

**JOURNAL
OF
THE 33rd ANNUAL MEETING
OF THE CONVENTION**

DIOCESE OF HAWAI`I



St. Andrew's Cathedral
Honolulu, Hawai`i
October 26-27, 2001

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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Reverend Frank T. Griswold
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Right Reverend Richard Shimpfky

DIOCESE OF HAWAII DIRECTORY

(Province VIII)

Bishop	The Right Reverend Richard S.O. Chang
Canon Missioner	The Rev. Canon Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Program Officer	Ms. Lucille S. Tamura
Planned Giving Officer	Mr. Frank Embree
Chancellor	John A. Lockwood, Esq.
Vice Chancellor	Walter Beh II, Esq.
Deputy Vice Chancellors	Ray Kamikawa, Esq. Reid Nakamura, Esq. Wayne S. Yoshigai, Esq.
Hawaiian Church Chronicle	The Rev. Elizabeth Beasley
Episcopal Church Women	Ms. Janet Goff
Interim Head, St. Andrew's Priory	Dr. Caroline Ward Oda
Executive Director, Camp Mokule`ia	Mr. Philip G. Geissal

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Office of the Bishop: 229 Queen Emma Square, Honolulu, HI 96813

Telephone: (808) 536-7776

Fax: (808) 538-7194

Diocesan Website: www.dfms.org/hawaii

Private Diocesan Website: www.lanakila.org

STANDING COMMITTEE

(Expiration of Term)

The Rev. Joseph J. Carr, President

Mrs. Annette Jim, Secretary

The Rev. Joseph J. Carr	2001	Mrs. Annette Jim	2001
The Rev. Donor Macneice	2002	Mr. Arthur Kusumoto	2002
The Rev. Hollis E. Wright	2003	Mr. Wallace Doty	2003
The Rev. B. Cass Bailey	2004	Mrs. Linda Sproat	2004

Newly Elected to Standing Committee

The Rev. Darrow Aiona	2005	Mrs. Cynthia Salley	2005
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DIOCESAN COUNCIL

(Expiration of Term)

The Right Reverend Richard S.O. Chang, President

Mrs. Bettye Jo Harris, Vice President

Mr. Peter C. Pereira, Treasurer

Mr. William Lucas, Assistant Treasurer

Mrs. Lysandra Padeken, Secretary

Mr. Ryan Kusumoto, Assistant Secretary

Formation

The Rev. Morley E. Frech, Jr., Chair	2003
The Rev. Carol Arney	2003
The Rev. Peter Besenbruch	2001
The Rev. Marvin Foltz	2001
Mr. Robert Kekuna	2002
Ms. Daphne Kennedy	2003
Mr. Peter Lee	2001
Mrs. Pamela McCoy	2003
The Rev. Heather Mueller-Fitch	2002
Mrs. Mary Schulz	2002

Mission

Mr. Lot Lau, Chair	2001
Mrs. Linda Burnz	2002
Mr. Constantino Dela Cruz	2003
Mrs. Susan Duffy	2001
The Rev. Frank Cowell (Resigned Jan. 2001)	
The Rev. James Hargis (Feb.2001-Oct. 2001)	
Mrs. Lynn Ho	2001
Mr. Gregory Holmes	2002
Mrs. Rosemary Jordan (Died Oct. 2001)	
Ms. Sandra Leialoha	2003
The Rev. Jeannette Myers	2001
Mr. Boyd Ready (Resigned Mar., 2001)	
Mr. Fred Smith (Resigned May, 2001)	

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Diocesan Council – continued

Support

Mr. William Lucas, Chair	2001
Mr. John Decker	2003
Mr. Ryan Kusumoto	2001
Mrs. Lysandra Padeken	2002
Mr. Chandler Rowe	2002
Mr. Nelson Secretario	2001
Mr. Michael Sumja	2003
Mrs. Beverly Van Horne (Resigned April, 2001)	

Newly Elected to Diocesan Council

Mr. Keane Akao	2004	Mr. Joel L. Merchant	2004
Ms. Genny Bader	2002	The Rev. Jeannette Myers	2003
The Rev. Alison Dingley	2002	Mrs. Nancy Rowe	2003
Mrs. Susan Duffy	2004	Ms. Sylvia Rowland	2004
Mr. Rogelio Evangelista	2004	The Rev. Lynette Schaefer	2004
Mr. Ernest W. Knutzen	2004	The Rev. Walter Stevens, III	2004
Mr. Peter Lee	2004		

COMMISSION ON MINISTRY
(Expiration of Term)

Mr. John Hawkins, Chair	2003
The Rev. Dr. Eleanore G. Akina	2001
Mr. Don Botsai	2001
The Rev. Robert DeWolfe	2001
The Rev. Polly Hilsabeck	2003
Mrs. Barbara Street	2002
Mr. Robert Verrey	2004

Newly Elected to Commission on Ministry

The Rev. F. Kay Johnson	2005
The Rev. Franklin Chun	2004
Mrs. Beverly Amjadi	2005

JOURNAL OF PROCEEDINGS

Friday, October 26, 2001

OPENING SERVICE: The 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i officially began with Holy Eucharist at 1:00 p.m. in the Pacific Ballroom of the Renaissance Ilikai Hotel. The sermon was delivered to a joint congregation of Episcopalians and Lutherans by The Rt. Rev. Murray Finck, Bishop of the Pacifica Synod of the Evangelical Lutheran Church of America (ELCA). Refer to Attachment A.

Prior to the service, the Episcopal Church Women (ECW) held its annual meeting followed by a luncheon in Davies Hall on the grounds of St. Andrew's Cathedral.

Following the Convention Eucharist, members of Episcopal and Lutheran congregations joined in small group table discussions of "Ministry and Call to Common Mission" and "Continuing our Conversations: Becoming the Church."

The Convention Banquet was held in the Pacific Ballroom beginning at 6:00 p.m.

INTRODUCTION OF GUESTS AND CLERGY: Bishop Chang introduced the Rev. Murray D. Finck, Bishop of the Pacifica Synod of the ELCA.

Bishop Finck introduced the following ELCA clergy:

ELCA Clergy:

The Rev. Dale Burke	The Rev. Karla Lundgren
The Rev. Anke Flohr	The Rev. John Moody
The Rev. Dean Hoelz	The Rev. Doug Olson
The Rev. Paul Kirchner	The Rev. Ruth Peterson
The Rev. David Krueger	The Rev. Richard Zimmerman

Bishop Chang introduced the following clergy who were presented with lei:

Retiring and Departing Clergy:

The Rev. Walter Harris, St. John's By-the-Sea
The Rev. Lee Kiefer, Epiphany

Clergy New to the Diocese:

The Rev. Dale Hathaway, St. Mary's, and his wife, Bridgette
The Rev. Elizabeth Zivanov, St. Clement's
The Rev. Susan Champion, Chaplain, St. Andrew's Priory School

Clergy Ordained Since the Last Annual Meeting:

The Rev. Honey Becker, St. Andrew's Cathedral
The Rev. Teresa Bowden, St. Philip's
The Rev. Lance Horne, St. George's, and his wife, Beth
The Rev. Walter Stevens, Calvary, and his wife, Kathy
The Rev. John Turner, St. Jude's
The Rev. Ajuko Ueda, St. John's-By-the-Sea

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Visiting /Licensed Clergy:

The Rev. Patton Boyle, St. Peter's
The Rev. Rick Vinson, St. Andrew's Cathedral, and his wife, Ellen

Introduction of New Staff Member:

Ms. Celeste Caldwell, Youth & Young Adult Coordinator

EPISCOPAL MINISTRY ON AGING (EMOA) – Presentation of the Makule e Akamai Awards:

Bishop Chang called on the Rev. Gerhard Laun, Chair of EMOA, and Eileen Ward of ELCA to introduce the honorees. Makule e Akamai Awards are presented to members of the Church who are 65 years of age or older and have given outstanding service in their congregation and community. Bishop Chang presented the awards on behalf of the Diocese to the Episcopal honorees. Bishop Finck presented the awards on behalf of the Hukilau conference of the Pacifica Synod of the ELCA to the Lutheran honorees. The 2001 Makule E Akamai Award recipients were:

Mary Graves	Calvary Episcopal Church
The Rev. John Holmes	Church of the Holy Apostles
Helen Hagemeyer	Church of the Holy Nativity
Dorothy Oliphant	Emmanuel Episcopal Church
Hannah S. Okamoto	Good Samaritan Episcopal Church
James Hanano	St. Augustine's Episcopal Church
Mariko Ikeda	St. Clement's Episcopal Church
Stella Ho Lau	St. Elizabeth's Episcopal Church
Millie Jones	St. James Episcopal Church
Elsie Pyun	St. Luke's Episcopal Church
Ellen Tokushige	St. Mark's Episcopal Church
Ann Townsend	St. Mary's Episcopal Church
James M. Arcio	St. Paul's Church
Lynda Ching Pang	St. Peter's Episcopal Church
Eva Kum	St. Philip's Episcopal Church
Jean Honda	St. Stephen's Episcopal Church
Lee You	St. Timothy's Episcopal Church

ELCA Hukilau Conference:

The Rev. Doug Olson	Calvary-by-the-Sea-Lutheran Church
John Newton	Christ Lutheran Church
Dick Boddy	Joy of Christ Lutheran Church
Aunty Birdie Dias	Lihue Lutheran Church
Faye Dress	Maluhia Lutheran Church
Violet Rehak	Prince of Peace Lutheran Church
Lou Esther Carr	St. John Lutheran

Following the benediction by Bishop Chang, members of the Convention retired until the following morning.

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Saturday, October 27, 2001

Morning Prayer according to the ELCA Book of Worship was held in St. Andrew's Cathedral at 8:00 a.m.

MEETINGS OF REGIONAL CAUCUSES: Regional Caucuses for the nomination of candidates as members of the Diocesan Council were held following Morning Prayer. Regional Caucuses were held for the following Regions: Hawai'i, Maui/Moloka'i, West O'ahu, Windward O'ahu.

WELCOME AND CALL TO ORDER: The Annual Meeting was called to order at 9:02 a.m. in Tenney Theatre. Bishop Chang welcomed the members and guests.

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Chang, President, called on the Chair of the Credentials Committee, Mr. Bruce Fink, for a quorum report. Mr. Fink reported that 27 of the 80 canonically resident and domiciled clergy constituted a quorum in the clerical order, and that 85 of the 169 lay delegates from congregations entitled to seat and vote constituted a quorum in the lay order. There being 57 clergy and 154 lay delegates registered, a quorum was established and present for the transaction of business.

Bishop Chang declared the Convention duly constituted, open, and ready for business.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2001 but have now done so. Mr. Fink, on behalf of the Committee, presented the following motion, and moved its adoption:

BE IT RESOLVED, that the members of the lay delegation from the following mission, such mission now having paid in full its assessment for the fiscal year 2000, be admitted to seats and votes in this Annual Meeting of the Convention: Grace Church, Ho'olehua.

The motion, requiring no second, carried unanimously by voice vote.

Mr. Fink reported that, with the addition of Grace Church, now duly seated, the revised lay quorum was 87 of the 173 lay delegates, with 158 lay delegates present.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2001 and still have not done so. Mr. Fink, on behalf of the Committee, presented the following motion, and moved its adoption:

BE IT RESOLVED, that the members of the lay delegation from the following parishes, upon the recommendation of the Diocesan Council, be admitted to seats and votes in this Annual Meeting of the Convention: Christ Memorial and Trinity Church-By-the-Sea.

The motion, requiring no second, carried unanimously by voice vote.

Mr. Fink reported that, with the addition of Christ Memorial and Trinity Church-By-the-Sea, now duly seated, the revised lay quorum is 91 of the 181 lay delegates, with 166 lay delegates present. A complete list of the clergy and the lay delegates registered for the Annual Meeting is included as Attachment B.

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INTRODUCTION OF CLERGY: Bishop Chang introduced the following member of the clergy who was presented with a lei:

Retiring and Departing Clergy:

The Rev. Domingo Calag, Big Island Filipino Regional Ministry

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Fink, on behalf of the Committee, presented a motion granting seat and voice to the following:

Licensed Clergy:

The Rev. Patton Boyle, St. Peter's
The Rev. Rick Vinson, St. Andrew's Cathedral
The Rev. Elizabeth Zivanov, St. Clement's

Lay Members of Diocesan Council who are not Delegates:

Constantino Dela Cruz	Susan Duffy
Gregory Holmes	Robert Kekuna
Ryan Kusumoto	Lot Lau
Peter Lee	Sandra Leialoha
Chandler Rowe	Lysandra Padeken

Lay Members of Standing Committee who are not Delegates:

Arthur Kusumoto	Wallace "Bud" Doty
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Diocesan Program Officer:

Lucille Tamura

Diocesan Youth and Young Adult Coordinator:

Celeste Caldwell

Chairman of the Diocesan Compensation Review Committee:

Pam Fern

The motion, requiring no second, carried by voice vote.

ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION: The President called on The Rev. Cass Bailey, the Chair of the Committee on the Dispatch of Business. Fr. Bailey announced the appointments to the Committees of Convention as printed in the Convention packets. Refer to Attachment C.

ADOPTION OF THE AGENDA: Fr. Bailey, on behalf of the Committee, moved the adoption of the agenda as circulated. Refer to Attachment D. The motion, requiring no second, carried by voice vote.

REPORT OF THE NOMINATIONS COMMITTEE: The President called on Mr. Paul Field, Chair of the Nominations Committee. Mr. Field reported that the following individuals had been nominated:

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Diocesan Council, Lay Order At-Large (five to be elected for a three-year term, one to be elected for a one-year term):

Rogelio G. Evangelista
Ernest W. Knutzen
Joel L. Merchant
Sylvia Rowland

Additional nominations were received from the floor:

Ernest Harris
Ed Coan
Keane Akao
Tom Snyder
Genny Bader
Kristopher DeRego-Coffield

There being no further nominations, the nominations for Diocesan Council, lay order, at-large, were closed.

All nominees present were introduced to the members of the Convention.

Diocesan Council, Clerical Order At-Large (two to be elected for a three-year term):

The Rev. Alison M. Dingley
The Rev. Walter A. Stevens, III
The Rev. James Hargis

An additional nomination was received from the floor:

The Rev. Lynette Schaefer

There being no further nominations, the nominations for Diocesan Council, clerical order, at-large, were closed.

All nominees present were introduced to the members of the Convention.

Diocesan Council, Regional (one to be elected from each Region):

The Rev. Peter Besenbruch, West O`ahu Region, reported the nomination of Susan Duffy, St. George's.

The Rev. Lynette Schaefer, Maui Region, reported the nomination of Peter Lee, Good Shepherd.

The Rev. Carol Arney, Hawai`i Region, reported the nomination of The Rev. Jeannette Myers, Holy Apostles', to fill a vacancy for a two-year term.

The Rev. Tom Van Culin, Windward Region, reported the nomination of Nancy Rowe, Emmanuel, to fill a vacancy for a two-year term.

All nominees present were introduced to the members of the Convention.

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Standing Committee, Lay Order (one to be elected for a four-year term):

Nelson Secretario, St. Michael and All Angels'

An additional nomination was received from the floor:

Cynthia Salley, St. Jude's

There being no further nominations, the nominations for Standing Committee, lay order, were closed.

All nominees present were introduced to the members of the Convention.

Standing Committee, Clerical Order (one to be elected for a four-year term):

The Rev. Darrow Aiona

There being no further nominations, the nominations for Standing Committee, clerical order, were closed.

The nominee was introduced to the members of the Convention.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term, one to be elected for a one-year term):

The Rev. Robert DeWolfe, Good Samaritan

The Rev. Dr. Gerald G. Gifford, Retired

There being no further nominations, the nominations for Cathedral Chapter, clerical order, were closed.

The nominees present were introduced to the members of the Convention.

Cathedral Chapter, Lay Order (one to be elected for a two-year term):

Nominations were received from the floor:

Sunny Gail Mitsui, Christ Memorial

Marilyn Kunitake, St. Paul's

There being no further nominations, the nominations for Cathedral Chapter, lay order, were closed.

The nominees were introduced to the members of the Convention.

Ecclesiastical Trial Court (one clergy to be elected for a five-year term):

A nomination was received from the floor:

The Rev. Robert DeWolfe

There being no further nominations, the nominations for Ecclesiastical Trial Court were closed.

The nominee was introduced to the members of the Convention.

Secretary of the Convention (one to be elected for a one-year term):

Sandy Souza, St. Clement's

There being no further nominations, the nominations for Secretary of the Convention were closed.

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Deputies to the General Convention, Clerical Order (four to be elected for a three-year term)

The Rev. Darrow Aiona
The Rev. Carol M. Arney
The Rev. Joseph J. Carr
The Rev. Alison M. Dingley
The Rev. Canon Robert L. Fitzpatrick
The Rev. Morley E. Frech, Jr.
The Rev. Donor Macneice

There being no further nominations, the nominations for Deputy to the General Convention, clerical order, were closed.

All nominees present were introduced to the members of the Convention.

Deputies to the General Convention, Lay Order (four to be elected for a three-year term):

Bettye Jo Harris
Arthur K. Kusumoto
James D. Putnam
Cynthia M. Salley
Nelson J. Secretario
Rachel M. Secretario
Nancy W. Slain
Linda Sproat

A nomination was received from the floor:

John Decker

There being no further nominations, the nominations for Deputy to the General Convention, lay order, were closed.

All nominees present were introduced to the members of the Convention.

INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Bishop Chang announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor:	John A. Lockwood, Esq.
Vice-Chancellor:	Walter Beh, II, Esq.
Historiographer:	Stuart Ching
Registrar:	The Rev. Gerhard Laun, St. Elizabeth's
Commission on Ministry:	Beverly Amjadi (four-year term)
	The Rev. Kay Johnson (four-year term)
	The Rev. Franklin S.H. Chun (three-year term)
Commission on Episcopal Schools:	The Hon. Mark Browning (two-year term)
	The Rev. Susan Champion (two-year term)
Diocesan Compensation Review Committee:	Lee Carson (three-year term)
	The Rev. Marvin Foltz (three-year term)

FIRST BALLOT FOR ELECTED POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS: The President called on Mr. Dwayne Bueno, Chair of the Elections Committee. Mr. Bueno described the procedures for voting. The first ballot was distributed and, at 9:40 a.m., the President

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instructed the members to begin voting. At 9:59 a.m., the President announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

ADOPTION OF SPECIAL ORDERS OF BUSINESS: The President called on Fr. Bailey, who, on behalf of the Committee, presented a motion to adopt the Special Orders of Business as follows:

1. Lanakila.org, Saturday, 10:55 a.m., 10 minutes
2. Response to the Bishop's Address, Saturday, 11:45 a.m. a.m., 15 minutes
3. Hawai'i Episcopal Youth (HEY) Presentation, Saturday, 1:35 p.m., 15 minutes
4. Camp Mokule`ia, Saturday, 3:15 p.m., 10 minutes
5. Commission on Multicultural Ministries, Saturday, following consideration of the resolutions, 10 minutes

The motion, requiring no second, carried unanimously by voice vote.

The President introduced and thanked the Floor Tellers and the Ballot Counters.

FLOOR TELLERS: Ms. Elena Edra Gaspar - Head Teller
 Ms. M. Lin Chun Mr. Bob Funk
 Ms. Lynne Reynolds Mr. Gary Saiki
 Ms. Janet Makua

BALLOT COUNTERS: Kymbra Apple Kari Akina
 James Hanano Edean Iwanaga
 Judy Masuda Nancy Minuth
 Jingle Pagarigan Myron Roces
 Mimi Wu Cheryl Lei Yoro

REPORT OF THE ASSISTANT SECRETARY OF CONVENTION: Ms. Nancy Rowe reported that greetings had been received from The Rt. Rev. David Tani, Diocese of Okinawa via e-mail:

October 24, 2001

Bishop Richard S. O. Chang

All the clergy and our brothers and sisters in the Diocese of Hawai'i

The Peace of the Lord be with you.

May God's Blessing and Guidance be upon you on your 33rd Diocesan Convention.

We really are very grateful for your sending your youth to Okinawa this last summer. Each of them were well prepared and did a wonderful job. We would also like to thank Father Joe Carr and Lucille Tamura for their great efforts in making the camp a meaningful event for all who participated.

The Youth Mission in Okinawa had a great influence on our youth. Two of those who participated will soon be confirmed. We will work to nurture the seeds of evangelization that have been planted in this mission.

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May God's Peace be upon all who have been terrified and whose lives have been upset by the terrorist attacks of September 11 and the on going anthrax terrorism. It is our fervent prayer that God will guide us to the road of reconciliation and all acts of war will stop.

May God continue to Bless and Guide us as we deepen our companion diocese relations. May our faith be more strengthened by it and use it to reflect God's Glory.

*Yours in Christ our Lord,
The Rt. Rev. David Shoji Tani
Bishop of Okinawa
Diocese of Okinawa, NSKK*

Ms. Rowe read three proposed amendments to the General Constitution as required by Article XII of the General Constitution. Refer to Attachment E.

Resolution A025, Amend Constitution Article IX
Resolution A087, Amend Constitution Article II
Resolution A132, Amend Constitution Article X

Ms. Rowe also requested that any changes to the Baptismal or Necrology lists be submitted in writing to the Secretaries.

RECESS: The President recessed the Annual Meeting at 10:10 a.m. for a short break.

RECONVENING OF THE MEETING: The President called the meeting back to order at 10:32 a.m.

BISHOP'S ADDRESS: Bishop Chang addressed the members of the Convention. Refer to Attachment F.

LANAKILA.ORG - SPECIAL ORDER OF BUSINESS #1: The President called on Mr. Gary Perry for a presentation on the Diocesan Intranet.

RESOLUTIONS RECEIVED FOR REFERRAL: The President called on Ms. Alice Herring, Chair of the Resolutions Committee. She asked for any additional resolutions to be placed for consideration. There being none, Ms. Herring announced that Resolution #14, Amendment to Canon 2.8 Re: Deletion of Canon 2.8 had been received after the deadline for consideration by the members. On behalf of the Committee, she made a motion that the members accept Resolution #14 for consideration. The motion, requiring no second, carried by voice vote.

Ms. Herring announced referral of resolutions to the following Committees or Departments for recommendation.

Resolution #1	Amendment to Canon 5.3 - Re: Selection of Time and Place of Annual Meeting Referred to Constitution and Canons Committee
Resolution #2	Amendment to Canon 5.1 - Re: Commission on Ministry Referred to Constitution and Canons Committee
Resolution #3	Amendment to Canon 15.5 - Reports to General Board of Examining Chaplains Referred to Constitution and Canons Committee
Resolution #4	Enactment of Canon 42A - Diocesan Review Committee Referred to Constitution and Canons Committee

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Resolution #5	Amendment of Canon 43.3 - Re: Election of Trial Court Referred to Constitution and Canons Committee
Resolution #6	Amendment to Canon 43.5 - Re: Election of Church Attorney Referred to Constitution and Canons Committee
Resolution #7	Amendment to Article V, Section 4 - Re: Convention Secretary Referred to Constitution and Canons Committee
Resolution #8	Recognition of Child Abuse and Neglect Month Referred to Mission Department
Resolution #9	Blue Ribbon Commission to Study Diocesan Structure and Assessment Referred to Support Department
Resolution #10	Amendment to Canon 13.1 - Re: Limitation of Terms Referred to Constitution and Canons Committee
Resolution #11	The Future of Ministry on West Kaua`i Referred to Mission Department
Resolution #12	Amendment of Canon 24 - Re: Change of Name of Parish or Mission Referred to Constitution and Canons Committee
Resolution #13	Compensation Schedules for 2002 Referred to Support Department
Resolution #14	Amendment to Canon 2.8 - Re: Deletion of Canon 2.8 Referred to Constitution and Canons Committee

TREASURER’S REPORT: The President called on Fr. Bailey, who, on behalf of the Committee, moved adoption of the Treasurer’s report by title. The motion, requiring no second, carried by voice vote. Refer to Attachment G.

COMPENSATION SCHEDULES FOR 2002 – RESOLUTION #13: The President called on Mr. William Lucas, Chair of the Support Department, and Ms. Pam Fern, Chair of the Compensation Review Committee. Ms. Fern offered remarks on Resolution #13 in light of the events of September 11. Mr. Lucas reported that the Support Department recommends adoption, and, on behalf of the Department, moved adoption of Resolution #13 as presented. Following discussion of the resolution, the motion, requiring no second, carried by voice vote. Resolution #13 (Attachment Z) was adopted as presented.

PRESENTATION OF THE 2002 DIOCESAN BUDGET: The President again called on Mr. William Lucas for the presentation of the 2002 Budget (Attachment H). Mr. Lucas presented background information on the budget process that had been developed from the Response to the Bishop’s Address at the 2000 Annual Meeting of the Convention. The budget development process included conversations at the Church Leaders’ Conference in February 2001 and the Area Meetings that followed. Mr. Lucas, on behalf of the Support Department, moved the adoption of the Budget as presented.

The President requested that all resolutions having monetary implications be debated within the discussion of the 2002 Budget.

BLUE RIBBON COMMISSION TO STUDY DIOCESAN STRUCTURE AND ASSESSMENT - RESOLUTION #9: The President called on The Rev. Jan Rudinoff, sponsor of Resolution #9. Fr. Rudinoff moved Resolution #9 (Attachment U) as an amendment to the 2002 Budget. Mr. William Lucas, reporting for the Support Department, recommended an amendment to the Resolution that any funding for a study would be handled within the Support Department’s total budget. Following discussion, the motion to amend the 2002 Budget to include Resolution #9 was defeated.

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THE FUTURE OF MINISTRY ON WEST KAUA`I - RESOLUTION #11: The President called on Mr. Greg Williams, Episcopal Church on West Kaua`i, sponsor of Resolution #11 (Attachment W), who provided background information on its purpose. Mr. Lot Lau, speaking for the Mission Department, offered a substitute resolution. Refer to Substitute Resolution #11A in Attachment X.

Debate on the budget was suspended for a Special Order of Business from the Committee on the Response to the Bishop's Address.

RESPONSE TO THE BISHOP'S ADDRESS - SPECIAL ORDER OF BUSINESS #2: The President called on Ms. Nancy Slain, Chair of the Committee on the Response to the Bishop's Address. The Bishop thanked Ms. Slain for assuming the chairmanship of the Committee when The Rev. David Kennedy was unable to continue as Chair due to his surgery. Ms. Slain introduced the Committee members, Kala Holden and Hana Arce. At the conclusion of the Committee's report (Attachment I), the members presented a Hawaiian chant to the Bishop and the members.

ANNOUNCEMENTS: Ms. Nancy Rowe reminded the members to visit the exhibits in the Von Holt Room. Special attention was drawn to a quilt at the ELCA display with messages of Aloha. The quilt will be sent to New York City.

NOONDAY PRAYERS: Noonday prayers were held together with the reading of the Necrology (Attachment J).

REPORT ON THE FIRST BALLOT: The President called on Mr. Dwayne Bueno, Chair of the Elections Committee to report the results of the first ballot. The number of votes cast for each nominee was announced. The following are the results of the elections:

All of the Ecclesiastical Authority appointees were confirmed.

