members to leave their nametags and to send in an evaluation and comments of this Convention via e-mail sent to Sarah Moore at stmoore@episcopalhawaii.org by November 10th. The Bishop announced that The Rt. Rev. Tani, Bishop of Okinawa, was chosen as the interim primate of Japan. Bishop Chang also announced that the Sisters of the Transfiguration had made Anglican rosaries for the House of Bishops.

ADJOURNMENT: At 3:40 PM, the President adjourned the 35th Annual Meeting of the Convention, after the motion to adjourn. Motion carried by voice vote.
SECTION III

Attachments to the Journal of Proceedings
Attachments to the Journal of Proceedings

A  Registered Clergy and Lay Delegates
B  Committees of the Convention
C  Agenda of the 35th Annual Meeting of the Convention
D  Annual Report of the Treasurer
E  2004 Diocesan Budget \textit{(adopted as presented)}
F  Convention Address by The Rt. Rev. Richard S.O. Chang
G  Response to the Bishop’s Address
H  Necrology
I  Baptisms
J  Makule E Akamai Award Recipients - 2003

\textbf{Resolutions}

K  Resolution #1 – Incorporating Hawaiian Christian Concepts into the Episcopal Church in Hawai’i – \textit{(adopted as presented)}
L  Resolution #2 – Report on the Confirmation of the Bishop of New Hampshire \textit{(failed to consider)}
M  Resolution #3 – Compensation Schedules for 2004– \textit{(adopted as presented)}
N  Courtesy Resolutions - \textit{(adopted as presented)}
Attachment A - Registered Clergy and Lay Delegates

REGISTERED CLERGY

The Rev. Darrow Aiona          The Rev. Gerhard Laun  
The Rev. Eleanore Akina        The Rev. George Lee   
The Rev. Randolph V.N. Albano  The Rev. A. Patricia Leo  
The Rev. Carol Arney           The Rev. Anthony Litwinski  
The Rev. Elizabeth Beasley     The Rev. Donor Macneice  
The Rev. Honey Becker         The Rev. J. Hollis Maxson  
The Rev. Teresa Bowden         The Very Rev. Ann McElligott   
The Rev. Patton Boyle         The Rev. Ricky Melchor    
The Rev. Peter Champion        The Rev. Malcolm Miner   
The Rev. Susan Champion      The Rev. David Moore    
The Rev. Barbara Coan          The Rev. Imelda Padasdao  
The Rev. Nancy Conley         The Rev. Timoteo Quintero 
The Rev. John Connell          The Rev. Jan Rudinoff 
The Rev. Robert DeWolfe        The Rev. Lynette Schaefer 
The Rev. Alison Dingley        The Rev. Walter A. Stevens, III  
The Rev. Peter Fan             The Rev. John Turner    
The Rev. Canon Robert L. Fitzpatrick The Rev. Thomas Van Culin 
The Rev. Marvin L. Foltz       The Rev. Hollis Wright 
The Rev. Morley Frech          The Rev. Elizabeth Zivanov  
The Rev. Gerald Gifford        Licensed: 
The Rev. Walter Harris         The Rev. Alberto Alarcon 
The Rev. Dale Hathaway        The Rev. G. LaRue Downing 
The Rev. Lance Horne            The Rev. Alfred Stefanik  
The Rev. Leonard Howard         The Rev. Kenneth Snyder  
The Rev. Gregory Johnson   
The Rev. David K. Kennedy
## LAY DELEGATES

### ALL SAINTS
- Wilfred Kimura
- Dick Schulz
- Mary Schulz
- Mary Wilson

### CALVARY
- Bruce Fink
- Laura Fink
- Charlene Pinao
- Julice Ubando
- Teresa Ubando

### CHRIST CHURCH
- James Bedingfield
- Betty Hodgins
- Susan Lee
- William Lucas

### CHRIST MEMORIAL
- Constance Bishop
- Helen Mitsui
- Sunny Gail Mitsui
- Linda Sproat

### EMMANUEL
- Caitilin Embree
- Nancy Janczyk
- Chandler Rowe
- Nancy Rowe

### EPIPHANY
- Debra Lee
- Wilma Namumnart
- Don Owens
- Marcus Pottenger

### GOOD SAMARITAN
- Myrtle Kaneshiro
- Milton Napuunoa
- Hatsune Sekimura
- Derrick Shimabukuro

### GOOD SHEPHERD
- Louise Aloy
- Ferdinand Cajigal
- Gloria Cajigal
- Linda Decker
- Mark Sitts

### HOLY APOSTLES
- Martha Bell
- Charlotte Holmes
- Priscilla Hope
- Dora Kraul

### HOLY CROSS
- Pat Callaway
- Lynette Chellemi
- Boyd Ready

### HOLY INNOCENTS
- Weilun “Lynn” Ho
- William Kleven
- Claire Stefanik

### HOLY NATIVITY
- Regina Atkins
- Jane Field
- Helen Hagemeyer
- Relda Loomis
- Elaine Lucas
- Austin Nakoa
- Mike Sen

### PARISH OF ST. CLEMENT
- Alvin Adams
- Beverly Amjadi
- Anna Blackwell
- Annette Jim
- Pamela McCoy
- Eric Minuth

### RESURRECTION
- Scarlett Ritte

### CATHEDRAL CHURCH OF ST. ANDREW
- Lowell Barnhart
- John Hays
- Richard Kuaana
- Hartwell Lee Loy
- Gina Maves
- Joy Tanno
- Theone Vredenburg
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<td>Mark Tucker</td>
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### Attachment B - Committees of the Convention

#### Secretary of Convention
- *Ms. Sandy Souza*  St. Clement

#### Assistant Secretary
- *Ms. Rae Oshiro*  St. Timothy

#### Approval of Minutes
- *Mrs. Annette Jim*  St. Clement
- Mrs. Margot Johnson  St. Christopher
- Mr. John Lee  St. Luke
- Ms. Martha Peterson  St. Stephen

#### Constitution and Canons
- *The Rev. Alison Dingley*  St. Stephen
- Mr. David Gierlach  St. John By-The-Sea
- Ms. Elaine Lucas  Holy Nativity
- Mr. David Millard  St. Timothy

#### Credentials
- *Mr. Dan Nelson*  St. Timothy
- Mr. Bruce Fink  Calvary
- Ms. Rose Galanto  St. Paul
- Ms. Irene Kubo  St. James
- Mr. Baron Okimoto  Grace
- Mr. John Okutani  St. Mary

#### Dispatch of Business
- *The Rev. Cass Bailey*  St. Christopher
- Ms. May Holokai  St. Philip
- Mr. Chandler Rowe  Emmanuel
- Mr. Wayne Yoshigai  St. Mark

#### Elections
- *Mr. Derrick Shimabukuro*  Good Samaritan
- Ms. Martha Bell  Holy Apostles
- Mrs. Gloria Cajigal  Good Shepherd
- Ms. Caitilin Embree  Emmanuel
- The Rev. Dale Hathaway  St. Mary
- Mr. Wildred Kimura  All Saints
- Mr. Richard Kua’aana  Cathedral Church of St. Andrew
- Mr. Richard Schulz  All Saints
- Ms. Julice Ubando  Calvary

#### Necrology
- *The Rev. Lance Horne*  St. George
- Mr. Ferdinand Cajigal  Good Shepherd
- Mrs. Charlotte Holmes  Holy Apostles
- Ms. Mary Wilson  All Saints
Nominations
*Ms. Linda Burnz  St. Michael and All Angels
The Rev. Marvin Foltz  Good Shepherd
The Rev. Teresa Bowden  St. Timothy
The Rev. Walter Stevens  St. Augustine
Ms. Joy Tanno  Cathedral Church of St. Andrew
Ms. Lysandra Padeken  St. John’s By-The-Sea

Resolutions
*The Rev. Patton Boyle  St. John’s By-The-Sea
Dr. William Foltz  St. Mark
Ms. Ann Leighton  St. Michael and All Angels
Ms. Julie Peterson  St. John

The Bishop’s Address
*Ms. Christy Alarcon  St. Timothy
The Rev. Elizabeth Beasley  All Saints
The Rev. Morley Frech  Trinity By-The-Sea
Ms. Charlene Pinao  Calvary
Ms. Cynnie Salley  St. Jude

*Convention Plans
Ms. Sandy Souza
Ms. Rae Oshiro
Ms. Annette Jim
The Rev. Alison Dingley
Mr. Dan Nelson
The Rev. Cass Bailey
Mr. Derrick Shimabukuro
The Rev. Lance Horne
Ms. Linda Burnz
The Rev. Patton Boyle
Ms. Christy Alarcon
Ms. Judy Masuda
Ms. Joyce Kim
Ms. Lucille Caldwell
Mr. John A. Lockwood, Chancellor
The Rt. Rev. Richard S.O. Chang
Attachment C – Agenda of the 35th Annual Meeting of the Convention

FRIDAY, OCTOBER 24:  Session 1, ST. ANDREW’S CATHEDRAL

12:00 noon    PRAYER VIGIL begins - Parke Chapel

12:00 noon    REGISTRATION on the grass fronting the Office of the Bishop

1:00 pm       Annual Meeting of the Convention  
               St. Andrew’s Cathedral  
               The Convention Eucharist  
               UTO Ingathering

2:30 pm       Regional Caucuses (for those Regions needing to nominate candidates for the Diocesan Council)

2:45 pm       The Convention is called to Order by the Bishop - Tenney Theater  
               Quorum Report of the Credentials Committee  
               Introductions  
               Report of the Credentials Committee  
               Announcement of committee appointments (by Title)  
               (full list in packets)  
               Adoption of the Agenda as circulated  
               Report of the Nominations Committee  
               Introduction of Nominees  
               First Ballot for elective positions and confirmation of  
               Bishop’s appointments  
               Adoption of Special Orders of Business  
               Report of the Secretary of Convention  
               Resolutions received for referral  
               (list enclosed in packets)  
               Treasurer’s Report (by Title)  
               Bishop’s Address

5:30 – 7:00 pm Reception on Cathedral Grounds

7:00 pm       Strategic Plan Committee Presentation – Tenney Theatre

8:30 pm       Recess until 8:00 am Saturday at the Hyatt Regency Waikiki
SATURDAY, OCTOBER 25: Session 2, HYATT REGENCY WAIKIKI

7:30 am  Registration for late arrivals: Regency Ballroom, Hyatt Regency Waikiki

8:00 am  Morning Prayer

8:30 am  Meeting reconvenes
          Report of First Ballot and Second Ballot (if necessary)
          Adoption of Minimum Annual Compensation Schedule
          Presentation of 2003 Proposed Budget
          Consideration of Resolutions

10:00 am  Break

10:15 am  Report of Second Ballot and Third Ballot (if necessary)
          Consideration of Resolutions

11:45 am  Noon Devotion and Necrology
          Invocation for lunch

12:00 noon  Recess for lunch
           Episcopal Ministry On Aging Awards

1:30 pm  Reconvene
          Continue consideration of Resolutions
          Set date and location of 2005 Diocesan Convention
          Courtesy Resolutions
          Announcements

4:30 pm  Adjournment Sine Die
Attachment D – Annual Report of the Treasurer

October 10, 2003

TO: DELEGATES TO THE 35th ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAI’I

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai‘i on December 31, 2002 showed assets of $28,563,382, liabilities of $13,045,740 and net assets of $15,517,642. The total operating income of the diocese exceeded operating expenses in 2002 by $137,194. It should be noted that all parishes and missions have paid their 2002 assigned assessments, except for one parish.

Price Waterhouse Coopers, CPAs, audited our financial statements. If you would like to receive a copy, please call me.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks.

2003

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of September 30, 2003. The report is summarized to cut printing costs. If you want a detail report, please call me.

2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2002. You will note that we contributed $30,559 that which amounted to 44% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2003.
3. Our Investment performance #’s are as follows: Year to date = 10%; 5 Year trailing = 6%; 10 Year trailing = 9%

4. During the year the Support Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.

5. The setting up of the Shared Travel Expense Fund for the 2003 diocesan convention has been accomplished.

6. The Support Department and the Diocesan Council continued the budget process we developed in 2001, to encourage discussion about the mission and ministry of the Church.

7. The rate of assessment for 2004 is 22% (2003 was 23%).

8. The Compensation Committee met during the year to review the Clergy Compensation Schedule. Please refer to The 2004 Clergy Compensation Schedule for details.

9. During the year, I worked with treasurers advising them of various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on securing loans from the bank at competitive rates for various renovation projects.

10. During the year, I coordinated with the auditors and treasurers of missions to audit their church. In 2004 I will continue to follow up with the Churches on the implementation of the recommendations made by the auditors.
11. In 2003 the Church Medical Trust made significant changes to the retired clergy and spouse Medicare supplement and drug plan. I spent an enormous amount of time working with clergy locally and in the mainland to enroll them in this plan. Another big project that I worked on in 2003 involved the sale of the fee interest on the Sloggett leases in Kauai.

12. We are working with our insurance agent to renew our property and liability insurance renewal for the year 2004. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.

13. We held lay pension workshops (upon request from Churches/Schools) to inform and update employees and employer representatives about the plan and the investment vehicles available.

14. We eliminated our internal website lanakila.org and moved to a public website, episcopalhawaii.org. The content for the new web site is under discussion with various audiences. (Please see the October issue of the Hawaiian Church Chronicle for details.)

15. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations.

16. The financial aspects of Camp Mokulei‘a have improved and the Support Department and Council continue to monitor it.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Support Department and all its sub Committees, Diocesan Compensation Review Committee, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.
### THE EPISCOPAL CHURCH IN HAWAI'I INCOME STATEMENT FOR THE PERIOD 9/30/03

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<td>Other</td>
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<td><strong>TOTAL INCOME</strong></td>
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<td>Leadership Development</td>
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<td>102,756</td>
<td>85,380</td>
<td>-17,376</td>
<td>G 113,840</td>
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<td>Training &amp; Support</td>
<td>16,733</td>
<td>28,160</td>
<td>11,427</td>
<td>H 34,085</td>
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<td><strong>SUPPORT DEPARTMENT</strong></td>
<td></td>
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<tr>
<td>Communications &amp; Management Info. Services</td>
<td>42,794</td>
<td>50,850</td>
<td>8,056</td>
<td>H 67,800</td>
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<tr>
<td>Nation &amp; World</td>
<td>244,539</td>
<td>244,539</td>
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<td>320,891</td>
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<tr>
<td>Retirees</td>
<td>22,359</td>
<td>25,451</td>
<td>3,092</td>
<td>33,934</td>
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<td>Office of the Bishop-Episcopate</td>
<td>186,833</td>
<td>192,002</td>
<td>5,169</td>
<td>H 258,833</td>
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<td>Office of the Bishop-Staff</td>
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<td>358,712</td>
<td>19,582</td>
<td>I 521,200</td>
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<td>Diocesan Support Expenses</td>
<td>214,126</td>
<td>228,325</td>
<td>14,199</td>
<td>J 305,200</td>
</tr>
<tr>
<td>Debt Reduction</td>
<td>38,481</td>
<td>41,930</td>
<td>3,449</td>
<td>55,806</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>1,533,938</td>
<td>1,606,767</td>
<td>72,829</td>
<td>2,176,639</td>
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<tr>
<td><strong>SURPLUS/(DEFICIT)</strong></td>
<td>(6,952)</td>
<td></td>
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</tr>
</tbody>
</table>

**EXPLANATION OF SIGNIFICANT VARIANCES**

A. Assessment unpaid @ 9/30/03 = $119,987. See listing attached.
B. Investment income is down due to smaller distribution received from the Parke Trust.
C. Most of the miscellaneous gifts are received in the 4th quarter.
D. Funds will be used in the 4th quarter for the Small Church Conference and conference for clergy.
E. Most of the funds will not be used.
F. Funds will be used in the 4th quarter.
G. Due to Summer Camp low enrollment.
H. Funds will be used in the 4th quarter.
I. Due to staff resigning and lesser utilization of temporary help.
J. Due to lesser office expenses.
THE EPISCOPAL CHURCH IN HAWAII
BALANCE SHEET
SEPTEMBER 30, 2003

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
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<tr>
<td>PETTY CASH</td>
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<td>CASH IN BANK</td>
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<td>SHORT TERM INVESTMENTS</td>
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<td>ACCOUNTS REC.- CHURCHES/OTHER</td>
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<td>OTHER A/C REC. &amp; PREPAID EXP.</td>
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<td>CONTRIBUTION REC/REMAINDER TR</td>
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<td>INVESTMENTS</td>
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<tr>
<td>LOAN REC. - CHURCHES/OTHERS</td>
<td>1,140,518.11</td>
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<tr>
<td>LAND &amp; BUILDINGS</td>
<td>2,918,242.57</td>
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<tr>
<td>ASSETS HELD IN TRUST</td>
<td>75,347.00</td>
</tr>
</tbody>
</table>

| TOTAL ASSETS                               | 16,624,650.01 |

| LIABILITIES & NET ASSETS                   |        |
| ACCOUNTS PAYABLE                           | 55,778.99 |
| ACCRUED VACATION                           | 19,234.40 |
| ANNUITY PAYMENT LIAB                       | 46,158.00 |
| DUE TO CHURCHES/OTHER                      | 14,731.58 |
| SECURITY DEPOSITS                          | 11,723.80 |
| POSTRETIREMENT BENEFIT                     | 255,909.00 |
| NOTE PAYABLE- BY CHURCHES                  | 1,140,518.11 |

| TOTAL LIABILITIES                          | 1,544,053.88 |

| NET ASSETS                                  |        |
| UNRESTRICTED                                |        |
| GENERAL FD                                  | 468,391.29 |
| PLANT FD                                    | 2,918,242.57 |
| INVESTMENT FD                               | 2,158,493.00 |
| TEMPORARILY RESTRICTED                     |        |
| GENERAL FD                                  | 134,919.27 |
| INVESTMENT FD                               | 4,345,595.00 |
| PERMANENTLY RESTRICTED                     |        |
| INVESTMENT FD                               | 5,054,955.00 |

| TOTAL NET ASSETS                           | 15,080,596.13 |

| TOTAL LIABILITIES AND NET ASSETS           | 16,624,650.01 |
### 2003 ASSESSMENT

<table>
<thead>
<tr>
<th>Church</th>
<th>Unpaid at 9/30/03</th>
<th>Subsequent Payments Thru 10/10/03</th>
</tr>
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<tbody>
<tr>
<td>All Saints</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Calvary</td>
<td>6,288.66</td>
<td>4,098.71</td>
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<tr>
<td>Christ Church</td>
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<td></td>
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<tr>
<td>Christ Memorial</td>
<td>13,767.75</td>
<td></td>
</tr>
<tr>
<td>Emmanuel</td>
<td>1,938.91</td>
<td>1,938.91</td>
</tr>
<tr>
<td>Epiphany</td>
<td>2,316.83</td>
<td>2,316.83</td>
</tr>
<tr>
<td>Good Samaritan</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Good Shepherd</td>
<td>4,882.91</td>
<td>4,882.91</td>
</tr>
<tr>
<td>Grace</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Holy Apostles</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Holy Cross</td>
<td>1,683.96</td>
<td>197.94</td>
</tr>
<tr>
<td>Holy Innocents</td>
<td>2,820.50</td>
<td>2,820.50</td>
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<tr>
<td>Holy Nativity</td>
<td>8,538.75</td>
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<tr>
<td>Kohala Mission</td>
<td>56.40</td>
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<tr>
<td>Resurrection</td>
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<td></td>
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<tr>
<td>St. Andrew's Cathedral</td>
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<td></td>
</tr>
<tr>
<td>St. Christopher's</td>
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<tr>
<td>St. Clement's</td>
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</tr>
<tr>
<td>St. Columba's</td>
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</tr>
<tr>
<td>St. Elizabeth's</td>
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</tr>
<tr>
<td>St. George's</td>
<td>1,682.75</td>
<td></td>
</tr>
<tr>
<td>St. James</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>St. John's</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>St. John's By-The-Sea</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>St. Jude's</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>St. Luke's</td>
<td>1,881.00</td>
<td>1,881.00</td>
</tr>
<tr>
<td>St. Mark's</td>
<td>2,833.91</td>
<td>2,833.91</td>
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<tr>
<td>St. Mary's</td>
<td>0.00</td>
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</tr>
<tr>
<td>St. Matthew's</td>
<td>2,342.73</td>
<td>2,342.73</td>
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<tr>
<td>St. Michael's</td>
<td>24,338.46</td>
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<tr>
<td>St. Nicholas</td>
<td>1,180.33</td>
<td>1,180.33</td>
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<tr>
<td>St. Paul's</td>
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</tr>
<tr>
<td>St. Peter's</td>
<td>0.00</td>
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</tr>
<tr>
<td>St. Philip's</td>
<td>483.66</td>
<td>483.66</td>
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<tr>
<td>St. Stephen's</td>
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</tr>
<tr>
<td>St. Thomas</td>
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<tr>
<td>St. Timothy's</td>
<td>3,349.58</td>
<td>3,349.58</td>
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<td>Trinity By-The-Sea</td>
<td>7,313.00</td>
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<tr>
<td>West Kauai</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>119,986.73</strong></td>
<td><strong>31,983.51</strong></td>
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## THE EPISCOPAL CHURCH IN HAWAII
### DIOCESAN ASSESSMENT