Diocesan Council, clerical order:

The Rev. Walter Stevens, III and The Rev. Lynette Schaefer elected for three-year terms.
The Rev. Alison Dingley elected for a one-year term.

Diocesan Council, lay order, at-large:

Rogelio Evangelista, Ernest Knutzen, Joel Merchant, Sylvia Rowland and Keane Akao elected for three-year terms. Second ballot required.

Diocesan Council, regional:

Susan Duffy and Peter Lee elected for three-year terms.
The Rev. Jeannette Myers and Nancy Rowe elected for two-year terms.

Standing Committee, clerical order:

The Rev. Darrow Aiona elected for a four-year term.

Standing Committee, lay order:

Cynthia Salley elected for a four-year term.

Cathedral Chapter, clerical order:

The Rev. Dr. Gerald G. Gifford elected for a two-year term.
The Rev. Robert DeWolfe elected for a one-year term.

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Cathedral Chapter, lay order:

Marilyn Kunitake elected for a two-year term.

Ecclesiastical Trial Court, clerical order:

The Rev. Robert DeWolfe elected for a five-year term.

Secretary of Convention:

Sandy Souza elected for a one-year term.

Deputies to the General Convention, clerical order:

The Rev. Carol M. Arney, The Rev. Canon Robert L. Fitzpatrick, and The Rev. Morley E. Frech, Jr. elected. Second ballot required.

Deputies to the General Convention, lay order:

Arthur K. Kusumoto elected. Second ballot required.

SECOND BALLOT FOR ELECTED POSITIONS: The President called on Mr. Bueno, who described the procedures for voting. The second ballot was for Diocesan Council, lay order, at-large, Deputies to the General Convention, clerical order and Deputies to the General Convention, lay order. An error on the Deputies to the General Convention, lay order, ballot (omission of one nominee) was discovered. Voting was deferred until after the lunch break.

ORGANIZATIONAL MEETING OF THE STANDING COMMITTEE: The Rev. Joe Carr announced that the election of officers of the Standing Committee would take place on the floor of Tenney Theater immediately following the lunch recess.

RECESS FOR LUNCH: The Annual Meeting stood in recess for lunch at 12:30 p.m.

RECONVENE: The President called the Annual Meeting back to order at 1:30 p.m.

SECOND BALLOT FOR ELECTED POSITIONS (continued): The President called on Mr. Bueno, Chair of the Elections Committee. The second ballot was distributed and, at 1:33 p.m., the President instructed the members to begin voting. At 1:35 p.m., the President announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

GRACE CHURCH VIDEO: The chair called on the Rev. Lynette Schaefer for a short video presentation from the Grace Church youth program. The video received a national award.

HAWAII EPISCOPAL YOUTH (HEY) PRESENTATION – SPECIAL ORDER OF BUSINESS #3: The President called on The Rev. Joe Carr for a presentation from the youth who visited the Diocese of Okinawa during the summer of 2001.

RETURN TO DISCUSSION OF THE BUDGET: Discussion continued on Substitute Resolution #11A as an amendment to the 2002 Budget. Following discussion, Substitute Resolution #11A was defeated. Members returned to a discussion of original Resolution #11 as an amendment to the 2002 Budget. Following discussion, Resolution #11 was defeated.

The 2002 Budget was adopted as presented.

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REPORT ON THE SECOND BALLOT: The President called on Mr. Dwayne Bueno, Chair of the Elections Committee to report the results of the second ballot. The number of votes cast for each nominee was announced. The following are the results of the elections:

No elections on the second ballot.

THIRD BALLOT FOR ELECTED POSITIONS: The President called on Mr. Bueno, who described the procedures for voting. The third ballot was for Diocesan Council, lay order, at-large, Deputies to the General Convention, clerical order and Deputies to the General Convention, lay order. Tom Snyder requested that his nomination be withdrawn from consideration for Diocesan Council, lay order, at-large. The third ballot was distributed and, at 2:20 p.m., the President instructed the members to begin voting. At 2:35 p.m., the President announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

CHURCH PERIODICAL CLUB: The President introduced representatives of the Church Periodical Club who were passing out candy for the members. The President encouraged the members to contribute to the CPC for its continuing ministry.

RETURN TO DISCUSSION OF RESOLUTIONS:

AMENDMENT TO CANON 5.3: SELECTION OF TIME AND PLACE OF ANNUAL MEETING- RESOLUTION #1: The President called on Mr. Ray Kamikawa, Chair of the Committee on Constitution and Canons. Mr. Kamikawa reported that the Committee recommends adoption of Resolution #1 (Attachment L) as presented. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution adopted.

AMENDMENT TO CANON 15.1: COMMISSION ON MINISTRY – RESOLUTION #2: The President called on Mr. Kamikawa, who reported that the Committee recommends adoption of Resolution #2 (Attachment M) as presented. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution adopted.

AMENDMENT TO CANON 15.5: REPORT TO GENERAL BOARD OF EXAMINING CHAPLAINS – RESOLUTION #3: The President called on Mr. Kamikawa, who reported that the Committee recommends adoption of Resolution #3 (Attachment N) as presented. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution adopted.

ENACTMENT OF CANON 42A: DIOCESAN REVIEW COMMITTEE – RESOLUTION #4: The President called on Mr. Kamikawa, who reported that the Committee recommends adoption of Resolution #4 (Attachment O) as presented. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution adopted.

AMENDMENT OF CANON 43.3: ELECTION OF TRIAL COURT – RESOLUTION #5: The President called on Mr. Kamikawa, who reported that the Committee recommends adoption of Resolution #5 (Attachment P) as presented. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution adopted.

AMENDMENT TO CANON 43.5: HOUSEKEEPING - ELECTION OF CHURCH ATTORNEY – RESOLUTION #6: The President called on Mr. Kamikawa, who reported that the Committee recommends adoption of Resolution #6 (Attachment Q) as presented. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution adopted.

AMENDMENT TO ARTICLE V, SECTION 4: CONVENTION SECRETARY – RESOLUTION #7:

The President called on Mr. Kamikawa, who reported that the Committee moves for adoption of Substitute Resolution #7 (Attachment S). Resolution #7, as originally submitted by Mr. Lockwood, is included as Attachment R. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Substitute Resolution #7 adopted.

RECOGNITION OF CHILD ABUSE AND NEGLECT MONTH – RESOLUTION #8: The President called on Mr. Lot Lau, Chair of the Mission Department to report for the Department. Following acceptance by the maker of a friendly amendment to rename the resolution Recognition Of Child Abuse And Neglect Prevention Month, the Department recommended adoption. Resolution #8 (Attachment T) was adopted.

AMENDMENT TO CANON 13.1: THE DIOCESAN COUNCIL LIMITATION OF TERMS – RESOLUTION #10: The President called on Mr. Ray Kamikawa, who reported that the Committee recommends rejection of Resolution #10 (Attachment V). A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion failed in both orders. Resolution #10 was defeated.

AMENDMENT OF CANON 24: CHANGE OF NAME OF PARISH OR MISSION – RESOLUTION #12: The President called on Mr. Lot Lau, who, on behalf of the Mission Department, recommended adoption of Resolution #12 (Attachment Y) as presented. The President called on Mr. Ray Kamikawa, who reported that the Committee on Constitution and Canons recommends adoption as presented. A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The Bishop concurred. Resolution #12 was adopted.

AMENDMENT TO CANON 2.8: DELETION OF CANON 2.8 – RESOLUTION #14: The President called on Mr. Ray Kamikawa, who, on behalf of the Committee on Constitution and Canons, reported that the Committee recommends rejection of Resolution #14 (Attachment AA). A revision to the Canons requires a majority vote by orders and the concurrence of the Bishop. The motion failed in both orders. Resolution #14 was defeated.

COMMISSION ON MULTICULTURAL MINISTRIES – SPECIAL ORDER OF BUSINESS #5: The President called on The Rev. Randy Albano, Chair of the Multicultural Ministries Commission, who introduced the members of the Commission. Following remarks by Fr. Albano and other members of the Commission, the members of the Annual Meeting joined the Commission in singing, “In Christ There is no East or West.”

SET DATE AND LOCATION OF THE 2003 ANNUAL MEETING OF THE CONVENTION: The President called on Ms. Nancy Rowe, Assistant Secretary of the Convention. Ms. Rowe moved that the 2003 Annual Meeting of the Convention be held on October 24-25, 2003 on the Island of O`ahu. The motion was seconded and carried by voice vote. It was also noted that the 2002 Annual Meeting of Convention will be held October 25-26, 2002, also on the Island of O`ahu.

CAMP MOKULE`IA – SPECIAL ORDER OF BUSINESS #4: The President called on Ms. Ella Browning, Chairman of the Board of Directors of Camp Mokule`ia. Ms. Browning introduced members of the Board of Directors; Cate Browning, her daughter and a camper; and the Camp Director, Phil Geissal. As the presenters displayed a photographic montage of camp activities on the screen, members of the Camp Board were introduced. Board members remarked on the activities at the camp.

REPORT ON THE THIRD BALLOT: The President called on Mr. Dwayne Bueno, Chair of the Elections Committee to report the results of the third ballot. The number of votes cast for each nominee was announced. The following are the results of the elections:

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Diocesan Council, lay order, at-large:
Genny Bader elected for a one-year term.

Deputies to the General Convention, clerical order:
The Rev. Darrow Aiona elected.

Deputies to the General Convention, lay order:
James Putnam, Bettye Jo Harris, and Cynthia Salley elected.

Deputies to the General Convention, clerical order are as follows:

First Deputy:	The Rev. Cn. Robert Fitzpatrick
Second Deputy:	The Rev. Morley Frech Jr.
Third Deputy:	The Rev. Carol Arney
Fourth Deputy:	The Rev. Darrow Aiona
First Alternate:	The Rev. Joseph Carr
Second Alternate:	The Rev. Alison Dingley
Third Alternate:	The Rev. Donor Macneice

Deputies to the General Convention, lay order are as follows:

First Deputy:	Arthur Kusumoto
Second Deputy:	James Putnam
Third Deputy:	Bettye Jo Harris
Fourth Deputy:	Cynthia Salley
First Alternate:	Linda Sproat
Second Alternate:	Nancy Slain
Third Alternate:	John Decker
Fourth Alternate:	Nelson Secretario

COURTESY RESOLUTIONS: The President called on The Rev. Darrow Aiona to read the Courtesy Resolutions (Attachment AB). The Rev. Cn. Frank Chun requested that expressions of love, aloha and speedy recovery be sent to The Rev. David Kennedy. Courtesy resolutions were adopted by voice vote.

ANNOUNCEMENTS: The President announced that the Standing Committee has elected The Rev. Donor Macneice as President and The Rev. Hollis Wright as Secretary.

ADJOURNMENT: At 3:35 p.m., the President moved adjournment of the 33rd Annual Meeting of the Convention. Motion was seconded and carried by voice vote. Hawai'i Aloha was sung to close the proceedings.

Baptisms

A list of individuals baptized since the last Annual Meeting of the Convention is included as Attachment K.

ATTACHMENTS

(Referred to in the Journal of Proceedings)

- A Letter from The Rev. Murray D. Finck, Bishop of the Pacifica Synod, ELCA
- B Registered Clergy and Lay Delegate List of the Convention
- C Convention Plans Committee
- D Agenda of the 33rd Annual Meeting of the Convention
- E Proposed Amendments to the General Constitution:
 - Resolution A025, Amend Constitution Article IX
 - Resolution A087, Amend Constitution Article II
 - Resolution A132, Amend Constitution Article X
- F Convention Address by The Rt. Rev. Richard S.O. Chang
- G Annual Report of the Treasurer
- H 2002 Diocesan Budget (*adopted as presented*)
- I Response to the Bishop's Address
- J Necrology
- K Baptisms

Resolutions

- L Resolution #1 – Amendment to Canon 5.3: Selection of Time and Place of Annual Meeting (*adopted as presented*)
- M Resolution #2 – Amendment to Canon 15.1: Commission on Ministry (*adopted as presented*)
- N Resolution #3 – Amendment to Canon 15.5: Report to General Board of Examining Chaplains (*adopted as presented*)
- O Resolution #4 – Enactment of Canon 42A: Diocesan Review Committee (*adopted as presented*)
- P Resolution #5 - Amendment to Canon 43.3: Election of Trial Court (*adopted as presented*)
- Q Resolution #6 – Amendment to Canon 43.5: Housekeeping – Election of Church Attorney (*adopted as presented*)

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- R Resolution #7 – Amendment to Article V, Section 4: Convention Secretary (*substituted*)
- S Substitute Resolution #7 - Amendment to Article V, Section 4: Convention Secretary (*adopted as presented*)
- T Resolution #8 – Recognition of Child Abuse and Neglect Month (*adopted as presented*)
- U Resolution #9 – Blue Ribbon Commission on the Study of Diocesan Structure and Assessment (*defeated*)
- V Resolution #10 – Canon 13.1: The Diocesan Council Limitation of Terms (*defeated*)
- W Resolution #11 – The Future of the Episcopal Ministry on West Kauai (*defeated*)
- X Substitute Resolution #11A - The Future of the Episcopal Ministry on West Kauai, authored by the Mission Department (*defeated*)
- Y Resolution #12 – Amendment of Canon 24: Change of Name of Parish or Mission (*adopted as presented*)
- Z Resolution #13 - Compensation Schedules for 2002 (*adopted as presented*)
- AA Resolution #14 - Amendment to Canon 2.8: Deletion of Canon 2.8 (*defeated*)
- AB Courtesy Resolutions (*adopted as presented*)

Episcopal/Lutheran Worship
Diocese of Hawaii/Hukilau Conference
Renaissance Hotel
Honolulu, Oahu, Hawaii
October 26, 2001
Bishop Murray D. Finck

In the Name of our gracious and living God, may God's abundant grace and abiding embrace be with us all. Amen. Let us pray: Gracious God, pour out your Spirit upon this, your church's gathering as we are here in your holy name. Allow us now, as we worship, to meet you heart-to-heart in your Word, face-to-face in the bread and wine, and hand-in-hand as we venture back out into your ripe fields of mission. In Jesus name, we pray. Amen.

Thank you, mahalo, first to my colleague and friend Bishop Chang for the invitation to be with you and the people of your diocese during your convention. Thank you for sharing your day, your gathering, your pulpit. When Father Robert Capon spoke to our assembly a few years ago, we asked him to preach at one of our worship services. He commented that he wasn't used to a worship service where the diocesan or synod bishop was not the preacher. So I am honored by your generosity to come into your convention and be given this privilege at such an important occasion for your church. Truly this is sign and symbol of full communion!

Thank you to all the Episcopal people and churches in Hawaii. A few of you I already know, and I know some things about others of you, as you have been in good partnership with the Lutherans in your area, sharing ministry long before *Called to Common Mission* became a reality. I hope to meet many more of you in the days ahead. Thank you for welcoming us into your gathering and into your faith community this weekend.

And, finally, thank you to the people of the Hukilau Conference of the Pacifica Synod of the Evangelical Lutheran Church in America. Thank you for being here. Some of you, as I did, made the mad dash from Palm Desert in Southern California where we just finished our synod's annual Professional Leaders' Conference yesterday afternoon.

Thank you to all who planned and worked to make this moment possible. It has required a great deal of extra effort, I am sure. But it is so good to be here together--worshipping, meeting, sharing the heavenly feast, and later an earthly meal or two as we fellowship around the altar, the meeting tables and the evening banquet, too.

I am delighted that this isn't just me here as a guest Lutheran pastor and bishop. As I look out over this gathering, I see a good mixture of Lutherans and Episcopalians in the congregation. Last year, I preached at the convention for the Diocese of Los Angeles. I believe my spouse and I were the only Lutherans at that gathering, as it wasn't planned to be a combined event. I told that large Episcopal congregation I felt a bit like the professional basketball player, Stacy King, on the day he started playing with the Chicago Bulls. It was during the time of Michael Jordan's heyday on the Bull's Dream Team. On his first outing in a Bull's uniform, King played only a couple minutes and scored one free throw for one point. In that particular game, Michael Jordan was on target with most of his shooting, and he scored 69 points. After the game a reporter asked Stacy King how it felt to be playing on a club with a starting five like Jordan, Pippen and the others. King was quick to respond when he said, "I'll never forget the night that Michael Jordan and I combined for 70 points."

While the balance is much different here than it was in Los Angeles in December of last year, there are still many Episcopalians and a few Lutherans here for this event. But what is important is that we have said that we will combine our efforts and ministry when it is possible and when it enhances our mission. We have promised to work side by side for common mission and, hopefully, we will enjoy being combined and bound together in a full communion relationship that offers a tremendous witness to our world today, where many are wondering about religion, wondering about Christianity, and certainly wondering whether full communion can be a reality

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or not. Some months ago, at an ecumenical worship in San Diego at the Roman Catholic basilica, which was packed completely with more than 1200 people, Bishop Brom, the Catholic bishop of the Diocese of San Diego, told the congregation that he hoped he lived long enough to see his church in full communion with other churches such as ours. We have taken a bold step together. We are leading the way into something that is not only lasting, but our unity also offers profound and positive witness to a broken world. Thanks be to God!

Just one little sidebar...in Southern California, Episcopal Bishop Gethin Hughes in San Diego and I have a bit of fun as we relate to two other Episcopalian bishops, Bishops Borsch and Bruno of Los Angeles. We also enjoy some shared ministry with our Roman Catholic bishops, whose names are Bishop Brown, Bishop Brom, and Bishop Barnes. So when and if we are all together, we are Bruno, Borsch, Brown, Brom, Barnes, Finck, and Hughes. Sounds as if we could be in another line of work.

Jesus sent them out in pairs--two by two. Luke doesn't tell us if one in those pairs was an Episcopalian and the other one a Lutheran. It's a nice thought, but doubtful. Jesus sent them in team ministry to minister to each other and to the community where he himself intended to go. He sent them as companions on the journey, perhaps to learn from each other, pray for one another, support one another. He sent them out as partners in the faith to bring good news and announce the advent of his kingdom. More specifically, he taught them to bring words of peace to a community that lived in fear, anxiety, threat for its safety, repetitious conflict and war. It was difficult to live in Jesus' world two thousand years ago. Jesus said they would be "like sheep being sent out among the wolves." He instructed his disciples to stay with them, eat with them, tell them why you have come into their midst--to bring God's peace to their hearts, to their lives, to their families, to their home.

Things haven't changed much from that world then to our world now. Two thousand years ago there was violence and oppression in the Middle East, there was adversity and animosity over territorial borders and occupation. Into the heart of this society, Jesus sent 35 teams of disciples who were being prepared to fulfill his mission after he ascended. He sent them two by two into a ministry of mercy and grace among a people whose lives and homes and hearts were in turmoil. "Bring them comforting words of 'peace,' cast out demons in my name, heal the sick and tell them God's long-awaited messianic kingdom has arrived and is so very near."

Our world has many of the same characteristics today as it did then. Even before September 11th, there were many things our population fears—hunger, AIDS, homelessness, exclusivity rather than inclusivity, racism, sexism, ageism, oppression, sexual orientation, war and violence, many kinds of physical, mental, and sexual abuse, the depletion of our natural resources, the imbalance of wealth and the enormous number of people in poverty.

Today, Jesus calls us into a common mission, two by two, as Episcopalians and Lutherans, to be peacemakers and peace preachers and reconcilers. We are able to do that together, because after all these long years of separateness from one another, after several centuries of going out one by one, we are now convinced it is better to work in twos.

Since the horror of September 11th and its far-reaching effects, and in these uncertain times when we are concerned about what might be next or what is in the mail, when we look at others with suspicion, when fears dominate our minds and hearts, we know how much this world needs words and deeds of hope and healing, promise and peace, unity and harmony. The world is watching and is as attentive as ever to what we say and do. People in record numbers are approaching houses of prayer, sanctuaries, cathedrals, temples and synagogues looking for places of inspirational worship, hope and help. While we have experienced a hateful, hideous time for us as a nation and as a global community, in the sadness and grief and great uncertainty of these days, faith communities such as ours have been offered holy moments as we proclaim the Gospel and lead our members and families and friends and co-workers to the cross of Christ and his empty tomb.

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Of course, we can do this individually, as we have over the past decades and centuries. However, if we act and speak about our oneness with God and the harmony of the Gospel of God's love and salvation, while actually being in oneness with another, that gives witness that we are able to actually live out what we are saying. It testifies that we truly believe that which we are proclaiming.

Gerhard Frost, a former seminary professor in our tradition, wrote a poem about mountain climbers. In the poem, he quoted another saying that "the reason mountain climbers are tied to each other with rope is to keep the sane ones from going back home." Then Frost continues in his verse to say, "I need you...I need you my sister, I need you my brother, and you need me." It will be a great way for us to live out this covenant with each other in the days ahead--not as a option to be occasionally and probably infrequently exercised, but that our ministry will be tied together in such a way that we need each other, two by two, working side by side. It will be wonderful if then we might say, "Now our ministry is more fully complete."

Earlier this year, at the Cathedral of St. John the Divine in New York City, ELCA Bishop Stephen Bouman joined seven of your bishops from Long Island, New York and Newark for a great celebration of our new relationship as we have been *Called to Common Mission*. Bishop Bouman was invited to preach. He began his message by telling the story of a Korean family who laid to rest their beloved patriarch, a man who was killed at age 80 when he interrupted a burglary in his own home. After the graveside service, as was the custom of this family's culture, they did not leave the cemetery but moved a short distance from the grave under the shade of some trees and had a picnic together. They invited Bishop Bouman to eat and drink with them. "Life goes on," said one of the sons, "life goes on." Later in his sermon, Bishop Bouman came back to that story as he talked about our full-communication covenant. He said, just as that family communed under the shade trees in the midst of that cemetery where they had just laid to rest their slain father and grandfather, so we are called to celebrate the Eucharist in the midst of the real world. Bishop Bouman then said in the early days of spring of this year in the heart of New York City that "*Called to Common Mission* is a public act of renewed relationships, it is full communion in the midst of the graveyard."

A few months later, those same people who gathered at St. John the Divine and so many more—laity and deacons and deaconess and priests and bishops—gathered in the midst of a great and devastating graveyard to work side by side in the aftermath of the slaughter of the innocents. How good it was already to be committed partners in ministry and not have to meet strangers at a time like that as they ministered to the masses. How good it is to have relationships of trust. How good it was to be tied together so they could stay united in the face of insanity. How good that strategies for combined mission and compassion could be drawn from as the Church united moved through the vast graveyards of New York, Washington, D.C., and Pennsylvania...two by two, offering care and Christ's love, the anointing of oils, the waters of baptism, the bread and wine. How good it is that friends may stand side by side and talk about life in the midst of death. How good it is that together we hear our God offer words of comfort and eternal hope through the power of the cross and the promise of the resurrection. "Life goes on, life goes on."

Jesus sent them two by two into the villages and towns to bring a word of peace to every home, to pour oils over the sick, and to proclaim that God's kingdom was at hand. Now we are being sent, two by two, not because of a bilateral agreement and a document over which we have labored, but because of our baptism and Jesus' prayer that we might be one, and because our united witness to this world is best heard and received as we live out the message we proclaim in oneness, in full communion. Amen.

God's grace and peace abide with us all. Amen

REGISTERED CLERGY

1. The Rev. Darrow Aiona
2. The Rev. Eleanore Akina
3. The Rev. Randolph Albano
4. The Rev. Carol Arney
5. The Rev. Cass Bailey
6. The Rev. Honey Becker
7. The Rev. Peter Besenbruch
8. The Rev. Teresa Bowden
9. The Rev. Domingo Calag
10. The Rev. Joseph J. Carr
11. The Rev. Susan Champion
12. The Rt. Rev. Richard S.O. Chang
13. The Rev. Franklin Chun
14. The Rev. Taylor Clark
15. The Rev. Barbara Coan
16. The Rev. Nancy Conley
17. The Rev. John Connell
18. The Rev. Robert DeWolfe
19. The Rev. Alison Dingley
20. The Rev. Peter Fan
21. The Rev. Cn. Robert L. Fitzpatrick
22. The Rev. Marvin L. Foltz
23. The Rev. Morley Frech, Jr.
24. The Rev. Gerald Gifford
25. The Rev. James Hargis
26. The Rev. Dale Hathaway
27. The Rev. Polly Hilsabeck
28. The Rev. John Holmes
29. The Rev. Charles Hopkins
30. The Rev. Lance Horne
31. The Rev. Leonard Howard
32. The Rev. Kenneth Jackson
33. The Rev. F. Kay Johnson
34. The Rev. David Kennedy
35. The Rev. Lee Kiefer
36. The Rev. Gerhard Laun
37. The Rev. Patricia Leo
38. The Rev. Donor Macneice
39. The Rev. Hollis Maxson
40. The Rev. Ricky Melchor
41. The Rev. John Millen
42. The Rev. Malcolm Miner
43. The Rev. Heather Mueller-Fitch
44. The Rev. Jeannette Myers
45. The Rev. Vincent O'Neill
46. The Rev. Pamela Redding
47. The Rev. Jan Rudinoff
48. The Rev. Norio Sasaki
49. The Rev. Lynette Schaefer
50. The Rev. Walter Stevens
51. The Rev. John Turner
52. The Rev. Ajuko Ueda
53. The Rev. Noriaki Ueda
54. The Rev. Ernest Uno
55. The Rev. Thomas Van Culin
56. The Rev. Marilyn Watts
57. The Rev. Hollis Wright
58. The Rev. Layton Zimmer

Licensed Clergy

The Rev. Patton Boyle
The Rev. Richard Vinson
The Rev. Elizabeth Zivanov

REGISTERED LAY DELEGATES

ALL SAINTS'

Carol Knutzen
Ernie Knutzen
Gary Saiki
Dick Schulz
Mary Schulz
Mary Wilson

CALVARY

Kuahiwi Apple
Noe Dela Vega
Bruce Fink
James Liberato, II
Marie Samudio

CHRIST CHURCH

Mary Derieg
Susan Lee
Betty O'Brien
Lorraine Sohm

CHRIST MEMORIAL

James Kerber
Helen Mitsui
Sunny Gail Mitsui
Linda Sproat

EMMANUEL

Joan Bring
Norman Bring
Nancy Rowe
Jane Tonokawa

EPIPHANY

Cathy Niwa
Sally Schultz
B.Y. Wong
Katherine Wong

GOOD SAMARITAN

Betsy Hata
Leslie Hata
Derrick Shimabukuro

GOOD SHEPHERD

Zeny Cabading
Ferdinand Cajigal
Gloria Cajigal
John Decker
Roger Evangelista
Mark Sitts

GRACE

Hana Arce
Lei Kalipi
Alyne Kikukawa
John Kikukawa

HOLY APOSTLES'

Diane Cockett
Eveline Fogg
Priscilla Hope
Charlotte Kippen

HOLY CROSS

Boyd Ready
Gretchen Willingham
Agnes Leinau

HOLY INNOCENTS'

Jane Cambouris
Tracy Flanagan
Lynn Ho
Mary Anna Waldrop

HOLY NATIVITY

Walter Atkins
Ann Brotherton
Vi Dolman
Jane Field
Paul Field
Ethel Maxson
Bob Skillman

RESURRECTION

Maria Domingo
Eva Manuel
Tessie Quebral

**ST. ANDREW'S
CATHEDRAL**

Lowell Barnart
Henry Budd
John Condrey
Clark Halloran
John Hays
Alice Herring
Daphne Kennedy
Adrienne King
Heather Manning
Paulette Moore
Brian Shuckburgh
Bob Verrey
Theone Vredenburg

ST. AUGUSTINE'S

Patsy Ching
Emma Glory
Kayoko Hanano
Michael Sumja

ST. BARNABAS'

Paul Convard
Kala Holden
Dot Shigemura

ST. CHRISTOPHER'S

Esther Davids
Mary Findeisen
Alida Gandy
Bettye Jo Harris
Ann Morgan
Nancy Slain
Bill Watkins

ST. CLEMENT'S

Anna Blackwell
Marion Campbell
Elizabeth Ho
Annette Jim
Ray Kamikawa
Grace Lee

ST. COLUMBAS'

Ruby Balmilero
Cheryl Tagaca
Kathleen Tagaca

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ST. ELIZABETH'S

Rowena Blaisdell
Polly Gifford
Laura Iwami
Francis Kau
Lynette Shim
Frank Yap, Jr.