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>2001 OPERATING INCOME</th>
<th>2003 DIOCESAN ASSESSMENT</th>
<th>2002 OPERATING INCOME</th>
<th>2004 DIOCESAN ASSESSMENT</th>
<th>2004 INCREASE/DECREASE</th>
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<tbody>
<tr>
<td>ALL SAINTS</td>
<td>167,681</td>
<td>38,567</td>
<td>170,105</td>
<td>37,423</td>
<td>(1,144)</td>
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<tr>
<td>CALVARY</td>
<td>328,106</td>
<td>75,464</td>
<td>289,749</td>
<td>63,745</td>
<td>(11,719)</td>
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<td>CHRIST CHURCH</td>
<td>150,807</td>
<td>34,686</td>
<td>183,111</td>
<td>40,284</td>
<td>5,598</td>
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<td>79,814</td>
<td>18,357</td>
<td>77,183</td>
<td>16,980</td>
<td>(1,377)</td>
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<td>EMMANUEL</td>
<td>101,162</td>
<td>23,267</td>
<td>107,765</td>
<td>23,708</td>
<td>441</td>
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<td>EPHANY</td>
<td>120,877</td>
<td>27,802</td>
<td>163,187</td>
<td>35,901</td>
<td>8,099</td>
</tr>
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<td>GOOD SAMARITAN</td>
<td>124,593</td>
<td>28,656</td>
<td>135,331</td>
<td>29,773</td>
<td>1,117</td>
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<tr>
<td>GOOD SHEPHERD</td>
<td>254,760</td>
<td>58,595</td>
<td>263,971</td>
<td>58,074</td>
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<td>610</td>
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<td>HOLY APOSTLES'</td>
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<td>25,789</td>
<td>132,318</td>
<td>29,110</td>
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<td>HOLY CROSS</td>
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<td>3,368</td>
<td>14,994</td>
<td>3,299</td>
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<td>33,846</td>
<td>105,240</td>
<td>23,153</td>
<td>(10,693)</td>
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<tr>
<td>HOLY NATIVITY</td>
<td>445,501</td>
<td>102,465</td>
<td>292,316</td>
<td>64,310</td>
<td>(38,155)</td>
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<td>2,545</td>
<td>5,411</td>
<td>1,190</td>
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<td>ST. ANDREW'S</td>
<td>1,319,157</td>
<td>303,406</td>
<td>948,679</td>
<td>208,709</td>
<td>(94,697)</td>
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<tr>
<td>ST. AUGUSTINE'S</td>
<td>70,399</td>
<td>16,192</td>
<td>68,772</td>
<td>15,130</td>
<td>(1,062)</td>
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<td>ST. CHRISTOPHER'S</td>
<td>348,583</td>
<td>80,174</td>
<td>349,463</td>
<td>76,882</td>
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<td>ST. CLEMENT'S</td>
<td>335,913</td>
<td>77,260</td>
<td>341,478</td>
<td>75,125</td>
<td>(2,135)</td>
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<tr>
<td>ST. COLUMBA'S</td>
<td>7,892</td>
<td>1,815</td>
<td>7,699</td>
<td>1,694</td>
<td>(121)</td>
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<td>ST. ELIZABETH'S</td>
<td>222,656</td>
<td>51,211</td>
<td>241,229</td>
<td>53,070</td>
<td>1,859</td>
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<tr>
<td>ST. GEORGE'S</td>
<td>87,795</td>
<td>20,193</td>
<td>75,940</td>
<td>16,707</td>
<td>(3,486)</td>
</tr>
<tr>
<td>ST. JAMES'</td>
<td>150,134</td>
<td>34,531</td>
<td>171,985</td>
<td>37,837</td>
<td>3,306</td>
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<td>ST. JOHN'S,KULA</td>
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<td>39,329</td>
<td>185,936</td>
<td>40,906</td>
<td>1,577</td>
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<td>ST. JOHN'S BY/SEA</td>
<td>68,125</td>
<td>15,669</td>
<td>73,701</td>
<td>16,214</td>
<td>545</td>
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<tr>
<td>ST. JUDE'S</td>
<td>11,192</td>
<td>2,574</td>
<td>18,343</td>
<td>4,035</td>
<td>1,461</td>
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<td>22,572</td>
<td>98,199</td>
<td>21,604</td>
<td>(968)</td>
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<tr>
<td>ST. MARKS</td>
<td>147,857</td>
<td>34,007</td>
<td>168,896</td>
<td>37,157</td>
<td>3,150</td>
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<td>ST. MARY'S</td>
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<td>46,897</td>
<td>212,185</td>
<td>46,681</td>
<td>(216)</td>
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<td>ST. MATTHEW'S</td>
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<td>9,371</td>
<td>36,907</td>
<td>8,120</td>
<td>(1,251)</td>
</tr>
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<td>ST. MICHAEL'S</td>
<td>211,638</td>
<td>48,677</td>
<td>226,519</td>
<td>49,834</td>
<td>1,157</td>
</tr>
<tr>
<td>ST. NICHOLAS</td>
<td>61,582</td>
<td>14,164</td>
<td>101,767</td>
<td>22,389</td>
<td>8,225</td>
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<tr>
<td>ST. PAUL'S</td>
<td>96,809</td>
<td>22,266</td>
<td>118,348</td>
<td>26,037</td>
<td>3,771</td>
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<td>ST. PETER'S</td>
<td>597,217</td>
<td>137,360</td>
<td>431,297</td>
<td>94,885</td>
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<td>25,234</td>
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<td>21,449</td>
<td>4,719</td>
<td>(1,085)</td>
</tr>
<tr>
<td>ST. STEPHEN'S</td>
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<td>21,906</td>
<td>92,601</td>
<td>20,372</td>
<td>(1,534)</td>
</tr>
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<td>ST. THOMAS</td>
<td>23,259</td>
<td>5,350</td>
<td>23,945</td>
<td>5,268</td>
<td>(82)</td>
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<tr>
<td>ST. TIMOTHY'S</td>
<td>174,760</td>
<td>40,195</td>
<td>193,996</td>
<td>42,679</td>
<td>2,484</td>
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<td>TRINITY BY/SEA</td>
<td>190,775</td>
<td>43,878</td>
<td>190,617</td>
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<td>(1,942)</td>
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<td>11,045</td>
<td>49,718</td>
<td>10,938</td>
<td>(107)</td>
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</tbody>
</table>

| Total                   | 6,913,646             | 1,590,139                | 6,442,603             | 1,417,374                | (172,765)              |
March 20, 2003

Mrs. Joyce McConnell  
964 Winslow Way East, Apt. 403  
Bainbridge Island, WA 98110

Dear Joyce:

Attached is our 2002 report on the 1% Theological Education Offering. In 2002, gifts totaled $30,559, which is about 44% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Native Hawaiian Ministry Studies Board, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.

Faithfully yours,

Peter Pereira  
Diocesan Treasurer

cc:  The Rt. Rev. Richard S.O. Chang, Bishop  
St. Andrews Theological Seminary  
Berkeley Divinity School at Yale  
Bexley Hall Seminary  
Church Divinity School of the Pacific  
Episcopal Divinity School  
Episcopal Theological School at Claremont  
General Theological Seminary  
Nashotah House  
Native Hawaiian Ministry Studies Board  
Seabury Western Theological Seminary  
Sewanee Theological  
Trinity Episcopal School for Ministry  
Virginia Theological Seminary  
Diocesan Council Members  
All Churches
## THE EPISCOPAL CHURCH IN HAWAII
### THEOLOGICAL EDUCATION OFFERING

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>2001 Operating Income</th>
<th>2002 1% Amount</th>
<th>2002 Amount Given</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Saints'</td>
<td>167,681</td>
<td>1,677</td>
<td>101</td>
</tr>
<tr>
<td>Calvary</td>
<td>328,106</td>
<td>3,281</td>
<td>2,869</td>
</tr>
<tr>
<td>Christ Church</td>
<td>150,807</td>
<td>1,508</td>
<td>0</td>
</tr>
<tr>
<td>Christ Memorial</td>
<td>79,814</td>
<td>798</td>
<td>150</td>
</tr>
<tr>
<td>Emmanuel</td>
<td>101,162</td>
<td>1,012</td>
<td>1,012</td>
</tr>
<tr>
<td>Epiphany</td>
<td>120,877</td>
<td>1,209</td>
<td>0</td>
</tr>
<tr>
<td>Good Samaritan</td>
<td>124,593</td>
<td>1,246</td>
<td>1,000</td>
</tr>
<tr>
<td>Good Shepherd</td>
<td>254,760</td>
<td>2,548</td>
<td>0</td>
</tr>
<tr>
<td>Grace</td>
<td>47,331</td>
<td>473</td>
<td>473</td>
</tr>
<tr>
<td>Holy Apostles'</td>
<td>112,126</td>
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<td>1,120</td>
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<tr>
<td>Holy Cross</td>
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</tr>
<tr>
<td>Holy Innocents'</td>
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<tr>
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<tr>
<td>Resurrection</td>
<td>11,066</td>
<td>111</td>
<td>111</td>
</tr>
<tr>
<td>St. Andrew's</td>
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INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAI‘I
AS OF JUNE 30, 2003

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<th>Market Value @ 78.837342</th>
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## DIOCESAN - BUDGET

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<td>Hawaiian Church Chronicle</td>
<td>214,08765</td>
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## DIOCESAN - OTHERS

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## EMMANUEL EPISCOPAL CHURCH, KAILUA

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<td>Maggie Nott Fund</td>
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<td>Rowe Fund</td>
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### EPIPHANY CHURCH, HONOLULU

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### GOOD SHEPHERD CHURCH, WAILUKU

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### CHURCH OF THE HOLY APOSTLES, HILO

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<td>Total</td>
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<td><strong>360,545.69</strong></td>
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| KOHALA MISSION, KAPAAU | Howard & Elizabeth Bryant Memorial Church Yard & Cemetery Fund - St Augustine's Church | 510.52062 | 40,248.09 | 28,762.16 |
|                        | Building Fund | 588.46960 | 46,393.38 | 50,883.42 |
|                        | St Augustine's Church Yard Fund | 131.54719 | 10,370.83 | 6,742.26 |
|                        | Total | **1,230.53741** | **97,012.30** | **86,387.84** |

| SAINT ANDREW'S CATHEDRAL | Candle Fund | 97.33397 | 7,673.55 | 2,097.35 |
|                          | Augustine Powers | 1,094.93309 | 86,321.61 | 90,984.23 |
|                          | Living Endow, Clergy, Etc. | 431.85264 | 34,046.11 | 35,885.09 |
|                          | The Deanery | 119.30387 | 9,405.60 | 4,238.91 |
|                          | Choir | 68.41097 | 5,393.34 | 5,684.65 |
|                          | Organist | 71.14696 | 5,609.04 | 5,912.01 |
|                          | W Armitage Carlisle | 256.74961 | 20,241.46 | 21,298.34 |
|                          | Guild & Aux | 1,029.93378 | 81,197.24 | 26,307.41 |
|                          | Young Memorial | 897.71271 | 70,773.28 | 21,984.16 |
|                          | Anderson Memorial | 187.28661 | 14,765.18 | 7,802.75 |
|                          | Devonish | 12.98708 | 1,023.87 | 1,094.93 |
|                          | Tenney | 107.31347 | 8,460.31 | 2,509.05 |
|                          | Palmer | 427.20432 | 33,679.65 | 24,870.13 |
|                          | Maintenance & Renovation | 1,329.46039 | 104,811.12 | 35,092.05 |
|                          | Memorial Buildings | 1,087.49125 | 85,734.92 | 26,883.42 |
|                          | Outreach | 427.30269 | 33,687.41 | 25,875.56 |
|                          | Nellie Alice Russell | 247.06525 | 19,477.97 | 18,768.78 |
|                          | Abbe Green | 52.48104 | 4,137.47 | 2,626.21 |
|                          | General | 13,285.93574 | 1,047,427.86 | 677,302.70 |
|                          | Soper | 52.48138 | 4,137.49 | 2,623.37 |
|                          | R. Hicks Memorial | 220.62492 | 17,393.48 | 16,025.52 |
|                          | Orvis Music Fund | 727.80914 | 57,378.54 | 52,865.83 |
|                          | Total | **22,232.82088** | **1,752,776.50** | **1,108,428.70** |
### SAINT ANDREW'S PRIORY SCHOOL

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<tr>
<th>Scholarship Fund</th>
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<td>Class of 1951 Scholarship Fund</td>
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<td>17,613,441.46</td>
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### ST NICHOLAS CHURCH

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<td>Jensen-Malvin Memorial Fund</td>
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<td>Hono'uli Mission Fund</td>
<td>7,834,630.57</td>
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<td>Beverly Booth Memorial Fund</td>
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### ST CHRISTOPHER'S CHURCH - KAILUA

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<td>Outreach Endow Fund</td>
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### ST CLEMENT’S PARISH, HONOLULU

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<td>Capital Fund</td>
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<td>Chapel of Peace Maintenance Fund</td>
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<td>Cooke Organ Fund</td>
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<td>Value 2</td>
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<td>Lydia Y.F. Moo</td>
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**ST TIMOTHY'S, AIEA, OAHU**

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<td><strong>Total</strong></td>
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<td><strong>225,904.97</strong></td>
<td><strong>165,726.39</strong></td>
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**MISCELLANEOUS**

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<th>Ending Balance</th>
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**TOTAL**

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### TOTAL INCOME

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### Attachment E - 2004 Diocesan Budget (continued)

#### TOTAL EXPENDITURES

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Attachment F - Convention Address by The Rt. Rev. Richard S.O. Chang

Ephesians 2:19-22

“So then you are no longer strangers and aliens, but you are citizens with the saints and also members of the household of God, built upon the foundation of the apostles and prophets, with Christ Jesus himself as the cornerstone. In him the whole structure is joined together and grows into a holy temple in the Lord; in whom you also are built together spiritually into a dwelling place for God.”

“LOOKING BACK AND AHEAD”

Four years ago in my Convention Address, I invited the Diocese of Hawai`i at our Annual Meeting to use “RESPECTFUL CONVERSATION” in addressing the difficult and controversial issues before us in 1999. The State of Hawai`i was dealing with the issue of same sex marriage. The agenda of our Annual Meeting had resolutions on human sexuality. We were still dealing with some ongoing issues from the Episcopal Homes of Hawai`i and its financial impact on our Diocesan Budget. In my opinion, the discussions and conversations at that annual meeting were among the best we have experienced. We spoke from the heart. We listened to each other. We were heard. We shared their faith, their pain, and their joy. We told our story of being the church in Hawai`i. Mary Adamski of the Honolulu Star Bulletin sat through the entire three-hour Saturday legislative session because she was enthralled by the way we engaged in our deliberations. She had only planned to drop in for a few minutes to “get a feel for the meeting” so that she could write her column for the Sunday edition of her newspaper.

At this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i, we find members of the diocesan ohana once again in different places: some feeling discomfort and others resolution, some filled with joy and others with anger, some sensing tension and others harmony. We again face ambiguity, confusion, challenge, opportunity, and hope together as the Body of Christ. For many members of our Diocese, the events of the 2003 General Convention in Minneapolis, MN, this past August generated strong feelings about the Church and personal faith relationships. The consents given by the House of Deputies and the House of Bishops to election by the Diocese of New Hampshire of the Canon V. Gene Robinson and the adoption of General Convention Resolution on same sex blessings have emerged as primary causes for the strong feelings in this room today. Throughout the wider Episcopal Church and the Anglican Communion, the impact of the General Convention continues to be discussed and not discussed. “Next step” strategies responding to the actions taken in Minneapolis continue to be crafted for implementation. In a variety of ways, Diocesan Conventions have sought to address the proverbial “elephant that has suddenly been recognized in the living room of the Episcopal Church”. The recent Primates Meeting convened by the Archbishop of Canterbury named the “elephant” but stressed the importance of remaining in conversation and in communion for the next year.

Within our own Diocese some discussions have occurred. I have met with the clergy, individually and in groups. I have met with laypersons. I have met with the leaders of one congregation. I promise to continue to make myself available for conversation and discussion regarding all actions of General Convention and my participation as a member of the House of Bishops. Our deputies to General Convention have repeatedly offered the same.

I did vote “yes” on the consent of the election of the Bishop Coadjutor or New Hampshire. Every deputy in our deputation – lay and ordained – also voted “yes.” But we did much more in Minneapolis. I also voted on the resolution revising Title III of the Canons of the Episcopal Church that will radically transform the ministry of each baptized member, clergy and laity, of the Church. I hope you will become more aware of all that happened in Minneapolis.
Let me state clearly that I continue to hold to the classical understanding that Holy Matrimony is a lifelong union of a man and a woman. I am continuing my policy stated at the beginning of my episcopacy not to authorize any clergy of this diocese to bless same-sex unions. Though I voted “yes” on this resolution, I am not sure that our diocese is in the same place as those dioceses where the bishop has authorized such blessings. I have therefore decided to not authorize same-sex blessings in any church or by any clergyperson of this diocese at this time. I know that this will come as a deep disappointment to those of you who have urged me to immediately allow such blessings. Some have even suggested such blessings need to go ahead without my permission. I would caution any priest or congregation considering such action. It is my intention to form a task force sometime in 2004 to aid me in my deliberations on this matter. It is, however, my decision alone to make.

I do not believe that we can pretend that the “elephant” does not exist among us. The issue of human sexuality as well as other ministry issues must be addressed with candor, charity, and respectful conversation within our congregations and throughout our Diocese. Delegates from St. Christopher’s Church, Kailua, asked me to this Annual Meeting to engage in conversations about the issues arising out of the General Convention without taking legislative action. The two conversations within their own congregation were positive experiences, and included a process that allowed members holding divergent views to listen to each other, and to remain in community. Other models of conversation have assisted congregations and dioceses in addressing difficult issues before the community of the baptized. But the conversations must begin somewhere. And there is no better place and time for us to begin our “respectful conversation” than on Saturday afternoon of this Annual Meeting.

Our General Convention deputies will begin our Special Order with the presentation of their report to this Annual Meeting as prescribed by the canons of the church. They will provide background information about the General Convention as a whole and the diverse issues that came before that meeting. I will offer perspectives from the House of Bishops. The clergy and the members of the annual meeting will then be invited to enter into conversation at randomly assigned table groups. More details will be provided when we begin that special order of business tomorrow afternoon.

Three years ago I shared my personal “three-fold” vision for the Diocese of Hawai‘i. I said then and as I have repeated frequently I would like to be the Bishop of a Diocese (1) that moves from maintenance to mission; (2) that nurtures and affirms its members in their baptismal covenant; and (3) that enables and supports its members to live their baptismal covenant daily. My vision has not changed. I now share my vision in terms of (1) conversion, (2) affirmation, and (3) action; but my hope for our Diocese remains the same.

Having read the data collected by the Strategic Planning Task Force, I sense that people are anxious as they await their report of the Task Force and the small group discussions this evening. Let me be clear. The Strategic Planning Task Force has my full support and commitment as they help move us forward into the future. For me, the message from their collected data is clear: “We have talked about change long enough. Now is the time for decision and action. We need to stop the whining, complaining, and blaming.” We are no longer the Missionary District of Honolulu. We must truly become the Episcopal Diocese of Hawai‘i. By God’s grace, we are responsible for the many gifts for ministry in our midst. We – you and I – are responsible for the ministry of Christ’s Church! Every congregation – every baptized member – must be held responsible to engage God’s mission!

In September I met with the Chairs of the Canonical and Program Commissions of our Diocese. The data from that gathering reflected the data collected by the Task Force. The Chairs affirmed that the time to move forward is now. It cannot be business as usual if we are to be the Church in the 21st Century. They offered new and challenging ideas for developing leadership and for strengthening ministry in congregations and in our Diocese.
Is this Annual Meeting ready to accept the challenging invitation of the Strategic Planning Task Force to the entire Diocese to shape a vision and mission for the Diocese of Hawai‘i in this 21st Century?

In my address to last year’s Annual Meeting, I challenged us to grow our diocesan membership by ten percent and to support a Mission Fund. The only congregation that engaged me in conversation on the challenge to grow the church was St. Columba’s Episcopal Church, Paauilo. As result of our conversations, they were willing to take the risk that most of us find discomforting. They began inviting people to church. As of today, their average attendance has increased by more than fifty percent. I would be remiss if I did not share statistics from the 2002 Parochial Reports of our congregations. Here are the totals from figures that you reported.

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<tr>
<td>Communicants in Good Standing</td>
<td>8,215</td>
<td>7,215</td>
<td>-12.2%</td>
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Look at the figures. Note the percentage of change. Will anyone notice when no people go through our doors and we are no longer open for business? Would anyone in your neighborhood notice or care if your church was snatched up today and carried away? Would anyone be affected by the loss of your ministry?

And I want to thank you for your support of our 2003 Mission Fund. Thirty-eight congregations participated in Mission Fund 2003. We raised a total of $49,002.34 to support the development of St. Nicholas Episcopal Church. They intend to use these funds to support a part-time, lay staff person for ministry with youth and families.

But that was a ten-year challenge, and we have nine years to go. It is a marathon, not a sprint. We have several thousand Mission Fund Offering boxes ready for distribution during Lent 2004. We have received several recommendations as to how we might strengthen the Mission Fund effort in 2004. I am personally extremely thankful that so many of you took the time to share your concerns.

But what does disturb me was the statement reported to me shortly after Easter Sunday: “supporting St. Nicholas was not mission”. Ask the new members of St. Nicholas who were “unchurched” until they were introduced to St. Nicholas this year if supporting St. Nicholas was not mission. Ask any of the membership of St. Nicholas if they believe that they are engaged in mission as they have invited hundreds of people of their community to worship on Sunday. This is precisely the kind of MISSION I expect of every congregation – to welcome the stranger and share the love of Jesus Christ. The form and content will be different from place to place, but it is mission. And we – you and I – are the ones called to carry out that mission! We can all be proud of our mission work begun in Kapolei. Let us each begin such mission work in our own churches and neighborhoods today!

Some church development experts state that it takes five years to change the culture of a congregation. Others say that it takes seven years to change the culture of a diocese. The speaker at the Small Church Conference held at our Conference Center at Mokuleia two weekends ago said that you must tell people nine times in nine different ways before they hear and understand the message. This is the seventh year of my consecration. I intend to stick around with you until my message is heard and understood in our Diocese.
For this 2003 Annual Meeting, I would ask the question, “Who is missing from this gathering?” Recall our Convention Eucharist this afternoon, and ask, “Why weren’t there young people participating in the liturgy?” Look around this gathering? “Who is missing?” As long as we maintain the current schedule and format of our Annual Meetings, and as long as we are blind to the ministry needed for and by younger generations, we will be convicted by the absence of youth and young adults, and those whose life styles contradict our schedule, our agenda, and “our way” of doing ministry and being church. What must we do so that “the missing” will be among us? How must we change to allow other voice to be heard?

Our Convention Eucharist was intentionally different this year. The Multi-Cultural Commission helped plan the liturgy. Our lessons and intercessory prayers were read in different languages. Unfamiliar hymn sung in Spanish, though difficult, were included with tunes from other cultures that are part of our Episcopal Church. As we in Hawai‘i already know, we are a multi-cultural society. But do we exercise ministry and live the Baptismal Covenant as a multi-cultural church? How is the Good News of God in Christ proclaimed to the Generation X culture, or the campus culture, or the Millennium culture, or the growing Hispanic culture, or the South Pacific Island cultures? How would you answer the Rt. Rev. Jabez Bryce, Bishop of Polynesia, sitting in my office, when asked “why the Diocese of Hawai‘i was not ministering to the Anglicans from his diocese coming from Tonga, Samoa and Fiji?” Who is your congregation overlooking in your neighborhood? How do you need to change to truly welcome and completely include them in the life of your church family?

To begin to help us answer the question, “Who is missing?” I am asking all congregations to implement General Convention Resolution A-074 by June 1, 2004, and to share the results of their self-examination with the Strategic Planning Task Force, the Diocesan Council, and the Commission on Ministry:

Resolved, the House of Bishops concurring, That every congregation of the Episcopal Church engage in annual study and review of its common life, asking the following questions:

♦ Who are we? Who are we called to be?
♦ Who is our neighbor? Are we meeting and learning about our neighbor?
♦ What is our mission in this place? What ought it to be?
♦ How are lives and communities being transformed?
♦ How are people being equipped for Christ’s ministry of reconciliation?
♦ How is this community and congregation different from a year ago? 5 years ago? 10 years ago?
♦ How is leadership recognized, affirmed, and shared here?

My sisters and brothers, we continue to be a “diocese in transition” that needs to be converted in our hearts and minds, so that we can truly be a church witnessing in word and deed to the Good News of God in Jesus Christ to all people. We must be a “diocese in transition” that is open to the work of the Holy Spirit in us, in our congregations, in our Diocese, and in our communities. We must be a community unified by our faith in Jesus Christ that is committed to struggle with the ministry to which each of us has been called through baptism. Jesus Christ calls us to faithful ministry, not always successful ministry. Unity in Christ Jesus should not eradicate our diversity. Our diversity should incarnate our unity in Jesus.
Transition is a time of great ambiguity and uncertainty that demands risk and commitment. It is a time when each part of the Body of Christ needs each other. Each part must remain committed to be part of the body and supporting the body. I truly believe that no one individual or any single group has all the answers. But together as the community of the baptized in all our diversity, we must seek the truth together. Respectful conversation as we share our pilgrimage of faith must characterize our communication as we respect the dignity of all persons.

There are changes that must be made. I will make those changes accepting my responsibility as your bishop. There are risks. I ask that we share them together. There will be pain. Let us be healers and reconcilers to each other. There will be danger and uncertainty. Let us walk hand in hand in faith. There will be challenges to the unity of our community. There will also be triumphs and laughers, hope rekindled and lives transformed. Let us welcome the presence of the Risen Christ among us to give us the strength for our pilgrimage of faith together into this century, so that no one is missing among us and no voice silenced.

From *The Web of Hope* by Rudolf Bahro, “…when the forms of an old culture are dying, the new culture is created by a few people who are not afraid to be insecure…” As disciples, you and I are called by Jesus to create this new culture, the Kingdom of God, through the church and our ministry.
Attachment G - Response to the Bishop’s Address

Good morning.

On behalf of the committee, I am presenting an overview of the regional discussions on the Bishop’s address. I would like to begin by acknowledging my fellow committee members: from All Saints’ Episcopal, Rev. Elizabeth Beasley; from Trinity By-The-Sea, Rev. Morley Frech; Ms. Charlene Pinao from Kaneohe; and Ms. Cynnie Salley from St. Jude’s. I am Christy Alarcon from St. Timothy’s.

Bishop Chang, it is a great privilege to be able to respond to your address. We know that you are addressing us under difficult circumstances and appreciate your honesty on sharing your spiritual journey with us. More importantly, it is reassuring that you will continue to lead us in our mission—“to welcome the stranger and share the love of Jesus Christ.” We are hopeful that Respectful Conversation will continue to be practiced at this annual convention and that there will be an opportunity for everyone to share their faith with each other.

The Bishop was forthright about his “vote” at General Convention and yet firm about his position with regard to the blessing of same-sex unions and upholding the classical understanding of Holy Matrimony. To some, this is inconsistent, but for others this will be a traditional stand, which may be seen as an attempt to maintain our unity in this difficult time. His strong statement, “I would caution any priest or congregation considering such action,” obviously reflects how strongly he feels about this issue. It would help if there was more clarification to further understand why he feels the way he does.

Addressing these sensitive issues, the Bishop resonates with what a lot of us are dealing with at this present time. Some of us are caught in the struggle between maintaining our traditional convictions and being open and accepting of all people, regardless of race, creed or sexual orientation. Regarding “elephants existing among us in the Episcopal living room,” obviously sexuality is one of them. But what other “elephants” might exist? Other ministry issues such as increasing attendance at our congregations would be an important one to consider. The Bishop mentioned both St. Columba’s and St. Nicholas inviting people to church, and how unusual this is for us. What is it that keeps us from inviting people? Is it just the stereotype of Episcopalians not wanting to be “pushy” about our faith? Or is there something else that stops us—such as embarrassment about our church or about our faith? It is up to our Diocese as a whole to address these other issues, as the Bishop said, “with candor, charity, and respectful conversation within our congregations and throughout our Diocese.”

The Bishop referred to his personal three-fold vision from three years ago: (1) to move from maintenance to mission; (2) to nurture and affirm its members in baptismal covenant; and (3) to enable and support its members in their baptismal covenant daily. We believe that he has made substantial progress in the fruition of this vision and continues to do so. It would be helpful, in this case, to give an example or two of how the Diocese is beginning to live into the Bishops’ three-fold vision, if in fact we are. The Bishop now shares his vision in
terms of (1) conversion, (2) affirmation, and (3) action. This is where the Strategic Planning Task Force steps in.

The Bishop calls for now being a time of decision and action. “We have talked about change long enough...we need to stop the whining, complaining, and blaming.” This includes all of us. Complaining conveniently provides us with ready-made excuses for accomplishing nothing with regard to mission. More importantly, we risk losing our spirit. Each and everyone one of us as baptized members of Christ’s Church must be held responsible to engage God’s mission and be proactive in achieving the vision set before us. As the Bishop stated, “it cannot be business” as usual if want to move forward as the Church of the 21st Century. Are we ready to accept the challenging invitation of the Strategic Planning Task Force to shape a vision and mission for the Diocese of Hawaii? It is our hope that we are able to answer this question with a resounding “Yes!”

But the strides and achievements we have made so far within our Diocese will not go unnoticed. For example, with 38 congregations participating in the 2003 Mission Fund and raising over $49,000 to support the development of St. Nicholas Episcopal Church, it is a testament of our combined efforts, prayers and faith. How much more so could we accomplish if we, together as a Diocese, continue to do such works according to our mission?

For this 2003 Annual Meeting, the Bishop asks, “Who is missing from this gathering?” Maintaining the current schedule and format of our Annual Meetings makes us oblivious to the ministry needed for and by younger generations and those whose life styles contradict our schedule, our agenda, and “our way” of doing ministry and being church. Perhaps together, we would be able to make changes that help us to conduct our meetings in ways that are more open to the Holy Spirit, rather than being wrapped up in the political nature of it. Perhaps we should investigate alternative methods implemented by other dioceses.

Finally, we continue to be a “diocese in transition.” We must be “open to the work of the Holy Spirit in us, in our congregations, in our Diocese, and in our communities.” But what does that mean exactly? Truly living the Christian life requires that we must never allow ourselves to become complacent. We will always be called to keep stepping out in faith. We can look back at our accomplishments, failures, and struggles in this spiritual journey and learn from them as we look ahead to the future, knowing that there are changes that must be made. Doing so will strengthen our faith in ministry and in the midst of our great diversity, strengthen our unity in Jesus Christ.

We must be committed to struggle with the ministry that unites us through Jesus Christ, and seek the truth together.

Thank you and God Bless.
Attachment H – Necrology

ALL SAINTS
Katherine Hazard
Sakae “Maggie” Watanabe
Robert Lawrence
Kiyoko Matsuda Matsuura
Dorothy Hanako Yamagata
Daphne-Mae Kealaumoe
      Mahikoa-Mack

CALVARY
“Ted” Teruo Murata
Nora Okada Hubbard
Mary Josephine Brinkman

CHRIST CHURCH
Dodge Douglas Kaulalani
      Ackerman
Maude Woods Wodehouse
Glenn Kenneth Mowry

CHRIST MEMORIAL
Julia Akana Holden

EMMANUEL
George Fleming
Randal Reynolds Cobbs
Bonnie Bloxom Swartout
Maude Konia Caires
Beverly Bear
Robert Seelman

EPHPHANY
John Dwight Moore
      Lena Loo Chang
Donald Chew Wo Lum
Dorothy Ahina Katsutani
Humphrey Yau Gun Chang
Edith Mizushima Hisaoka
Aida Ellen Vincent
Cherry Yuk Mee Young
      Chang
Lilian Quon
Lawrence Yochio Kuniyuki
Richard Ira Moore
Elaine Toyomagoto Nishijo
Irene Bow Lin Tom Hee
Joseph Gum-E Mun
Clara Ung Chun
Kenneth Kam

GOOD SAMARITAN
Daniel Kaohanohano Spencer
      James Philip Ing

GOOD SHEPHERD
Naomi Serepta Kealoha Lake
Michael Harukichi Teruya
      Rita Rebecca Rodarte
      Ellen Chang Ing
      Theodore Matthew Morris
      Bill D. Rante

GRACE
Severino Soliva Madela
Scott Gregory Clay
Yukimi Mitsui Kawano
Anastacio Magbulos Balbas,
      Sr.
La Donna Dunbar
William Dunbar
Charles Eugene Musgrove
Louise Lemieux

HOLY APOSTLES
Charles Kippen, Jr.
      Robert Grimmer

HOLY CROSS
Ken Wilson

ST. ALBAN,
      IOLANI SCHOOL
Diana Choy Hoong Chong
      Eveland
Gayle Naomi Manago
Gerald Leslie Harold
      Hannaford
Audrey Luke Sue
Ann Goldenson Kang
Lori Yonamine Tom
Herbert Soy Hong Hu

ST. ANDREW
Theodore Timothy Loy, Jr.
      Frances Evelyn Harris Grosh
      Gertrude Fitton Bonnar
      Gordon Lewis Johnson, Jr.
      Henry James Bartels
      Arthur Ward
      Margaret Morgan

ST. AUGUSTINE
Romualdo Manuel
Fred Wong
Emigido Galen
Alejandro Dorido-Jimenez

ST. CHRISTOPHER
Daniel King Thompson
Harriet Alvord Campbell
Jene Marion Bixler
William Byfield Thompson
      Anne (Nancy) Ashford

ST. CLEMENT
Patricia Davis
Marion Lamb Doty
Alice Mildred Rogers
Eileen Nelson Carter
David Dallas Thoma
Edith Elizabeth Dobbel
      Sawyer
      Everett Purdy
      Florence Victoria Warner

ST. COLUMBA
Wesley dela Cruz

ST. ELIZABETH
Miriam Shim Ching
Patricia Ing
Rachel Yuen
Edward Enrique Ramones
Kenneth Tyau
Margaret Suzuki
Wallace Ching
Muriel Zane

ST. JOHN
Dolores Griffiths
      Everett Edwin Gaffey
Philip Toshio Sudo
Merton Roscoe Koons
Rena Mae Koons
Dung Kyau Shim Ching

ST. JOHN BY-THE-SEA
John Adcock
Murphy Phillips
Ebenezer Porter
Charlotte Naipo
ST. MARK
Nancy Yoneko Uyeda Kapali
Richard Yoko Kumagai
Bung Wun Young
Matilda Mitsue Lee
John Wong

ST. MARY
Ruth Gaza
Alice Chong

ST. MATTHEW
Henry H. Herrick
Julie C. Herrick
Bertram Takeo Koga
Elenor Helen Limahai
Benjamin Kawai Limahai
Mary Ann Lemon McShane
Peter Albert Roy
Robert Lloyd Stroh
Hideo Tasaka
Thomas Tileston Wells

ST. MICHAEL AND ALL ANGELS
Susan Sloan
Glen Agusto
Elizabeth Maili
Frosty Yardley
DeSoto Bock

ST. MARY
Ruth Gaza
Alice Chong

ST. MATTHEW
Henry H. Herrick
Julie C. Herrick
Bertram Takeo Koga
Elenor Helen Limahai
Benjamin Kawai Limahai
Mary Ann Lemon McShane
Peter Albert Roy
Robert Lloyd Stroh
Hideo Tasaka
Thomas Tileston Wells

ST. NICHOLAS
Patrick William Hanifin

ST. PAUL
Marion S. Cortez, Sr.
Silverio T. Ramos
Felicidad S. Ordonez
Letty G. Bumanglag
Perfecta A. Diniega
Severo DJ Aguilar
Miguel F. Pasqua
Paul Anthony Ver

ST. PETER
Arthur Khai Seong “Sonny” Ching
Beatrice Shun Yun Kanemori
Henry W.K. Fong
Edith Yip Lee

ST. PHILIP
Robert N. Anderson
Clarence Holokai, Sr.

ST. STEPHEN
Walter Boyco
Solomon Portius McCurdy
Margaret Tsugie Nakano

ST. TIMOTHY
John Eunsuk Kim
Adele Ogianno
Sarah Valente
Wilson Ching

ST. PHILIP
Robert N. Anderson
Clarence Holokai, Sr.