ST. GEORGE'S

Yvonne Kaiahua
Pam McCoy
Jim Putnam

ST. JAMES'

Dianne Brock
Caryl Bayless
Joan L'Orange
Peter L'Orange

ST. JOHN'S, KULA

Evie Culbert
Jean Fiddes
Janet Makua
Gary Mohrlang
Rita Webb

ST. JOHN'S BY-THE-SEA

Mahi Beimes
Richard Halverson
Jim Thomas
Dawn Yadao

ST. JUDE'S

Lynne Reynolds
Cynn timer Salley
Conny Santana

ST. LUKE'S

Francis Park
Michael Kim
Mary Park

ST. MARK'S

William Foltz
Florence Lee
Tom Snyder
Wayne Yoshigai

ST. MARY'S

Pablo Cortez
Renee Hamatake
Gail Hirozawa
John Okutani

ST. MATTHEW'S

M. Lin Chun
Priscilla Ho
Sui Lan Kepa

ST. MICHAEL & ALL

ANGELS'

Bill Allen
Linda Burnz
Ed Coan
Nelson Secretario
Vikki Secretario

ST. PAUL'S

Marcelo Acopan, Jr.
Norma Alejandro
Dwayne Bueno
Rose Galanto
Marilyn Kunitake
Lolita Peralta
Amado Yoro

ST. PETER'S

Daniel Ching
Douglas Ho
Martha Ho
Ruth Merz
Alice Scheuer

ST. PHILIP'S

Keane Akao
May Holokai
Eva Kum
Loretta Mokiau

ST. STEPHEN'S

Charles Brewer
Judy Kaupp
Molly Mayher
Julia Murrell

ST. THOMAS'

Lorraine Fukuda
Judy Wakumoto
Elaine Watari

ST. TIMOTHY'S

Ed Alakai
Bill Fearn
Bob Leigh
Polly Leigh
Jimmy Low
David Millard
Dan Nelson

TRINITY BY-THE-SEA

Susie Davis
Maurice Deatrack
Don Morgan
Doris Morgan

WEST KAUAI

Alice Brown
Manny Igaya
Greg Williams

CONVENTION PLANS COMMITTEE

Assistant Secretary of the Convention

Mrs. Nancy Rowe Emmanuel

Assistant to the Assistant Secretary of Convention

Mrs. Jane Tonokawa Emmanuel

Approval of Minutes

Mrs. Betsy Hata, Chair Good Samaritan
Ms. Ruth D. Merz St. Peter's
The Rev. Gerhard Laun St. Elizabeth's

Constitution and Canons

Mr. Ray Kamikawa, Chair St. Clement's
Mr. Bill Watkins St. Christopher's
The Rev. Hollis Wright St. James'

Credentials

Mr. Bruce Fink, Chair Calvary
Ms. Alice Brown West Kauai
Ms. Renee Hamatake St. Mary's
Mr. Dan Nelson St. Timothy's
Ms. Zeny Cabading Good Shepherd
Ms. Emma Glory St. Augustine's
Ms. Marilyn Kunitake St. Paul's
Ms. Dawn Yadao St. John's By-The-Sea

Dispatch of Business

The Rev. B. Cass Bailey, Chair St. Christopher's
Mr. Keane Akao St. Philip's
Ms. Abbi DeLessio Holy Nativity

Elections

Mr. Dwayne Bueno, Chair St. Paul's
Ms. M. Lin Chun St. Matthew's
Mr. Bob Funk Holy Innocents
Ms. Lynne Reynolds St. Jude's
Mr. Gary Saiki All Saints
Ms. Janet Makua St. John's

Necrology

The Rev. Vincent O'Neill, Chair St. Timothy's
Ms. Priscilla Hope Holy Apostles'
Ms. Mary Wilson All Saints
Ms. Terri Pike Trinity By-The-Sea

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Nominations

Mr. Paul Field, Chair	Holy Nativity
Ms. Pam McCoy	St. George's
Mr. Norman Bring	Emmanuel
Ms. Kayoko Hanano	St. Augustine's
The Rev. Jan Rudinoff	St. Michael & All Angels
Mrs. Polly Gifford	St. Elizabeth's
Mr. David Brass	St. John's

Resolutions

Ms. Alice Herring, Chair	St. Andrew's
Mr. Nelson Secretario	All Saints
The Rev. John Millen	Holy Nativity

Response to the Bishop's Address

The Rev. David Kennedy, Chair	St. Andrew's
Ms. Nancy Slain	St. Christopher's
Ms. Hana Arce	Grace
Ms. Kala Holden	St. Barnabas

AGENDA OF THE 33RD ANNUAL MEETING OF THE CONVENTION

FRIDAY, OCTOBER 26: The Ilikai Hotel

- 11:30 am Registration in the foyer of the Pacific Ballroom of the Ilikai Hotel
- 1:00 pm The Convention Eucharist – Pacific Ballroom
The Rt. Rev. Murray Finck, Bishop of the Pacifica Synod, Preacher
- 2:30 pm “Ministry and Call to Common Mission” – Pacific Ballroom
- 3:30 pm Break
- 4:00 pm “Continuing Our Conversations: The Business of the Convention”
- 5:00 pm Recess
- 5:00 pm Reception in the Ocean Terrace
- 6:00 pm Convention Banquet in the Pacific Ballroom of the Ilikai Hotel
Introduction of new clergy and guests
Episcopal Ministry on Aging Awards

SATURDAY, October 27: St. Andrew’s Cathedral

- 7:30 am Late registration at Cathedral Cloisters
- 8:00 am Morning Prayer and Meditation in the Cathedral
- 8:45 am Regional Caucuses meet in assigned areas
Windward Oahu West Oahu
Hawai`i Maui
- 9:00 am The Convention is called to Order by the Bishop – Tenney Theater
Quorum Report of the Credentials Committee
Introductions
Report of the Credentials Committee
Committee Appointments (by Title)
Report of the Committee on the Dispatch of Business
Adoption of the Agenda as circulated
Adoption of Special Orders of Business
Report of the Assistant Secretary of Convention
Report of the Nominations Committee
Introduction of Nominees
The First Ballot
Report of the Resolutions Committee
Treasurer’s Report (by Title)

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10:00 am Coffee and refreshment break

10:30 am Bishop's Address
Report on the First Ballot
Second Ballot
Adoption of the Minimum Annual Clergy Compensation Schedule
Presentation of the 2002 Proposed Budget
Consideration of Resolutions

12:00 pm Noon Day Prayers

12:15 pm Lunch in Davies Hall

1:15 pm Reconvene in Tenney Theater
Report on the Second Ballot
Third Ballot (if necessary)
Response to the Bishop's Address
Continue consideration of Resolutions
Report on the Third Ballot
Set date and location of 2003 Diocesan Convention
Courtesy Resolutions
Announcements
Adjournment of the Annual Meeting of the Convention

PROPOSED AMENDMENTS TO THE GENERAL CONSTITUTION

Resolution A025, Amend Constitution Article IX

Resolved, the House of Deputies concurring, **That the first paragraph of Article IX of the Constitution be amended to read as follows:**

The General Convention may, by Canon, establish *one or more a-Court courts* for the Trial of Bishops, ~~which shall be composed of Bishops only~~ and be it further

Resolved, **That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.**

Resolution A087, Amend Constitution Article II

Resolved, the House of Deputies concurring, **That Article 11, Sec. 1 of the Constitution of the General Convention be amended to read**

In every Diocese the Bishop or the Bishop Coadjutor shall be chosen agreeably to rules prescribed by the Convention of that Diocese, *provided that, the retirement date of the Bishop Diocesan shall not be more than thirty-six months after the consecration of the Bishop Coadjutor.* Bishops of Missionary Dioceses shall be chosen in accordance with the Canons of the General Convention; and be it further

Resolved, **That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made know to the Diocesan Convention at its next meeting.**

Resolution A132, Amend Constitution Article X

Resolved, the House of Deputies concurring, **That Article X of the Constitution be amended to include the following at the end of the second paragraph:**

But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms;**
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.**
- (c) *Provide for use of other forms for the renewal and enrichment of the common worship of this church for such periods of time and upon such terms and conditions as the General Convention may provide;* and be it further**

Resolved, **That this resolution be sent within six months to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting.**

CONVENTION ADDRESS
BY THE RT. REV. RICHARD S.O. CHANG

Embargoed until 11:00 am Saturday, October 27. Check against delivery.

From St. Paul's Letter to the Church in Ephesus (Ephesians 4:1-3):

"Da Boss wen tell you guys fo come be his guys, an dass how you guys gotta live for real kine. Everytime put da odda guy first befo you. Make nice kine to dem. Hang in dea wit each odda. No get huhu wit each odda, cuz you guys get plenny love an aloha fo each odda. Go all out fo stay tight wit each odda, cuz God's Spirit wen make you guys stay tight awready. An you guys goin stick togedda, cuz you guys make good wit each odda."

This translation from Da Jesus Book is entitled, "Christ's Peopo Stay Tight Wit Each Odda". Eh, tanks, Frank!

From the New Revised Standard Version, these verses read, "I therefore, the prisoner of the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace."

At this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i, I challenge each of us to re-dedicate ourselves to work for "Unity in the Body of Christ". Ours is a unity in Jesus Christ. "There is one body and one Spirit, just as you were called to the one of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all. (*Ephesians 4:4-6*) Words from Paul's Letter to the people of Ephesus repeated in the service of Holy Baptism.

We are a diverse people. We are a kaleidoscope of cultures, races, theologies, spiritualities, languages, needs, wants, and ages. The events of September 11th have made me even more conscious of the vast diversity of the Episcopal Diocese of Hawai'i, and the great dangers of separatism, isolationism, and congregationalism. I am fearful that because of world and community tensions we will become people alienated and separated from each other because of skin color, language, religion, or one of the other characteristics of humanity wrongly used for profiling. Diversity misused becomes the basis for alienation, separation, and injustice. For some people, the events of September 11th justify "profiling" and make its practice a valid method for dealing with our differences and the threat they feel to their self-interest. All this is contradictory to our baptismal promise to respect the dignity of every human being.

Even before September 11th I was aware of how diversity might encourage injustice. This summer the Border Patrol and INS officers paid me more attention than other families in mini-vans driving north from San Diego. Our son-in-law, himself a Los Angeles Police officer, noted that special attention was because we were Asians (except for Dee) packed into a mini-van driving north from San Diego. We were viewed as possible transporters of illegal aliens from the Mexican border.

I remember Peter Pereira's expressions of fear about traveling to Indianapolis for a national church gathering last month. His fear of venturing outside of the hotel because of his looks. His fear of airport security because he could not pass through the metal detectors with his pacemaker. The question I knew plagued his mind, "Will my medical card be accepted as authentic?"

And just two weeks ago, my being singled out at airports in Manila and Tokyo for body searches when wearing a sports shirt but being passed through with every courtesy when wearing my

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purple shirt and clerical collar. Did I match a profile when wearing my sports shirt, and not in my purple shirt and dog collar?

Without our unity as the Body of Christ, we will be unable to effectively fulfill our mission as the Church “to restore all people to unity with God and each other in Christ”. Without trust for each brother and sister in Christ, we allow others to use diversity to separate us and keep us from faithful discipleship. Without truthful communication using the vehicles available to us, we encourage misinformation, rumor, and half-truths to divide and isolate us from each other. Think about the amount of misinformation transmitted over the internet in the days following September 11. We will project our hidden agendas and even unconscious fears onto others who differ in order to dominate and control. We will transfer anger to innocent parties who look different or who think different, making them scapegoats for our own failures and anxieties. We will become captive to our own self-centered needs. Control rather than partnership will characterize our leadership and ministry. Racism, sexism, and all the isms of the world would use our God-given diversity as weapons to divide, alienate, and dehumanize.

Our diversity should be the strength of our unity in Christ, not separate us. God has blessed us with the gift of diversity to enable mission. The Sacrament of Holy Baptism shapes my understanding of ministry and our unity as the people of God. Each time I baptize a child of God it reminds me of our unity and commitment to live lives shaped by the promises of baptism and the baptismal covenant. Each baptismal candidate enhances the diversity of our community with new possibilities for ministry.

Our Diocese continues on a pilgrimage seeking to be a faithful Church in Hawai'i. It is a journey, like all journeys of faith, marked by ambiguity, risk, challenge, conflict and hope. Our mission and ministry will not be a faithful witness to the Good News of God in Christ if we are not one in Christ. Christ demands that we maintain our unity with all the challenges and tensions that seek to divide us. Our unity is focused in Jesus Christ as our Lord and Savior, not Dick Chang, not your rector, not your vicar, not the vestry, not the biggest pledger, not any one or anything but Jesus Christ. Our unity in Christ calls us to faithfulness to the Gospel, even as we may disagree on mission and ministry priorities. As I stated in my first Convention address, I do not expect everyone to always agree. But I do hope that none of us will “take our marbles and go home”. That is schism, the greatest sin against God. United in faithful obedience to Jesus Christ we must continue to come to the Holy Table and share in the Eucharist as brothers and sisters in Christ even in our disagreement. I have a sense that we are in danger of being captives of alienation and separation since September 11th. Unity has become fragile.

During the past year I have come to acknowledge that I have been an “after pastor” as the Bishop of Hawai'i. An “after pastor” is someone who comes to a congregation or diocese where there as been serious breach of trust resulting in broken relationships among the members of the congregation. In the history of our Diocese and our congregations, relationships have been fractured or are being damaged. It has been important for me in my ministry to do more than restore the financial stability of the ecclesial institution. It has been very important for me to dedicate myself to restore the trust between diocese and congregation, between congregation and congregation, within congregations, between clergy and bishop, between clergy and laity, and between all lay persons. I have had to accept the reality that there was and is a great deal of unresolved anger. This anger is the result of a lack of trust and authentic personal relationships shaped by the Gospel imperative and faithful discipleship. Unity in Christ was not part of the daily reality of our identity as the church.

To some folks, I have described the first years of my episcopate as the guy at the end of the parade with the wheelbarrow and shovel. Following behind the horses, the elephants, the camels, and other animals, I “pick up” what was left behind by the parade that went before me. One gets only one perspective of unity from that position in the parade!

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But the times are a changing. As a result of the conversations throughout the diocese earlier this year, I sense an emerging desire and hope from you – the people of this Diocese -- wanting to come together as the Body of Christ in one shared ministry. And so, I call upon all the members of The Episcopal Diocese of Hawai'i to work for the unity of the Church – to do your part to bring unity based on trust, respect and love in Jesus Christ. I issue this call not only because there is a threat to our honoring and valuing our diversity within our church and our community. I issue this call because I believe that we are ready to move forward to reclaim our responsibility as a diocese dedicated to mission, not just maintenance. We must move from opening our hand to receive, to opening our hands to lift up and to welcome. For us to effectively use the diverse gifts and resources from God and to fulfill our diverse ministries, we must be one with God and one with each other. How can we be instruments of peace when we are in conflict with each other? How can we proclaim healing and reconciliation when we do not forgive or seek forgiveness of others? How can we seek justice when we mistreat those who look or sound different from us? How can we promote human dignity when we demonize those who disagree with us or are new to our community?

I believe that the Diocese of Hawai'i is ready to form a “new parade”. We began that new parade by committing ourselves to enter into conversations about our common vision for mission and ministry. We have struggled with this undertaking as we move forward together. I am pleased to say that I'm not the only one pushing a wheelbarrow following the parade! Because others have taken up shovels, and for that I am extremely grateful, I am able to now stand at the front of parade as your bishop. At the same time, I am not so naive to think that we will never again need wheelbarrows. But I pray that it will be a ministry that we will share because of our unity in Christ and that there will be less to fill the wheelbarrows!

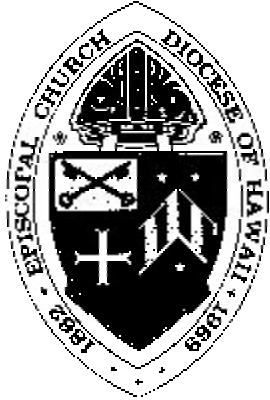
“Unity in Christ” will be the theme of the sixth year of my consecration as Bishop of Hawai'i. Our unity in Christ must be the foundation from which we move forward as a Diocese. We have a rich history. We can learn much from our past errors and blessings, but we cannot be held captive and victim to that past. We do not live in the darkness of Good Friday. We go forward in the light of the resurrection empowered by the awesome love of God for us. We must continue our person-to-person conversations using a common language that will clearly describe our vision as The Episcopal Diocese of Hawai'i in the 21st Century.

Let me recall for you, words that opened my first Convention Address five years ago. These are words from St. Augustine, Bishop of Hippo, on the occasion of his consecration in 396AD:

“For you I am a bishop, but with you I am a Christian. One is an office, accepted; the other is a gift, received. One is danger; the other is safety. If I am happier to be redeemed with you than to be placed over you, I shall, as the Lord commanded, be more fully your Servant.”

Let us pray:

O God, you made us in your own image and redeemed us through Jesus your Son: Look with compassion on The Episcopal Diocese of Hawai'i; take away the arrogance and hatred which infect our hearts; break down the walls that separate us; unite us in the bonds of love through Jesus Christ our Lord; work through our struggle and confusion in ministry to accomplish your purposes on earth; and, in your good time, may each of us serve you in your heavenly kingdom; through Jesus Christ our Lord. Amen.



The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD S.O. CHANG
Bishop of Hawai'i

October 12, 2001

TO: DELEGATES TO THE 33rd ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai'i on December 31, 2000 showed assets of \$37,316,469, liabilities of \$17,982,547 and net assets of \$19,333,922. The total operating income of the diocese exceeded operating expenses in 2000 by \$66,853. It should be noted that all parishes and missions have paid their 2000 assigned assessments, except for two parishes.

Price Waterhouse Coopers, CPAs, audited our financial statements. If you would like to receive a copy, please call me.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks.

2001

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of September 30, 2001. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2000. You will note that we contributed \$35,714 that which amounted to 57% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2001.
3. The annualized rate of Total Return for our Diocesan Investment Portfolio for the five years ended September 30, 2001 is 10%.
4. The setting up of the Shared Travel Expense Fund for the 2001 diocesan convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from Nancy Minuth.

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5. The Support Department and the Diocesan Council implemented a new budget process this year. The process involved reviewing our baptismal covenant, our identity and our mission at several pre-convention hearing meetings. We did an orientation for this new process at the Church Leadership Conference in February 2001. We will fine-tune this process for the 2003 budget.
6. The rate of assessment for 2002 is 23% (2000 was 25% and 2001 was 24%).
7. During the year the Finance Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy, together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
8. The Compensation Committee met during the year to review the Clergy Compensation Schedule. Please refer to The 2002 Clergy Compensation Schedule for details.
9. During the year, I worked with new treasurers advising them of various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment and property issues.
10. During the year, I coordinated with the auditors and treasurers of missions to audit their church. We will continue to do the audits of missions in 2002.
11. We are working with our insurance agent to renew our property and liability insurance renewal for the year 2002. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.
12. We held lay pension workshops (upon request from Churches/Schools) to inform and update employees and employer representatives about the plan and the investment vehicles available.
13. During the year we started a new committee called the Communications and Management Information Services Committee. This Committee will review the communication needs and management information systems of the Diocese.
14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Support Department and all its Sections, Diocesan Compensation Review Committee, and Diocesan staff. Thank you all for your support and the gifts you share with us.

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**The Episcopal Church in Hawai'i
 Income Statement
 For the Period Ended 9/30/01**

(In \$)	<u>Actual</u> 9/30/2001	<u>Budget</u> YTD	<u>Variance</u>		<u>Annual</u> <u>Budget</u>
INCOME					
Assessments	1,124,004	1,124,004	0	A	1,498,672
Investments	385,779	369,750	16,029		639,500
Rentals	99,507	98,775	732		131,700
Other	26,942	25,490	1,452		126,571
TOTAL INCOME	<u>1,636,232</u>	<u>1,618,019</u>	<u>18,213</u>		<u>2,396,443</u>
EXPENSES					
MISSION DEPARTMENT					
Congregational Development	200,659	220,603	19,944	B	279,200
Specialized Ministries	6,047	9,060	3,013		12,080
Leadership Development	19,774	40,453	20,679	C	63,840
Church in the Community & World	5,475	26,380	20,905	D	35,173
FORMATION DEPARTMENT					
Congregation-Based Formation	9,200	10,200	1,000		13,600
Invitation & Renewal	42,909	66,874	23,965	E	89,165
Training & Support	25,078	30,724	5,646		40,965
SUPPORT DEPARTMENT					
Communications & Mgt Info Svcs	61,088	59,454	(1,634)		85,000
Nation & World	168,632	168,632	0		243,077
Retirees	21,928	21,078	(850)		30,401
Office of the Bishop-Episcopate	165,051	172,151	7,100		235,921
Office of the Bishop-Staff	322,432	334,842	12,410		481,347
Diocesan Support Expenses	200,122	222,512	22,390	F	315,488
Debt Reduction	314,670	370,541	55,871	G	471,186
TOTAL EXPENSES	<u>1,563,065</u>	<u>1,753,504</u>	<u>190,439</u>		<u>2,396,443</u>
SURPLUS / (DEFICIT)	<u>73,167</u>	<u>(135,485)</u>	<u>208,652</u>		<u>0</u>

EXPLANATION OF SIGNIFICANT VARIANCES

- A. Assessment unpaid @ 9/30/01 = \$69,254. See listing attached.
- B. Due to Emergencies & Opportunities, funds not used.
- C. Due to funds not used for Evangelism, and to the National Church paying for the stewardship speaker travel costs, and timing variance.
- D. Due to funds not being used for Prison Ministry.
- E. Due to funds not being used for Campus Ministry and timing variances for other funds.
- F. Due to less repair and maintenance to rental properties.
- G. Due to less legal expenses.

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THE EPISCOPAL CHURCH IN HAWAII
 BALANCE SHEET
 AS OF SEPTEMBER 30, 2001
 (In \$)

ASSETS

PETTY CASH	400.00	
CASH IN BANK	501,814.34	
SHORT TERM INVESTMENTS	473,296.04	
ACCOUNTS REC. - CHURCHES / OTHER	193,741.08	
OTHER A/C REC. & PREPAID EXP.	13,920.07	
INVESTMENTS	11,729,419.00	
LOAN REC. - CHURCHES / OTHERS	1,021,160.78	
LAND & BUILDINGS	2,707,489.05	
ASSETS HELD IN TRUST	72,100.00	
TOTAL ASSETS		<u>16,808,353.36</u>

LIABILITIES & NET ASSETS

ACCOUNTS PAYABLE	205,425.10	
ACCRUED VACATION	19,234.40	
ANNUITY PAYMENT LIABILITY	26,071.00	
DUE TO CHURCHES / OTHER	6,803.42	
SECURITY DEPOSITS	11,088.80	
POSTRETIREMENT BENEFIT	177,609.00	
NOTE PAYABLE - BY CHURCHES	1,021,160.78	
TOTAL LIABILITIES		<u>1,467,392.50</u>

NET ASSETS

UNRESTRICTED		
GENERAL FUND	691,364.72	
PLANT FUND	2,707,489.05	
INVESTMENT FUND	1,565,494.00	
TEMPORARILY RESTRICTED		
GENERAL FUND	71,646.09	
INVESTMENT FUND	5,360,828.00	
PERMANENTLY RESTRICTED		
INVESTMENT FUND	4,944,139.00	
TOTAL NET ASSETS		<u>15,340,960.86</u>
TOTAL LIABILITIES & NET ASSETS		<u>16,808,353.36</u>

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2001 ASSESSMENT

	Unpaid at 9/30/01	Subsequent Payments Thru 10/12/01
ALL SAINTS	0.00	
CALVARY	0.00	
CHRIST CHURCH	3,009.25	3,009.25
CHRIST MEMORIAL	9,834.02	
EMMANUEL	0.00	
EPIPHANY	2,474.58	2,474.58
GOOD SAMARITAN	0.00	
GOOD SHEPHERD	2,944.16	2,944.16
GRACE	0.00	
HOLY APOSTLES'	0.00	
HOLY CROSS	477.58	
HOLY INNOCENTS'	2,481.58	2,481.58
HOLY NATIVITY	0.00	
KOHALA MISSION	0.00	
RESURRECTION	0.00	
ST. ANDREW'S	0.00	
ST. BARNABAS	0.00	
ST. CHRISTOPHER'S	5,837.58	5,837.58
ST. CLEMENT'S	0.00	
ST. COLUMBA'S	395.73	
ST. ELIZABETH'S	4,017.41	4,017.41
ST. GEORGE'S	1,550.08	
ST. JAMES'	2,728.58	2,728.58
ST. JOHN'S, KULA	3,032.25	3,032.25
ST. JOHN'S BY/SEA	0.00	
ST. JUDE'S	0.00	
ST. LUKE'S	0.00	
ST. MARK'S	0.00	
ST. MARY'S	0.00	
ST. MATTHEW'S	1,772.49	
ST. MICHAEL	3,417.16	3,417.16
ST. PAUL'S	0.00	
ST. PETER'S	0.00	
ST. PHILIP'S	0.00	
ST. STEPHEN'S	0.00	
ST. THOMAS	245.83	245.83
ST. TIMOTHY'S	0.00	
TRINITY BY/SEA	25,035.75	
WAIKIKI CHAPEL	0.00	
WEST KAUAI	0.00	
TOTAL	69,254.03	30,188.38

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THE EPISCOPAL CHURCH IN HAWAII

THE EPISCOPAL CHURCH IN HAWAII							2001 ASSESSMENT	1,558,214
DIOCESAN ASSESSMENT							2000 ASSESSMENT	1,498,672
								<u>59,542</u>
CHURCH	<u>1999</u> <u>TOTAL</u> <u>INCOME</u>	<u>1999</u> <u>OPER</u> <u>INCOME</u>	<u>2001</u> <u>DIOCESAN</u> <u>ASSMT (24%)</u>	<u>2000</u> <u>TOTAL</u> <u>INCOME</u>	<u>2000</u> <u>OPER</u> <u>INCOME</u>	<u>2002</u> <u>DIOCESAN</u> <u>ASSMT (23%)</u>	<u>2002 INCR</u> <u>/(DECR)</u>	
ALL SAINTS	291,206	175,106	42,025	260,128	160,530	36,922	(5,103)	
CALVARY	650,516	240,022	57,605	695,302	286,888	65,984	8,379	
CHRIST CHURCH	224,240	150,463	36,111	219,162	159,818	36,758	647	
CHRIST MEMORIAL	64,635	54,635	13,112	65,000	55,000	12,650	(462)	
EMMANUEL	188,945	117,457	28,190	189,735	115,528	26,571	(1,619)	
EPIPHANY	185,965	123,730	29,695	110,096	96,177	22,121	(7,574)	
GOOD SAMARITAN	115,406	111,098	26,664	125,062	111,267	25,591	(1,073)	
GOOD SHEPHERD	321,086	247,208	59,330	370,334	229,268	52,732	(6,598)	
GRACE	131,211	44,851	10,764	126,304	44,024	10,126	(638)	
HOLY APOSTLES'	183,580	109,365	26,248	113,961	97,926	22,523	(3,725)	
HOLY CROSS	29,881	23,881	5,731	29,203	22,003	5,061	(670)	
HOLY INNOCENTS'	176,266	124,078	29,779	182,446	152,350	35,041	5,262	
HOLY NATIVITY	480,320	463,112	111,147	601,763	492,320	113,234	2,087	
ST. AUGUSTINE	75,942	57,353	13,765	92,071	75,489	17,362	3,597	
RESURRECTION	45,917	7,842	1,882	51,765	6,847	1,575	(307)	
ST. ANDREW'S	1,476,884	1,155,596	277,343	1,634,190	1,324,281	304,585	27,242	
ST. BARNABAS	53,792	36,286	8,709	56,784	40,568	9,331	622	
ST. CHRISTOPHER'S	320,086	291,878	70,051	443,049	335,035	77,058	7,007	
ST. CLEMENT'S	432,273	302,111	72,507	326,774	305,377	70,237	(2,270)	
ST. COLUMBA'S	14,656	6,595	1,583	15,835	10,836	2,492	909	
ST. ELIZABETH'S	285,740	200,872	48,209	273,357	221,487	50,942	2,733	
ST. GEORGE'S	102,449	77,506	18,601	119,981	94,435	21,720	3,119	
ST. JAMES'	143,732	136,431	32,743	185,169	151,847	34,925	2,182	
ST. JOHN'S, KULA	241,158	151,614	36,387	283,565	156,199	35,926	(461)	
ST. JOHN'S BY THE SEA	93,517	67,478	16,195	116,877	59,295	13,638	(2,557)	
ST. JUDE'S	32,816	13,064	3,135	41,916	19,996	4,599	1,464	
ST. LUKE'S	68,234	67,559	16,214	69,451	68,976	15,864	(350)	
ST. MARK'S	308,573	171,360	41,126	229,347	170,763	39,275	(1,851)	
ST. MARY'S	256,092	191,098	45,864	240,831	192,743	44,331	(1,533)	
ST. MATTHEW'S	51,204	29,543	7,090	51,393	29,601	6,808	(282)	
ST. MICHAEL	213,266	170,857	41,006	365,759	196,968	45,303	4,297	
ST. PAUL'S	109,810	98,311	23,595	106,999	90,401	20,792	(2,803)	
ST. PETER'S	604,540	504,084	120,980	817,424	657,931	151,324	30,344	
ST. PHILIP'S	45,689	27,962	6,711	51,763	24,460	5,626	(1,085)	
ST. STEPHEN'S	125,210	101,536	24,369	122,121	116,505	26,796	2,427	
ST. THOMAS	12,999	12,291	2,950	13,000	12,000	2,760	(190)	
ST. TIMOTHY'S	165,936	159,257	38,222	164,782	150,886	34,704	(3,518)	
TRINITY BY THE SEA	261,303	139,086	33,381	208,290	176,031	40,487	7,106	
WAIKIKI CHAPEL	20,594	20,594	4,943			0	(4,943)	
WEST KAUAI	102,865	61,293	14,710	100,802	62,784	14,440	(270)	
TOTAL	8,708,534	6,244,463	1,498,672	9,271,791	6,774,840	1,558,214	59,542	



The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD S.O. CHANG
Bishop of Hawai'i

May 9, 2001

Mrs. Joyce McConnell
964 Winslow Way East, Apt. 403
Bainbridge Island, WA 98110

Dear Joyce:

Attached is our 2000 report on the 1% Theological Education Offering. In 2000, gifts totaled \$35,714, which is about 57 % of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Native Hawaiian Ministry Studies Board, Seabury Western Theological Seminary, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.
Best Wishes!

Faithfully yours,

Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard S.O. Chang, Bishop
Berkeley Divinity School at Yale
Church Divinity School of the Pacific
Episcopal Divinity School
Episcopal Theological School at Claremont
General Theological Seminary
Nashotah House
Native Hawaiian Ministry Studies Board
Seabury Western Theological Seminary
Trinity Episcopal School for Ministry
Virginia Theological Seminary
Diocesan Council Members
All Churches

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 THE EPISCOPAL CHURCH IN HAWAII

THE EPISCOPAL CHURCH IN HAWAII
 THEOLOGICAL EDUCATION OFFERING

<u>CHURCH (In \$)</u>	<u>1999 OPER INCOME</u>	<u>2000 1% AMOUNT</u>	<u>2000 AMOUNT GIVEN</u>
ALL SAINTS	175,106	1,751	
CALVARY	240,022	2,400	2,360
CHRIST CHURCH	150,463	1,505	1,505
CHRIST MEMORIAL	54,635	546	
EMMANUEL	117,457	1,175	1,172
EPIPHANY	123,730	1,237	
GOOD SAMARITAN	111,098	1,111	931
GOOD SHEPHERD	247,208	2,472	
GRACE	44,851	449	401
HOLY APOSTLES'	109,365	1,094	250
HOLY CROSS	23,881	239	300
HOLY INNOCENTS'	124,078	1,241	
HOLY NATIVITY	463,112	4,631	4,630
ST. AUGUSTINE	57,353	574	574
RESURRECTION	7,842	78	
ST. ANDREW'S	1,155,596	11,556	
ST. BARNABAS'	36,286	363	
ST. CHRISTOPHER'S	291,878	2,919	2,795
ST. CLEMENT'S	302,111	3,021	2,000
ST. COLUMBA'S	6,595	66	66
ST. ELIZABETH'S	200,872	2,009	2,300
ST. GEORGE'S	77,506	775	
ST. JAMES'	136,431	1,364	600
ST. JOHN'S, KULA	151,614	1,516	1,000
ST. JOHN'S BY THE SEA	67,478	675	675
ST. JUDE'S	13,064	131	178
ST. LUKE'S	67,559	676	676
ST. MARK'S	171,360	1,714	2,484
ST. MARY'S	191,098	1,911	
ST. MATTHEW'S	29,543	295	295
ST. MICHAEL	170,857	1,709	
ST. PAUL'S	98,311	983	983
ST. PETER'S	504,084	5,041	5,040
ST. PHILIP'S	27,962	280	
ST. STEPHEN'S	101,536	1,015	912
ST. THOMAS	12,291	123	131
ST. TIMOTHY'S	159,257	1,593	2,000
TRINITY BY THE SEA	139,086	1,391	1,250
WAIKIKI CHAPEL	20,594	206	206
WEST KAUAI	61,293	613	
TOTAL	<u>6,244,463</u>	<u>62,448</u>	<u>35,714</u>

The Episcopal Diocese of Hawai`i

2002 Budget

(As Adopted at the 33rd Annual Meeting of the Convention)



9/15/01

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 THE EPISCOPAL CHURCH IN HAWAII

THE EPISCOPAL DIOCESE OF HAWAII

2002 BUDGET

(In \$)

	<u>2000</u> <u>ACTUAL</u>	<u>2001</u> <u>BUDGET</u>	<u>2002</u> <u>REQUEST</u>	<u>2002</u> <u>COUNCIL</u> <u>BUDGET</u>	<u>2003</u> <u>REQUEST</u>	<u>2004</u> <u>REQUEST</u>
INCOME						
Assessments	1,396,464	1,498,672	1,558,000	1,558,000	1,605,000	1,653,000
Investments:						
Portfolio (Restricted)	219,609	238,000	256,000	256,000	252,000	264,000
Portfolio (Unrestricted)	2,243	2,100	2,200	2,200	2,300	2,400
Harry & Katharine Kennedy Memorial Fund	0	0	18,000	18,000	0	0
Von Holt Fund (Unrestricted)	176,098	260,000	166,400	166,400	173,000	180,000
Catton Fund (Restricted)	18,829	35,000	36,500	36,500	38,000	39,500
Parke Trust (Unrestricted)	56,192	62,000	64,600	64,600	67,200	69,900
Prisanlee Fund (Unrestricted)	32,620	35,000	36,500	36,500	38,000	39,500
Valvon Fund (Unrestricted)	9,115	7,400	7,700	7,700	8,000	8,300
Total Investments	<u>514,706</u>	<u>639,500</u>	<u>587,900</u>	<u>587,900</u>	578,500	603,600
Rentals:						
Apartments	61,559	64,900	64,900	64,900	66,200	67,500
Parking	66,534	66,800	67,300	67,300	68,700	70,000
Total Rentals	<u>128,093</u>	<u>131,700</u>	<u>132,200</u>	<u>132,200</u>	134,900	137,500
Interest	15,670	17,000	15,100	15,100	17,000	17,700
Chronicle Donations (Board Designated)	5,193	5,000	5,000	5,000	5,000	5,000
Miscellaneous	65,347	35,628	10,000	10,000	10,000	10,000
Prior Year Surplus	0	69,243	68,853	68,853	0	0
TOTAL INCOME	2,125,473	2,396,443	2,377,053	2,377,053	2,350,400	2,426,800
EXPENSES						
Total Mission Department	290,206	390,293	537,590	480,400	447,522	464,950
Total Formation Department	75,078	143,730	0	223,000	216,250	219,021
Total Support Department	1,691,336	1,862,420	1,673,653	1,673,653	1,726,841	1,766,033
TOTAL EXPENSES	2,056,620	2,396,443	2,211,243	2,377,053	2,390,613	2,450,004
SURPLUS (DEFICIT)	68,853	0	165,810	0	(40,213)	(23,204)

RESPONSE TO THE BISHOP'S ADDRESS

Bishop Chang, it is a great privilege to be able to respond to your address. I would like to begin by acknowledging my fellow committee members: from Honolulu, Reverend David Kennedy who is not with us today as he is successfully recovering from a recent surgery; Hana Arce from Molokai; and Kala Holden from Kapolei. I am Nancy Slain from Kailua. Thank you.

Your message addressed three central themes: the need for unity in Christ, the value of diversity, and the importance of trust. All three are vital if we are to move forward as a diocese. Of these three, unity in Christ is clearly the center—the hub around which everything else we do or say rotates and depends.

You say, “I have a sense that we are in danger of being captives of alienation and separation since September 11th. Unity has become fragile.” Clearly if we are to be unified, we in Hawaii must value our diversity. To value our diversity, we need to trust others and ourselves. This may sometimes involve a leap of faith. We need trust as individuals, as congregations, as a diocese, and as a church. We need to trust locally, nationally, and globally so that we do not fall prey to heartless profiling.

But how do we learn to trust? We learn to trust by paying careful attention to one another. By listening to one another with our eyes and our hearts instead of simply hearing with our ears and minds. You have started us on this path by initiating our conversations with one another. The second step is for us to act consistently with what we believe and with what we say we will do. And the third step is for us to witness to others as they do this, to acknowledge the progress a person, congregation or community makes. You have led us by your example in all three of the stages necessary to build trust.

Your leadership style is one of leading by example. You refer to yourself as an “after priest” and the man at the end of the parade with the wheelbarrow and the shovel that “picks up” what was left behind. You’re probably right that the man with the wheelbarrow at the end of the parade is perhaps the person most aware of which units broke rank, the places where the procession faltered, and which groups showed up late.

But the man with the wheelbarrow is also one of the most valuable people in a parade because he makes it safe for others to follow in his footsteps. During the last 5 years as our bishop you have willingly picked up the wheelbarrow because you saw it needed to be done. You have walked through our parade ranks, acknowledged our strengths and encouraged us when we were fatigued. You have entered our procession with humility, gentleness, patience and love.

The events of September 11th changed the world forever. They thrust us into a global imperative that demands intense introspection and reflection about who we are, what we believe in, and where our allegiance lies as we are forced to respond to people who consider us infidels because we cherish religious freedom and diversity and because we treat men and women as equals.

In this time of reflection many have realized that we are all united; we all want the same things—a safe home, food, clothing, opportunities and freedom. And, we all want respect, trust, acceptance of our diversity, and commitment to a cause or purpose greater than ourselves. For this to happen, we must not become complacent. These desires apply to us individually, locally within our own congregations and our diocese, nationally within the Episcopal Church, and globally within our fragile earth home.

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Robert Fulghum tells the story of traveling from Australia to Greece on a 747 jet. He is seated next to a professor from India who marvels that having just left Australia, a country where people worship the sun with most or all of their clothes off, he is now flying over countries where people believe it is the will of Allah that women be completely covered, even on beaches.

He comments that the name of God varies from country to country; that the holy books are not the same; and that the rituals, dogmas and routes to heaven are all different. And yet, the followers of these different religions are so totally convinced of their unique righteousness that they gladly war with or kill one another, simply to have their beliefs and metaphors prevail. The professor is dumbfounded and comments, “Despite all of this, here I sit, in this plane, flying peacefully along, with these same people.”

As the professor looks out of the window he sees below him the vast Indian Ocean. Again he marvels. “Below us is water. Water is everywhere and in all living things. We cannot be separated from water. No water, no life. Period. Water comes in many forms—liquid, vapor, ice, snow, fog, rain, hail. But no matter the form, it’s still water. We call it by different names, and we drink it in different vessels. Some like it hot; some like it cold; some like it with coffee or tea. It doesn’t matter. It doesn’t change the nature of water. What we have in common, what unites us is thirst. Thirst for the water of life!”

As we move into this next year as a diocese, let us remember what we have in common—what unites us—what we thirst for. Let us attend to one another as you have shown us—by listening with respect. Let us follow through with consistent actions, and let us acknowledge the progress others make as we march forward toward unity, recognizing our diversity for what it is—waves in a vast ocean where the waves and the water are one.

NECROLOGY

ALL SAINTS'

Masaichi Yoshihara
Edna Working Stoffel
Wes Benson

CALVARY

Violet Burgher
Clarence Cypher
Christopher Manuwai
Patrick Crowell
William Martin Beardsley

CHRIST CHURCH

Hester Kam Yuck Akana Machado

EMMANUEL

George Wiggins
Maggi MacKenzie
Beatrice Pascoe
Marilynn Seelman

EPIPHANY

Ruth Masako Chan
Diana Kaleioneu Farden Fernandes
William Tsutomu Nakamura
Frederick W.G. Dang
Mary Kepola Woodward
Jean Naomi Gusukuma
Leland Simon

GOOD SAMARITAN

Takashi Mayeda
James Ogura
Carroll Packard Buck
Barney Chung
Mildred Hata
Lillian Toshie Kimura
Eiji Hata

GOOD SHEPHERD

Dorothy Friend Miller
Kenneth P. Lee
Christita Ilar Iloreta
Masakazu Shimoda
Emilio Sampaga Casem, Sr.
Ramon Miranda Campos
Alice Louise Stearns
Nicolas Ingel Guzman
Eulalio Bolosan Visaya
Lillian Mukai
Tom Weinbel

GRACE

Cindi Howerton
Josephine H. Okamura
Leonard Peters
Jackie Lee Grambusch
Hatsuno "Jane" Adachi
Masamitsu "Nap" Adachi
Luigi Segalini
Dolores Clark Lightfoot Gunderson Arbini
Richard Rogers
Mary Agnes McBride Hillis

HOLY APOSTLES'

Mark Robinson Jaeger
Rosewyle Na`ilima "Pinky" Holt Kamaka
Ralph Dunphy, Jr.
Alsace Lorraine "Tiffany" Brennan
Corning G. McKennee

HOLY INNOCENTS'

Amanda Terri Rae Denmon
Tuila Kamakaokalani Greig

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HOLY NATIVITY

Juanita Kenda
Gladys Lum
Edward Carr
Shirley Bruhn
Leona Parker
Elizabeth Ching
Carlton Taber
Greg Cherry
Patrice Pike
Musa (Sis) Hogan
Ruth Farris
Francis Chun
Bryna Akana
Logan Fujimoto
James Pettus
James Walker
Clyde Ridley
Philip R. Dixon
Anita Dodge
Tom Bastis
Mildred Minvielle

RESURRECTION

Anselma Vida

ST. ALBAN'S

Henry "Sonny" Koon Yat Wong
James Mikio Okamura
Kenneth TsuKeong Ching
Gordon BusterBrown Tribble
Marjorie Barber Coffin
Francine Diane Ferguson Thompson
Walter Tau Ming Ho
Bo Len (Millie) Chu Chun
Ann Fujiko Omiya
Fred MacNamara
Allan Tsuneo Kino
Florence Yun Choy Lum
Winfred Yuk Ken Ler
Carol Lewis Phillips
Sung Ling Yuan
Yen Chu (Chen) Yuan (Rosie)
Joseph Kam Yuen Chun

ST. ANDREW'S CATHEDRAL

Grover H. Batten
Elsie Lin Yew Chow Hoy
Ruth Graves
Mary Adeline Schutz
Barbara Budd

ST. ANDREW'S CATHEDRAL (continued)

Kenneth Daniel Perkins
Francine F. Thompson
Reynolds Gay Burkland
Richard Hicks
Francis Chun
Florence Hoshiko Takabayashi
Richard Carpenter Sutton

ST. AUGUSTINE'S

Carolyn Jean Bell
Damiana Salatan Villena
Elizabeth Wodehouse
Clarence Shim
Toradio Nino
Ruth Higa Toma

ST. CHRISTOPHER'S

Bessie Vieve Montgomery
Harry B. Mathewson
Lloyd B. Osborn
Janice Gray Rowland
Edith Niccolls Scott

ST. CLEMENT'S

Elverton Roosevelt Champion
Margaret J. Dack
Jack Wooley
Mona Jane Oram Goodman
Eleonore Kuhlmann
Alvin Takash Nagao
Charles "Mac" McLaughlin
Gladys J. Pringle
Kelly A.K. Ching
William Bell Fincke
Gladys Borgestede Pittsford
Jean Z. Pringle

ST. COLUMBUS'

Miguel Tapeç
Nemesio Yagin

ST. ELIZABETH'S

Clarence Shim
Tsing Li
Kenneth T.K. Ching
Florence Yuk Tai Yap
Harry Hoo Chong
Lindberg San Ho Ching
Anna Tagawa Ching

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ST. GEORGE'S

Richard Keoililani Lau

ST. JAMES'

Nani Young Ching
Anita Carmen Loyer Hecht
Kelly A.K. Ching
Michael E. Arioli

ST. JOHN'S, KULA

Cynthia Lynn Howerton
Frances Lyons Bernard
Charles M. Schwartz
Alexander McBarnet
Evan Griffiths
Vaughn Odell Morrison
Barbara Bennett Morrison
Lois Noone
The Rev. Robert Burton
Alan Robert Selfridge
Jerry Chong

ST. JUDE'S

Ruby Bollum

ST. MARK'S

Ernest William Neddermeyer
Thomas Quan Pau Ching
Albert Bader, Sr.

ST. MARY'S

Jack Graven
Mitsuye Tabata

ST. MATTHEW'S

Kenneth Michael Elicker, Jr.
Rina Puanani Kepa
Eric Keawe Kepa
Olive Clara Schilling Williams

ST. MICHAEL AND ALL ANGELS'

Lillian Gregg
Sotero Garma

ST. PAUL'S

Diega Vallesteros
Isaiah Osorio
Gertrudes Galicinao
Gedion Pascua
Alfredo Butay
Hilarion Albano
Eufrostina Albano
Luis Ferrer
Liberato Silvestre
Mariano Agustin
Florentino Ganitoen

ST. PETER'S

Walter T.M. Ho
Robert H.K. Chang
Robert Lau
George Tung Yee
Samuel P.K. Liu
Ruth W.T. Kau
Violet Fung

ST. PHILIP'S

Beatrice Ware
Aileen "Bessie" Kauimakaonaoma Ewaliko
Cook

ST. STEPHEN'S

Phil Raines
Alvin Kashiwada

ST. TIMOTHY'S

Gail Kawakami
Jimmy Ho
Jennie Kim Viehl
Evan Yamauchi

TRINITY BY-THE-SEA

The Rev. Helen Jennings
Peter Villiers
Jeanadele Finer
Evelyn Alice Milne

WEST KAUAI

Luis A. Sagucio
Luz Mary Agulay
Florentina Alvarado
Mercedes Sagucio

BAPTISMS

ALL SAINTS'

Drewan Akiko Pigao
Jana Ellen Irwin

CALVARY

Conor Nicholas McCormack
Sean Bernard Nawaiwaimanaokalani Yim
Makeila Deanna Mahealani May
Amber-Rae Pu'uwai'iini Totten
Ezra Joseph Kealoha Totten
Noah-Jacob Ponomaikalani Totten
Raejahn White-Makua
Reesce White-Makua
Christopher Joseph Wood

CHRIST CHURCH

Gala Kaleooka`ioonalani Tubera
Kathryn Rebecca Hall
Marissa Keiko Bryant Manago
Margaret Louise Quinlan
Dean Greig Owens
Keawe Christopher Nakoa Strance

CHRIST MEMORIAL

Aubrey Anderson
Carlos Martinez

EMMANUEL

Sara Kiana Lockwood
Thomas Suend Clepper

EPIPHANY

Taylor Tom Spencer
Matthew Kawika Kong
Katherine Kazue Hayashi Potz
Lauren Alexis Mariko Hirai
Tamara Siu Lei Sato
Francesca Laura Fung
Jeanne Sayuri Horie

GOOD SHEPHERD

Joseph Rey Lampitoc
Moselle Rae Ka'ui Ballao
Alena Devi Coomar
Deanelyn Lucas Tapaoan
Nehemiah Hiwalani Kahaulua
Kelci Shui Tsin O'kaimalialani Nicolas
Anna Marie Casio Semillano
Tyler Pomaikai Cacayorin Tagalan

GOOD SHEPHERD (continued)

Jack-Raven Keanu Gusman-Dickson
Jordan Steven Madison
Cortney Lynn Inamasu

GRACE

Jodalyn Ann Taylan Ramos
Laura Kathleen Arthur
Kristina Kiyomi Kauinohea Mokuau
Sean Kamana`o`ionamakuaihoopilikaohana
Okimoto-Dela Cruz
Amy Louise Lehua Leilani Kay

HOLY APOSTLES'

Seth Li Sampaga
Kailee Piilanikiku Yoshimura
Daniel Kazuo Alika Chun
Saskia Sachi Sumida
Kierra Harumi Sumida

HOLY INNOCENTS

Kalvin-Jay Villa
Kayla Marie Thelma DeLos Santos
Edward Arthur Hale
Eva Jane Olson
William Douglas Schusser

HOLY NATIVITY

Kela Iwata
Hannah Henderson
Kirk Rummel III
Austin Kai Rummel
Alexander Mimura
Hanna Bowdoin
Clark Bowdoin
Alexandra Hastings
Lars Von Sydow
Carlton Taber
Maximilian Bruns
Minoru Osawa
Miki Osawa
Ryoma Osawa
Takuya Osawa
Ann Tonokawa
Catherine Eu

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THE EPISCOPAL CHURCH IN HAWAII

ST. ALBAN'S

Meleana i Kapu`uwai Mei Li Gray
Anent Gama DeVera
Ku`umeleho`ohau`olimai Kalani Nalta
Joy Akie Uetake
Lexie Jade Norrie Lung Ju Rista
Sydnee Chun Kokubun
Tanner Tomotake Fung Watanuki
Karen Mari Takishita
Connor Michael Kennedy
David Matthew Thompson
Jewelyn Domingo Garcia
Jaimme Reiko Agno
Paige Akemi Hayakawa
Lynette Lau Mcneely
Jordan Kimi Mcneely
Devin James Susumu Nakata
Tory Drew Mika Nakata

ST. ANDREW'S

Aviana Manuma-Parsons
Joshua Boulos
Milton Gainey, III
Tristan Scharfenstein
Karena Fife
Sessa Toelupe
Katarina Hone
Emily Kurth
Erin Kurth
Adryan Cabacungan
Journey-Bleu Ashley
Dane Mizuno
Leahi Mizuno

ST. AUGUSTINE'S

Jamiel Rusty Ventura
Kristina Lee West
Brent William West

ST. BARNABAS'

Drake Shigemura
Kaeci Yadao
Jhziel A. Dilorio
Jillian Gonzaga
Jerrance Gonzaga

ST. CHRISTOPHER'S

Talus Walker Carpenter
Temple Porter Carpenter
Lucas Edward Griswold
Rhonda Lynn Griswold
Madison Christine Woolbert
Payton Irene Woolbert
Annelise Camille Bowser
Lani Nicole Gordenzi
Claire Marie Godenzi
Ian Kalani Withy-Berry
Hunter Michael Christian Exum
Anne Kelly Lesley Sylvester
Michael Thomas Sylvester
Katherine Barrett Niver
Isabella Cecily Peterson Lucal

ST. CLEMENT'S

Devin Beach Simmer
Holland Averill Sutton
Jaedi Kathryn Yukari Cadavona Tamura

ST. COLUMBAS'

Taylor Tabucbuc
Caleb Yamasaki

ST. ELIZABETH'S

Conner James Toups
Zachary Won Charles Okimoto
Amanda Masami Norton
Taylor Mie Venenciano

ST. GEORGE'S

Alexander Clarke Sas
Sarah Rose Kenley

ST. JAMES'

Jesse Dylan Tarnas
Maia Celine Tarnas
Jean B. Davis
Gilbert N. Davis
Douglas Scott Cook

ST. JOHN'S, KULA

Emma Davant Namakao Amelika-ka haku hui
pa`ao mauiloa Cosma White
Devin Naaikalakahao wa hao kalani Palazzoto-
Cluney
Jacob James Louis West

ST. JOHN'S BY-THE-SEA

Jenna Bella Kyle

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ST. MARK'S

Ann Yumi Iwashita
Chloe Yogi
Sherri Lee
Stacy Lee Johnson
Briana Lynn Blaine
Savannah K. Suilan Sanchez

ST. MARY'S

Sean Thomas Hisashi Sumida

ST. MATTHEW'S

August Charles James
Parker Makana Davis Murray

ST. MICHAEL AND ALL ANGELS'