TRINITY BY-THE-SEA
Edna Randolph
Carol Procaccino
Jean Jebb

WEST KAUAI
Mary Elizabeth Morton
Manabu Akagi
Ana Natividad Caday
Ernesto Augustinez
Alice Nobue Almodova
Lorenzo Sagucio
Attachment I - Baptisms

**ALL SAINTS**
- Sybil Sachiko Nishioka
- Shaelyn Ann Sachiko Tavares
- Casey Kanani Nakamura
- Jan Fusae Hashizume
- Ally Anna Hisel

**CALVARY**
- Aaron James Nai’a Tope
- Mary Josephine Brinkman
- Robin Makamae Payton
- Jacob Edward Russell
- Aaron Michael Lau
- Hannah Sue Stein

**CHRIST MEMORIAL**
- Chelsea Nicole Aguinaldo
- Julia Donegan
- Joshua Wilson Donegan
- Charlotte Mae Noela
- Rubino
- Heleolanimainamakapa`oha`ena
- Hailee Jo Yokotake
- Kekailoa Tadashi Yokotake
- Joshweih Aguinaldo

**EMMANUEL**
- Gillian Mika Watts
- Andrew Joseph DeClue
- Tennille Hikialani Kaahue
- Shawn Ryan O’Connell
- Kyle Logan O’Connell
- Brenna Rianne O’Connell
- Margaret Linden Nicols-Reames
- Alan Joseph Reames

**EPHYPHANY**
- Kayla Ako
- Alia Stone
- Trent Higa
- Alina Coller
- Bailey Wong
- Justin Dang
- Sydney Dang
- Kori-lyn Horio

**GOOD SHEPHERD**
- Leilani Angel Narciso
- Vasquez
- Kimberly Diane Basig Taroma
- Kaysen Jade Borja Caiole
- Jane Nicole Chansrijaraj
- Jordan Akana
- Kiana Kamalei Casi Antonio
- Jaelyn Malia Bala
- Sydni Ming-Fa Keaoalani Nicolás
- Dyan Iokepa Varela-Dickson
- Kayla Cassandra Adzuara

**GOOD SHEPHERD - Continued**
- Zachary Nakama
- Torae Pua’a
- Marisa Bush
- Charles Tamashiro
- Alana Albino
- Cole Ige
- Ella Camp
- Rick Kurashima

**GOOD SHEPHERD - Continued**
- Ayesha Hein
- Rhianon Hein
- Rachel Pang
- Andreetana Honda
- Alicia Needham
- Hannah Lively

**ST. AUGUSTINE**
- Sara Rabura
- Lucas Schiebe
- Connor Acunion
- Isaac Kaku
- Kara Fernandez

**ST. CHRISTOPHER**
- Nicole Makana`ala Huddleston
- David Connell Boyer
- Savannah Marie Shirley
- Aiden Kells Burdick
- Malia Elaine Johnson
- Michaela Keoiililani Mei Ling Bailey
- Kristen Kaiwalani McCord
- Maile Ana McCord

**ST. COLUMBA**
- Devez Aniol
- Chay Tuson
ST. ELIZABETH
Noah Blaisdell

ST. GEORGE
Benjamin Eric Gartner
Maya Palomares Nungaray
Agnew
Katherine Annelise Hanson

ST. JOHN
Amy Rose Russell
Shanti Nishimori Holland
Shiala Nishimori Holland
Alishiya Nishimori Holland
Samadi Nishimori Holland
Samuel Ahling Akoi V
Liloa Eomai Kalani Akoi-Reber
Hunter Kusumoto Hulsebus
Tristin James Redd
Brenda Sanae Saifuku-Yospe
Nahinalani Ceci Nature
Nahokulani Joy Mahelona
Elika Kamea’i oma Kamae
Mahelona-Gilchrist
Koamana Kelikaela Kauai Ke Kai
Mahelona-Gilchrist
Branden James Kekoa Crowe
Caitlyn Anuhea Campbell
Katherine Rose MacDonald
Ella Elizabeth Heuio
Leahinamokuokaula
Cosma-White

ST. JOHN’S BY-THE-SEA
Cecelia Kaliehoohie Holland

ST. MARY
Jordan Kalaikuokalani Ines Lopes
Kazuo Takekawa

ST. MATTHEW
William Michael Meleokoa Swartman
Edwin Hailama Swartman
Dani Aulelei Lai’e Ikawai Lee
Haley Kapili Likelike Small
Justyce Kanakanui Enrique
Justine
Kapilialohakuwiliwiliowenani Young
Micah Keone
Kamakanihinale’a Leong

ST. MICHAEL & ALL ANGELS
Sabryn Laulea Rudinoff
Rebecca Awapuhi Choi Sing Chow
Timmy Jay Ah Tai Chow, Jr.
Renee Pikake Ahip Chow
Justin Makana Furumoto-Serquina
Sean Gabriel Maluhia Myatt
Thomas Joseph Blahouse

ST. NICHOLAS
Wendy Kayo Bisol
Keanu Jordan Carino
Sheila Dawn Walsh
Caitlyn-Ahza Gyzelle Toledo-Bala
Casey Jay Lambries

ST. PAUL
Michael A. Pantil, Jr.
Destiny A. Pantil
Jordan R. Agaran
Jayson R. Agaran, Jr.
Jae R’den R. Agaran
Kayle Mae Retotal
Haley M. Bumanglag
Sigrid M. Cabalquito
Charisma L. Sapaden
Gabriel J. Guieb
Goddhey Jacalne
Zachary Reclusado

ST. PAUL-Continued
Ryan J.L. Pagarigan
Marijane Soriano
Kaylin G. Bersamin
Jaycob J.R. Bumanglag
Chazilyn Mae Cabigon
Kevin Gabay
Ryan P. Agcaoili
Maili Kuulei A. Pascua

ST. PETER
Mysha Milagros Kaisala
Mana’alana Tialavea

ST. PHILIP
Taylor Yvonne Kanani
Tolentino
Richard H. Lambert
Taylor Ann Kapua’o’ke’milia
Sequin Quidilla

ST. STEPHEN
Keanu Ka’iolaniamaikalani Fonseca
T.J. Kawika Williams-Garcia
Lauren Keli’iokamaulu Akiko Williams-Garcia
Joseph Kawika Williams-Garcia
Margaret Tsugie Nakano
Yukio Nakano
Reynard Leano Juan
ST. TIMOTHY
Kellee Ann Yoshiko Niblock
Kylah Gonzales Sagucio
Kiana Charlotte Pueo
    Hockenberger-Leong
Emma Frances Woolston
Eunai Yu
Daniel Yu
Nina Yu
Brandon Dela Torro Kong
Ryan Michael Turkaly
Patrick Lane Keoki La`akoa
    Harrell
Timothy Ryan Gill, Jr.
Kaci Puahi Kijoko Koizumi

TRINITY BY-THE-SEA
Hannah Nicole Brock
Jaydon Brooks Bartolone

WEST KAUAI
Jonathan Niau
Quinn Curammeng
Charles Tanaka
Attachment J - MAKULE E AKAMAI AWARD RECIPIENTS – 2003

MRS. ANNIE BENITO       ST. TIMOTHY’S
MRS. JOAN BRUCKNER      ST. CHRISTOPHER’S
MR. DANIEL K.F. CHING    ST. PETER’S
MRS. FELISA DAQUIAOG     ST. AUGUSTINE’S
MR. & MRS. KENNETH FLEMING  EPIPHANY
(KENNETH AND DORIS)
MR. DEMPSEY HARADA      ST. JAMES’
MR. RAY HEIMBURGER       ST. JUDE’S
MRS. PRISCILLA HO        ST. MATTHEW’S
MRS. NANCY JANCZYK       EMMANUEL
MR. PAUL KUSUNOKI        CALVARY
MRS. MAHOENUI KWOCK     GOOD SHEPHERD
MR. JOHN LEE             ST. LUKE’S
MRS. ELVA MORI           GOOD SAMARITAN
MR. GENE NAPO            ST. JOHN’S BY THE SEA
MRS. CARLOTÀ SEGUNDO    ST. PAUL’S
MRS. DOROTHY TANIBE      ST. MARK’S
MRS. BERNICE TAWARAHARA  ST. MARY’S
MISS LILLIAN TYAU        ST. ELIZABETH’S
MRS. PATRICIA WALTER     HOLY INNOCENTS’
MRS. BOBBIE WONDER       ST. STEPHEN’S
Attachment K – Resolution #1

RESOLUTION

Title: Incorporating Hawaiian Christian Concepts into the Episcopal Church in Hawai`i
Sponsor: The Commission on Native Hawaiian Ministry
Contact: Name: Phyllis Mahilani “Mahi” Beimes
          Address: 47-166 Lile Place; Kane‘ohe, HI 96744
          Phone: (Work) 473-8000 Ext 3093 (Pager) 577-0732; (Residence) 239-8093
          E-mail: beimespm@phnsy.navy.mil  Fax: (please call work phone first)

BE IT RESOLVED,

1) that the Episcopal Church in Hawai`i honor its unique heritage from the legacy of its founders, King Kamehameha IV and Queen Emma, by incorporating the Native Hawaiian Christian spiritual concepts of mana, mālama, and pono into the overall life and work of the Church in all areas of ministry in the Diocese; and

2) that the Commission on Native Hawaiian Ministry work with other diocesan bodies to prepare a plan of implementation to be presented at Diocesan Convention in 2004.

RATIONALE/EXPLANATION:

The Anglican Church in Hawai`i (later the Episcopal Church) was established as a result of the petition of King Kamehameha IV and Queen Emma to the Bishop of Oxford, requesting its establishment and pledging their wholehearted support to the effort.

The fruits of their ministry include St. Andrew’s Cathedral, St. Andrew’s Priory, `Iolani School, and the Queen’s Hospital. These institutions were the embodiment of the blending of their Native Hawaiian spiritual values and their Christian faith. The royal couple has been recognized for their work on behalf of the Church by their commemoration in the Calendar of the Church Year, and they are the patron saints of the Diocese, with their Feast Day being celebrated on November 28th.

The major Hawaiian spiritual concepts that informed their Christian faith were mana, mālama, and pono.

*Mana*, in Christian terms, is the understanding that along with all of God’s creation, we are filled with the spiritual energy and gifts and talents that come from being created by God.

*Mālama*, recognizing and caring for the *mana* in all of creation, is what we as Christians are called to do in all aspects of our lives. The Catechism in the Book of Common Prayer says, “the universe is the work of a single loving God: (it) belongs to its creator and we are called to enjoy it and care for it in accordance with God’s purposes...all people are worthy of respect and honor because all are created in the image of God.” We are responsible to *mālama* all of God’s creation because of the sacredness, the *mana*, that is inseparable from all that God creates.
Pono, righteousness, is achieved when we successfully mālama all our relationships within God’s creation so that the mana in them is undisturbed or even strengthened. As Christians, we are constantly striving to be pono, and we are sustained by the gift of God’s amazing grace: the life, death and resurrection of his Son Jesus Christ to reconcile us to God when we stray from the path of righteousness and to enable us to try again.

We in the Episcopal Church in Hawaii are all heirs to this rich spiritual legacy from our founders. It is a unique gift that should be incorporated into our life as a Christian community, so that our past can inform our present and shape our future, and we can come to the fullness of who we are in the place where we are planted.

Signature

Phyllis Mahi Beimes
RESOLUTION

Title: Report on the Confirmation of the Bishop of New Hampshire
Sponsor: HOLY CROSS
Contact: Name: BOYD READY, BISHOP’S WARDEN
          Address: P. O. BOX 51, KAHUKU HI 96731
          Phone: (Daytime) 306-9307 (Residence) 638-8462
          E-mail: boydready@hawaii.rr.com    Fax: 638-8462

Whereas the recent confirmation of New Hampshire’s Bishop was in apparent conflict with the plain sense of many passages in scripture; and

Whereas the confirmation was in manifest conflict with the tradition of the church, namely, that either marriage or chastity, and no other, is the moral state of our physical desires for union with another creature, and that Bishops and other leaders are to be exemplary in this regard; and

Whereas the vote to confirm the particular Bishop has brought genuine distress of conscience upon our congregations, and threatens schism between our small part and the larger worldwide Anglican communion due to its apparent heresy; and

Whereas the reasons so far provided to our congregations are not indisputable, nor based on demonstrably true empirical science;

BE IT RESOLVED,

That this Hawaii Diocese’s Bishop recommend a list of 10 willing candidates, 6 lay and 4 clerical, and that Hawaii’s Council, by a majority vote at its next meeting, appoint from among the Bishop’s recommendations a committee of 3 lay and 2 clerical, whose names shall be made known to all congregations promptly upon their appointment, to

1. Investigate the matter, with prayerful and earnest attentiveness;
2. Confer with acknowledged scholars on both sides of the question, and with our Hawaii Diocese’s Canon Theologian (retired), if he is willing and able, or a successor to be appointed by the Bishop, if he is not;
3. Hear and read contributions to their deliberations volunteered to them by willing contributors from among our congregations,
4. Report their findings to the duly elected delegates to this Convention 60 days prior to its next annual meeting; and
5. That their report state clearly and succinctly, without cant or obfuscation, and in prose no longer than 2,500 words:

a) Whether there are apparent contradictions with key passages of Scripture on sodomy and on the exemplary behavior expected of a bishop, and if so how these are to be understood; and

b) In what way this is a substantial change, if it is, and what are the strongest reasons, for and against, this action; and

c) What effect as a precedent, to be followed by many other Bishops, this confirmation will have on our church Tradition, in Hawaii and in the United States and for our fellow communicants around the world. And

That this report, having been provided to all delegates 60 days prior to the next annual convention, may guide the preparation of resolutions for or against this controversial confirmation, along with any necessary actions or communications to the rest of our convention, in time to be duly considered at the 2004 Hawaii Episcopal Convention.

Respectfully Submitted,

_____________________________
Boyd Ready, Delegate
Holy Cross, Malaekahana, Oahu
Attachment M – Resolution #3, Compensation Schedule for 2004

TITLE: COMPENSATION SCHEDULES FOR 2004
SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLUU, HAWAII 96813

BE IT RESOLVED, that the 2004 Clergy Compensation Schedule salary ranges be increased by 3.5%.

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, Sections 1 and 5.

2004 CLERGY COMPENSATION CATEGORIES AND RANGES
(Includes Cash Salary and Housing Allowances)

<table>
<thead>
<tr>
<th>Category</th>
<th>Compensation Minimum</th>
<th>5-Year Point</th>
<th>10-Year Mid-Point</th>
<th>20-Year Point</th>
<th>Compensation Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$62,748</td>
<td>$70,596</td>
<td>$78,432</td>
<td>$84,696</td>
<td>$94,104</td>
</tr>
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<td>B</td>
<td>57,084</td>
<td>64,164</td>
<td>71,292</td>
<td>76,956</td>
<td>85,500</td>
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<tr>
<td>C</td>
<td>51,888</td>
<td>58,356</td>
<td>64,836</td>
<td>70,088</td>
<td>77,784</td>
</tr>
<tr>
<td>D</td>
<td>47,148</td>
<td>53,100</td>
<td>58,992</td>
<td>63,756</td>
<td>70,836</td>
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<tr>
<td>E</td>
<td>42,876</td>
<td>48,240</td>
<td>53,592</td>
<td>57,888</td>
<td>64,308</td>
</tr>
</tbody>
</table>

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within, which the Vestry/Bishop’s Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The compensation ranges are based on years of service to provide a guide for compensation increases as years of service increase. Previously the number of years of service used to negotiate compensation were years of service within the Diocese of Hawaii; hereafter, the years of service will be negotiated for those clergy who have served outside of the Diocese of Hawaii. Effective January 1, 1998, with respect to clergy newly called to a congregation, the Vestry/Bishop’s Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. Additionally, in 1998, with respect to clergy already serving a congregation, their years of service will be the current position on the compensation schedule, which should be provided to the Diocesan Treasurer. The intent to provide equitable treatment to both existing and newly arrived clergy. In order to maintain accurate records, the Parochial Report should contain, in addition to the clergy compensation, the number of years of service as it increases each year.
2. Clergy must be paid at least the minimum of the applicable category.

3. Clergy must not be paid less than the previous year.

4. Clergy with five or more years of service (as defined in Policy number 1) must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)

5. Clergy with ten or more years of service (as defined in Policy number 1) must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)

6. Clergy with twenty or more years of service (as defined in Policy number 1) must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)

7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.

8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.

9a. Each Vestry or Bishop’s Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31 of the year preceding the commencement of the allowance.

9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and Vestry/Bishop’s committee.

9c. The 2004 Housing Allowance Guideline is $15,611 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value that is less than the $15,611 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.

10. In addition there will be these other compensation or benefit elements:

10a. A car allowance of $6,041. Clergy are encouraged to consider the use of pre-tax dollars by setting up a reimbursable expense account plan or provide an automobile;

10b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities;

10c. $50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation, effective January 1, 1995;

10d. Active clergy serving in a congregation as of December 31, 1994 will continue to receive the same medical coverage from January 1, 1995 with the cost paid by the congregation, as long as that member of the clergy continuously serves in any congregation in this diocese.
10e. Active clergy who are called from outside the Diocese to serve in a congregation after December 31, 1994 will receive medical coverage according to the terms of an HMO plan. The clergy will be responsible for paying any plan whose costs are above a baseline HMO cost, which is defined as the average cost of the basic plan of available HMOs in the state. The baseline HMO cost is as follows:

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<tr>
<td>Single</td>
<td>$3,500</td>
</tr>
<tr>
<td>Two-family</td>
<td>$7,000</td>
</tr>
<tr>
<td>Family</td>
<td>$10,500</td>
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</table>

The reference to baseline HMO cost is 100% of the rate for single coverage or family coverage. Clergy are encouraged to consider the use of pre-tax dollars when paying for amounts above the baseline HMO cost.

10f. The congregation will pay the cost of Worker’s Compensation coverage for the clergy.

10g. The congregation will pay the cost of income replacement plan coverage for the clergy, as provided by Church Life Insurance Corporation.

11. Congregations with assisting clergy are encouraged to classify the assistant’s position into a category appropriate to the scope of the position.

12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.

13. The **minimum** compensation for supply clergy shall be as follows:

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<tr>
<td>One service:</td>
<td>$125</td>
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<td>Two services:</td>
<td>$175</td>
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<td>Each additional service</td>
<td>$75</td>
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**CONGREGATIONAL COMPENSATION CATEGORIES**

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>10 TO 115</th>
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<tbody>
<tr>
<td>CATEGORY A</td>
<td>393 AND ABOVE</td>
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<td>CATEGORY B</td>
<td>241 TO 392</td>
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<tr>
<td>CATEGORY C</td>
<td>180 TO 240</td>
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<tr>
<td>CATEGORY D</td>
<td>116 TO 179</td>
</tr>
<tr>
<td>CATEGORY E</td>
<td>10 TO 115</td>
</tr>
</tbody>
</table>
2004 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2002 PAROCHIAL REPORT DATA

I. Number of Pledging Units

Number of Pledging Units

Multiplied by .40=

II. Average Attendance

Average Sunday Attendance

Multiplied by .30=

III. Annual Operating Budget

Annual Operating Budget in $1,000

Multiplied by .30=

TOTAL OF WEIGHTED FIGURES

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee Ms. Lee Carson, Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO CLERGY COMPENSATION SCHEDULE

Examples:

1. A Priest with 5 years service out of Hawaii is called to Hawaii to serve in a Category E Parish/Mission. His negotiated compensation package (cash salary plus housing allowance) is $48,200. The agreed upon years of service place on the compensation schedule is 5.

2. A Priest with 18 years of service out of Hawaii is called to serve in a Category C Parish. Her negotiated compensation package is $64,800. The agreed upon years of service on the compensation schedule is 10.

3. A Priest with 15 years of service with 4 years in Hawaii, in a Category D Parish, agrees with his Vestry to a compensation package of $56,600. His position on the compensation schedule is agreed to be year 8.
4. A Priest with 6 years of service with 3 years in Hawaii in a Category E Parish/Mission agrees with her Vestry/Bishop’s Committee to a compensation package of $48,200. Her position on the compensation schedule is agreed to be year 5.

5. A Priest with 10 years of service with 6 years in Hawaii in a Category E Parish/Mission whose position on the compensation schedule is year 8 is called to a Category C Parish in Hawaii. His negotiated compensation package is $58,400. The agreed upon years of service place on the compensation schedule is 5.