Matthew Michael Bryan
Kayla Kapililani Bryan
Austin Alan Bryan
Treyah Hokulani Stadig
Malia Edwina Kaleikaumaka Alonzo
Brandy Noilani Silva
Alexis Elizabeth Johnston-Lima
Hailey Kamalei Abalos Juan

ST. PAUL'S

Koner A.M. Wong
Aliza M.B. Ancheta
Alexandria B. Ancheta
Jacen C.B. Ancheta
Anthony K. Longboyn
Brianna P. Agcaoili
Britney M. Pascua
Judy A. Pagala
Clark Kent Castro
Jeralyn Ann Florendo
Zamina Gomez
Maria Nieves Gomez
Kobe Lau
Verique Capati
Liezl Chan
Rica-Jane Laforteza
Angelika Miguel
Tyler Camaro
Chavis Daguro
Severino Santiago
Kaylah Domingo
April Baldoria
Jacob Liberato
Joseph Corpuz
Sheldon Reece Alcaraz
Rockynel Cabanit, Jr.
Kassidy Oanil
Karmela Marie Ferrer

ST. PAUL'S (continued)

Keali'i Cooper
Kristen Leanne Blue
Shirlen Gabrillo
Trinity G. Cabigon
Kayla Baysa
Ma. Elaine Ulep
Leonard Ventura
Nicole Daguimol
Jho' Angelo Ownbey
Angela Grace Piso
Ronin Ganoot
Jhobel K. Langaman

ST. PETER'S

Ryan Kalani Sun-Hua Wheeler
Braydon Ulukamamalahamaikalani Chang
Alexis Malia Tupuola
Hannah Malia Mei Ling Szoke
Andrew Kekoa Mun Kai Szoke

ST. PHILIP'S

Lisa Yuri Fukuda
Dominique Young
Jacqueline Wolverton

ST. TIMOTHY'S

Genelle Mahealani Cierra Catekista
Cierra Kaheolani Mahuka
Jamie Ayanna Bailey
Kourtney Maile Ming Puahala
Cyann-Marie Canyon
Ariel Christian Villanueva Jr.
Corbin Jack Fawcett
Nathan Allen Freerksen
Alyssa Keakalina Wong
Aubrey Josephine Engeriser
Dylan Jeremiah Castillo

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Jason Keone Magaoay
Kailani Michelle Hall
Kevin Emile Hall
Edward Lewis Slater
Donna Mae Barnes
Elizabeth Camille Erdman

WEST KAUAI

Kamryn Ku`uleimomi Curammeng
Joel Cabbab Soriano

RESOLUTIONS

<u>NUMBER</u>	<u>TITLE</u>	<u>REFERRED TO:</u>
1 (Att. L)	Amendment to Canon 5.3 Re: Selection of time and Place of Annual Meeting <i>(Adopted as presented)</i>	Constitution and Canons
2 (Att. M)	Amendment to Canon 15.1 Re: Commission on Ministry <i>(Adopted as presented)</i>	Constitution and Canons
3 (Att. N)	Amendment to Canon 15.5 Re: Report to General Board of Examining Chaplains <i>(Adopted as presented)</i>	Constitution and Canons
4 (Att. O)	Enactment of Canon 42A Re: Diocesan Review Committee <i>(Adopted as presented)</i>	Constitution and Canons
5 (Att. P)	Amendment to Canon 43.3 Re: Election of Trial Court <i>(Adopted as presented)</i>	Constitution and Canons
6 (Att. Q)	Amendment to Canon 43.5 Re: Housekeeping – Election of Church Attorney <i>(Adopted as presented)</i>	Constitution and Canons
7 (Att R & S)	Amendment to Article V, Section 4 Re: Convention Secretary <i>(Substitute Resolution adopted as presented)</i>	Constitution and Canons
8 (Att T)	Recognition of Child Abuse and Neglect Prevention Month <i>(Adopted as amended)</i>	Mission Department
9 (Att U)	Blue Ribbon Commission to Study Diocesan Structure and Assessment <i>(Defeated)</i>	Support Department
10 (Att V)	Canon 13.1 – The Diocesan Council <i>(Defeated)</i>	Constitution and Canons

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| 11 (Att W) | The Future of the Episcopal Ministry on West Kauai
<i>(Defeated)</i> | Mission Department |
| 11A (Att X) | The Future of the Episcopal Ministry on West Kauai, authored by the Mission Department
<i>(Defeated)</i> | |
| 12 (Att Y) | Amendment of Canon 24
<i>(Adopted as presented)</i> | Mission Department and Constitution and Canons |
| 13 (Att Z) | Compensation Schedules for 2002
<i>(Adopted as presented)</i> | Support Department |
| 14 (Att AA) | Amendment to Canon 2.8: Deletion of Canon 2.8
<i>(Defeated)</i> | Constitution and Canons |
| Att AB | Courtesy Resolutions
<i>(Adopted as presented)</i> | |

RESOLUTION NO. 1
(adopted as presented)

TITLE: ***AMENDMENT TO CANON 5.3; RE: SELECTION OF TIME AND PLACE OF ANNUAL MEETING***

SPONSOR: Jack Lockwood, Chancellor

* * * * *

BE IT RESOLVED,

That Canon 5.3 be amended as follows (new material underlined; deleted material struck-through):

Sec. 5.3. The President shall then call for a report from the Committee on Dispatch of Business, which shall recommend such changes, if any, as may be appropriate to the Standing Order of Business. For all annual meetings of the Convention, such Order of Business shall include the following:

- Announcement of committee appointments;
- Nominations from the floor for offices to be filled by the Convention;
- The election of officers;
- The presentation of annual reports;
- The report of the Treasurer of the Diocese;
- Presentation of the annual budget;
- Reports of committees of the Convention and of Diocese as appropriate;
- The selection of the ~~time~~ times and ~~place~~ places for ~~the next~~ subsequent annual ~~meeting~~ meetings of the Convention.

RATIONALE/EXPLANATION:

For many years, it has been our practice to select the time and place of the annual meeting of the Convention two years subsequent. This change was made in order to assure that there would be a choice of sites available as experience had shown that many facilities were booked a year in advance. Since that is our practice and it is a prudent one, it is appropriate to bring our Canonical provision in conformity with the practice.

RESOLUTION NO. 2
(adopted as presented)

TITLE: *AMENDMENT TO CANON 15.1; RE: COMMISSION ON MINISTRY*

SPONSOR: Jack Lockwood, Chancellor

* * * * *

BE IT RESOLVED,

That Canon 15.1 be amended as follows (new material underlined; deleted material struck-through):

Sec. 15.1. The membership of the Commission on Ministry shall consist of four (4) clerical members canonically resident in this Diocese and four (4) lay members. The members shall be appointed by the Bishop and confirmed by a majority vote of the members of the Convention at the annual meeting for terms of ~~one year~~ four (4) years or until their successors are duly appointed and confirmed. The terms of the members shall be staggered so that the term of one member in each order shall expire at each annual meeting of the Convention. Should a vacancy occur between annual meetings of the Convention, it may be filled for the remainder of the term by appointment of the Bishop and ~~confirmed~~ confirmation by the Standing Committee.

RATIONALE/EXPLANATION:

For many years it has been the practice of the Bishop, with the approval of the Convention, to appoint members of the Commission on Ministry to four (4) year terms on a staggered basis. Given the nature of the duties of the Commission, this is an appropriate procedure. Accordingly, it is now proper to bring the Canonical provision into conformity with the practice.

RESOLUTION NO. 3
(adopted as presented)

TITLE: ***AMENDMENT TO CANON 15.5; RE: REPORTS TO GENERAL BOARD OF EXAMINING CHAPLAINS***

SPONSOR: Jack Lockwood, Chancellor

* * * * *

BE IT RESOLVED,

That Canon 15.5 be amended as follows (new material underlined; deleted material struck-through):

Sec. 15.5. In those cases where the conduct and evaluation of the examination of persons for Holy Orders is assigned to the Commission on Ministry, the Commission shall make the report called for under Title III, ~~Canon 7~~ Canon 31 of the General Canons and shall transmit a copy of said report to the General Board of Examining Chaplains.

RATIONALE/EXPLANATION:

Since the original enactment of Sec. 15.5, Title III of the General Canons has been extensively revised and reordered. As a result, the present reference to Canon 7 is no longer accurate. The reference should be to Canon 31 of Title III.

RESOLUTION NO. 4
(adopted as presented)

TITLE: *ENACTMENT OF CANON 42A; RE: DIOCESAN REVIEW COMMITTEE*

SPONSOR: Jack Lockwood, Chancellor

* * * * *

BE IT RESOLVED,

That a new Canon 42A be enacted as follows:

Canon 42A Diocesan Review Committee

Sec. 42A.1. There shall be a Diocesan Review Committee which shall have the responsibilities as set forth in Title IV of the Canons of The Episcopal Church.

Sec. 42A.2. The Diocesan Review Committee shall be composed, ex officio, of those individuals who, from time to time, are serving as members of the Standing Committee.

Sec 42A.3. The Chair of the Diocesan Review Committee shall be, ex officio, the President of the Standing Committee.

RATIONALE/EXPLANATION:

At the triennial meeting of the General Convention in 2000, Title IV of the General Canons were amended to provide for a Diocesan Review Committee to perform the functions called for under Title IV previously performed by the Standing Committee. In essence, this function is analogous to that of a grand jury. At the present time, there does not appear to be the need to create a separate body to perform that function. The individuals who serve on the Standing Committee have been thoughtfully selected by the Convention. In a Diocese of our size, there are limited resources and utilizing the Standing Committee in this manner appears to be appropriate.

RESOLUTION NO. 5
(adopted as presented)

TITLE: *AMENDMENT TO CANON 43.3; RE: ELECTION OF TRIAL COURT*

SPONSOR: Jack Lockwood, Chancellor

* * * * *

BE IT RESOLVED,

That Canon 43.3 be amended as follows (new material underlined; deleted material struck-through):

Sec. 43.3. The members of the Court shall be elected for five (5) year terms at the annual meeting of the Convention and shall remain in office until their successors are elected and qualified. No member, having served a full term, shall be eligible for election at the annual meeting of the Convention at which such member's term expires. The terms of the members shall be staggered so that one member's term shall expire at each annual meeting of the Convention. ~~At the annual meeting of the Convention at which the election of the members of the Court shall take place for the first time, the members of the Convention shall provide for the initial staggering of the terms pursuant to the Rules of Order.~~

RATIONALE/EXPLANATION:

Inasmuch as the initial election of the members of the Trial Court took place some time ago, it is now appropriate for the deleted portion of the Canon to be removed as it is now moot.

RESOLUTION NO. 6
(adopted as presented)

TITLE: *AMENDMENT TO CANON 43.5; RE: HOUSEKEEPING*

SPONSOR: Jack Lockwood, Chancellor

* * * * *

BE IT RESOLVED,

That Canon 43.5 be amended as follows (new material underlined; deleted material struck-through):

Sec. 43.5. Upon adjournment of each annual meeting of the Convention, and in no event later than two (2) months following its adjournment, the members of the Standing Committee shall, by majority vote, elect a Church Attorney as defined by ~~Resolution A019a as adopted by the 71st General Convention until January 1, 1996, and thereafter as defined by~~ Title IV of the Canons of The Episcopal Church as the same may be from time to time amended, for a term of one year and until the successor is elected and qualified.

RATIONALE/EXPLANATION:

The deleted portion of the Canon pertained only until January 1, 1996. Accordingly, it is now appropriate to remove it from the Canon.

RESOLUTION NO. 7
(replaced by Substitute Resolution No. 7)

TITLE: **AMENDMENT TO ARTICLE V, SECTION 4; RE: CONVENTION SECRETARY**

SPONSOR: Jack Lockwood, Chancellor

* * * * *

BE IT RESOLVED,

That Article V, Section 4, be amended as follows (new material underlined; deleted material struck-through):

Section 4. An Assistant Secretary shall be appointed by the Secretary with the approval of the Convention. The term of office of the Assistant Secretary shall be the same as that of the Secretary. Whenever there shall be a vacancy in the office of Secretary, ~~the duties thereof shall devolve upon the Assistant Secretary, or if there be none, upon the Secretary~~ shall assume the office of Secretary and thereupon shall appoint a successor Assistant Secretary. If such vacancy occurs when the Convention is not in session, the appointment of the successor Assistant Secretary shall be subject to the approval of the Diocesan Council.

RATIONALE/EXPLANATION:

As a result of the resignation of the Reverend Peter Van Horne as Secretary of the Convention after last year's annual meeting, a closer look has been taken at the Canonical provisions surrounding the devolution of the duties of the Secretary. It became apparent that there was no provision for the appointment of a successor Assistant Secretary and the office of Secretary remained vacant. There is a need for two persons to handle the many important secretarial duties for the Convention so this amendment is being proposed to have the Assistant Secretary become the Secretary and have the authority to appoint a successor Assistant Secretary.

SUBSTITUTE RESOLUTION NO. 7
(adopted as presented)

BE IT RESOLVED,

That Article V, Section 4, be amended as follows (new material underlined; deleted material struck-through):

Section 4. An Assistant Secretary shall be appointed by the Secretary with the approval of the Convention. The term of office of the Assistant Secretary shall be the same as that of the Secretary. Whenever there shall be a vacancy in the office of Secretary, ~~the duties thereof shall devolve upon the Assistant Secretary, or if there be none, upon the Secretary~~ shall assume the office of Secretary. Whenever there is a vacancy in the office of Assistant Secretary, the Secretary shall appoint a successor Assistant Secretary. If such vacancy occurs when the Convention is not in session, the appointment of the successor Assistant Secretary shall be subject to the approval of the Diocesan Council.

RATIONALE/EXPLANATION:

The substitute resolution accomplishes the intended result of the original resolution and in addition, provides for the appointment of a successor Assistant Secretary regardless of how the vacancy occurred.

RESOLUTION NO. 8
(adopted as amended)

TITLE: ***RECOGNITION OF CHILD ABUSE AND NEGLECT PREVENTION MONTH***

SPONSOR: HAWAII ISLAND REGIONAL COUNCIL

CONTACT PERSON: CYNTHIA M. SALLEY, CO-CHAIR, HAWAII ISLAND REGIONAL COUNCIL

BE IT RESOLVED, that all congregations in the Diocese of Hawaii recognize April as Child Abuse and Neglect Prevention Month and provide information and speakers on the subject, one Sunday of that month.

RATIONALE/EXPLANATION:

The General Convention 2000, passed a resolution recommending all congregations set aside one Sunday to recognize the many forms of Domestic Abuse and that it should coincide with the appropriate National recognition months. April is National Child Abuse and Neglect Prevention month and observance of it would put the Diocese in compliance with the General Convention's resolution.

RESOLUTION NO. 9
(defeated)

TITLE: ***BLUE RIBBON COMMISSION TO STUDY DIOCESAN
STRUCTURE AND ASSESSMENT***

SPONSOR: Kauai Regional Council

CONTACT PERSON: The Rev. Jan C. Rudinoff

Whereas, the Episcopal Church in Hawaii at its Diocesan Conventions continues to struggle with the amount of money each mission and parish is assessed

And whereas, the percentage used to assess is determined by Diocesan Structure to include Diocesan Administration, Program, Council, Committees and Congregations

And whereas, many Diocese have found creative ways to restructure themselves in ways that have lessened the assessment burden on mission and parishes

Be it resolved, that the Bishop through his good offices appoint a Blue Ribbon Commission composed of clergy and lay to study the structure of the Diocese and explore alternative structures and the funding through assessment of these alternatives structures. The Commission will report back to this convention at its annual meeting in October of 2002 its findings and recommendations.

And be it further resolved, that funds for the commission come from the Mission Department Congregational Development line item marked "Emergencies and Opportunities" not to exceed \$15,000.

Respectfully submitted,

The Rev. Donor Macneice, Chairman - Kauai Regional Council

RESOLUTION NO. 10
(defeated)

TITLE: *CANON 13.1 THE DIOCESAN COUNCIL*

SPONSOR: NELSON J. SECRETARIO

13.1 (Currently)

“No member, who has served a full three-year term, shall be eligible for re-election until the annual meeting of the Convention next following the annual meeting at which said term expires,”

BE IT RESOLVED,

That a council member, who has just served a full three-year term, shall be eligible for re-election for another full three-year term, and allowed to serve two (2) full three-year terms if elected for a second term. No member, who has served two full three-year terms (6 years), shall be eligible for re-election until the annual meeting of the Convention next following the annual meeting at which said term expires;

Rationale/Explanation:

To give 3rd year council members the eligibility for re-election to serve a second, three year term. Their knowledge of Diocesan background and experience will provide staff and other council members for a stronger more knowledgeable future Diocesan Council.

RESOLUTION NO. 11
(defeated)

TITLE: ***THE FUTURE OF THE EPISCOPAL MINISTRY ON WEST KAUAI***

SPONSOR: THE EPISCOPAL CHURCH ON WEST KAUAI (ECWK)

CONTACT: GREGORY B. WILLIAMS, BISHOP'S WARDEN

BE IT RESOLVED, that the ECWK would like to participate in an in-depth two-year study, to be funded by the Diocese, whose purpose is to find the needs of our West Kauai community so that we may more faithfully fulfill our obligation to ministry in this area. The estimated cost of this study is \$10,000.

RATIONALE/EXPLANATION:

The economics and demographics of West Kauai are changing fairly rapidly and the ECWK does not seem to be sharing in or being benefited by these changes.

1. The Poipu/Koloa area is growing with new people moving in, many from the mainland, but we have had none of these new people become members of our church in the past few years.
2. The demise of the sugar industry has left only one sugar plantation in this area.
3. West Kauai has become an important site for seed corn research for mainland corn companies.
4. Port Allen has become an important tour boat area and more commercial expansion is slated for the area.
5. The Navy base at PMRF is expanding their work and is the high-tech center of Kauai.
6. Kekaha is becoming a popular destination for tourists and new residents from the mainland either retiring or purchasing second homes. Here.
7. The Robinson family is planning a large resort near Waimea.

New people will be moving to or working in this area and this will be a real opportunity to attract new people to ECWK. What part will we play? What direction do we take? Who will lead us?

/sig/ Gregory B. Williams
Bishop's Warden

SUBSTITUTE RESOLUTION NO. 11A
(defeated)

TITLE: *AMENDMENT TO RESOLUTION NO. 11*
THE FUTURE OF THE EPISCOPAL MINISTRY ON WEST KAUAI

SPONSOR: THE EPISCOPAL CHURCH ON WEST KAUAI (ECWK)

CONTACT: GREGORY B. WILLIAMS, BISOP'S WARDEN

BE IT RESOLVED, that every Episcopal church on Kauai participate in an in-depth study which the Diocese partially funds, whose purpose is to find the needs of each church's community so that obligations to ministry may be fulfilled in each area.

RATIONALE/EXPLANATION:

In addition to changes mentioned by the West Kauai community, the entire island may be undergoing changes which could affect ministries. All Episcopal churches on Kauai are in flux or anticipating changes in their clerical leadership. Therefore, it seems appropriate to study the entire island, since there may be opportunities to share or combine ministries which studies of communities as separate entities may not find.

The amount of funding is not defined because funding depends upon the scope of the study. Churches or individuals, as well as the diocese, could contribute time and financial resources to the study.

RESOLUTION NO. 12
(adopted as presented)

TITLE: AMENDMENT TO CANON 24

SPONSOR: KALA HOLDEN
BISHOP'S WARDEN & CONVENTION DELEGATE, ST. BARNABAS,
KAPOLEI

BE IT RESOLVED that Canon 24 be amended to read:

Canon 24. The Change of Name by a Parish or Mission

Sec. 24.1. In the event that a Parish or a Mission desires to change its name, a resolution to that effect must be adopted at ~~an annual meeting~~ a special meeting of such Parish or Mission, which resolution must specify the reasons therefore. The resolution shall first have been approved by the Vestry of the Parish or the Bishop's Committee of the Mission with the specific concurrence of the Rector or Vicar respectively. Upon such approval and concurrence, a special meeting shall be called to consider the resolution. Notice of such special meeting shall be given as provided for in Canon 29 for a Parish and Canon 32 for a Mission.

Sec. 24.2. A copy of such resolution, certified to be correct by the presiding officer of such special meeting shall be presented to the Bishop and the Standing Committee for the respective approval of each.

Sec. 24.3. ~~At the annual meeting of the Convention next following the approval of the Bishop and the Standing Committee, the matter shall be taken up by resolution and upon passage of same, the name shall be altered accordingly on the roll of the Convention and it shall be known thereafter by its new title.~~ At the regular meeting of the Diocesan Council next following the approval of the Bishop and the Standing Committee, the matter shall be taken up by resolution and upon passage of same, the Bishop shall certify such change to the Secretary of the Convention. The Secretary shall thereupon note the change on the roll of the Convention and give notice of the change to the Convention. Thereafter, the Parish or Mission shall be known by its new title.

Sec. 24.4. At the meeting of the convention next following the passage of the resolution by the Diocesan Council, the President of the Convention shall formally welcome the Parish or Mission by its new title.

RATIONALE/EXPLANATION:

The current language in the Canons allows for a name change, but over a very long period of time. Currently, a name change may only be authorized by a church at its annual meeting, and then is not enacted until the change is voted on at the succeeding Convention. Thus, a church has to wait almost an entire year before a name change could be implemented, and conceivably could wait even up to two years if a name change was initiated shortly after an annual meeting.

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There are situations in which a church would want, or even need to change its name. For example, a church that is recovering from a scandal, a church with a dramatic change of mission, a re-planted church, a church that finds itself serving a very different people than it originally served (for example a shift from cradle Episcopalians to immigrant unchurched Russians, or maybe even a shift from very low to very high church), or perhaps even a church whose name never fit – which is to say – the name was just plain all wrong for them.

Shakespeare said, “A rose by any other name would smell as sweet.” Episcopalians are not wont to rapid change. It is therefore highly unlikely that we will be overrun by churches clamoring for a name change. The few that request a new name are likely tempted to evangelize their neighbors, and to be seeking a name that will attract them. If a new name helps to further that evangelism, we should do what we can to allow for a quicker process to make that name change.

RESOLUTION NO. 13
(adopted as presented)

TITLE: *COMPENSATION SCHEDULES FOR 2002*

SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE

BE IT RESOLVED, that the 2002 Clergy Compensation Schedule salary ranges be increased by 4.5%.

* * * * *

RATIONALE/EXPLANATION

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, Sections 1 and 5.

2002 CLERGY COMPENSATION CATEGORIES AND RANGES
 (Includes Cash Salary and Housing Allowances)

<u>Category</u>	<u>Compensation Minimum</u>	<u>5-Year Point</u>	<u>10-Year Point</u>	<u>20-Year Point</u>	<u>Compensation Maximum</u>
A	\$58,848	\$66,204	\$73,560	\$79,440	\$88,260
B	53,544	60,192	66,876	72,180	80,196
C	48,660	54,732	60,804	65,665	72,948
D	44,220	49,800	55,332	59,796	66,432
E	40,212	45,240	50,268	54,288	60,312

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within, which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The compensation ranges are based on years of service to provide a guide for compensation increases as years of service increase. Previously the number of years of service used to negotiate compensation were years of service within the Diocese of Hawaii; hereafter, the years of service will be negotiated for those clergy who have served outside of the Diocese of Hawaii. Effective January 1, 1998, with respect to clergy newly called to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. Additionally, in 1998, with respect to clergy already serving a congregation, their years of service will be the current position on the compensation schedule, which should be provided to the Diocesan Treasurer. The intent to provide equitable treatment to both existing and newly arrived clergy. In order to maintain accurate records, the Parochial Report should contain, in addition to the clergy compensation, the number of years of service as it increases each year.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years of service (as defined in Policy number 1) must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)
5. Clergy with ten or more years of service (as defined in Policy number 1) must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year mid-point)
6. Clergy with twenty or more years of service (as defined in Policy number 1) must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.

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8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.
- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31 of the year preceding the commencement of the allowance.
- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and Vestry/Bishop's Committee.
- 9c. The 2002 Housing Allowance Guideline is \$15,156 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value is less than the \$15,156 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition there will be these other compensation or benefit elements:
- 10a. A car allowance of \$6,041. Clergy are encouraged to consider the use of pre-tax dollars by setting up a reimbursable expense account plan or provide an automobile;
- 10b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities;
- 10c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation, effective January 1, 1995;
- 10d. Active clergy serving in a congregation as of December 31, 1994 will continue to receive the same medical coverage from January 1, 1995 with the cost paid by the congregation, as long as that member of the clergy continuously serves in any congregation in this diocese.
- 10e. Active clergy who are called from outside the Diocese to serve in a congregation after December 31, 1994 will receive medical coverage according to the terms of an HMO plan. The clergy will be responsible for paying any plan whose costs are above a baseline HMO cost, which is defined as the average cost of the basic plan of available HMOs in the state. The baseline HMO cost is as follows:
- | | |
|------------|---------|
| Single | \$3,000 |
| Two-family | \$6,000 |
| Family | \$9,000 |
- The reference to baseline HMO cost is 100% of the rate for single coverage or family coverage. Clergy are encouraged to consider the use of pre-tax dollars when paying for amounts above the baseline HMO cost.
- 10f. The congregation will pay the cost of Worker's Compensation coverage for the clergy.
- 10g. The congregation will pay the cost of income replacement plan coverage for the clergy, as provided by Church Life Insurance Corporation.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.

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12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by congregations.

13. The **minimum** compensation for supply clergy shall be as follows:

One service:	\$125
Two services:	\$175
Each additional service	\$75

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	393 AND ABOVE

**2002 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
2000 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40= _____

II. Average Attendance

Average Sunday Attendance _____

Multiplied by .30= _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____

Multiplied by .30= _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee Ms. Pam Fern, Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO CLERGY COMPENSATION SCHEDULE

Examples:

1. A Priest with 5 years service out of Hawaii is called to Hawaii to serve in a Category E Parish/Mission. His negotiated compensation package (cash salary plus housing allowance) is \$45,200. The agreed upon years of service place on the compensation schedule is 5.
2. A Priest with 18 years of service out of Hawaii is called to serve in a Category C Parish. Her negotiated compensation package is \$60,800. The agreed upon years of service on the compensation schedule is 10.
3. A Priest with 15 years of service with 4 years in Hawaii, in a Category D Parish, agrees with his Vestry to a compensation package of \$53,100. His position on the compensation schedule is agreed to be year 8.
4. A Priest with 6 years of service with 3 years in Hawaii in a Category E Parish/Mission agrees with her Vestry/Bishop's Committee to a compensation package of \$45,300. Her position on the compensation schedule is agreed to be year 5.
5. A Priest with 10 years of service with 6 years in Hawaii in a Category E Parish/Mission whose position on the compensation schedule is year 8 is called to a Category C Parish in Hawaii. His negotiated compensation package is \$54,700. The agreed upon years of service place on the compensation schedule is 5.

Once the so-called placement year has been established it will advance one year annually.

RESOLUTION NO. 14
(defeated)

TITLE: *DELETE SECTION 2.8 OF CANON I FROM THE CANONS OF THE
EPISCOPAL CHURCH IN HAWAII*

SPONSOR: MAUI REGION

* * * * *

WHEREAS Canon I. Section 2.8 pertaining to the refusal of seating and vote at Convention for any congregation “which shall have failed to pay any assessment properly levied upon it for the preceding fiscal year” is judgmental and exclusionary; and

WHEREAS the Canon’s judgement and discipline of congregations is based solely on pecuniary achievement of temporal goals at or beyond reasonable expectation of accomplishment by some congregations of limited fiscal potential; and

WHEREAS the essence and nature of the Body of Christ is both invitational and inclusionary; and

WHEREAS the Sacrament of Holy Baptism is the one, sufficient and only requirement for membership in the Church which is the Body of Christ on earth; and

WHEREAS the implementation of Canon I, Section 2.8 divides congregations against which it is levied from full participation in the corporate, institutional, constitutional workings of the Body of Christ on earth; and

WHEREAS the public separation of any parts from the Body until the remaining parts can vote on the acceptability of those so cut off, is punitive through humiliation as well as crippling of the whole, and unseemly for all who claim to be at one in God who is Love for us all;

THEREFORE BE IT RESOLVED that Section 2.8 of Canon I be stricken from the Canons of The Episcopal Church in Hawaii.

COURTESY RESOLUTIONS

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Primate and Presiding Bishop, the Most Reverend Frank Tracy Griswold, and Mrs. Phoebe Griswold, with deep gratitude and thankfulness for their ministry to the Church;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai'i, and Mrs. Patti Browning and offer our continued prayers for them in their retirement;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai'i, and Mrs. Elizabeth Hart, and send our prayers in their retirement;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its greetings and aloha to the Right Reverend David and Mrs. Toshiko Tani from our Companion Diocese of Okinawa; and offer our continued prayers for their Diocese;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its greetings and aloha to the Right Reverend and Mrs. Murray Finck, for his presence and participation in our Annual Meeting;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its profound gratitude and deep appreciation to Mrs. Nancy Rowe as Assistant Secretary to Convention and Mrs. Jane Tonokawa as Assistant to the Assistant Secretary of the Diocesan Convention and to the Convention Plans Committee;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deepest thanks to Mrs. Gina Perkins and Mrs. Patsy Ching who have faithfully volunteered each week in the Diocesan Office and to Mrs. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its sincere appreciation to Eva Kum of St. Philip's Church, Maili, for her generous contribution of leis presented at this Convention;

RESOLVED, that this 33rd Annual Meeting of the Convention send its sincere thanks to St. Paul's Church for their beautiful floral decorations in Tenney Theatre.

RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i send sincere thanks to the Cathedral Church of St. Andrew, its parishioners, staff, and clergy for their gracious hospitality during this Convention, and for the use of these facilities for all delegates, guests and friends;

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RESOLVED, that this 33rd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i express its deep appreciation to the members of the Bishop's staff: The Rev. Robert Fitzpatrick, Ms. Lucille Tamura, Mrs. Tiare Ono, Mrs. Marie Elesarke, Mrs. Nancy Minuth, Mr. Peter Pereira, Mr. Frank Embree, Ms. Celeste Caldwell and the Rev. Pamela Redding for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

**2001 ANNUAL REPORTS OF COMMISSIONS, COMMITTEES,
AND DEPARTMENTS**

Bishop's Statistical Report
Canon Missioner's Report
Program Officer's Report
Youth and Young Adult Coordinator Report
Historiographer's Report
Registrar's Report
Standing Committee Report
Commission on Ministry (COM) Report
Commission on Episcopal Schools Report
Diocesan Compensation Review Committee Report
Formation Department Report
Campus Ministry Commission Report
Christian Formation Commission Report
Commission on Diversity Report
Episcopal Ministry on Aging (EMOA) Report
Hawaii Episcopal Youth (HEY) Report
Young Adult Task Force Report
Mission Department Report
Companion Diocese Relationship with Okinawa Commission Report
Ecumenical Relations Report
Commission on Native Hawaiian Ministry Report
Multi-Cultural Commission Report
Stewardship Committee Report
Support Department Report
Communication & Management Information Services Committee Report
Planned Giving Commission Report
The Episcopal Relief and Development Fund Report

BISHOP'S STATISTICAL REPORT

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 27, 2000 to October 26, 2001.

CLERGY:

Bishop 1
Active 49
Nonparochial 19

Military Chaplains 1
Retired 39
Licensed 7
Lost by Death 2

SEMINARIANS:

Postulants for Holy Orders: 2
Candidates for Holy Orders: 2

LAYREADERS: 26

LAY EUCHARISTIC MINISTERS: 30

CLERGY CHANGES:

Letters Dimissory into the Diocese: 3
03/01/01 – Jeannette A.H. Myers from the Diocese of Massachusetts
09/27/01 – Dale C. Hathaway from the Diocese of Northern Indiana
10/02/01 – Susan M. Champion from the Diocese of Eastern Oregon

Letters Dimissory out of the Diocese: 4
12/01/00 – Peter Courtney to the Diocese of Atlanta
02/05/01 – Frank Cowell to the Diocese of Nevada
07/26/01 – Elizabeth Beasley to the Diocese of Massachusetts
10/12/01 – Peter Van Horne to the Diocese of Missouri

Ordinations:

To the Priesthood: 2	To the Diaconate: 4
03/25/01 – Walter Stevens	05/31/01 – Ajuko Ueda
07/14/01 – John Turner	06/10/01 – Lance Horne
	06/17/01 – Teresa Bowden
	07/15/01 – Honey Becker

EPISCOPAL ENDOWMENT FUND (As of 6/30/01): \$5,006,983

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE CHURCH AFTER DIVORCE: 18

SACRAMENTAL ACTS:

Baptisms: 37
Confirmations: 45
Receptions: 15
Reaffirmations: 69
Burials: 9
Marriages: 1

OTHER:

Consents to the election of bishops: 14
Consents to the resignation of bishops: 13

CANON MISSIONER'S REPORT

As the Canon Missioner in the Office of the Bishop, I am the staff person accountable to the Bishop for oversight and support of the commissions and task forces of the Mission Department of Diocesan Council. I also serve as his staff liaison to the Commission on Ministry and as the Deployment Officer of the Diocese. As the Canon Missioner, I am one of three members (with the Program Officer and the Treasurer) of the Bishop's Management Team who act as the senior advisory staff to the Bishop and to support his ministry by providing oversight of program and other staff members at his direction.

The focus of my ministry is to support the Bishop in his ministry to the clergy and congregations in the areas of congregational development, evangelism, clergy wellness, mutual ministry reviews, planning, discernment and ordained ministry development. I am personally called to support the clergy and the people of this Diocese at the congregational level to discover their mission from God and to encourage them to live it.

The list that follows includes those congregations in search of ordained leadership at this time. Please pray for them in their discernment of God's will for their ministries and for those called to share ministry with them and us.

Emmanuel, Kailua, is in search of a vicar (3/4 to full salary). A Search Committee has been formed and a priest-in-charge candidate is under consideration.

Episcopal Church on West Kauai (St. John's, Eleele, & St. Paul's, Kekaha) is in search of a vicar (salary level still under consideration). An interim has been named and preliminary study has been done.

Holy Innocents, Lahaina, is in search of a rector (hopefully, full salary). An interim has been named. A Search Committee is working hard.

Epiphany, Honolulu, is in search of a rector (full salary).

St. Andrew's Cathedral, Honolulu, is in search of dean (full salary). The interim pastor is in place. The profile is complete and names are being received.

St. Augustine's, Kapaau, is in search of a vicar (1/2 salary). The self-study and mission statement are complete. They interviewing candidates considering names

St. George's, Pearl Harbor, is in search of a vicar (full salary). A deacon-in-training has been assigned in the interim. The search committee has been formed.

St. John's By-the-Sea, Kaneohe, is in search of a vicar (salary level still under consideration). The search committee is working on a profile.

St. Philip's, Waianae, is in search of a vicar (salary level still under consideration). An interim is in place with a deacon-in-training. The search committee is working on a profile.

St. Stephen's, Wahiawa, is in search of a rector (salary level still under consideration). An interim is in place. The search committee is preparing the profile.

PROGRAM OFFICER'S REPORT

With the reorganization of the Diocesan Council, I am the staff person responsible to the Bishop for oversight, support, and liaison of the commissions and task force of the Formation Department of the Diocesan Council. I serve as liaison for the following commissions: Christian Formation, Diversity, Continuing Education, Episcopal Ministry on Aging (EMOA), Episcopal Schools, Sexual Misconduct Awareness Training, Campus Ministry, Hawai'i Program for Spiritual Directors, and Camps and Conferences. As the Program Officer, I work closely with and supervise our Youth and Young Adult Coordinator, Celeste Caldwell as does her ministry in our diocese.

The Canon Missioner (Bob Fitzpatrick), Treasurer (Peter Pereira) and I are members of the Bishop's Management Team. As members of this team we support the Bishop by providing the linkage between our commissions and his ministry and to provide assistance and advice in a timely manner.

I also continue to serve on the provincial level as a member of the Province 8 Executive Committee, which is the policy making body, and as a member of the Inter Cultural Ministry Development (ICMD) Steering Committee. During the year, I participated and facilitated in various workshops on the provincial level.

I thank our dedicated and committed volunteers who serve us in the Office of the Bishop, Patsy Ching and Gina Perkins. Grateful appreciation and gratitude to the staff for their willingness to support the ministries of our diocese Marie Elesarke, Tiare Ono and Nancy Minuth.

Lucille S. Tamura
Program Officer

YOUTH AND YOUNG ADULT COORDINATOR REPORT

I will update the convention on how things are progressing since I have arrived here in Hawaii. My official start date was August 1st, 2001. My office is officially located at St. Christopher's, but I do spend a decent amount of time at the Office of the Bishop.

I spent my first few weeks here in Hawaii finding a place to live, settling into my office, and simply acquainting myself with the Bishop's staff and my new home. I met with both chairs of the committees I sit on, which are the Hawai'i Episcopal Youth Commission and the Young Adult Commission. Lucille Tamura has spent many hours with me so far explaining the ins and outs of the job set before me. She has been a tremendous mentor, and continues to keep up with her hectic schedule as well as tolerate my assault of questions that seem nonstop!

The Young Adult Commission is in the midst of discovering who we are and what our ministry in the Diocese will be. We had our first Young Adult Gathering on September 22nd, 2001. We had 15 in attendance with the majority being from neighbor islands. We enjoyed lunch, conversation, and the beach. The Commission is beginning to develop a core group, and is excited about the participation. We have scheduled an overnight retreat on October 19th where Tom Chu will speak, and hopefully facilitate conversation that will lead us to a clearer vision and plan. The Commission is sending three more people to attend Vocare in San Diego. I have worked closely with Keane Akao, the Chair of the Young Adult Commission, and he is extremely dedicated to the development and growth of this group.

The HEY Commission continues to have its plate full! New Beginnings is quickly approaching, October 12th – 14th. There have been several New Beginnings team meetings. We met as a Commission for the first time on September 23rd and discussed those things the Bishop had proposed for consideration in refocusing and organizing our group. There is an overnight retreat scheduled for the HEY Commission to further discuss these issues and create a yearly schedule on October 20th. The Senior High Retreat will quickly be upon us, and we are in the midst of developing our activities and schedule. Joshua Dela Cruz, the Chair of the Hawai'i Episcopal Youth Commission, is enjoying the experience of heading up this active and dynamic commission. There is substantial amount of vision, positive energy, and desire for further growth. Hopefully over the year to come we can implement and develop those ideas proposed and continue to build on already strong foundation!

HEY members:

Joshua Dela Cruz (Chair), Ferdinand Cajigal, Noe Dela Vega, Emily Fisher, Jeana Nakamura, Ernesto Pasalo, Tim Shepherd, Nancy Tourk, Tom Snyder, James Street, Pua Tandal, Jackie Wong, and Celeste Caldwell (Staff).

Young Adult members:

Keane Akao (Chair), Christy Alarcon, Rachel Schaefer, Carrie Ann Kokubun, and Celeste Caldwell (Staff).

HISTORIOGRAPHER'S REPORT

I. Status of Archival Holdings

By special arrangement between the Diocese of Hawai'i and Crown Pacific, a commercial storage facility at Mililani, O'ahu, the archival holdings of the Episcopal Church in Hawai'i continue to be stored in a secured and climate-controlled environment usually reserved for electronic media. Bar coding on individual boxes connected to a manual inventory of file folders contained within each box provides the basis for a retrieval system. Special precautions are taken to guard collections against pest infestation. Retrieval and viewing of records is done by special request through the Bishop's Office with advance notice.

II. Collection Development

The generosity of individuals, parishes, and other repositories enables the archival collections of the Church to grow in order to meet the research needs of the Church membership and community at large. Recent acquisition of the marriage registers of The Rev. Kenneth D. Perkins, letters and papers of The Rt. Rev. Henry Bond Restarick, and photographic records of significant Church events as well as the prayerbook of The Rt. Rev. Thomas Nettleship Staley has greatly enhanced the collections of the Church. The acquisition of original primary source documents related to the Church in Hawai'i is one of the goals of the Archives. This is what will distinguish this archives from other repositories and libraries containing published or photocopied materials. The Archives of this Diocese gratefully acknowledges the following donors for their gifts:

III. Acquisitions - For Archival Collections

Gifts of Church of the Good Shepherd:

- 37 - 8 x 10" b/w photographic prints of various subjects.
- 16 - 5 x 7" b/w/ photographic prints of various subjects.
- 63 - 4 x 5" b/w/ photographic prints of various subjects.
- 12 - 3 1/2 x 5" b/w/ photographic prints of various subjects.
- 32 - 2 1/4 x 2 1/4" negatives of 1976 Convention and Browning Enthronement
- 25 - 35mm negatives of Special Convention to elect the Bishop, 1976.
- 19 - 35mm negatives of candidates for Bishop at Seabury Hall, 1976.
- 40 - Issues of Hawaiian Church Chronicle, 1954-1979 (incomplete).
- 1 - Booklet, "Centennial Celebration of the Episcopal Church in Hawai'i, 1862-1962."

Gift of Frederick G. and Mary G. Reed in honor of The Rev. Larry W. Hofer:

Book of Common Prayer, dated 1678, once belonging to The Rt. Rev. Thomas Nettleship Staley. Inscription: "Presented to the Lord Bishop of Honolulu by V. Baker F.S.D. 3 May 1868."

Gift of The Kamehameha Schools:

Original correspondence and papers belonging to The Rt. Rev. Henry Bond Restarick.

Bequest of The Rev. Kenneth D. Perkins:

- 3 - Marriage registers of The Rev. Kenneth Daniel Perkins, dated 1933 to 1950.
- 21 - Marriage licenses for marriages performed in North Kohala, South Kohala, and Hanalei, dated 1944-1949.

Gift of Mrs. Anna M. Kaanapu:

One photograph of The Rev. Yim Sang Mark.

IV. Acquisitions - For Research Files

Gift of Mrs. Anna M. Kaanapu:

One photocopy of the autobiography of The Rev. Yim Sang Mark.

Gift of John A. Chang:

One photocopy of the autobiography of The Rev. Yim Sang Mark.

One Order of Service commemorating the 40th anniversary of Fr. Mark's ordination.

One photocopy of photograph album of St. John's, Keokea.

V. Public Reference

Without the benefit of a public reading room and collection storage facility under the direct jurisdiction of the Church, access to collection records remains limited at this point. Every effort is made to answer inquiries or at least refer patrons to repositories with similar collections and easier access. Patrons looking for baptismal, confirmation, marriage and burial records are sometimes referred to individual parishes which still retain their historic and active registers.

Research inquiries received by the Historiographer are evenly divided between e-mail and written requests. Likewise, information requested is evenly divided among the following four categories: registration and genealogical records, parish histories, biographical information about people associated with the Church, and general history about the Anglican Church in Hawai'i.

This report faithfully submitted by:

Stuart W. H. Ching
Historiographer

REGISTRAR'S REPORT

The Canons of the Convention of the Diocese of Hawai'i define the duties of the Registrar as the one who receives and preserves for safe-keeping the Journals of the General Convention and of the Diocesan Convention as well as the Parish Registers and the documents of the Diocese and the Standing Committee.

During my two-year tenure only one parish has consulted with me about the disposal of its old Canonical Registers and miscellaneous parish documents. It is the general custom of Congregations to keep and preserve their own Canonical Registers for reference purposes in the event that family members of former parishioners seek to obtain information about loved ones.

Unfortunately, those irreplaceable Registers are not always kept in fireproof safes. During the past year Bishop Richard S.O. Chang has taken the opportunity of his episcopal visitation to congregations to point out to them how important it is to have a fireproof safe.

The records and meeting minutes of Diocesan Council and of the Standing Committee are in excellent order and reflect positively on the labors of love of the Secretaries of the canonical bodies. Committee or department reports are mostly in writing, as are the reports by diocesan staff. The written reports are all attached to the meeting minutes.

I have enjoyed working with the staff in the Bishop's Office, especially with Ms. Marie Elesarke, my contact person, during my two-year term as Registrar.

Respectfully submitted,

The Reverend Gerhard Laun
Registrar

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- *Consent given for the election of a Bishop Suffragan, Diocese of Western Michigan
- *The Standing Committee approved the re-financing of the loan on the Director's house at Camp Mokuleia

Respectfully Submitted,

The Rev. Joseph Carr, President

COMMISSION ON MINISTRY (COM) REPORT

The Commission on Ministry has had a very productive year in re-examining its mission and charge as given by Bishop Chang, in light of the Diocesan reorganization, and in light of responsibilities stated in the National Canons. Based on Canon 111.1, the charge to the Commission on Ministry is: “the development and affirmation of the ministry of all baptized persons in the Church and in the world. This charge indicates that the Commission must continuously broaden its focus to not only include recruiting and selecting persons for Holy Orders but also all baptized persons in the Church who are willing to give of their service and talents. With the Diocesan reorganization, the Commission on Ministry is an advisory body to the Bishop, and not a body performing administrative and budgetary functions.

During the course of the year members of the Commission on Ministry, participated in the BACAM *held* in April. The *Commission* and the Standing Committee interviewed seven participants in various stages of their development towards the vocational or the transitional diaconate.

The Vocational Subcommittee of the Commission chaired by Rev. Polly Hilsabeck has produced two working documents: (1) a proposal for the role of and guidelines for congregational discernment committees, and (2) the Vocational Deacon Formation Program. Both of these papers have been developed to provide congregations and individuals assistance as they go through their Christian Formation process. The Commission on Ministry will provide on-going support to established congregational discernment committees.

Respectfully submitted:

September 10, 2001

John Hawkins, Chair

COMMISSION ON EPISCOPAL SCHOOLS REPORT

The main work of the Commission on Episcopal Schools is to assist the Bishop of the Diocese by nominating qualified candidates for both the Bishop's Scholar Awards and the Episcopal Church in Hawaii's Scholarship Award to Hawaii Pacific University.

This year, the Commission reviewed and revised application forms, set application deadlines, reviewed and discussed the 14 applications received, and presented to the Bishop its recommendations. For the school year 2001-2002, \$20,000 was available for distribution to Bishop's Scholars applying to Episcopal and Episcopal-related schools. Scholarship aid was awarded to six students entering or completing their first year at Epiphany, Holy Nativity, Iolani and St. Andrew's Priory. One Episcopal high school senior received the four-year Hawaii Pacific Founders Scholarship to Hawaii Pacific University.

In addition, the Commission co-sponsored the major Diocesan Conference, "Spirituality: Bridging the Gap" on March 31, 2001. Two members of the Commission sat on the design team for the 10 months preceding the Conference to assist in its planning and execution. \$1,000 of the Commission's budget was also allocated to the Conference.

The Commission is in the process of planning its 2002 education-related conference offering.

2001 appointed members of the Commission are: Dr. Patsy Izumo, Chair, The Revs. Franklin Chun and Lee Kiefer, Mrs. Belinda Chung, Mrs. Joanne Naai, and Ms. Lucille Tamura, Program Officer.

Respectfully submitted,

Dr. Patsy M. Izumo, Chair
Commission on Episcopal Schools

10/17/2001

DIOCESAN COMPENSATION REVIEW COMMITTEE REPORT

The Committee took the following action in 2001:

Recommended:

1. The Clergy Compensation Schedule for 2002 be changed to reflect a 4.5% increase. (This action is based on a comparison of Hawaii compensation with national median compensation compiled by the Church Pension Fund where Hawaii's mid-range ranking is prior to any adjustment for cost of living, and the on-going difficulty with recruitment and retention of clergy).
2. The adoption of General Convention Resolution C042 concerning Clergy maternity/paternity leave.
3. The Clergy Automobile Allowance be increased from its current amount of \$5,762 to \$6,041. (This action is based upon the AAA Auto Cost Data.)
4. That the budgeted amount for Diocesan staff salary be increased by a block amount of \$15,000, to be distributed at the discretion of the Bishop.
5. That the Bishop's salary be increased by 4%.
6. That the Diocesan retirement subsidy for lay retirees be increased by 4%.

In addition:

1. The Committee monitored congregation compliance with the Compensation Canon and requested those not in compliance to come into compliance.
2. The Committee discussed Clergy Social Security issues and had the Diocesan Treasurer issue an informational letter to all Clergy and Treasurers regarding payment of Social Security and Review of the Annual Statement of Earnings from the Social Security office.

Pamela R. Fern - Chair

FORMATION DEPARTMENT REPORT

MEMBERS: The Rev. Morley Frech - Chair, The Rev. Carol Arney - Vice Chair, The Rev. Peter Besenbruch, The Rev. Marvin Foltz, Mr. Robert Kekuna, Ms. Daphne Kennedy, Mr. Peter Lee, Mrs. Pamela McCoy, The Rev. Heather Mueller-Fitch, Mrs. Mary Schulz, and Ms. Lucille Tamura - Staff

Ministry Statement: **The Formation Department is responsible for the ministries of the Diocese that nurture, form and train all members of the Church to live out the Baptismal Covenant.**

Overall Goals for the Department:

- To meet with all existing committees, commissions and organizations which fall within the scope of this Department to determine if they are meeting the needs of the Diocese.
- To nurture respectful conversations within the Diocese to bring about a renewed focus on the Baptismal Covenant as our call to mission.
- To be responsible for bringing the programmatic and financial needs of these various programs, committees and entities before the Diocesan Council in a timely and supportive manner.
- To be responsive to the needs of local congregations in creating a “two-way-street” atmosphere between the Diocesan resources and congregations.

In order for this Department to cover its area of responsibility, it was necessary to divide the work into three smaller sections:

- (1) **Congregation-based Formation** - which is responsible for the oversight of those programs which operate at the congregation level: i.e. various church school curriculum programs, The Alpha Course, Education for Ministry, Disciples of Christ in Community, etc.
- (2) **Invitation and Renewal** - which is responsible for the oversight of those programs, committees and entities which offer nurture, education and renewal opportunities to the wider Diocesan family: i.e. Campus Ministry, Cursillo, Men’s Retreat, Camps, Hawaii Episcopal Youth, etc.
- (3) **Training and Support** - which is responsible for the oversight of those programs, committees and entities which provide training and support of Diocesan family members: i.e. Anti-Racism Dialogues, Episcopal Ministry on Aging, Episcopal Schools, leadership formation, etc.

The Department spent a considerable amount of time reflecting upon the *Conversations* which were held throughout the Diocese. Representatives of this Department attended each of the Area Meetings and reported their findings back to the Department and the Diocesan Council as a whole. This information became the foundation work for us as we labored to construct a meaningful Diocesan Budget Process for 2002.

Early in the year, the Department met with the various chairs of its subordinate entities for the purpose of hearing from them their needs and expectations, as well as to share the new design of the Diocesan Council and this Department. This “partnership” approach is what will take us into the future here in the Diocese of Hawaii.

As it is the responsibility of this Department to recommend policies to the Diocesan Council for action, the following new policies were recommended and adopted during this past year:

- Recommended that the Department will only accept requests for travel coupons from members of the Diocese of Hawaii, with the exception of requests for our Diocesan youth events by non-Episcopal youth who are regularly participating in Episcopal youth programs within the Diocese. (Passed by Council)
- The Department re-designed the “Resource Request” Form to better meet the present structure of the Formation Department. (Passed by Council)

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- Recommended the establishment of a Diocesan Commission on Liturgy and Music to be appointed by the Bishop. (Passed by Council)
- Acting upon a request from the Commission on Ministry, the Department recommended the establishment of a new Diocesan Commission for Continuing Education. (Passed by Council)
- Renamed the Sexual Misconduct Training Committee the “Sexual Misconduct Awareness Training” Committee. (Passed by Council)
- Recommended the establishment of a Commission on Camps, Conferences and Retreats. (Passed by Council)
- Recommended a name change: Commission on Anti-Racism change to Commission on Diversity. (Passed by Council)

In addition to the above policies, the Department gave requested support to the following entities through funding and other means:

- Church Leaders’ Conference; The Men’s Retreat, “Bridging the Gap” Conference, Camp Mokuleia – Oahu’ Camp PECUSA – Maui; Hawaii Episcopal Youth, Hawai`i Program for the Formation of Spiritual Directors; and The Alpha Conference in addition to the regular funding through the Diocesan Budget process.

Overall, 2000-2001 has been an exciting year of change for this Department. With new eyes, we are looking forward to an increased vision of ministry through partnership. Our work has only just begun, there is much that awaits us in the new Council Year.

Respectfully submitted,

The Rev. Morley E. Frech, Jr.
Formation Department Chair

CAMPUS MINISTRY COMMISSION REPORT

The Bishop appointed a new Convener, Clyde Smith, and 4 new members during the year.

Meetings were held each month.

Contact was made with the Vocare community on the mainland and two young adults attended Vocare Weekends in San Diego.

The Campus ministry was enlarged to include students from Hawaii's Community Colleges. Students from Maui and Kauai became involved.

Students and the chaplain shared many meals together throughout the year. The chaplain met with many students in support and lively discussions of the joys and challenges of young adult life in the new millennium. Faculty Brown Bag lunch discussions were held on the Minoa campus for faculty once or twice a month throughout the year.

There was chaplain and student representation from Hawaii at the Province VIII Student Gathering at St. Marks Cathedral in Seattle, WA. This was our second year to actively participate in this event.

At the request of the UH Committee on Human Subjects, the chaplain became a member of the federally mandated Institutional Review Board dealing with ethical decisions in approving national and local biomedical research projects involving human subjects, sponsored by the University of Hawaii.

The chaplain was the celebrant for the festive opening Eucharist at the national Episcopal Society for Ministry to Higher Education Conference, held in the chapel of Loyola University in Chicago. This was her third year to represent campus ministry in Hawaii at this conference. She was invited to be chaplain for the National Student Leadership Team, the planning team of eight national student representatives. She will work with Thom Chew from 815 to plan NatGat 2002, a large national gathering of young adult students to be held in Albuquerque, NM, Dec. 28, 2002-Jan 1, 2003.