Once the so-called placement year has been established it will advance one year annually.
Attachment N – Courtesy Resolutions

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Primate and Presiding Bishop, the Most Reverend Frank Tracy Griswold, and Mrs. Phoebe Griswold, with deep gratitude and thankfulness for their ministry to the Church;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning and offer our continued prayers for them in their retirement;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its greetings and aloha to the Right Reverend David and Mrs. Toshiko Tani from our Companion Diocese of Okinawa;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound gratitude and deep appreciation to Mrs. Sandy Souza as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew’s Priory School for Girls;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deepest thanks to Mrs. Gina Perkins and Mrs. Patsy Ching who have faithfully volunteered in the Office of the Bishop and to Mrs. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its sincere appreciation to Eva Kum of St. Philip’s Church, Maili, for her generous contribution of leis presented at this Convention;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i extend its congratulations to the Church of the Holy Apostles as it celebrates its 100th year of ministry in Hilo;
RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send sincere thanks to the Cathedral Church of St. Andrew, its parishioners, staff, and clergy for their gracious hospitality during this Convention, and for the use of these facilities for all delegates, guests and friends;

RESOLVED, that this 35th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deep appreciation to the members of the Bishop’s staff: Mrs. Tiare Ono, Mrs. Marie Elesarke, Mrs. Nancy Minuth, Mrs. Lucille Caldwell, Mrs. Sarah Moore, Mr. Peter Pereira and the Rev. Robert Fitzpatrick for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ’s Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

I move the approval of these resolutions.
SECTION IV

2002 Annual Reports of Commissions, Committees, and Departments
2002 Annual Reports of Commissions, Committees, and Departments

Bishop’s Statistical Report
Compensation Review Committee
Commission on Episcopal Schools
Commission on Ministry
Standing Committee
Diocesan Strategic Planning Task Force
Formation Department
Mission Department
Support Department
Commission on Camps and Conferences
Campus Ministry Commission
Christian Formation Commission
Companion Diocese Relationship with Okinawa Commission
Commission on Continuing Education
Commission on Diversity
Episcopal Ministry on Aging
Episcopal Relief and Development Fund
Evangelism Commission
Commission on Hawaii Episcopal Youth
Commission on Multi-Cultural Ministries
Commission on Native Hawaiian Ministry
Stewardship Commission
Young Adult Commission
Historiographer
Registrar
The Canon to the Ordinary
Communications and Development Officer
Program Officer
Report Regarding the Resolution Passed at the 34th Annual Meeting of the Convention
BISHOP’S STATISTICAL REPORT FOR 2003

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 27, 2002 to October 01, 2003.

CLERGY:
Bishop 1
Active 47
Nonparochial 19

Military Chaplains 0
Retired 42
Licensed 10
Lost by Death 0

Postulants for Holy Orders: 4
Craig Dolack
Dawn Frankfurt
Robert “Moki” Hino
Susan Thornett

Candidates for Holy Orders: 2
Malcolm Chun
Darl Kim

LAYREADERS: 60

LAY EUCHARISTIC MINISTERS: 64

CLERGY CHANGES:

Letters Dimissory into the Diocese: 2
10/21/02 – Patton L. Boyle from the Diocese of Colorado
05/28/03 – Anthony Litwinski from the Diocese of California

Letters Dimissory out of the Diocese: 2
09/17/02 – Pamela Redding to the Diocese of Michigan
01/24/03 – Thomas Andrew K. Van Culin to the Diocese of Colorado

Ordinations:
To the Priesthood: 0
To the Diaconate: 0

EPISCOPAL ENDOWMENT FUND (As of 6/30/03): $4,130,132
JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE CHURCH AFTER DIVORCE: 18

SACRAMENTAL ACTS:
Baptisms: 23
Confirmations: 86
Receptions: 11
Reaffirmations: 77
Burials: 6
Marriages: 2
Celebrations of New Ministry: 3

OTHER:
Consents to the election of bishops: 12
Consents to the resignation of bishops: 10
Consents to the ordination and consecration of bishops: 2
Compensation Review Committee

Lee Carson, Chair

With thanks to and on behalf of the Committee comprised of the Rev. Marvin Foltz, the Rev. Patton Boyle, Joel Merchant, Clark Halloran, Dot Shigemura and the Rev. Alison Dingley (Support Department representative) the following report is submitted:

1. The Compensation Review Committee (CRC) after analysis and discussion is submitting a compensation schedule reflecting a 3.5% increase over the current year. This recommendation considers the 1.1% increase in the consumer price index for Hawaii and 1.6% national increase. The recommendation will provide clergy with a real increase over inflation. At the same time the 3.5% reflects the desire of the CRC to send a positive message to the clergy to support their efforts in growing the membership of the Episcopal Church in Hawaii. The 3.5% increase in the clergy salary range is appropriate given the desire to move from maintenance to mission. In order to attract and recruit motivated, entrepreneurial mission oriented clergy, the Diocese must offer a competitive living wage. Compared to the national scale, Hawaii’s compensation is in the 3rd decile and in the 10th decile when adjusted for housing costs. Regarding the compensation scale adjusted for housing costs, the statistics should be read understanding that the large number of family sized congregations in Hawaii skew the statistic toward the lower end of the scale. Add to that the issue of having no resource sized churches and only 2 program sized congregations. If one looked at the scale for transitional sized congregations, Hawaii ranks very near the top nationally.

2. CRC recommends the automobile allowance remain at $6,041 since there has been not reported change in the AAA index used to benchmark this item. Housing allowance is similarly recommended for a 3.5% increase.

3. CRC recommends a block of funds of $14,350 be allocated in the budget for diocesan staff salary increases to be allocated at the discretion of the Bishop.

4. CRC recommends a 3.5% salary increase for the Bishop.

5. CRC recommends a 3.5% increase for the pension to diocesan retirees.

6. The Committee would like to meet with the Commission on Ministry to begin discussions on changing the way clergy are compensated in the Diocese of Hawaii. In order to make the compensation packages fairer and more attractive to local candidates as well those outside of Hawaii, the committee believes that change is necessary.

The Committee extends its sincerest thanks to Mr. Peter Pereira for his continued support, dedication and passion about the needs of the diocese.

Respectfully submitted,
Lee Carson
Chair
2003 CONVENTION REPORT
COMMISSION ON EPISCOPAL SCHOOLS

Dr. Patsy Izumo, The Honorable Robert Browning, The Reverend Dr. David. Moore,
Linda Oba, Dr. Robert Whiting, Program Officer Lucille S. Caldwell

The Commission on Episcopal Schools began the year reviewing the past year’s activities with particular
discussion on participant evaluations of the 2002 Conference REACHING ‘OHANA-TEACHING
‘OHANA. Focus was on suggestions to consider in planning the conference for 2003.

The Mission Statement for the Commission has been discussed and revised to be in consonance with the
Formation Department’s ministry statement and section statements. The Commission’s revised Mission
Statement is:

The commission shall seek to enhance cooperation and support among Episcopal
Schools; maintain communication with schools in order to nurture, provide
training, celebrate successes; ensure successful processing of Bishop’s Scholar
and other study awards.

The Commission enabled three chaplains new to Hawaii to meet, discuss ideas and network. Reports
indicate though it was just one meeting, the time was well spent so that there might be consideration given
to have such meetings in the future.

Notification of the Bishop’s Scholar and Harry S. Komuro Founding Denomination Scholarship (Hawaii
Pacific University) study awards was sent to parishes and schools. There were several applicants for the
HPU scholarship and an award was granted. However, despite extension of the deadline and follow-up
notices, there were no applicants for the Bishop’s Scholar award this year.

The Commission has planned a conference to be held on November 22, 2003. Building on suggestions
from participants at last year’s conference, the theme of Reaching ‘Ohana – Teaching ‘Ohana will be
extended with students and advisors from several schools sharing service projects, offering inspiration for
others to enter into volunteerism and providing service to those in need. The conference will be
publicized widely to groups such as students, teachers, counselors, chaplains, clergy, heads of schools,
service organizations to encourage attendance.

Looking ahead to 2004, the Commission will continue to publicize, encourage participation in and make
recommendations for the Bishop’s Scholar and other study award programs. Plans also include thoughts
about continuing a conference or some gathering to keep Episcopal Schools and encourage networking.
Depending on the topic and feasibility, speakers from out of state might be considered.
The Commission on Ministry focused on the following areas for the past year: (1) supporting congregation discernment committees, (2) monitoring the training and development of licensed lay persons, (3) looking into leadership development among the Diocesan youth, (4) exploring distance learning opportunities through the Center for Anglican Learning and Life (CALL) on-line programs of CDSP, and (5) Resolution #6 of 34th Diocesan Convention.

- **Congregation Discernment Assistance.** This committee of the Commission on Ministry has worked with various congregations in assisting and supporting individuals who are moving through the formation process for holy orders.

- **Examining Chaplains (candidates moving through the formation process).** The Commission on Ministry recommended to the Bishop that a body of examining chaplains be established for the purpose of determining the preparedness of individuals in the diaconal formation process for the Diocese of Hawai‘i. The Commission has recognized the need to have some regularized, systematized process for evaluating those in formation and being accountable to one another, to the Canons, and to the Diocese. The Examining Chaplains proposal was developed to address that need.

- **Leadership Development Among Youth and Vocation Day.** In the development of youth leaders in the Diocese, it is important to have a coordinated and collaborative effort among commissions, church and school programs. The commission is suggesting that each congregation consider both traditional and contemporary models in the development of youth leadership. The traditional model may include such activities as involving the youth as ushers, acolytes, readers, intercessors, and homilists and even as altar guild members. The contemporary models may involve such activities as “youth culture worship”, intergenerational service projects, and mentoring/shadowing programs. The intent is to identify and nurture those youth in the diocese that may become lay as well as ordained leaders. In consultation with the Bishop, November 1, 2003 has been designated as Vocation Day for interested youth of the Diocese. It will be held from 8 a.m. to 3:00 p.m. with the Bishop presiding over activities for the day.

- **Center for Anglican Learning and Life (CALL) Program.** This committee of the Commission was asked to evaluate how well on-line education offerings, particularly those of the CALL Program at the Church Divinity School of the Pacific, would fit into the needs of the Diocese of Hawaii. “How might the CALL Program be utilized for clergy continuing education and for the theological formation of candidates for ordination?” On-line education appears to be an attractive alternative to fulfill some of the educational requirements for continuing education and for the vocational deaconate. The combination of quality control, diversity of courses offered, and flexibility in meeting perceived education needs makes the CALL program desirable for consideration at this time.

Respectfully submitted,

John Hawkins, Chairperson
Standing Committee, Diocese of Hawaii

The Rev. Hollis E. Wright, President; Mrs Linda Sproat, Secretary; additional members as follows: The Rev. Darrow Aiona; The Rev. B. Cass Bailey; Mr. Bud Doty; The Rev. David Kennedy; Mrs. Cynnie Salley; Mrs. Mary Shulz.

The Standing Committee met twelve times during this term.

The Diocesan Conflict of Interest Policy was adopted.

Consent was given for the election of The Rev. James Joseph Shand, Diocese of Easton, Maryland. Consents were also given for holding of the following elections: Suffragan Bishop for the Diocese of Texas; Bishop for the Diocese of Iowa; Bishop Coadjutor for the Diocese of Arizona, Bishop Coadjutor for the Diocese of West Texas.

Ms. Adrienne King was appointed to the position of Church Advocate. Members Wright, Kennedy, Salley and Bailey were appointed to meet with Christ Memorial’s Rector and Vestry regarding financial concerns; at this writing this issue is not yet resolved.

Alienation of property was approved for Holy Innocents with respect to the columbarium, and for All Saints with respect to 1/8 interest in the Henry D. Slogett Memorial. Pending as of this writing is the request from Christ Church regarding alienation of property in Waipio Valley.

Notification was received from Bishop Chang of the voluntary renunciation of Holy Order by Paul Kath.

Respectfully submitted,
The Rev. Hollis E. Wright, President
DIOCESAN STRATEGIC PLANNING TASK FORCE

Convener: William Watkins (St. Christopher’s, Windward Oahu); Other Members: The Rev. Joseph Carr (Calvary, Windward Oahu); John Condrey (St. Andrew’s, Central Oahu); Patti Cook (St. James’, Big Island); Alfredo Evangelista (St. Timothy’s, West Oahu); Betty Hirozawa (St. Mary’s, East Oahu); Barbara Lei Kalipi (Grace, Moloka‘i); Brent Mizutani (All Saints’, Kauai); The Rev. Elizabeth Zivanov (St. Clement’s, Central Oahu).

The Task Force was created by Resolution 4S that was adopted at the 2002 Diocesan Convention. By that resolution, the Task Force was charged with “develop[ing] a minimum five-year strategic plan for the Diocese of Hawai‘i, in accordance with the Baptismal Covenant, that identifies essential priorities and initiatives and mechanisms for evaluation and accountability in the Diocese.”

In the time since the 2002 Convention, the Task Force has organized itself and worked to discern The Vision for the Diocese as a prerequisite to developing the strategic plan. We determined early in our work that there was just not enough time to develop and present a good, final plan to regional meetings throughout the Diocese in August of this year and to this year’s Diocesan Convention as was requested in Resolution 4S.

To discern The Vision for the Diocese, the Task Force has met with Bishop Chang. We have also conducted five meetings to interview nearly all active clergy in the Diocese. And we have conducted eight meetings with lay members on all islands: Kailua-Kona; Moloka‘i; Windward Oahu; Kauai; Maui; East & Central Oahu; Hilo; and West Oahu.

The participants in those meetings identified four foundations as critical for successfully living out The Great Commission: (1) youth, young adult, and family ministries; (2) communications within the Church at all levels; (3) equipping clergy and lay members through training and other resources to do God’s work; and (4) new ways of doing our ministries and presenting God’s word so that we can reach the people of today.

Many of the participants in those meetings were also candid in acknowledging that we as a Church must improve our responses to the challenges of living out The Great Commission in today’s world. The trends over the past five years in the major statistics that measure our church lives in our Diocese also show the same thing—we must improve.

A majority of Task Force members will attend the November “Clear Vision” conference, sponsored annually in recent years by the Diocese of Texas, to learn how other dioceses in the Episcopal Church have responded to the challenges of living out The Great Commission. In developing the strategic plan, we want to learn what others have found to be successful strategies and techniques for taking God’s word to the un-churched and at the same time spiritually nurturing our members.

We will then recommend adapting, where necessary, the relevant successful strategies and techniques of others to Hawai‘i. The Task force tentatively plans to present the strategic plan to the Bishop and Diocesan Council in the early spring 2004, to regional meetings of the Church throughout Hawai‘i in the spring 2004 and, with any changes that come out of that process, to the Diocesan Convention in 2004 for final adoption.
FORMATION DEPARTMENT - Diocesan Council

The Rev. Morley E. Frech, Jr. - Chair; Carol Connell, Lyn Ho, Peter Lee, Nancy Rowe, Sylvia Rowland, The Rev. Walter Stevens, Carol Trewman, and Lucille Caldwell - Staff

At our annual Council Retreat at Mokuleia in November, 2002, the Formation Department established four goals for its work in 2002-2003. These goals will form the context of this report:

+ To meet with all commission chairs which fall within the scope of this Department to encourage and empower them in meeting the needs of the Diocese and help them evaluate their effectiveness in relation to Diocesan priorities.

The Department met on three occasions with the chairs of the various commissions. Data gathered from these meetings helped frame the Formation “Block Grant” in the 2004 Diocesan Budget, establish a new policy statement on Commission Fund Raising, as well as encourage networking among commissions and the use of web pages for individual diocesan commissions that will eventually be linked to the diocesan site.

+ To nurture respectful conversations within the Diocese to bring about a renewed focus on the Baptismal Covenant as our call to mission in the 21st Century.

These conversations were probably less obvious but definitely present, as commissions, Council members, the Church Leaders Conference, and at various conference and seminar levels throughout the year, the Department continually reminded folks of our basic Covenant and attempted to show how it weaves its way through all we do.

+ To be responsible for bringing the programmatic and financial needs of these various programs and commissions before the Diocesan Council and Diocese in a timely and supportive manner.

Through regular reviews of the work of the commissions, strategizing for the 2004 Diocesan Budget, reworking the Resource Request Form and letter, the Department was able to fairly present the programmatic needs of its commissions to the Diocesan Council and to the area budget hearings.

+ To create a “two-way street” atmosphere among Diocesan, regional, congregational and Lutheran resources.

This is an area still very much a “work in progress.” As the vision of the Diocese becomes more clear this goal will fall into place. The groundwork is being established through improved communication with all commissions via the new positions of Department Liaisons with member commissions.
Current Membership: Rev. Carol M. Arney, Chair, Frank Embree, Rogelio Evangelista, Sandy Leialoha, Pam McCoy, Lyn Reynolds, Nancy Tourk, Willis Moore, and staff member the Canon to the Ordinary Rev. Robert Fitzpatrick.

Mission Department Mission Statement: The Ministries of the Diocese that seek to empower congregations to actively spread the Gospel and serve those outside the Church.

The work of the Mission department centers on building healthy and vital congregations. Through the Commissions of the Department, such as Stewardship, Evangelism, Multicultural, and Native Hawaiian and through conferences and training, we support the mission of all the congregations in the Diocese. Through the resource allocations and other grants to congregations we support the needs of those congregations who are not yet self-sufficient (Missions and Aided Parishes.) We began the year by asking how we would respond to Bishop Chang’s charge to grow the Diocese by 10% in 2003.

In the early months of the year, we worked a great deal on the goals and strategies of the Mission Department. A member of the department was appointed to be a liaison to each of the Department’s Commissions. We invited the Commission Chairs to visit a Department meeting and share their goals and objectives for the year. We received visits and reports from Evangelism, Stewardship and Native Hawaiian Ministries.

In April the department created a new Commission on Congregational Development which was passed by the Diocesan Council as follows: Resolved that the Diocesan Council establish a Congregational Development Commission to aid congregations in their progress from the maintenance to mission. Rational: This commission would have oversight of congregations receiving resource allocations and would provide diocesan support for churches of all sizes. The commission would encourage and enable laity and clergy to share in effective ministry by means such as expert consultation and training events both local and national. The kuleana of this commission would include, but not be limited to: promotion of five year planning cycles for congregations, small church conferences, Start Up Start Over follow up, and continuing church development education.

In May and June the department addressed the concern of a potential Diocesan year-end deficit of approximately $135,000. Allocations for all areas of the Mission Department budget were reviewed and adjusted where possible. Also from June through August, the department did the work necessary for preparing for the 2004 budget. To objectively evaluate the requests of Missions and Commissions, the department established Mission priorities. These were used to decide grant requests. They are:

• New (young) people discovering the Episcopal Church
• Visible in the community as the open-minded, justice-seeking, historically rooted Anglican church available for all people
• Congregations working together
• New church plants
• Creativity rewarded and nurtured
• Youth programs and activities for those 1 to 18 in every church
• Congregations revitalized
• Decentralized questioning, evaluating, trying new roles, moving outward into the community
• New leaders springing up, persevering in trying new ways of being the church.

The whole Diocesan Council adopted these priorities as the priorities for the 2004 budget. The Mission Department has strived to respond to the Bishop’s challenge to move our Diocese from Maintenance to Mission and to develop strategies and team work that would further that mission.

Submitted by the Rev. Carol M. Arney, Department Chair
Support Department

Alison M. Dingley, Chair; Keane Akao, James Beddingfield, John Decker, Ernest Knutsen, Joel Merchant, Ajuko Ueda, members; Peter Pereira, Staff.

The goal of the Support Department during this year was to enhance the stewardship of Diocesan resources and improve the functioning of Diocesan operations. The following comprise the Department’s Action Plans for the year and its accomplishments:

1. Manage the budget process:
   The Department reviewed the Diocesan balance sheet, income & expenses, and cash flow every quarter. This year we were particularly concerned with the effect of the low performing stock market on income from the portfolio. In May we recommended to Diocesan Council changes in the budget to compensate for an anticipated $191,361 shortfall in income. With sacrifices by the Bishop’s office and the other departments, Council re-balanced the budget in June with revised income projections. The Department recommended to Council to recommend to the Diocesan Convention that the 2004 budget be based on a congregational assessment rate of 22%. The Department assisted Diocesan Council in developing the 2004 budget to reflect the priorities of the Diocese as clearly as they have been discerned.

2. Review the performance of the Diocesan Portfolio:
   We met with quarterly with Peter Backus, our investment consultant and with each of our four fund managers. After two rather flat quarters, the stock market began to improve during the spring. As of June 30, the Portfolio gained 9.21% for the year 2003. We approved revisions to our investment policies.

3. Monitor the financial health of the Camp Mokule‘ia:
   At least one member of the Support Department served as a member of the Camp’s Board of Directors throughout the year and reported to the Department and to Council the progress the Camp was making at improving its finances and operations. The Camp will finish 2003 in the black and repay some of the funds the Diocese has extended to it. Work still needs to be done to clarify its relationship to the mission priorities of the Diocese.

4. Oversee the transition of Lanakila from an intranet to a public Diocesan website:
   Sarah Moore met with the Department after she started her work as the Diocesan Communications Officer to inform us of the plans for that transition.

5. Other items:
   - At the request of the Formation Department the Support Department led a task group in developing fund raising guidelines for Diocesan Committees and Commissions as well as for missions and parishes. Those guidelines were approved at the July meeting of Diocesan Council.
   - The Department carried out its canonical responsibilities to review Diocesan real estate operations and make recommendations for the requests of congregations to initiate and refinance loans, to enter into contracts, and to buy or sell property.
   - The Department reviewed the recommendation of the Compensation Review Committee to increase the Clergy Minimum Compensation Schedule by 3.5% and recommended approval by Diocesan Convention. The Department did not recommend increasing the aggregate amount for the Bishop’s staff.

Throughout the year the Department claimed God’s abundance and attempted to exercise good stewardship of God’s gifts to the Diocese of Hawaii.
Commission on Camps and Conferences

Ella Browning, Rev. Joe Carr, Linda Burnz, Bridget Hathaway and Gloria Cajigal.

The Commission’s main program for the 2003 year was providing a Summer Youth Camp experience for elementary, middle school and high school students. The major theme for the program was “Growing with Jesus”, a theme we wanted to strengthen from the previous year. The curriculum selected to implement this theme was one that had proven to be successful. It was written by Joseph P. Russell and Jacqueline Pratt. The curriculum was produced by the LeaderResources publication. The curriculum is based on C. S. Lewis’s The Lion, the Witch and the Wardrobe story. The curriculum, “Aslan Is on the Move” invites participants to explore their relationship with God. Despite the many challenges of running a summer camp program, (from selecting dates that were not competing with summer schools, modified/year round school calendars, sport camps etc…) we did provide a successful program. The youth camp ran the following dates:

July 13-19 elementary to middle school
July 20 – 26 middle and high school

This year we were able to provide camp for 55 children and youth. Half of our campers came from the neighbor islands. The summer camp staff was made up of our island and mainland church youth leaders and adults. Many of the evaluations from the campers and staff expressed that the program was a positive journey for them. It was filled with joy and opportunities to grow in their relationship with God, their community and our island environment.

The commission is committed to continue to place youth programs as its top priority. This priority is reflective of the local and national church but the commission continues to struggle with how we can reach out to more of our youth and their families. After two years of evaluating our summer camp program, the commission has chosen to move toward a new direction and “model” that will not only provide a program for its youth but provide for more intergenerational experiences within the life of our church. By using this year’s successful curriculum and researching what others are providing, the commission feels it can reach out to more children, youth, families and kapuna through the use of an intergenerational program that can assist us in our spiritual formation.

During this 2004 year, the commission plans to develop and implement an intergenerational program that could be lead by a trained coordinator and a team of leaders that would be available to each individual church. The idea would be much like the “Convent Players”. This new model and program could be scheduled throughout the year allowing churches the flexibility in planning their calendar. The commission invites anyone interested in seeing this new idea or model explored to join us in this period of navigation into a new era.
Campus Ministry Commission

Chair: The Rev. Dale C. Hathaway; Members: Hazel Beh, Norma Chun, Amy Ono, Karen Sender, Rachel Secretario, Clyde Smith, Sandi Souza

The year 2002 brought us the dedication of our wonderful facility, the MacCray Center, located next to the UH campus in Manoa. It also brought the resignation of the diocese's ½ time campus minister. When the old and new members of the commission began meeting in 2003 there were 2 critical issues facing us: 1) completing the work on the physical plant and 2) searching for and hiring a campus missioner.

Already in 2002 a re-examination of the overall mission of our commission and been undertaken. On the basis of this vision, a job description for a new campus missioner was developed. Three candidates for the position were interviewed and a recommendation was submitted to the bishop. Before a hiring could take place, however, it became clear that the bishop was going to have to re-organize his staff as a result of the budgetary constraints of the 2004 budget. At the time of this writing it is still not clear whether or how a campus missioner position might be funded for 2004.

All of us on the commission, as well as others throughout the diocese, lament the fact that our fine MacCray Center has been so sadly under-utilized since its dedication. During the first half of the year the commission was counting on a newly hired campus missioner to begin programming and scheduling use of the building. Even before the hiring delay became evident, we tried to publicize the availability of the building and some groups began to schedule activities there. These activities included:

Open House last October, St. Mary's dinner for international students, Senior Blast in June, Office of the Bishop Staff Retreat and Planning Meeting.

Activities of Parish of St. Clement's were: vestry retreat, youth activity, movie night, Lenten Bible study, Newcomers' brunch, Dinner for youth confirmands and mentors. Regularly scheduled activities include: Young Adult meeting & Integrity Hawaii Eucharist, meeting and dinner.

In light of the uncertainty surrounding the hiring of a campus missioner, the attendance at the national campus ministers conference by our chair, Dale Hathaway, took on added importance. At the conference it became clear that around the country several things are common: a shortage of funding for campus ministry, the use of a variety of models for effecting ministry in higher education, and the search for a way to place campus ministry at the forefront of the church's mission.

The traditional model for doing campus ministry is reflected less and less across the country. Increasingly, alternative kinds of mission / ministry have been implemented Ecumenical partnerships and parish-based ministries are prominent. It is also clear that peer-based ministry should be fostered.

David B Caldwell, Chairperson, Tish Bailey, Eugenia Sitts, Jenny Wallace, Rebecca Williams

The Christian Formation Commission (CFC) works to bring training opportunities, for all persons, young and old, under one umbrella in order to better assist congregations determine and achieve their individual needs. The CFC oversees ongoing diocesan programs such as EFM, DOCC, Alpha, and Catechesis of the Good Shepherd. This coming year, the Spiritual Director’s Program and EMOA (Episcopal Ministry on Aging) will also fall under the oversight of the commission. Training opportunities for each of those programs were offered this year, as well as scholarships for each congregation to attend the Honolulu Conference for Hawaiian Island Ministries. It is the intention of the CFC that every congregation within the diocese, regardless of size or budget, is able to avail itself of the full complement of Christian Formation resources provided throughout the diocese. The commission continues to explore seed programs, which fit the needs of diocesan congregations.

Mission Statement: The Committee, in conjunction with other diocesan groups, will offer opportunities for the equipping of local congregational leaders, of and for all ages.

Goals and Objectives:

I - To facilitate a network of people of all ages willing to share their stories.

   The retreat held June 26-27, “Will our Faith Have Children?” was a sharing of information with the diocese of a national conference held in February in Chicago. It provided an opportunity for each congregation to share their stories, to solicit feedback, and to investigate new opportunities for formation using models both from outside and inside the diocese. The conference brought in Robyn Szoke, national Staff Officer for Children’s Ministries and Christian Education as the keynote speaker, and Bishop Chang shared his experience as ‘weaver’ at the national conference. Highlights of the retreat included a youth ‘Peace Camp’ and a viewing of selections from the video created especially for the Chicago conference. The video is available from the national church for a nominal fee. As a result of the feedback from the retreat, the Christian Formation Commission is working to establish electronic access to program material in order to provide timely information of upcoming events, and material support for congregations.

II - To provide resources for congregations and other diocesan groups.

   The curriculum brochure was revised for the June retreat identifying and summarizing various ecumenical formation programs. Copies were distributed to diocesan congregations. Books and videos were available for purchase at the June retreat. A resource table was available at Diocesan Convention, which included curriculum materials and books on formation. Those wishing more information on books and resources may contact any member of the commission.

III - To identify, publicize, and provide leadership training events

   The CFC sponsored programs and provided financial support for various training events: Alpha in January, DOCC (Disciples of Christ in Community) in May, EFM (Education for Ministry) in May & June, and Catechesis of the Good Shepherd in June.

IV - To communicate and work with ministry groups beyond the Diocese of HI.

   The commission continues to participate in the Western Episcopal Educator’s meeting, which took place in November in the Diocese of Olympia. The CFC provided scholarships to people attending the regional ALPHA conference, which was held in Hawaii’i.
Companion Diocese Relationship With Okinawa Commission

Jane Ibara, Chair, The Rev. David Kennedy, Barbara Maeshiro, Peter L’Orange, Sue Ann Wargo

December 2002 was the end of the three year companion diocese relationship with Okinawa, but at the 34th annual meeting of the Diocese of Hawai‘i, the delegates passed the resolution to extend it until December 2005.

At the end of the 2002 year, some of the churches sent Christmas cards to the churches in Okinawa, and the church at the Airaku-en Leper Colony was especially touched and felt that it was remembered because of the visit there by the Hawai‘i youth delegation in 2001.

In 2003, the major project was to plan, host and fund the visit of the Okinawa youth delegation. This was possible due to the partnership with the Hawai‘i Episcopal Youth Commission who also contributed funds and the adult leadership. The members from Okinawa consisted of eight students, 13 to 16 years old, one university student who was the youth leader, the Rev. Kotaro Takara, chaplain, and Abeleth Kochi, advisor and interpreter. Nine Hawai‘i students from Maui and Oahu, the Rev. John Millen, chaplain, Mrs. Cindy Liberato and Mrs. Lucille Tamura Caldwell advisors, joined the group and provided guidance for the mission. All activities and excursions were planned to give the youth meaningful spiritual and cultural experiences.

The first four nights were spent at the St. Stephen’s Diocesan Retreat where the group bonded and had meaningful insights from their sharing. A visit was made to Maui, and the Church of the Good Shepherd graciously hosted the group. Nine families on Maui and eight families on Oahu were host families for the group. The students didn’t want to leave their new friends, and those who were at the farewell Eucharist and dinner at St. Luke’s were witnesses to the excellent musical program and outpouring of emotions.

Bishop and Mrs. Chang, the staff of the Diocesan Office, Joyce Kim and the Episcopal Church Women who hosted the last dinner, the many host families, Good Shepherd and other churches on Maui, Camp Mokule‘ia, Calvary, St. Clement’s, St. Mary’s, MacCray Center, St. Luke’s, Sue Wargo of the Priory and Jenny Wallace of St. Andrew’s who led the tours of their school and church, and many others are to be thanked for their support in making this mission possible and successful.

The Okinawa leaders are pleased that because of this Hawai‘i-Okinawa Youth Mission, there is now a core of young people who may become future leaders of the church. Among the many comments in their evaluations, the participants said that this experience deepened their faith and became as the mission theme stated, Alive in Christ.

Plans for 2004 are pending, but if possible, more resource exchanges between the two dioceses can be done, and suggestions and information are always welcomed. Meanwhile, the Commission requests that the most important thing we all can do is to continue to pray for each other.
Commission on Continuing Education

Barbara Street, Carol Arney, Bennetta Evangelista, Pam Fern

The Mission of the Commission on Continuing Education is to administer the Continuing Education Program for Clergy and Lay Professionals and to encourage clergy lay professionals and lay leaders to seek ecclesiastical, professional and personal growth.

During 2002 we awarded 27 continuing education grants (17 to clergy, 6 to lay professionals, and 4 to lay leaders). We also publicized continuing education events and continued to improve the structure of the program and its associated forms. We will offer an event to explain the continuing education requirements to the lay professionals in the diocese during the fall of this year. Twenty-six clergy and lay professionals submitted reports indication that they had met the continuing education requirements of the Diocese in 2002:

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<tr>
<th>Name</th>
<th>Congregation</th>
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<tbody>
<tr>
<td>Carol Arney</td>
<td>Christ Church</td>
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<tr>
<td>B. Cass Bailey</td>
<td>St. Christopher’s</td>
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<tr>
<td>Patton Boyle</td>
<td>St. Peter’s</td>
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<tr>
<td>Joe Carr</td>
<td>Calvary</td>
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<tr>
<td>Lucille Caldwell</td>
<td>Office of the Bishop</td>
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<td>Peter Champion</td>
<td>Emmanuel</td>
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<td>Susan Champion</td>
<td>St. Andrew’s Priory School</td>
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<td>Richard S.O. Chang</td>
<td>Office of the Bishop</td>
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<tr>
<td>Nancy Conley</td>
<td>St. George’s</td>
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<tr>
<td>Allison Dingley</td>
<td>St. Stephen’s</td>
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<td>Alison Finfrock</td>
<td>Calvary</td>
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<td>Robert Fitzpatrick</td>
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<tr>
<td>Marvin Folz</td>
<td>Good Shepherd</td>
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<tr>
<td>Morley Frech</td>
<td>Trinity-by-the-Sea</td>
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<tr>
<td>Dale Hathaway</td>
<td>St. Mary’s</td>
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<tr>
<td>Lance Horne</td>
<td>St. George’s</td>
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<td>Gerhard Laun</td>
<td>St. Elizabeth’s</td>
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<tr>
<td>Ann McElligott</td>
<td>St. Andrew’s</td>
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<tr>
<td>Jeanette Meyers</td>
<td>Holy Apostles</td>
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<tr>
<td>David Moore</td>
<td>Iolani School</td>
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<td>Peter Pereira</td>
<td>Office of the Bishop</td>
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<tr>
<td>Lynnete G. Shaefer</td>
<td>Grace Church</td>
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<tr>
<td>Nancy Tourk</td>
<td>St. James’</td>
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<tr>
<td>John Turner</td>
<td>St. Jude’s</td>
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<tr>
<td>Ajuko Ueda</td>
<td>St. John’s by the Sea</td>
</tr>
<tr>
<td>Tom Van Culin</td>
<td>St. Matthew’s</td>
</tr>
<tr>
<td>Liz Zivznov</td>
<td>St. Clement’s</td>
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</tbody>
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We offer each of them our sincere congratulations and gratitude for their efforts in pursuing religious, professional and personal growth. Their congregations are also thanked for the support they provided for these educational endeavors. Our hope is that participants will indeed find themselves better equipped to meet the demands of their individual ministries.
Commission on Diversity

Emily Hawkins, Zeny Cabading, Cecilia Fordham. Jane Ibara, Ajuko Ueda (through February), Lucille Caldwell, staff

The commission's purpose is to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in the church's members and institutions. We are the body that works toward fulfilling the mandate of the national church, reaffirmed at this year's national convention, that all leaders of the church, at all levels, must receive anti-racism training. In December 2002 Fr. Brian Grieves visited with the commission to share thoughts about anti-racism training at the national level. One member of the commission has yet to receive training while another lacks a single session to become a trainer.

In January the commission began planning for two separate activities. As a response to feedback received about the commission's presentations in 2002 in which participants indicated a need for similar presentations at the regional or congregation level, we began to pull together materials presented by Cecilia Fordham, Emily Hawkins, and Lucille Caldwell. Ajuko Ueda was to coordinate the materials and prepare the flyer for this project. This project was tabled when Ajuko was called to a church in Japan.

So that more training in diversity issues could reach the broadest audience possible, the commission had earlier begun the task of securing a recognized leader to speak to the entire diocese. A visit from Eric Law, an Episcopal priest from California and internationally known consultant on multiculturalism, was secured for the lay leaders conference in February 2004 and the following week when he would speak to groups on the neighbor islands. Preparation began with the commission members reading or rereading his books The Wolf Shall Dwell With The Lamb, The Bush was Blazing but not Consumed, and Inclusion: Making Room for Grace. Discussion of the first two books was followed by a search for coordinators on the neighbor islands, but in September a decision was made to replace the lay leaders conference with participation in the Hawaiian Islands Ministry conference. Eric Law's visit will need to be rescheduled. The commission is going ahead with planning for these visits on all of the islands, and will proceed once dates have been secured. His book The Wolf Shall Dwell With The Lamb is being sent to all ministers.

During this past year some have raised questions about Diversity. It might be helpful to know that two years ago our name was changed from the Commission on Anti-racism to the Commission on Diversity to acknowledge that while racism may be the most pervasive factor in inequitable systems within the church, there are also other cultural, sex and age factors. The commission is sponsoring an information table at the 2003 convention to both inform and receive input from attendees about our role and any assistance that we can provide.

Respectfully submitted,
Emily Hawkins, Chair
E.M.O.A (Episcopal Ministry on Aging)

The Rev. Gerhard H. Laun, Chair; Mr. Edward Coan, Mr. Bill Lum, Mr. Jim Thomas, Ms. Jackie Wiggins, Mrs. Grace Wong.

E.M.O.A.’s Mission is to acknowledge and support the gifts and ministries of our valued Seniors in our congregations and on the diocesan level.

In the past, there have been two primary venues for us to recognize our Seniors—to wit, Age in Action Sunday, usually observed by our congregations during the month of June, and the Makule E Akamai Award given by Bishop Richard S.O. Chang to those nominated for special recognition by their congregations. The response to the nominations for the Makule E Akamai Award has been impressive these past several years. More than half of the congregations in Hawaii have made the effort to recognize a valued Senior member.

Due to budgetary constraints, we have not had a board meeting during 2003 in order to plan additional events, such as informational meetings about Long-Term Care and End-of-Life issues on several islands.

I would be remiss in my duties if I did not recognize Mrs. Jackie Wiggins, a member of the board, for all the support she has given me. Too, it has been a joy and a delight to work with Ms. Lucille Caldwell, our guardian angel and advocate in the Bishop’s Office.

Respectfully submitted
The Reverend Gerhard Laun, Chair
E.M.O.A. Board
Dear Sisters and Brothers in Christ,

Share the Excitement…2002 was a turning point for ERDF (Episcopal Relief and Development Fund) in our diocese. ERDF in Hawaii went from a one person operation to a committee of four, very unique and excited individuals. The members on the committee are The Rev. George Lee, Amado Yoro, Sylvia Rowland and Derrick Shimabukuro. We represent four different congregations in Honolulu. We want to expand, and would enjoy participation from other congregations throughout the Hawaii. The ideas from our committee is exciting and thinking “outside of the box” and we can only make it happen when you join us in one of our quarterly meetings.