In addition to the chaplain's work, the Commission was mostly concerned with the plans for the demolition and rebuilding of the old Canterbury House on Metcalf Street near the Campus of the University of Hawaii in Manoa. This time consuming job was done by Mrs. Norma Chun. As of Sept. 26, the final permits have been obtained, and demolition is expected to begin soon.

On July 1, 2001 a ground breaking ceremony, with the Bishop officiating, was held on the site on Metcalf St.

Clyde Smith, Convener

CHRISTIAN FORMATION COMMISSION REPORT

The Christian Formation Commission (CFC) was reorganized in June, 2001, in response to recommendations coming out of the diocesan wide regional conversations. Though the mission of the CFC remains largely the same, the commission will endeavor to bring training opportunities, for all persons, young and old, under one umbrella in order to better assist congregations determine and achieve their individual needs. The CFC will oversee ongoing diocesan programs such as EFM, DOCC, Alpha, and Catechesis of the Good Shepherd. The commission will also explore seed programs which fit the needs of the diocesan congregations. Training opportunities will include scholarships for each congregation to attend the Honolulu Conference for Hawaiian Island Ministries, attendance at various conferences which offer promise of planting valuable programs in the diocese, and overseeing the purchase and distribution of various media resources to individual congregations. It is the intention of the CFC that every congregation within the diocese, regardless of size or budget, be able to avail itself of the full complement of Christian Formation resources provided throughout the diocese.

Mission Statement: The Committee, in conjunction with other diocesan groups, will offer opportunities for the equipping of local congregational leaders, [of and for all ages]. [added 6/07/01]

Goals and Objectives: (As of June 2001)

I. To facilitate a network of people of all ages willing to share their stories.

Parochial Reports now provide information on Christian Education leaders in each congregation. This will be invaluable for future communication. We participated in discussions of the Diocesan Council regarding the restructuring of the various committees dedicated to formation.

II. To provide resources for congregations and other diocesan groups.

Consultations and training events were provided upon request to six congregations. Copies of "Awake My Soul", which was produced by the National Church to provide resources to congregations including the Children's Charter and liturgical resources for worshipers of all ages. A resource room was available at Diocesan Convention, which included curriculum materials and books on formation.

III. To identify, publicize, and provide leadership training events.

We provided financial support for the training of teachers of The Catechesis of the Good Shepherd. We were active, along with several other groups of the Diocese, in planning and implementing "Bridging the Gap", which was a conference on the spirituality of the generations.

IV. To communicate and work with ministry groups beyond the Diocese of HI.

Both the Program Officer and our Western Episcopal Educator's representative attended the Western Episcopal Educator's meeting, which took place in conjunction with the Provincial Convocation in California. We provided scholarships to people attending the National ALPHA conference, which was held in Hawaii.

David B. Caldwell

COMMISSION ON DIVERSITY REPORT

“The process of anti-racism must include the disestablishment of racism in all its manifestations. It is a lifelong process which must incorporate ongoing reflection, repentance, reconciliation and transformation.”
(National Dialogue on Anti-Racism Workbook)

The Commission maintains three goals: 1) To nurture respectful conversations among us as we are called by the Baptismal covenant in transforming ourselves; 2) To facilitate anti-racism dialogues among parish members and clergy throughout the diocese; 3) To train clergy and lay dialogue facilitators.

In maintaining our goals, the commission held 3 regular meetings and also held a telephone conference meeting with the Maui Representative (Zeny Cabading). Prior to last year’s Diocesan Convention, Cecelia Fordham initiated a clergy awareness of Anti-Racism and was attended by 30-40 clergy. In January 2001, the Bishop’s Staff began training in the dialogues and hopes to be completed in January 2002. In February 2001, Cecelia Fordham meet with the Panel Group to determine ways of operation and also the Re-organization of the Dioceses. In April 2001, the Windward group of 5 people was able to complete the 5 dialogues series. This past may 4th 2001, Cecelia Forfham did a presentation and helped to lead a service at St. Peters with 30-40 women for their Church Women United.

The committee has realized that there is a need to have more trainers and to have more awareness of each other’s background to meet our diverse needs as well as celebrating our similarities. As a result of this, the commission has changed its name to the “COMMISSION ON DIVERSITY.”

Respectfully submitted,

Zeny Cabading
Commission Chair

EPISCOPAL MINISTRY ON AGING (EMOA) REPORT

E.M.O.A.'s *Mission* is to acknowledge and support the gifts and ministries of our valued Seniors in our Congregations and also on the diocesan level.

In the past there have been two primary venues for us to recognize our Seniors—to wit, *Age in Action Sunday* usually observed by our Congregations during the month of June and the **Makule E Akamai Award** given by Bishop Richard S.O. Chang to those nominated for special recognition by their Congregations. The response to the nominations for the **Award** has been impressive these past two years. More than half of the Congregations in these islands have taken the time and gentle thought to recognize a valued senior member.

In 2001 our Bishop has taken the bold step to move the recognition event of the **Makule E Akamai** nominees from Saturday morning of Convention to the Friday evening Convention Banquet, with the nominees as the honored guests of the Diocese of Hawai'i.

Since my appointment as Chair during the summer of this year, the E.M.O.A. Board has had two meetings—a planning and brain-storming meeting and a meeting with Bishop Chang in the Bishop's Office, at which time Bishop Chang shared with us his vision for the Diocese, now that Diocesan Council and its departments have been reorganized in the light of that vision.

It is the intent of the E.M.O.A. Board to gather information and to be a clearing house of ideas for the entire Diocese as people come face to face with Long-Term Care and End-of-Life issues. E.M.O.A.'s Board will work with the Reverend Dr. Len Howard on End-of-Life issues and with Ms. Laureen Chong, St. Elizabeth's Church, who co-chairs the Long-Term Care Committee of F.A.C.E., which prevailed upon the State Legislature to commission an actuarial study of how much it would cost the State of Hawai'i to make Long-Term Care available to all of Hawai'i's citizens.

I would be remiss in my duties if I did not recognize the past E.M.O.A. Chair, the Reverend Pat Leo, for the splendid job she did in 2000 to re-energize the Board. Hers will be a hard act to follow. Too, it has been a joy and delight to work with Ms. Lucille Tamura, our guardian angel and advocate in the Bishop's Office.

Respectfully submitted

The Reverend Gerhard Laun, Chair
E.M.O.A. Board

HAWAII EPISCOPAL YOUTH (HEY) REPORT

I write this report in the midst of great excitement about the future of the Youth and Young Adult Ministry within the diocese of Hawai'i. Much of this excitement stems from the hiring of a Diocesan Youth and Young Adult Coordinator. The accountability and dedication of resources that this represents is tremendous. Most of all, I believe that it represents an investment in the future of our young people and the diocese.

In addition to maintaining and expanding existing programs there were a number of new accomplishments this past year.

ON-GOING PROGRAMS

The following are on-going programs that were continued and expanded this past year:

- **Happening** is a weekend retreat put on by senior high students for senior high students. It presents the gospel message in contemporary form. Students are allowed to attend a Happening weekend only once as a participant. Additional involvement is as a member of the planning team. One weekend is offered each year in February for 10th through 12th graders.
- **New Beginnings** is a spiritual retreat similar to happenings but for middle school students. A joint team of adults and senior high school students provide the leadership for this weekend. Because of its popularity and the current numbers of Episcopal youth in this age bracket we will be offering two weekends in 2001.
- **Senior High Retreat** is a weekend of activities around a central theme or concern of our faith. Students can attend this weekend throughout their high school years.
- **Provincial Youth Council (PYC)** is composed of adult and student representation from each of the dioceses in province VIII. PYC functions as the governing body of youth ministries in the province and its activities offer experience with the wider church. This year we sent 9 youth and 3 adults to the triennial Provincial Youth Event (PYE) in San Diego.
- **Adult Leaders Training Event (ALTE)** is a training event for adult youth group leaders. These events are offered twice a year and provide opportunities for skills development, networking and sharing of resources.

NEW PROGRAMS

The following were new initiatives in 2001

- **Spirituality Conference.** This was a collaborative effort with Episcopal School and Episcopal Ministry on Aging (EMOA). The conference brought together multiple generations to explore differing spiritualities, and unite in worship and a common vision. Resource persons from the national church met regionally and with individual parishes to assist with local efforts.
- **Okinawa Visit.** This was a wonderful opportunity for 8 of our youth and 2 adults to visit our companion diocese of Okinawa. They spent a total of 10 days traveling, learning and experiencing a new culture as well as communion with other Anglican sisters and brothers in Christ.
- **Youth and Young Adult Coordinator Search.** Keane Akao, Pualani Tandal, Bill Fern. Rodel Cascio, Ryan Kusumto and I served as the search committee for this position. We spent several months

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publishing information, reviewing applications, hosting candidates and we finished our work with a recommendation to the Bishop. We are grateful that we now have in place a Youth and Young Adult Coordinator.

Faithfully,

(The Rev.) B. Cass Bailey

YOUNG ADULT TASK FORCE REPORT

For three years the Young Adult Taskforce has served as a subcommittee of HEY. A separate independent committee has now been established and will carry on this ministry.

- **Vocare**, which is the young adult version of Cursillo, has been the major focus of the Taskforce this year. By the end of 2001 we will have sent a total of 8 individuals to experience a Vocare weekend first hand. This group will form the foundation of a planning group to establish Vocare in the Diocese of Hawai'i. We expect to have our first weekend in January of 2002.

My tenure as chair of HEY is completed and I will miss serving in this ministry directly. But, I am confident that Joshua Dela Cruz, the new chair of HEY, Keane Akao, the new chair of the Young Adult Commission, along with Celeste Caldwell the new Youth and Young Adult Coordinator will take this ministry to new heights.

Finally, I wish to thank Lucille Tamura who has served not just as a staff liaison but has been an invaluable resource.

Faithfully,

(The Rev.) B. Cass Bailey

MISSION DEPARTMENT REPORT

Current Membership: Lot Lau, Chair, Linda Burnz, Constantino Dela Cruz, Susan Duffy, The Rev. Jim Hargis, Lynn Ho, Greg Holmes, Rosemary Jordan, Sandra Leialoha, The Rev. Jeannette Myers. At the beginning of the year, The Rev. Frank Cowell, Boyd Ready and Fred Smith were also members.

The Mission Department was formed during the Diocesan Council organizational retreat at Camp Mokuleia in November 2000. The department organized two committees, Congregational Development and Church in the Community and World. We agreed that the priorities for our work in the coming year were: 1) to develop congregations and grants, 2) to build and create new leadership; 3) to form healthy congregations. The Mission Statement of the Department is “to support ministries that seek to empower congregations to actively spread the Gospel and serve those outside the Church.” We understood that our role was to be policy makers and implementers and not directly involved in the ministries that were to be our responsibilities.

In February 2001, the Department met with representatives of Prison Ministry, Companion Diocese, Episcopal Relief Development Fund, Ecumenical Council, Commission on Native Hawaiian Ministry and Stewardship to describe the new Council organization and their relationship to the department. Representatives presented the purposes and objectives of their ministries. Department members explained that it was an opportunity for ministry needs to be directly communicated to Council members. Attendees felt that the meeting should be repeated during the year.

In February, resolutions dissolving the Hawaii Episcopal Pacific and Asian Ministry and the Japanese American Ministry and replacing them with the Multi-Cultural Ministry were approved by the department, presented to and approved by Diocesan Council.

In March, we heard a presentation from St. Barnabas Church about planting a new church in Kapolei, complete with feasibility study. The department supported St. Barnabas's presentation to Diocesan Council with a motion to recommend support in principle the goal of establishing an Episcopal Church presence by 2005 of 200 Sunday worshippers in the Makakilo Recreation Center. We considered a request for funding of a Prison Ministry proposal to visit residents of Hawaii incarcerated in mainland prisons. The proposal was denied, the department deciding to place a higher priority on support of prisoners in Hawaii.

During the early months of 2001, the task of defining a new budget process also occupied our attention. It was to begin with conversations around the diocese to define our missions as a diocese, to remind persons of our duty as Christians to live our Baptismal Covenant, and discern what God is calling us to do at this time. The budget for 2002 would be an outcome of these meetings, with priorities named during the discussion determining the areas in which diocesan resources would be concentrated.

To reflect the new budget process, in April we changed the “Subsidy Grant Requests” to become “Resource Requests for Congregational Support.” The name was chosen to create a separation from the old way of thinking of grants as subsidies and to emphasize that all congregations could seek support. We wanted to invite all congregations to think of requests as means to obtain funds to try new projects, to create new ventures, to help with the risk of trying to change and to grow. We recruited Michael Sen, St. Andrew's Cathedral, and Ernest Knutzen, All Saint's Church, to assist the Department in the evaluation of Resource Requests for 2002.

In May, we invited Holy Apostle's and St. Augustine's Churches to attend the Start Up! Start Over! Conference in San Diego, California. We asked them to report what they had learned and what they intended to do after the conference.

In July, we approved a request from the Rev. Rob DeWolf for financial support of a conference for HIV/AIDS patients and their caregivers in October at Camp Mokuleia. We recommended a diocesan policy

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that the Harry and Katharine Memorial Fund be designated to support ministries that are new church plantings in the Diocese of Hawaii, and that the Fund be used to support St. Barnabas's line item in the 2002 budget. These recommendations were passed by Diocesan Council

Resource Requests were submitted totaling \$350,800. We studied the proposals and reduced the requests to \$301,300. We created an Emergencies and Opportunities Fund to respond to emergency requests from congregations. The diocesan budget now supports Multi-Cultural Ministries, the Commission on Native Hawaiian Ministry, Evangelism, seminarians, deacons, clergy and spouses through the Ministry Development line item, Stewardship Commission, our Companion Diocese, Ecumenical Relations, the Episcopal Relief and Development Fund and Outreach Ministries.

The Mission Department has been emphasizing accountability for use of funds by requesting reports about results. These reports could be requested directly after an event or in the year following the request. In addition, we have begun to ask churches if they have tried other sources. If the Department, diocesan council members or diocesan staff can identify sources of funds that have been successfully obtained by other congregations, it seems fair to ask a congregation if they have applied to those sources. The Department will continue its effort to define the criteria by which requests are evaluated and encourage congregations and ministries to try projects and ministries that our diocesan-wide Conversations are revealing as priorities.

The Department is challenged and excited by the opportunity to serve our diocese in this time of change. We have faith that our work together will contribute to healthy congregations, growing in spirit and numbers to fulfill the Great Commission to make, baptize and teach disciples to obey everything that Jesus has commanded.

Lot Lau, Chair
Mission Department

COMPANION DIOCESE RELATIONSHIP WITH OKINAWA
COMMISSION REPORT

Commission members, The Rev. David Kennedy and Mrs. Sue Ann Wilson Wargo of St. Timothy's, represented the Commission and the Diocese of Hawaii at the 50th Anniversary celebration of the Diocese of Okinawa on March 20, 2001. A service in which Fr. Kennedy participated was held at the All Soul's Church in Chatan, Okinawa. They were well received, especially since Fr. Kennedy's father was the first bishop sent by the National Church to oversee the church in Okinawa after WWII. It was their first visit to Okinawa, and they found it extremely meaningful and moving.

The commission also co-sponsored a mission with the Hawaii Episcopal Youth in sending eight high school youths and two adult leaders to Okinawa. The young people were Karissa Cajigal, Ervin and Lynn Pasalo of Good Shepard, William Fern of St. Timothy, Jonathan Hedges of Calvary, James Street of Holy Nativity, June Tandal of St. Philip's, and Karyaane Tsuruda of St. Mary's. With the young people of the Okinawa Diocese, they visited the Leper Colony, had home stays and had many other experiences. We are thankful for Fr. Joe Carr of Calvary and Lucille Tamura of St. Timothy's who prepared and led the group in a successful mission. The group left for Okinawa on July 30 and returned home August 13. Commission member Barbara Maeshiro of St. Mark's Church was instrumental in the orientation and air travel arrangements. The support of the churches in sending the young people is much appreciated. Hopefully, our diocese will be able to reciprocate one day the hospitality and provide meaningful cultural and spiritual experiences for Okinawa's youth.

The commission thanks the many churches for submitting easy to prepare luncheon recipes for a simple cookbook which has been prepared by Myrtle Kaneshiro and her committee. The cookbooks will be presented to the Okinawa churches as gifts from our diocese with the hope that they will provide another link to their sister churches here in Hawaii.

The commission members and supporters continue to meet and host visitors from Okinawa throughout the year. We have made friends among the Okinawa people here in Hawaii and Okinawa and are strengthening our ties by learning about a different culture of an island community very similar to ours. In 2002 our official relationship will continue for the third and final year unless both dioceses wish an extension. Let us continue to keep our Companion Diocese in our prayers.

Respectfully submitted,

Jane Ibara , Chair

ECUMENICAL RELATIONS REPORT

In January of this year the full-communion agreement, “Called to Common Mission,” between the Evangelical Lutheran church in America and the Episcopal Church was celebrated in a joint service at the National cathedral in Washington. The Agreement recognized each Church as sister churches with many practical implications and applications. One of the actions of CCM called for the ordination of Lutheran pastors to be ordained only by bishops. Previously other Lutheran pastors were designated to ordain.

On August 11, 2001 the Church wide Assembly of the ELCA adopted a bylaw to their constitution allowing bishops to delegate their authority to ordain “for pastoral reasons in unusual circumstances” in consultation with the synodal (diocesan) bishop, presiding bishop, and synod council.

Episcopal Presiding Bishop Frank T. Griswold said, “This appears to be a unilateral alteration of the mutual commitment both our Churches have solemnly made.

How this will affect CCM still remains to be seen. Its impact is of more concern in those synods that resisted or opposed the requirements of ordination by bishops only.

At the same Church wide Assembly a motion to allow Lutheran bishops to be installed without participation of bishops in the historic episcopate (Episcopal) was easily defeated.

The ECLA has a new Presiding Bishop, Mark Hanson of St. Paul, Minn. who replaced Bishop George Anderson who was greatly responsible for the development and acceptance of CCM.

On the international scene in the Anglican-Roman Catholic International Consultation (ARCIC), new members from both traditions have been added to replace those leaving the dialogue.

The Episcopal Church’s Standing Committee on Ecumenical Relations reaffirmed the church’s position in support of the new relationship between nine Christian communities called Churches Uniting in Christ. These churches are the African Methodist Episcopal church, African Methodist Episcopal Zion Church, Disciples of Christ, Christian Methodist Episcopal Church, Episcopal Church, International Church of Community Churches, Presbyterian Church, United Church of Christ, and United Methodist Church.

Other proposed ecumenical actions or proposals include the Orthodox Church (a common date for celebrating Easter) and conversations with Evangelical and Pentecostal Churches.

Several internal issues in the Episcopal Church - the unauthorized ordination of “floating bishops” to provide pastoral care to dissenting congregations and certain diocesan - parish conflicts - have offered some hindrance to ecumenical progress.

The Rev. Dr. Vincent O’Neill
Chair, Ecumenical Relations

COMMISSION ON NATIVE HAWAIIAN MINISTRY REPORT

Aloha ma ka inoa ko kakou Ho`ola a Kalahala, ka Haku `o Iesu Kristo!

The Commission

The Commission is a nationally recognized ministry serving Province VIII as a network member and the Diocese of Hawai`i. This year has been focused upon sharing the revised mission statement and new strategic initiatives with the Commissions constituents and interested parties.

Office

We maintain a small, bedroom office, located at the Mission House of St. Mark's Church in Kapahulu shared with our Study Board Program and Ka Papa Anaina Hawai`i o Kristo, our community of faith.

Anglican Indigenous Network

The Commission continues to be a participating member of the Anglican Indigenous Network (AIN), a network comprised of native peoples of the Anglican communion in Australia, Canada, the United States, Aotearoa (New Zealand) and Hawai`i. The Network has received formal recognition from the Anglican Consultative Council (ACC), which has indicated its support to provide much needed funding. The Network has begun to provide a voice, coordination of programs, especially theological education, and support for the ministry of native peoples of its member areas. Hawai`i hosted the last gathering of the Network, on the island of Kaua`i, with tremendous support from this Diocese and the national Church.

A delegation was able to attend the September meeting of AIN at Cairns, Australia, even with limited funds and the tragic events of September 11th. A generous grant was received from the Episcopal Church Center to ensure that a delegation would be able to participate. The delegation drafted and proposed three of the resolutions passed by the meeting and actively participated in the plenary discussions and operations of the meeting. A resolution drafted and moved by the delegation from the Pihopatanga o Aotearoa (Maori Bishopric) and unanimously passed, created an office of the Secretary General and appointed Malcolm Naea Chun as the first Secretary General (Interim) of AIN.

The resolutions passed are:

BE IT RESOLVED THAT

AIN reaffirms its commitment to the mutual concerns of the indigenous peoples within the Anglican Communion for self-determination. AIN encourages the establishment of national indigenous bishops for indigenous ministry. AIN will support these efforts through advocacy, education, development of strategies and other means of support.

AIN strongly supports the Gwich'in Nation of Alaska in their opposition to the exploration and drilling for natural resources in the Arctic National Wildlife Refuge of Northeastern Alaska. The threat and potential destruction of their lifeline - the Porcupine Caribou - means the destruction of the life of Gwich'in traditions and their fundamental human rights. It is inexcusable to extinguish the livelihood of a people.

We call upon our brother and sisters of the indigenous peoples of the world to formally voice their opposition to the US Senate and the President of the USA, to the Canadian government and other affected nations.

AIN pledges its support in mutually sharing forms of indigenous ministries as expressed in liturgical worship and liturgy, training, theological education and social justice issues.

AIN resolves to establish the Office of General Secretary to the AIN.

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It is further resolved to establish a Sub-Committee of the AIN chaired by Mr. Malcolm Naea Chun and consisting of at least one person from each member nation. selected by end before the end of 2001. This Sub-Committee will be authorised by the AIN to establish the office of the General Secretary including the establishment of terms of reference, functions, staffing, budgeting and established protocol.

Publications and Materials

The Commission has made several different reproductions of the icon of Their Majesties available. In cooperation with the United Church of Christ a new Hawaiian Hymnal was made available to Episcopal Churches at a discounted rate. An updated Hawaiian translation of the four Gospels enlarged and containing the appropriate diacritical markers for proper pronunciation is anticipated for publication this late fall. These revisions should help those learning the language to more accurately read and understand the text.

The completion of the updating of the Hawaiian translation of the four Gospels is completed. The new publication will included the diacritical or pronunciation markers and typographical corrections as well as an enlarged print. Funding sources are being sought for final publication. The up-dating of the Psalms, a project considered by His Majesty King Kamehameha IV, has been slowly progressing. These revisions may help non-native readers to more accurately read the text.

Native Ministry Study Board/Program

The Program has concentrated its efforts this year to support our student. His status has changed from postulant to candidate; however his ordination date remains "unknown". Mr. Paul Nahoia Lucus, Esq. has represented the Board to the meetings of Indigenous Theological Training Center (ITTI), a nationally Church funded theological training program for Native Americans. This year the Institute published the second volume of *The First Peoples Theology Journal*. Included were articles reflecting the diversity of its editorial board: Native America, Hawai'i, Aotearoa (New Zealand) and Australia. Copies are available for purchase.

Province VIII

The Commission continues to assist in the development and support of a Native Hawaiian community in the Bay area of northern California. This community is centered at St. Philip's Church in San Jose. The leadership of this network is also centered there with the selection of Mr. Vernon Chang of San Jose. With funding provided under programs of Province VIII, Hawaiian services and cultural workshops have continued to be held for this community. A special service was held to commemorate the icon of King Kamehameha IV and Queen Emma. Two workshops on traditional healing are being offered this fall: one in the Bay area and the other initiating the first gathering in the Los Angeles area and being done in cooperation with the Native American Episcopal community there.

Ka Papa Anaina Hawai'i o Kristo

Under a change of leadership Ka Papa has continued to gather. The finances of the community have been stabilized and the chapter is seeking to re-examine its mission, to increase its membership and to re-establish its activities under its rule of life.

Funding

The Commission receives its only funding under the Diocese of Hawai'i. The Ministry Study Program changed it policy of charging course fees several years ago. All funds from Province VIII are used by the Native Hawaiian community in the Bay area. With the budget cuts of our 2001 request a funding grant, similar to the 1999 grant from the Episcopal Church Center to assist with AIN, was sought to meet our obligation to attend the September meeting in Australia. A small amount of funds are received from the sales of materials and publications: Hawaiian Hymnal, Prayer Books, reproductions of the icons, and the Journal.

MULTI-CULTURAL COMMISSION REPORT

The Multi-Cultural Commission (MCM) is a resurrected entity of the former Hawaii Episcopal Pacific Asiamerica Ministry (HEPAM). In order to fully understand the birth of MCM, it is noteworthy to quote in part the resolution prepared by the Mission Department. To wit:

“Be it resolved that the Council of the Diocese of Hawai`i prayerfully receives the formal announcement of the dissolution of Hawai`i Episcopal Pacific Asiamerica Ministry Committee and Japanese America Ministry Committee as ministries within the Diocese of Hawaii, and....”

Be it resolved that a “Multi-Cultural” Committee be created by and under the oversight of the Mission Department of this Council with appropriate guidelines and mission statement to celebrate the cultural diversity of this Diocese and to reach the unchurched with the good news of Christ Jesus within the various ethnic cultural groups that form our greater community....”

On May 1, the Bishop has invited and appointed the following to serve in the Committee: Randolph V.N. Albano, St. Paul’s Church; Roger Evangelista, Good Shepherd; Edean Iwanaga, Church of the Epiphany; Gerald Gifford, II, retired; Norio Sasaki, retired; Mimi Wu, St. Peter’s and Robert Fitzpatrick, Canon Missioner & Staff (Please see the Diocesan directory for more information).

The first and formal meeting of the MCM was on August 1, when Bishop Chang and Canon Fitzpatrick met with the committee to lay the expectations of the Diocese to the MCM in accordance with the purposes for which it was created. And so on August 16, 2001 the Committee met and came up with a mission statement:

To affirm, enrich and nurture the different cultures within the congregations of the Episcopal Church and in the community in serving one body in Christ through programs and shared ministry.

With the above mission statement, MCM is committed to explore ways and means on how to expand and enrich our ministry in the Diocese of Hawaii ***beyond cultural boundaries***. Paul in his first letter to the Corinthians says, “The body is not made up of one part but of many”. We are therefore charged, if not challenged to developing programs that will address multicultural issues so that any one, regardless of their cultural background, will feel welcome in our churches, reaching an even broader range of those unfamiliar to the Church.

The MCM welcomes your suggestions, ideas and pieces of advice that will help us better serve the Diocese. Please send them to the office of the Canon Missioner, Rev. Robert Fitzpatrick, The Episcopal Diocese of Hawaii, 229 Queen Emma Square, Honolulu, HI 96813 or, you can email us at RLFitzpatrick@Lanakila.org. Aloha!

Rev. Randolph V.N. Albano
Chairman

STEWARDSHIP COMMITTEE REPORT

The Stewardship Commission is a member of the leadership development subsection of the Diocesan Council. We exist to serve as a resource to empower congregations and individuals, lay and ordained, within the diocese to strengthen their relationship with Jesus Christ, allow them to become aware of their role as God's stewards in this world, and empower them for congregational leadership.

The Stewardship Commission believes

- that God gives us a choice in how we use all of our resources;
- that we live out of abundance, not scarcity;
- that Stewardship is the wise use of all that we possess - time, talent and treasure;
- that the use of money has spiritual and material implications;
- that it is ineffective to simply give people more information about stewardship and expect that they will change their giving patterns;
- that effective stewardship programs produce healthier churches, stronger leaders and a clearer mission.

The Stewardship Commission held three major events in 2001.

- In January we sponsored a diocesan-wide bumper sticker contest based on the theme: The Joy of Stewardship. Every congregation and the Episcopal schools were invited participate. The bumper stickers were displayed, and the winners selected at the February stewardship recognition luncheon.
- In February, a luncheon was held to honor congregational leaders engaged in the ministry of stewardship. Bishop Chang and Chan Rowe were speakers. It is the tradition of the stewardship commission to give a symbolic memento to persons in attendance. The 2001 stewardship memento was a small monkeypod calabash with a commemorative seal celebrating the joy of stewardship, created by a member of St. Christopher's Church.
- In September a workshop (Stewardship Tune-Up) entitled "Why Should I Give to God Through my Church?" was offered. Michael Carey, Director of Gift Planning for Columbia Theological Seminary in Decatur, Georgia, offered sessions entitled The Economy of Stewardship and Funding Future Ministry. Following a light lunch, small group presentations were offered on Essential Elements of A Successful Annual Commitment Program, Financial Commitment Programs, Stewardship of the Whole Person, Preaching Stewardship, and Planned Giving in the Congregation. Seventy people, representing Episcopal and ELCA congregations, attended the Tune-Up.

Members of the Stewardship Commission were pleased to participate in a stewardship presentation offered by the Maui Clericus and featuring The Rev. Douglas Ray, President of the Colorado Episcopal Foundation, in July. The commission also offered travelships to interested persons living on the other islands.

The annual RoadShow event, taking the theology of stewardship to each island, was redesigned to be incorporated into a national church stewardship conference entitled "Inventing the Wheel", scheduled for Honolulu in June. Each congregation was encouraged to send a representation to the national conference. A last minute cancellation of the national conference and new commission assignments resulting from the Diocesan Council reorganization precluded rescheduling a RoadShow for this year. The RoadShow will be reprised in 2002. We anticipate that the Rev. Douglas Ray will serve as facilitator.

The Stewardship Commission is available to support congregations throughout the year. We sponsor TENS membership for each congregation; circulate a diocesan newsletter on an occasional basis, consult with congregations, and share our resources with any who ask. Stewardship oriented videos may be borrowed from the commission.

The Stewardship Commission meets monthly throughout the year on the last Thursday of the month at noon. We eagerly anticipate working with the Evangelism Commission in 2002.

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Newly appointed commission members are:

Dewey Allen (St. Peter's)

Michael Kim (St. Luke's)

The Rev. Jeannette Myers (Holy Apostles')

Chan Rowe (Emmanuel)

Pam McCoy (St George's/St. Barnabas) by standing invitation

The Rev. Cn. Robert Fitzpatrick and Frank Embree, serve as diocesan staff to the commission.

Nancy Rowe, Commission Chair

"The ministry of stewardship is not about money at all. It is about facilitating ways for individuals to recognize God's grace in their lives and to respond with generosity. At precisely that moment, money becomes sacrament." Pam Wesley, Christ Episcopal Church in Greenwich Connecticut, (July, 1998)

SUPPORT DEPARTMENT REPORT

Before I give my report of the activities of the Support Department for the last year, I would like to give my thanks and praise to all those who volunteered their time to the Support Department on behalf of the Church. That includes the members of the Diocesan Council, lay members of the church who served on the various committees, and the staff of the Diocese who, guided and supported our efforts.

The following represents the major events encountered by the newly organized Support Department, formerly known as FRED (Finance and Real Estate Department).

GOALS ESTABLISHED FOR 2000-2001

In November of last year we established the following goals:

- Develop and implement a new budget process.
- Require a quarterly accounting from departments and programs.
- Continue implementing audit assistance to all missions until 100% have met this requirement.
- Review the investment strategy and portfolio allocation and performance.
- Provide a strategy and implementation for self-funding P&C deductibles.
- Complete the pay down of EHH debt and manage the debt incurred on behalf of parishes and missions, thereby enabling parochial programs.
- Genuinely address the concerns of those advocating a reduction in the Diocesan assessment by providing revenue projections based on a 23% assessment.

NEW ORGANIZATION:

Last year the Bishop re-organized the activities of the Council into three departments. The role of the Support Department was defined as providing assistance to the Mission and Formation Sections of the Council. Our responsibilities included the design, implementation and oversight of the budget process leading to the preparation of the budget for 2002.

Other responsibilities included oversight of investment, insurance, and real estate functions and operations of the Diocese as well as policies pertaining to the fiscal operations of the Diocese. These responsibilities included review of all loan applications, leases, real estate transactions and construction contracts. This included the initiation of the construction of the George MacCray House to support the student ministry at UH Manoa.

NEW BUDGET PROCESS:

The Support Department initiated a new budget process in 2001. With the support of the Bishop, we chose to follow a new track consisting of initiating discussions aimed at learning the sentiments of the people in the pews pertaining to the mission and ministry of this church; and to develop the 2002 budget around the themes and priorities discovered in those discussions. For a first effort the results have been really remarkable.

The new budget reflects those concerns stated by the participants in the Diocesan-wide discussions.

The Budget was prepared with a 23% assessment, continuing its reduction from the 26% level attained at the height of the EHH crisis, and returning it to its pre-EHH levels.

QUARTERLY ACCOUNTING FROM DEPARTMENTS:

This goal was not achieved in 2001

AUDIT ASSISTANCE TO MISSIONS:

This goal was achieved in 2001.

REVIEW OF DIOCESAN INVESTMENT STRATEGY AND PORTFOLIO ALLOCATIONS:

The Department met with the investment advisors on a regular basis over the year. We generally continued our trend toward a more conservative portfolio. We were only partly successful. The performance for the year was negative and we are uncertain of the total impact the terrorist attack on the WTC has had on the portfolio value. The impact is uncertain at this time. Variability is likely due to the added uncertainty found in the markets.

Our investment policy is aimed at long-term results. The result for the last five years is 13%, a very good result.

STRATEGY FOR SELF-FUNDING P&C DEDUCTIBLES:

The department has recently concluded its review of the renewal of the property and casualty insurance for the Diocese. The results are not encouraging. In light of limited markets, the WTC and other casualty losses, and poor market performance we anticipate up to 50% increase in our P&C premiums. The allocation of this increase will not be even throughout the Diocese. Those congregations with wooden structures will likely see a greater increase in their premiums than those congregations located in masonry structures.

This has led to the recognition that careful review is necessary to assure adequate reserves to fund the deductibles on existing hurricane and fire policies.

PAYMENT OF EHH DEBT:

I am happy to report that the note due to First Hawaiian Bank, attributable to EHH has been paid in full. Litigation has been settled satisfactorily (and subject to a non-disclosure provision). No further legal expenses are anticipated at this time. We continue our commitment to restore the Ing Fund with payments from the budget. Restoration of the endowment continues but at a slower pace as we assess whether any monies will be recovered from the bankruptcy court.

ARE WE LISTENING?

The support department has made every effort to listen to the concerns of the members of this Diocese. We will continue to do so. While we could not possibly satisfy every concern expressed by every member of the Diocese, we have made a good faith effort to listen and respond to your concerns.

LOOKING TO THE COMING YEAR:

The following items will bear careful review in the coming year:

- Camp Mokuleia has encountered financial and operational difficulties, which will require Diocesan assistance. In the last year we have repeatedly exerted more direct oversight of the camp. It appears that the Council will be asked to appoint new members to the Board of the camp with an eye to improving the financial results. At the same time we have a unique opportunity to re-integrate the camp into the mission and ministry of this Diocese based on the stated desire to develop programs for youth and re-invigorate the adult members of this Diocese.

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- Property & Casualty Insurance on Diocesan assets will be more difficult to obtain and much more costly. Enhancement of our self-funded reserves will be even more critical.
- Investment performance will likely continue to fluctuate widely, potentially impacting succeeding Diocesan budgets due to lower distributions.
- The budget process will continue to be refined. It is hoped that Diocesan Staff expenses will soon be reflected in the activities of the respective departments (Mission and Formation).
- Efforts to reduce the Diocesan assessment will likely continue. My personal hope is that such discussions will lead to a removal of clergy compensation and utilities from the calculations, leading to a more fair assessment.

I thank you for the privilege and honor of serving this last year. I also encourage those with skill and the desire to participate in the running of this Diocese.

Respectfully Submitted, Bill Lucas

COMMUNICATIONS & MANAGEMENT INFORMATION SERVICES **COMMITTEE REPORT**

The Task Force on Communications and Technology, a predecessor of our Communications and Management Information Services Committee, conducted a feasibility study, and reported that the thoughtful application of technology in the work of our Church would have many benefits.

We can i) improve communication within the Church and our community; ii) conduct business at all levels of the Church more efficiently and more easily; iii) make it possible for people to spend more time doing the high touch work of the Church; iv) improve discussions of intended outcomes, agree upon priorities, and determine what actions we should take; v) achieve objectives more easily, with less effort, in less time; vi) create a purposeful community; vii) enrich business and personal contact between the Church and its members; viii) improve administration and increase accountability – lower costs, reduce the paper flow, manage financial information, customize reports, and improve management; ix) improve communications and opportunities for sharing at all levels – through help for parishes with local management, an enriched exchange among clergy, between one Diocese and others, between a Diocese and the National Church, between clergy and members, and among members; x) increase income from development, fund raising and stewardship, and diversify sources of income; xi) encourage outreach to current and potential members, increase youth activity, and increase the involvement of church members who are business leaders.

Working toward these goals, the Communications and Management Information Services Committee continues to provide resources, training, and advice in the development of the diocesan intranet. Committee discussions include such topics as i) presentations to the Council, Convention, diocesan and parish staff members, ii) using the intranet to learn about Council's discussions and decisions, iii) providing access to and participation in policy discussions and decision making, iv) developing a more open and inclusive organization, v) evaluating management information needs, vi) developing standards, establishing policies, and overseeing the diocesan intranet and websites.

The committee plans to conduct a comprehensive communications/technology survey in order to: i) determine existing technology and computer shortages, ii) recommend upgrades, iii) invite input into communications strategy; iv) develop ways to share information and ideas, v) increase acceptance of technology, vi) develop an information bank, vii) identify people and talent for ministries; viii) broaden participation; ix) facilitate discussions, x) improve the reporting process between churches and diocesan offices; xi) invite input as to ways to connect congregations and the diocese to share ideas, programs, and resources.

More detail supporting this executive summary is available, to which you are welcome. Please contact Peter Pereira (Support Department) or Joel Merchant (Convener, Communications and Management Information Services Committee).

PLANNED GIVING COMMISSION REPORT

In view of the recent events in the world, giving is going to be more important than ever before. This year the Diocese has seen several major gifts to churches with caring individuals who took advantage of the tax laws as well as giving from the heart. All it took was careful planning and professional advice to make sure the funds were placed to do the most good for everyone concerned. We are confident the baptized members of the Episcopal Church in Hawaii will feel as we do about how important heartfelt giving is in this time of strife.

Giving this year took several forms as gifts of money, securities, property and gifts in kind. From stock in a Hawai'i bank to a chain saw for Camp Mokule'ia. Two churches created new endowments to provide outreach programs for their communities. Individuals with substantial amounts to set the example for the congregations immediately funded the endowment funds.

With our affiliation with the Episcopal Church Foundation we are able to offer the full range of gift vehicles such as Charitable Gift Annuities, Charitable Remainder Annuity Trust, Charitable Remainder Unitrust, Charitable Lead Trust, and Pooled Income Funds. As well as the gift vehicles mentioned above there are other giving opportunities such as RA gifts, Life Insurance gifts and Life Estate Agreements. If you are not familiar with some of these vehicles it may be of interest to contact the Planned Giving Officer of the Diocese who can provide written material on each of the vehicles as well as give advice on whom to contact for professional advice if needed. Most of the gift vehicles provided by the Episcopal Church Foundation don't cost the donor anything to set in place.

Grant writing training is one of the new projects the Commission is working on to search for funds outside of the Diocese for specific projects. Since the art of grant writing is rather difficult to learn, the Planned Giving Officer has secured resource material and outlines to make it easier to prepare the grants.

The goal of the Planned Giving Commission this year was to talk to as many churches as possible and make them aware of the services we can provide. Frank Embree, the Planned Giving Officer, has made it a point to visit as many churches this year to meet congregants and how his office can assist in gift planning for the church. Coffee hours, soup suppers, vestry meetings, and stewardship seminars were all great places to spread the word.

In the next year it will be the goal of the Commission to educate more congregants on the opportunities of giving and to ask the church leaders to refer potential donors to the Planned Giving Office for direction and help in planning. Additionally, in this coming year our goal is to increase the number of congregants who have wills or trusts by conducting wills seminars at as many churches as possible.

THE EPISCOPAL RELIEF AND DEVELOPMENT FUND REPORT

Being the ERDF Diocesan Coordinator is a totally new experience for me.

I attended my first Network meeting in Knoxville, TN last May. This was a learning experience for me, as I was the “new kid on the block”. I was overwhelmed with all the new information that I needed to learn, and was surprised by the amount of committed Christians that spent months in Guatemala, working and spreading the Good News of Christ. All this was accomplished with little or no compensation, and without many conveniences. Upon returning, I met with Bishop Chang and shared with him my experiences and earnings from the Networking meeting.

Not long ago I met with Me. Pelle Soakai of FACES. FACES is a grant recipient of the ERDF. I took the opportunity to do a site visit at the FACE office and had a short meeting with the staff. I submitted recommendation for approval for their grant request.

My main goal for the next year will be to coordinate and assemble a team of ERDF representatives for networking, information and mutual support, so that all may be in relationship with the Diocese, the Province, and the National Church.

I am grateful to Bishop Chang for giving me this opportunity to serve the Episcopal Diocese of Hawaii in this way.

Please visit the ERDF table in the Von Holt room during the Diocesan Convention, and do not hesitate to call on me if you have questions.

Respectfully submitted,

Derrick M. Shimabukuro
ERDF Coordinator

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OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 2001

<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
1963	The Rev. Darrow L.K. Aiona St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	1963
1966	The Rt. Rev. Richard S.O. Chang The Episcopal Diocese of Hawaii 229 Queen Emma Square Honolulu, HI 96813	1966
1968	The Rev. Canon Franklin S.H. Chun Iolani School 563 Kamoku Street Honolulu, HI 96826	1968
1971	The Rev. Richard E. Winkler, Jr. 202 Pin Oak Drive Harker Heights, TX 76543	1971
1972	The Rev. Canon Brian J. Grieves The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1973	The Rev. Imo S. Tiapula Box 2030 Pago Pago, American Samoa 96799	1971
1974	The Rev. Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572 Lihue, HI 96766	1972
1975	The Rev. Vincent dePaul O'Neill St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1964

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<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
1977	The Rev. Lynette G. Schaefer Grace Episcopal Church Box 157 Hoolehua, HI 96729	1977
1977	The Rev. Robert E. Walden All Souls' Church 101 Yoshihara, Chatan Nakagami, Okinawa, 904-01, Japan	1977
1979	The Rev. Heather M. Mueller-Fitch St. John's Episcopal Church RR2, Box 212 Kula, HI 96790	1979
1979	The Rev. Morley E. Frech, Jr. Trinity Church By-The-Sea P.O. Box 813 Kihei, HI 96753	1973
1983	The Rev. Linda A.L. Sutherland Deacon, St. Michael & All Angels P.O. Box 978 Lawai, HI 96765	1983
1983	The Rev. Eleanore G. Akina Deacon, Emmanuel Episcopal Church 1237 Mokulua Drive Kailua, HI 96734	1983
1983	The Rev. John A. Holmes Deacon, Church of the Holy Apostles 107 Koula Street Hilo, HI 96720	1983
1983	The Rev. Dorothy M. Nakatsuji Deacon 1725 Fern Street Honolulu, HI 96826	1983
1985	The Rev. Jeanne B. Grant Deacon 2030 Acoma Drive Cottonwood, AZ 86326	1985

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<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
1985	The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 96768	1985
1985	The Rev. David J. Baar P.O. Box 427 Kula, HI 96790	1962
1985	The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127	1985
1985	The Rev. Linda J. Neal Deacon 16390 US Highway 101N Smith River, CA 95567	1985
1985	The Rev. Roger F. Wise P.O. Box 5714 Incline Village, NV 89450	1985
1986	The Rev. Alison M. Dingley St. Stephen's Episcopal Church 2563 Date Street Honolulu, HI 96817	1978
1986	The Rev. Kenneth L. Jackson Deacon, Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1986
1986	The Rev. Imelda S. Padasdao 1326 Konia Street Honolulu, HI 96817	1986
1988	The Rev. Marilyn R. Watts 700 Richards Street, #1806 Honolulu, HI 96813	1988
1988	The Rev. Domingo P. Calag Resurrection/St. Columba's Episcopal Church P.O. Box 529 Papaikou, HI 96781	1982

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<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
1988	The Rev. Peter S. Fan 832 Olokele Avenue Honolulu, HI 96816	1980
1989	The Rev. John C. Millen Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96821	1975
1990	The Rev. Peter R. Besenbruch 94-535 Anania Ct., #101 Mililani, HI 96789	1982
1990	The Rev. Gerhard H. Laun St. Elizabeth's Episcopal Church 720 North King Street Honolulu, HI 96817	1970
1990	The Rev. Paul B. Barthelemy 6315 SW Flower Street Portland, OR 97221	1975
1991	The Rev. Ricky R. Melchor Deacon, Church of the Good Shepherd 593 S. Kamehameha Street Kahului, HI 96732	1991
1991	The Rev. Lee R.C. Kiefer Church of the Epiphany 1041 Tenth Avenue Honolulu, HI 96816	1990
1991	The Rev. Nancy I. Conley Deacon, St. George's Episcopal Church 47-775 Ahilama Road Kaneohe, HI 96744	1991
1991	The Rev. Thomas M. Van Culin St. Matthew's Episcopal Church 2578-F Pacific Heights Road Honolulu, HI 96813	1991
1992	The Rev. George M. Clifford III Office of the Chaplain MCAS Cherry Point Cherry Point, NC 28533	1992

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<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
1993	The Rev. Gregory M. Johnson 95-654 Naholoholo Street Mililani, HI 96789	1992
1993	The Rev. A. Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei P.O. Box 293 Kilauea, HI 96754	1964
1993	The Rev. Paul W. Kath 920 Ward Avenue, #9A Honolulu, HI 96814	1993
1993	The Rev. Leonard R. Howard Deacon, St. Andrew's Cathedral 98-1128 Malualua Street Aiea, HI 96701	1993
1994	The Rev. Ernest Uno Deacon, St. Mary's Episcopal Church 3075 Ala Poha Place #1610 Honolulu, HI 96818	1994
1995	The Rev. Carol M. Arney Christ Church P.O. Box 545 Kealahou, HI 96750	1995
1995	The Rev. Agnes Patricia Leo 665 Paopua Loop Kailua, HI 96734	1995
1996	The Rev. P.S. Noriaki Ueda Deacon 551 Pepeekeo Street, #5 Honolulu, HI 96825	1987
1996	The Rev. Hollis E. Wright St. James' Episcopal Church P.O. Box 266 Kamuela, HI 96743	1996
1997	The Rev. Joseph J. Carr Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979

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<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
1997	The Rev. Polly Hilsabeck St. Philip's Episcopal Church 85 Uakoko Road Haiku, HI 96708	1985
1997	The Rev. F. Kay Johnson St. Luke's Episcopal Church 385-C Kaelepulu Drive Kailua, HI 96734	1989
1998	The Rev. Marvin L. Foltz Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998	The Rev. B. Cass Bailey St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
1998	The Rev. Dr. James Hargis All Saints' Episcopal Church P.O. Box 248 Kapaa, HI 96746	1975
1999	The Rev. Robert H. DeWolfe Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1971
1999	The Rev. Pamela Redding 1717 Mott-Smith Drive, #3002 Honolulu, HI 96822	1999
1999	The Rev. Thomas Andrew K. Van Culin 1417 E. Boulder Street Colorado Springs, CO 80909	1999
2000	The Rev. John Turner St. Jude's Episcopal Church P.O. Box 6147 Ocean View, HI 96737	2000

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<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
2000	The Rev. Randolph V.N. Albano St. Paul's Episcopal Church Queen Emma Square Honolulu, HI 96813	1979
2000	The Rev. Tancredo R. Pastores 51218-2 Maricopa Ct. Fort Hood, TX 76544	1979
2000	The Rev. Walter A. Stevens 909 Kaheka Street, #B305 Honolulu, HI 96814	2000
2000	The Rev. Robert L. Fitzpatrick Office of the Bishop 229 Queen Emma Square Honolulu, HI 96813	1986
2000	The Rev. Taylor B. Clark Deacon, St. Mark's Episcopal Church 3123 Paty Drive Honolulu, HI 96822	2000
2001	The Rev. Ajuko Ueda Deacon, St. John's By-the-Sea 551 Pepeekeo Street #5 Honolulu, HI 96825	2001
2001	The Rev. Lance C. Horne Deacon, St. George's Episcopal Church St. George's Episcopal Church Honolulu, HI 96818	2001
2001	The Rev. Teresa N.T. Bowden Deacon, St. Philip's Episcopal Church 2573 California Avenue Wahiawa, HI 96786	2001
2001	The Rev. C.S. Honey Becker Deacon, St. Andrew's Cathedral 44-397 Nilu Street #3 Kaneohe, HI 96744	2001

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<u>YEAR OF RESIDENCE</u>	<u>ACTIVE CLERGY</u>	<u>YEAR OF ORDINATION</u>
2001	The Rev. Jeannette A.H. Myers Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720	1979
2001	The Rev. Dale C. Hathaway St. Mary's Episcopal Church 2062 South King Street Honolulu, HI 96826	1982
2001	The Rev. Susan M. Champion St. Andrew's Priory School 224 Queen Emma Square Honolulu, HI 96813	1991

<u>YEAR OF RESIDENCE</u>	<u>RETIRED CLERGY</u>	<u>YEAR OF ORDINATION</u>
1933	The Rev. Edward M. Littell 1005 N. Franklin Street, #112 Wilmington, DE 19806 3/31/1977	1933
1945	The Rev. Burton L. Linscott 1533-A Pualele Place Honolulu, HI 968816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey 56 Likeke Street Hilo, HI 96720 7/1/1992	1954
1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Canon Arthur B. Ward 12705 SE River Road, #701 Portland, OR 97222 8/31/1979	1938

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<u>YEAR OF RESIDENCE</u>	<u>RETIRED CLERGY</u>	<u>YEAR OF ORDINATION</u>
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958
1959	The Rev. Roger M. Melrose 493 Hillwood Drive NE Hillsboro, OR 97124 6/30/1987	1959
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25-152 Via Elevado Dana Point, CA 92629 10/1/1993	1960
1961	The Rev. Fred G. Minuth 1272 Kina Street Kailua, HI 96734 6/1/1987	1961
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. Canon John P. Engelcke 876 Curtis Street, #1403 Honolulu, HI 96813 1/1/1995	1963

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<u>YEAR OF RESIDENCE</u>	<u>RETIRED CLERGY</u>	<u>YEAR OF ORDINATION</u>
1963	The Rev. David K. Kennedy 491 Opihikao Place Honolulu, HI 96825 11/1/1996	1963
1966	The Rev. Gerald G. Gifford II 6750 Hawaii Kai Drive, #1302 Honolulu, HI 96825 8/1/1989	1952
1966	The Rev. Charles G.K. Hopkins P.O. Box 517 Kaaawa, HI 96730 1/31/1996	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97306 3/1/1991	1966
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957
1969	The Rev. Joseph B. Turnbull 2825 South King Street, #402 Honolulu, HI 96826 9/1/1985	1945
1971	The Rev. Paul S. Kennedy Iolani School 563 Kamoku Street Honolulu, HI 96826 9/1/1996	1963
1978	The Rev. J. Sargent Edwards 2111 Hermosa Ct. Lompoc, CA 93436 5/31/1995	1966

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<u>YEAR OF RESIDENCE</u>	<u>RETIRED CLERGY</u>	<u>YEAR OF ORDINATION</u>
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/1997	1955
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark 38 New Province Road Sunapee, NH 03782 7/1/1992	1957
1976	The Most Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1967	The Rev. Elsbery W. Reynolds, V.D. Min 27298 Tierra Verde Drive Hemet, CA 92544 1/1/1998	1967
1979	The Rev. Brian F. Nurdning 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/1998	1960
1985	The Rev. John B. Connell 95-1050 Makaikai Street, Apt #17-M Mililani, HI 96789 6/30/1998	1985

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<u>YEAR OF RESIDENCE</u>	<u>RETIRED CLERGY</u>	<u>YEAR OF ORDINATION</u>
1995	The Rev. John A. Longo 10333 N. Oracle Road #19102 Oro Valley, AZ 85737 6/30/1999	1986
1963	The Rev. Guy H. Piltz P.O. Box 1973 Kamuela, HI 96743 4/1/2000	1963
1995	The Rev. Alejandro Geston 91-1746 Bond Street Ewa Beach, HI 96706 12/31/2000	1967
1987	The Rev. Walter M. Harris 68-668 Hoomana Place Waialua, HI 96791 2/18/2001	1974
1987	The Rev. Charles W. Cannon 3/17/2001	1968
1997	The Rev. Barbara Coan 104B Sun Village 3400 Kuhio Hwy Lihue, HI 96766 9/8/2001	1993

<u>DATE OF LICENSE</u>	<u>LICENSED CLERGY</u>	<u>YEAR OF ORDINATION</u>
2/14/1978	The Rev. Alberto P. Alarcon 95-1017 Kaapeha St., #71 Mililani, HI 96789 Canonical Residence: Philippine PIC	1973
9/13/1988	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 Canonical Residence: Olympia	1969
8/1/1995	The Rev. Kenneth M. Snyder 3126 Kikihi Street Kihei, HI 96753 Canonical Residence: Olympia	1957

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<u>DATE OF LICENSE</u>	<u>LICENSED CLERGY</u>	<u>YEAR OF ORDINATION</u>
9/5/2000	The Rev. Bonnie J. Roddy P.O. Box 494 Volcano, HI 96785 Canonical Residence: Oregon	1988
9/5/2000	The Rev. Jack E. Roddy P.O. Box 494 Volcano, HI 96785 Canonical Residence: Oregon	1994
1/16/2001	The Rev. Richard L. Vinson St. Andrew's Cathedral 229 Queen Emma Square Honolulu, HI 96813 Canonical Residence: Southern Virginia	1986
7/18/2001	The Rev. Patton L. Boyle St. Peter's Episcopal Church 1317 Queen Emma Street Honolulu, HI 96813 Canonical Residence: Colorado	1970

Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and that under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



Richard S.O. Chang
Bishop of Hawai'i