In 2002 our contributions to ERDF nationally, have increased tremendously, due to the support of the diocese the work of the committee, and our Bishop. We are planning a website for our Hawaii operations, we have two fundraisers planned, and numerous ideas on how to reach out to others. We want to spread the good news of the Gospel to others, through ERDF. We know that we can do it and want you to be a part of it? Won’t you join us? You can meet us at our wonderful, informative display. Please enjoy the “goodies” the pass out material and the genuine fellowship with other committee members.
Evangelism Commission

The Rev. B. Cass Bailey, Chair; the Rev. Dale Hathaway; Ms. Kala Holden; the Rev. Lance Horne; Ms. Lei Kalipi; Ms. Betty O’Brian; Mr. Peter Wu

I. Overview

The Evangelism Commission of the diocese continued to build on the foundational steps initiated in 2002. We continued to work on a comprehensive revitalization plan for parishes that want to align their structures toward a missionary outlook. The overall plan would work with three to five parishes on a voluntary basis to assist in developing and implementing a plan of redevelopment with an evangelistic focus.

The Commission put on hold the further development of its strategic plan in light of the formation and work of the Diocesan Strategic Planning Taskforce. It is anticipated that once the Taskforce develops its plan the Evangelism Commission would have a significant role.

II. Programs

The Evangelism Commission was directly involved in the following activities through both human and financial resource support.

Tell Your Story Workshops: This is a workshop of basic skills to assist in sharing one’s faith journey with others. The presentation is based on the Contagious Christian program developed by Willow Creek Community Church. Three presentations were given since our last report.

Revival: The Commission supported a revival sponsored by the Windward Region. The focus of the three day event was prayer. The revival was well attended and is viewed as a beneficial rudimentary step to enable Episcopalians to joyously embrace their faith and share it with others.

Clear Vision Presentations: In 2002 the commission made it possible for ten individuals from the diocese to attend The Clear Vision of One Church Conference sponsored by the dioceses of Texas, Southern Ohio, and Virginia. Three Presentations were shared with diocesan leadership and the Strategic Planning Taskforce on what was learned and challenges for the diocese.

St. George’s Music System: The Commission was able to assist St. George’s in the purchase of a music and sound system particularly designed for small churches who struggle with the ability to resource a professional music staff.

Small Church Leaders Workshop: Representative of the National Church were invited to return to Hawaii to follow-up a workshop presented in 2002. This workshop, which is especially designed for small churches (under 75 Average Sunday Attendance), will provide an opportunity to pursue in dept and practical strategies for health and mission.
Commission on Hawai‘i Episcopal Youth

Mrs. Cindy Liberato, Chair, Mrs. Gloria Cajigal, Mr. Gary Lewis, Mrs. Celeste McVeigh, Ms. Nancy Tourk

The HEY Commission has worked hard this year to provide the youth of the Diocese with opportunities to explore their faith. The Commission has also been engaged in training adults in ways better to minister to youth in Hawai‘i.

New Beginnings #5, under the direction of The Rev. Joe Carr and Celeste McVeigh, took place in November at Camp Mokuleia. Although the Commission is not directly involved in planning this weekend, many of the Commission members continue to take on active leadership roles in this event. The weekend, like previous weekends, was a success with many young lives touched by the Holy Spirit.

In December of 2002, the Commission led the Senior High Retreat for those youth in high school. This event is always a joyous time with many youth in attendance. The weekend was focused on the Holy Spirit: Youth and adults alike came out of the retreat with a new understanding of the Holy Spirit’s works in their daily lives.

With the success of the Senior High Retreats in the past few years, the Commission decided a retreat for Junior High students would be beneficial. In January of last year, this became a reality. Junior High youth came from around the state to partake in a weekend entitled “Treasures in Clay Jars.” The retreat was well received.

Happenings #15 for youth in the 10th-12th grades took place in February. Josh DelaCruz and Celeste McVeigh, with their team of youth leaders, were responsible for making this event a God-filled weekend.

In March, a youth leadership cruise on the Rapture Exploration Ship was scheduled. This event was designed to give our youth an opportunity to be with one another while learning how to be effective peer mentors. Due to the breakout of war in the Middle East during the scheduled event, the trip had to be postponed. Rapture Exploration Ship has been rescheduled for March 2004 under the direction of The Rev. David Moore, chaplain at Iolani. One youth and one adult from each congregation are invited to participate.

Finally in September the Commission put on a daylong training event for adults who work with youth called, “New Wineskins for Hawai‘i.” The purpose of this training event was to equip adults with some new models for their church youth programs. Those who attended also had an opportunity to swap ideas with each other.

The Commission is to continuing these events in 2004. However, our focus has shifted. To make youth ministry a reality in our churches, we believe much more work must be done on the church level. This year at General Convention the Convention called on each congregation and diocese to make youth ministry an intricate part of their ministries. Our own Diocesan Council repeated this call for youth ministry. In the next year we will be working to find ways to bring youth ministry to the local churches. Although, the retreats that HEY Commission sponsors will continue for years to come, our main function will shift to working with individual congregations. We look forward to working on this pledge for the upcoming year.
Commission On Multicultural Ministries

Mimi Wu, Chair; Randolph Albano; Denise DeCosta; Roger Evangelista; Mi Sun Hong; Edean Iwanaga; Mary Jane Pascual; Hatsune Sekimura; Robert Fitzpatrick (Bishop’s Staff)

Mission statement: To affirm, enrich and nurture the different cultures within the congregations of the Episcopal Church and in the community in serving one body in Christ through programs and shared ministry.

The Commission held a cultural fellowship dinner at Saint Timothy’s Church on December 13, 2002. In attendance were representatives of parishes and missions in the Diocese, former members of the now disbanded Hawaii Episcopal Pacific-Asiamerica Ministries and members of the national Episcopal Asiamerica Ministries Council. The Commission honored the Reverend Winston Ching who retired as the Executive Officer of the EAM and is a “son” of the Diocese.

The Commission held an orientation workshop at Saint Luke’s Church on June 28, 2003 to help clergy and others who are new to the Diocese. Pualani Hopkins introduced the participants to Hawaiian culture; Joyce Kim and Darl Kim spoke about Korean values; Randy Albano and Roger Evangelista shared practices of the Filipino Community; Lance Horne talked about ‘Life in uniform’; and Hollis Wright reflected on ‘Growing Up In Hawaii’. The purpose of the workshop is aid those new to the islands in understanding the context for mission and ministry in our multi-cultural environment. The all day program was informative and enjoyed by all.

The Commission sent Randy Albano and Mimi Wu to the Episcopal Asiamerica Ministry Consultation held in Minneapolis on July 28 to August 1. During the opening dinner, a video was shown about Li Tim Oi, the first woman to priesthood in the Anglican Communion. The delegates participated in a workshop featuring Community Organizing - how to utilize community organizing to grow our churches. The attendees were also able to attend some of the activities at the General Convention. They visited the House of Bishops, the House of Deputies, and saw displays and exhibits.

Future goals of the Commission include the creation of a congregation-based effort to start a ministry to Spanish speaking people. We are exploring how we might also reach other long ignored new groups and bring them into the Episcopal Church. We also plan on aiding congregations to become consciously multi-cultural – including multi-lingual – in order to reach non-English speaking population in their local communities. We seek to help congregations consciously evangelize the unchurched newcomer to their midst. Unlike the Diversity Commission whose mission is largely defined by the several anti-racism mandates of General Convention, the role of this Commission is directly related to evangelistic and congregational development efforts to reach unchurched populations who are new to our Diocese.

The Commission’s activities for 2004:
- Train congregations to reach out to new populations and to bring others into the body of Christ through multicultural worship.
- Hold workshops to aid clergy and staff who are new to the Islands.
- Participate in EAM Consultation and Convocation.
COMMISSION ON NATIVE HAWAIIAN MINISTRY

Mahi Beimes and Linda Sproat, co-conveners; Rev. Darrow Aiona, Mokihana Arce, Malcolm Chun, Melanie Holt, Robert Kekuna, Julia Keliikuli-Peters, Pat Trask.

In January, the Commission on Native Hawaiian Ministry (CONHM) sent a delegation of 2 youth (Christine Peters from Grace Church on Molokai and Joey Padeken from St. John’s by the Sea Church in Kahalu’u) and 2 adults (Sandy Padeken from St. John’s by the Sea and Mokihana Arce from Grace Church) to WINTER TALK XV in Oklahoma City, where they participated, alongside other indigenous Native Americans, in training courses sponsored (for a fee) by the Indigenous Theological Training Institute (ITTI) and the Office of Native American Ministries in New York. Delegates participating received certification for the training.

Then in the spring, five members of our commission represented the Diocese of Hawaii and CONHM at the 8th Anglican Indigenous Network (AIN) gathering in Rotorua, Aotearoa, New Zealand. Presiding over this conference was CONHM’s own Malcolm Naea Chun, who had been elected Secretary-General of AIN at the previous conference in Cairnes, Australia, in September 2001. Hosting the gathering, which was to focus on issues regarding CLERGY, the ELDERLY, WOMEN, YOUTH, and EDUCATION, was the Rt. Rev. Whakahuihui Vercoe, Bishop of A’otearoa. Also present at the head table was Archdeacon Taimalelagi Tuatagaloa Matalavea, who is the Anglican Observer to the United Nations. Sending their official greetings were the Secretary General of the Anglican Consultative Council, the Rev. Canon John L. Peterson, as well as the Presiding Bishop and Primate of the Episcopal Church of the United States of America, the Rt. Rev. Frank T. Griswold. Our commission representatives included Rev. Darrow Aiona - clergy, Mokihana Arce - women, Mahi Beimes - training and education, and Linda Sproat – elders (kupuna). Unfortunately, due to the declaration of war with Iraq, our youth delegate from Molokai cancelled out at the very last minute. Also travelling with us was David Sproat, who was our all-around support crew, providing us with transportation, food, and musical accompaniment, as well as solace. Networking with the indigenous peoples from the United States (Native American), Canada (First Peoples), Australia (Aborigines from Torres Island Straits), and A’otearoa, New Zealand (Maori) was such an enriching and rewarding experience. Everyone left with a much stronger sense of “connection” with the other indigenous delegates from the Anglican Communion in the Pacific Rim. We in CONHM shared our spirit of aloha and our sense of ’ohana. A special bonus was that Malcolm was also able to gift Bishop Vercoe and his bishopric with the very first issue of the beautifully-bound Hawaiian translation of the Gospel, which Malcolm had just gotten back from the printers, and which our delegation used in one of the services which we conducted for the gathering. Maika’i.

We welcomed two new members to our commission this year – Ms. Melanie Holt from O’ahu and Ms. Julia Keliikuli-Peters from Molokai.

CONHM is still working on updating our Directory of Native Hawaiian Episcopalians in this diocese. We need to postpone plans to print the daily offices and psalms in modern orthography until 2004, due to time constraints and budget cuts this year.
STEWARDSHIP COMMISSION

Convener: Robert Fitzpatrick/ Chair: Mary Schulz - Dewey Allen, Charlotte Holmes, Pamela McCoy, Jeannette Myers, Chan Rowe, Nancy Rowe, Amado Yoro

Following the 2002 convention, late responses from the nominees resulted in a delay of the first meeting until March, 2003. Since that time:

a. The commission was re-established
b. Training was instituted for new members.
c. Budget was prepared for the years 2004 to 2006
d. Speaker expenses and road show costs were discussed.
f. Guests to our meeting: Sara Moore, Communications and Development Officer, and Marilyn Whiting, Planned Giving, discussed their relationship to our efforts.
g. Commission members, Mary Schulz, Charlotte Holmes, and Amado Yoro, attended the Inventing the Wheel Conference in Houston, Texas. This was reported to other members of the commission.
h. The Nuts & Bolts Conference, scheduled for September 27th, ‘03, at St. George’s Church in Honolulu. Speakers have been arranged. Two airline coupons will be issued to each parish participating.

Sr. Jose Hobday, Franciscan nun from New Mexico, is confirmed for the Stewardship roadshow. The dates will be April 24 through May 8, ‘04.

Mary Schulz
Chairman
Young Adult Commission

MISSION
To reach out to young adults in the Episcopal Diocese of Hawai‘i by initiating conversations, ministering to spiritual needs, and facilitating fellowship both at the parish and diocesan level.

OVERVIEW
The Young Adult Commission of the Episcopal Diocese of Hawai‘i is tasked by Bishop Richard Chang to address the issues related to young adults and the Episcopal Church. The need for such a commission began as parishes started to see dwindling populations of young adults in the pews.

The young adult experience is a time of discovery and exploration. Young adults are looking for answers that will help them cope and survive busy schedules and worldly issues. Young adults are faced with the challenges of making life decisions that will shape the course of their future. Decisions such as colleges, careers, relationships and marriage, having children/starting a family, buying a home and caring for aging parents are just some of the issues that make up the daily concerns of young adults. For many it is the first time that they’ll have to answer these challenges on their own.

Another predominant characteristic today is that young adults are unchurched. Unlike past generations of young adults, many of today’s young adults have no experience with the church. This makes reaching these individuals an additional challenge due to having no underlying foundation of the church. Another resounding fact is that the number of young adult clergy in U.S. is roughly less than 300. That equates to 6 per state (in Hawai‘i there are none). The future of the church is in question as less young adults fill congregations.

Therefore, with all the decisions that young adults are faced to make they yearn for spiritual guidance. Often times this aspect is completely lacking, as the church is almost “competing” for young adult time. Therefore, it is critical that the Young Adult Commission identify those spiritual needs to help young adults grow in their relationship with Christ by:

1) Developing a network of young adults on all islands and in all parishes.
2) Supporting parishes and missions in their support to young adult ministry.
3) Provide diocesan level programs that focus primarily on spiritual ministry and coping spiritually with social justice issues.

Since calendar year 2002, the Young Adult Commission has worked to develop a plan that will feasibly work to attain the goals of the commission. A core group of devoted committee members have vowed to implement strategies to attain this goal. At the Diocesan level, the commission has been in full support of VOCARE (young adult Spiritual weekend) and regional fellowship times devoted to young adults and young adult issues.

Along with its continued support of VOCARE and fellowship times, the young adult commission will continue to grow its network on all islands and in all parishes. This network will serve as a vital tool to bridge the gaps that exist between young adults and the rest of the church. In order to do so, creative partnerships will be created with other commissions and parishes – supporting joint events to keep costs down. Joint ventures, for example, between Campus Ministry, Hawaii Episcopal Youth, Camps and Conference and partnership with other parishes will be pursued. This support at the “grass-roots” level will foster the initial conversations and spiritual growth and bridge any open gaps within the church.
CONCLUSION

The Young Adult Commission, appointed by Bishop Chang was mandated to examine the needs of young adults at its current manifestation and recommend and implement the infrastructure to support this ministry. The commission is mindful, however, that because the young adult ministry is just one facet of the total diocesan ministry, it’s expanded its scope to incorporate and coordinate various other diocesan ministries. The commission is strong in its stance that young adult ministry be considered as a vital ministry of this diocese.
Report of the Historiographer
35th Diocesan Convention of the Episcopal Church in Hawai‘i
Stuart W.H. Ching, Historiographer

Status of Archival Holdings
The Church’s archival holdings continue to be stored in a secured and climate-controlled environment at Crown Pacific in Mililani, O‘ahu. Retrieval and viewing of records is done by special request. Planning efforts continue in finding a permanent home for the church’s archival records.

Collection Development
The diocesan archives continues to accept materials related to internal church organizations and parishes throughout the diocese. Primary source material, such as photographs, correspondence and manuscripts, and secondary source material, in the form of published works, have been added to the collection.

Acquisitions
Gift from the estate of The Rev. Kenneth Perkins:
Panoramic photographs of Convention attendees in 1931, 1960 and 1969
Assorted smaller photographs of various events, 1980-1988
1933 Ka Moolelo o Iolani yearbook
Issues of Hawaiian Church Chronicle, 1932-1939
Historical booklets on individual parishes
Miscellaneous papers and correspondence

Transferred from Hawaiian Church Chronicle:
Back issues of Hawaiian Church Chronicle
Episcopal News Service photographs

Public Reference
The Historiographer continues to provide reference service to the church’s archival collections. Fifteen reference requests were received this past year. Of that number, ten requests came in via email and five by phone. The majority of requests were for genealogical information, while the remaining were for general church or parish histories. Patrons were referred to individual parishes when it was found that these parishes still retained their early registers; or to more publicly accessible repositories such as Bishop Museum Archives, Hamilton Library or Hawai‘i State Library.

This report faithfully submitted by:

Stuart W. H. Ching
Historiographer
REGISTRAR’S REPORT TO THE 2003 ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF HAWAII


The records and meeting minutes of the Diocesan Council and the Standing Committee are in good order and reflect positively on the labors of love of the Secretaries or Assistant Secretaries of the canonical bodies. Committee and department reports are in writing, as are the reports of diocesan staff. The written reports are all attached to the meeting minutes.

The minutes clearly identify the names of the recording secretaries. The minutes ought to be signed, however. In view of the fact that minutes of meetings are e-mailed as attachments to the Bishop’s Office, signatures may be more difficult to obtain after the fact than in the past when the typed minutes were mailed or hand-delivered.

I have enjoyed working with the staff in the Bishop’s Office, especially with Ms. Marie Elesarke, my contact person, during my four-year term as Registrar.

Respectfully submitted,
The Reverend Gerhard Laun, Registrar
The Canon to the Ordinary

The Reverend Canon Robert L. Fitzpatrick

This past year has been marked by the development of my ministry from Canon Missioner to Canon to the Ordinary. Though the title change took effect just before the Bishop’s sabbatical during the summer of 2002, the impact of the change became evident to me this past year. As a staff person in the office of the Bishop and especially as Canon to the Ordinary, my ministry to the Diocese of Hawai‘i is primarily in support of the Bishop and encouraging his ministry. Bishop Chang has proved to be most supportive, and open to discussion, challenge and constructive disagreement.

For the Bishop, I have been regularly called upon to represent him at church and community events. These have included such things as a meeting at the mayor’s office regarding signs and city ordinances, a discussion with denominational judicatories on Native Hawaiian issues and meetings with the Lutheran Bishop on shared ministries. In the Bishop’s absence, I am called upon to address administrative and diocesan questions and concerns. I have also been called upon to act as liaison within the staff. The Bishop has likened my role to that of an “executive officer” in the military. With the Bishop’s Assistant, Tiare Ono, doing a commendable job of freeing him from day-to-day office oversight and with the entire Bishop’s office staff acting as one team, my hope is that my ministry allows the Bishop to be fully available to and engaged with his congregations and clergy.

My greatest joy is the work I do directly with congregations either in deployment during clergy searches or in consultations. As I look over my calendar, on average, I am with a vestry, bishop’s committee or search task force nearly twice each week. I have noted a marked increase in congregations doing mutual ministry reviews and long range planning. Unfortunately, I am also called upon in times of conflict and crises. My role in such situations is that of mediator and clarifier. After my direct service to the Bishop, my primary responsibility is to aid congregations in becoming healthy, holy and whole that they might effectively engage God’s mission in fulfilling the Great Commission. I urge all congregations to take part in self-evaluation, vision casting and the setting of goals for ministry. In my ministry to congregations, I am, of course, often called upon to consult and counsel with clergy. By telephone or in person, I talk to an average of three clergy a day regarding their vocations and to answer ministry related questions. The well being of our clergy directly impacts the strength of our congregations. This Diocese is blessed to have outstanding clergy. I am honored to serve with the priests and deacons God has called to ministry here in Hawai‘i.

My ministry as a staff person with responsibilities for the Commission on Ministry, the Mission Department of Diocesan Council and the Commissions under the oversight of the Mission Department has become increasing secondary because of the able leadership and independence of those bodies. The primary role of the staff of the office of the Bishop is to aid such bodies to fulfill the vision and priorities for the Diocese as set forth by the Bishop, Diocesan Convention and Diocesan Council. As a part of job description as Canon to the Ordinary, I continue to serve as Priest-in-Charge of St. Luke’s Church, Honolulu. As a priest called to specifically to “share in the councils of the Church,” I was honored to serve as the chair of our diocesan deputation to the General Convention this past summer in Minneapolis.
Communications and Development Officer, Episcopal Diocese of Hawaii

Sarah T. Moore (10/03)

On April 1, I began as a staff member for the Office of the Bishop. Quickly I was immersed in new relationships and opportunities throughout the state to learn, listen, and talk about the Episcopal Church and its presence in Hawaii. I spent much of August as a member of the Episcopal News Service team at the General Convention of the Episcopal Church in Minneapolis.

Employed part-time, I share an office with the diocesan Program Officer, Lucille Caldwell. Typically, I am at the diocesan office on Tuesdays and as meetings require. Otherwise I work from a home office in Kailua.

Key areas of responsibility include being editor of the Hawaiian Church Chronicle, (published 10 times a year, in partnership with Episcopal Life, and sent free to each member of all the Episcopal churches in Hawaii), promoting diocesan planned giving programs, managing diocesan communication programs, including public affairs and web content management, and serving as the bishop’s press officer.

To date I have edited six issues of the Chronicle, and am working to expand content, add color, and eventually redesign. Elizabeth House continues to do layout. Circulation lists were updated in August. This alone will save us thousands of dollars in next year’s budget and help the diocese accurately know our membership.

Electronic communications and computer hardware took central attention upon my arrival. The diocese has entered into a new partnership with Tedd Landgraf at St. Andrew’s Priory School computer department. Tedd streamlined the in-house systems and helped the office simplify. Tested over the summer and now in place is new staff email and web address: episcopalhawaii.org. The new system takes advantage of lower costs of networking hardware and software and brings significant monthly savings to the diocese’s operation and maintenance.

The previously designed website is now hosted by a new server company, TierraNet.org. Roxanne Birch continues to volunteer to post content as provided her by this office. We are in conversation with a web developer to design a new website in 2004. I have used the past six months to establish a relationship and lay the groundwork for such an undertaking, which includes talking and listening to people and groups. I met with administrative assistants and secretaries at their annual September meeting to begin web content discussion with that important group. I discussed web strategy with the diocesan staff, members of the 2003 communications committee of the diocesan council, and representatives from young adults.

Planned giving is taking a secondary focus as I gather information and discern what areas need to be developed. Veteran fundraiser Marilyn Whiting has volunteered time and expertise to help plan and implement strategy for a program for the diocese. Such work may begin with target congregations in 2004.
PROGRAM OFFICER’S REPORT

LUCILLE S. CALDWELL

My ministry as the Program Officer of the diocese is to enable and to empower all ministers of the Church by serving as a staff member to the Formation Department, and various committees and commissions, and as a resource to our missions and parishes, Province VIII, and the national church.

Commissions, Departments, and Committees: I continue to serve as a staff and resource person for the Diocesan Council, Formation Department, Commission on Episcopal Schools, Convention Steering Committee, Commission on Camps and Conferences, Commission on Campus Ministry, Commission on Christian Formation, Commission on Continuing Education, Commission on Diversity, Hawai`i Program for Formation of Spiritual Directors and Episcopal Church Women. This summer I was also engaged in the coordination and execution of “Alive in Christ,” the Hawai`i-Okinawa youth mission in our diocese.

In addition, Eucharistic Minister and Eucharistic Visitors, formerly known as LEM I & II, trainings were held on Maui and Oahu by the Rev. Ricky Melchor. As in the past, these trainings will continue on each island.

Training for Sexual Misconduct Awareness was offered in the spring and another session is scheduled for fall. Scheduled training for trainers for each island is the next step. This will enable each island to provide its training as needed. Currently, a Child Abuse Awareness session for Maui is scheduled. I thank Wayne Yoshigai, Esq. and Connie Santana, MSW for their dedication and commitment for this ministry.

Each of the commissions/committees re-visited and, if necessary, revised its mission statement to be consistent with the ministry statement and objectives of the Formation Department (see Formation Department Report). Formation events or trainings were provided by each of the commissions based on its mission statement and objectives.

One of my goals for this year is to visit and work with congregations in Christian Formation, and I elected to visit some of the neighbor island congregations. My purposes are to share the resources available in our congregations, as well as in the diocese and wider church.

Grateful thanksgivings to the many lay and clergy for their dedication and commitment in their ministries; to Rev. Morley Frech for his leadership in the Formation Department, to the chairs and members of the department and commissions/committees, to the staff of the Office of the Bishop who continue to support and assist me in my ministry, to Marie Elesarke for her faithful service and to our volunteers, Gina Perkins and Patsy Ching.

Respectfully submitted,

Lucille S. Caldwell
REPORT FROM THE COMMISSION ON MINISTRY TO THE 35TH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF HAWAI‘I REGARDING THE RESOLUTION ENTITLED “CANONS TO DEFINE ROLES, AUTHORITY AND ACCOUNTABILITY OF INTERIM PRIEST/VICAR AND PRIEST-IN-CHARGE.”

John Hawkins, Chair; Beverly Amjadi; Elizabeth Beasley; Frank Chun; Robert DeWolfe; Polly Hilsabeck; Arthur Kusumoto; and Robert Verrey.

The 34th Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i tasked the Commission on Ministry as follows:

BE IT RESOLVED: That the 34th Annual Meeting of the Convention of the Diocese of Hawai‘i direct the Commission on Ministry draft guidelines and/or draft Canon(s) articulating the roles, authorities and accountabilities of Interim Rectors/Vicars and Priests-in-Charge to present to the 35th Convention.

The Commission on Ministry recommends no action regarding this resolution. The following revision in the national canons makes any action by this Annual Convention unnecessary:

Canon III.9.3.b
Priests-in-Charge. After consultation with the Vestry, the Bishop may appoint a Priest to serve as Priest-in-Charge of any congregation in which there is no Rector. In such congregations, the Priest-in-Charge shall exercise the duties of Rector outlined in Canon III.9.4 subject to the authority of the Bishop.

For clarification, it shall be the policy of the Office of the Bishop that:

1. The Bishop in consultation with the Vestry may appoint a Priest as “Priest-in-Charge” of a Parish as defined in Canon III.9.3. A Priest-in-Charge can be considered for the office of Rector of the Parish by mutual agreement of the Priest, the Vestry and the Bishop. The duties of the Priest-in-Charge shall be clearly stated in a letter of agreement between the Priest and the Vestry and approved by the Bishop before the Bishop will make such an appointment.

2. The Bishop in consultation with the Vestry may appoint a Priest as “Interim Rector” of a Parish with duties usually including those defined in Canon III.9.3. An Interim Rector shall not be considered for the office of Rector of the Parish. The duties of the Interim Rector shall be clearly stated in a letter of agreement between the Priest and the Vestry and approved by the Bishop before the Bishop will make such an appointment.

3. The Bishop in consultation with the Vestry may appoint a Priest as “Assigned Supply Priest” of a Parish. An Assigned Supply Priest shall not be considered for the office of Rector of the Parish. The duties of the Assigned Supply Priest shall be limited to sacramental and pastoral functions as clearly stated in a letter of agreement between the Priest and the Vestry and approved by the Bishop before the Bishop will make such an appointment. The provisions of Canon III.9.3 do not apply to an “Assigned Supply Priest.”

4. The status of a Priest may be changed from “Interim Rector” to “Priest-in-Charge” by mutual agreement of the Priest, the Vestry and the Bishop.

5. When there is no Vicar, a Priest by whatever title selected by the Bishop may be appointed to minister with a Mission congregation at the discretion and under the direction of the Bishop and, therefore, functions according to the duties clearly stated in the required letter of agreement between the Priest, the Bishop’s Committee and the Bishop.

The Commission commends this policy and urges no other action at this time.
SECTION V

Official Clergy List
### OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawai‘i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 2003

<table>
<thead>
<tr>
<th>Active Year</th>
<th>Name and Title</th>
<th>Church/Address</th>
<th>Date of Ordination</th>
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<tr>
<td>1963</td>
<td>Rev. Darrow L.K. Aiona</td>
<td>St. Mark's Episcopal Church, 539 Kapahulu Avenue, Honolulu, HI 96815</td>
<td>1963</td>
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<tr>
<td>1966</td>
<td>Rt. Rev. Richard S.O. Chang</td>
<td>The Episcopal Diocese of Hawai‘i, 229 Queen Emma Square, Honolulu, HI 96813</td>
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<tr>
<td>1968</td>
<td>Rev. Franklin S.H. Chun</td>
<td>Church of the Epiphany, 1041 10th Avenue, Honolulu, HI 96816</td>
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<tr>
<td>1971</td>
<td>Rev. Richard E. Winkler, Jr.</td>
<td>202 Pin Oak Drive, Harker Heights, TX 76543</td>
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<tr>
<td>1972</td>
<td>Rev. Canon Brian J. Grieves</td>
<td>The Episcopal Church Center, 815 Second Avenue, New York, NY 10017</td>
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<td>1973</td>
<td>Rev. Imo S. Tiapula</td>
<td>P.O. Box 2030, Pago Pago, American Samoa 96799</td>
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<tr>
<td>1974</td>
<td>Rev. Jan C. Rudinoff</td>
<td>St. Michael and All Angels Episcopal Church, P.O. Box 572, Lihue, HI 96766</td>
<td>1972</td>
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<tr>
<td>1975</td>
<td>Rev. Vincent dePaul O'Neill</td>
<td>St. Timothy's Episcopal Church, 98-939 Moanalua Road, Aiea, HI 96701</td>
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1977  The Rev. Lynette G. Schaefer  
      Grace Episcopal Church  
      P.O. Box 157  
      Hoolehua, HI  96729  

1979  The Rev. Heather M. Mueller-Fitch  
      St. John's Episcopal Church  
      8992 Kula Highway  
      Kula, HI  96790  

1979  The Rev. Morley E. Frech, Jr.  
      Trinity Church By-The-Sea  
      P.O. Box 813  
      Kihei, HI  96753  

1983  The Rev. Linda A.L. Sutherland  
      Deacon, St. Michael & All Angels  
      P.O. Box 978  
      Lawai, HI  96765  

1983  The Rev. Eleanore G. Akina  
      Deacon, Emmanuel Episcopal Church  
      1237 Mokulua Drive  
      Kailua, HI  96734  

1983  The Rev. John A. Holmes  
      Deacon, Church of the Holy Apostles  
      107 Koula Street  
      Hilo, HI  96720  

1983  The Rev. Dorothy M. Nakatsuji  
      Deacon, Parish of St. Clement  
      1725 Fern Street  
      Honolulu, HI  96826  

1985  The Rev. Jeanne B. Grant  
      Deacon  
      2030 Acoma Drive  
      Cottonwood, AZ  86326  

1985  The Rev. John F. Hanley  
      Deacon  
      6875 S.W. 68th Avenue  
      Portland, OR  97223  

1985  The Rev. David J. Baar  
      P.O. Box 427  
      Kula, HI  96790  

1962
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<td>1985</td>
<td>The Rev. Edith Sewell</td>
<td>Deacon</td>
<td>18755 West Bernardo Drive #1217</td>
<td>San Diego</td>
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<td>1985</td>
<td>The Rev. Linda J. Neal</td>
<td>Deacon</td>
<td>P.O. Box 159</td>
<td>Brookings</td>
<td>OR</td>
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<td>1985</td>
<td>The Rev. Roger F. Wise</td>
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<td>St. John's Episcopal Church</td>
<td>Ketchikan</td>
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<td>1986</td>
<td>The Rev. Alison M. Dingley</td>
<td>St. Stephen's Episcopal Church</td>
<td>1679 California Avenue</td>
<td>Wahiawa</td>
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<td>1986</td>
<td>The Rev. Kenneth L. Jackson</td>
<td>Deacon, Good Samaritan Episcopal Church</td>
<td>1801-A Tenth Avenue</td>
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<td>1986</td>
<td>The Rev. Imelda S. Padasdao</td>
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<td>The Rev. Marilyn R. Watts</td>
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<td>The Rev. Peter S. Fan</td>
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<td>St. Elizabeth's Episcopal Church</td>
<td>739 Pensacola Street, #C</td>
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<td>1990</td>
<td>The Rev. Peter R. Besenbruch</td>
<td></td>
<td>94-535 Anania Ct., #101</td>
<td>Mililani</td>
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<td>1991</td>
<td>The Rev. Ricky R. Melchor</td>
<td>Deacon, Church of the Good Shepherd</td>
<td>593 S. Kamehameha Avenue</td>
<td>Kahului</td>
<td>HI</td>
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1991  The Rev. Nancy I. Conley  
Deacon  
47-775 Ahilama Road  
Kaneohe, HI  96744
1991  The Rev. Thomas M. Van Culin  
St. Matthew's Episcopal Church  
P.O. Box 70  
Waimanalo, HI  96795
1992  The Rev. George M. Clifford III  
Naval Post Graduate School  
1 University Circle  
Monterey, CA  93943
1993  The Rev. Gregory M. Johnson  
P.O. Box 893788  
Mililani, HI  96789
1993  The Rev. A. Donor Macneice  
Christ Memorial, Kilauea/St. Thomas, Hanalei  
P.O. Box 293  
Kilauea, HI  96754
1993  The Rev. Leonard R. Howard  
Deacon, St. Andrew's Cathedral  
98-1128 Malualua Street  
Aiea, HI  96701
1995  The Rev. Carol M. Arney  
Christ Church  
P.O. Box 545  
Kealakekua, HI  96750
1995  The Rev. Agnes Patricia Leo  
Deacon, Waikiki Chapel  
665 Paopua Loop  
Kailua, HI  96734
1996  The Rev. P.S. Noriaki Ueda  
Deacon  
1-2-20-501 Hamasaki  
Asaka-shi, Saitama  
351-0033 Japan
1996  The Rev. Hollis E. Wright  
St. Nicholas' Episcopal Church  
P.O. Box 700501  
Kapolei, HI  96709
1997  The Rev. Joseph Carr  
        Calvary Episcopal Church  
        45-435 Aumoku Street  
        Kaneohe, HI  96744  
        1979

1997  The Rev. Polly Hilsabeck  
        85 Uakoko Place  
        Haiku, HI  96708  
        1985

1997  The Rev. F. Kay Johnson  
        11503 Overbrook Lane  
        Houston, TX  77077  
        1989

1998  The Rev. Marvin L. Foltz  
        Church of the Good Shepherd  
        2140 Main Street  
        Wailuku, HI  96793  
        1992

1998  The Rev. B. Cass Bailey  
        St. Christopher's Episcopal Church  
        P.O. Box 456  
        Kailua, HI  96734  
        1995

1999  The Rev. Robert H. DeWolfe  
        Good Samaritan Episcopal Church  
        1801 10th Avenue  
        Honolulu, HI  96816  
        1971

2000  The Rev. John Turner  
        St. Jude's Episcopal Church  
        92-915 Kona Kai Blvd.  
        Ocean View, HI  96737-6502  
        2000

2000  The Rev. Randolph V.N. Albano  
        St. Paul's Episcopal Church  
        Queen Emma Square  
        Honolulu, HI  96813  
        1979

2000  The Rev. Tancredo R. Pastores  
        51218-2 Maricopa Court  
        Fort Hood, TX  76544  
        1979

2000  The Rev. Walter Stevens  
        St. Augustine's Episcopal Church  
        P.O. Box 220  
        Kapaau, HI  96755  
        2000
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<td>2000</td>
<td>The Rev. Robert L. Fitzpatrick</td>
<td>229 Queen Emma Square, Honolulu, HI 96813</td>
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<tr>
<td>2000</td>
<td>The Rev. Taylor Clark</td>
<td>Deacon, 991 Normandy South, Salem, OR 97302</td>
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<tr>
<td>2001</td>
<td>The Rev. Ajuko Ueda</td>
<td>St. Paul's University, 1-2-26, Kitano, Niiza-shi, 352-8523 Japan</td>
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<tr>
<td>2001</td>
<td>The Rev. Lance C. Horne</td>
<td>St. George's Episcopal Church, 511 Main Street, Honolulu, HI 96818</td>
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<tr>
<td>2001</td>
<td>The Rev. Teresa N.T. Bowden</td>
<td>2573 California Avenue, Wahiawa, HI 96786</td>
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<td>The Rev. C.S. Honey Becker</td>
<td>Deacon, St. Andrew's Cathedral, 44-397 Nilu Street #3, Kaneohe, HI 96744</td>
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<td>The Rev. Jeannette A.H. Myers</td>
<td>Church of the Holy Apostles, 1407 Kapiolani Street, Hilo, HI 96720</td>
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<td>The Rev. Dale C. Hathaway</td>
<td>St. Mary's Episcopal Church, 2062 South King Street, Honolulu, HI 96826</td>
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<td>The Rev. Susan M. Champion</td>
<td>St. Andrew's Priory School, 224 Queen Emma Square, Honolulu, HI 96813</td>
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<td>2001</td>
<td>The Rev. Elizabeth A. Zivanov</td>
<td>Parish of St. Clement, 1515 Wilder Avenue, Honolulu, HI 96822</td>
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<td>2002</td>
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<td>Emmanuel Episcopal Church 780 Keolu Drive</td>
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<td>The Rev. Elizabeth P. Beasley</td>
<td>All Saints Episcopal Church P.O. Box 248 Kapaa, HI 96746</td>
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<td>The Rev. Anthony Litwinski</td>
<td>St. James' Episcopal Church 65-1237 Kawaihae Road Kamuela, HI 96743</td>
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**RETIRED**

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<td>1957</td>
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<td>1959</td>
<td>The Rev. Roger M. Melrose</td>
<td>493 Hillwood Drive NE Hillsboro, OR 97124</td>
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<td>1960</td>
<td>The Rev. William H. Aulenbach, Jr.</td>
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<td>876 Curtis Street, #1403 Honolulu, HI 96813</td>
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<td>6750 Hawaii Kai Drive, #1302, Honolulu, HI 96825</td>
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LICENSED:

95-1017 Kaapeha St., #71
Mililani, HI  96789
Canonical Residence:  Philippine PIC

Iolani School
563 Kamoku Street
Honolulu, HI  96826
Canonical Residence:  Olympia

3200 Wailea Alanui Drive, #304
Kihei, HI  96753
Canonical Residence:  Olympia

155 Wailea Ike Place #38
Kihei, HI  96753
Canonical Residence:  Olympia

Holy Innocents' Episcopal Church
P.O. Box 606
Lahaina, HI  96767
Canonical Residence:  Long Island

8/1/2002  The Rev. George LaRue Downing  1971
The Church of the Holy Nativity
5286 Kalanianaole Highway
Honolulu, HI  96821
Canonical Residence:  West Tennessee

9/16/2002  The Rev. Thomas McElligott  1949
1212 Nuuanu Avenue #403
Honolulu, HI  96817
Canonical Residence:  Minnesota

2777 South Kihei Road, G -209
Kihei, HI  96753
Canonical Residence:  Alaska
Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai`i is correct and that under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai`i and are entitled to full membership of the Convention.

Richard S.O. Chang
Bishop of Hawai`i

LICENSED LUTHERAN PASTORS:

1/10/2003 The Rev. Bruce P. Craft
158 Akiohala Place
Kailua, HI 96734

Synod: Pacifica Conference

3/7/2003 The Rev. Diane S. Martinson-Koyama
P.O. Box 1243
Lihue, HI 96766

Synod: Rocky Mountain