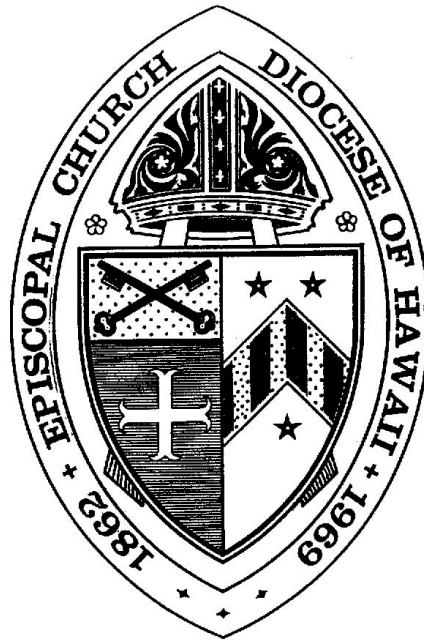


**JOURNAL
OF
THE 32nd ANNUAL MEETING
OF THE CONVENTION**

DIOCESE OF HAWAI`I



St. Andrew's Cathedral
Honolulu, Hawai`i
October 27-28, 2000

JOURNAL OF THE 32nd ANNUAL MEETING OF THE CONVENTION
THE EPISCOPAL CHURCH IN HAWAII

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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop	The Most Reverend Frank T. Griswold
Episcopal Church Center Office	815 Second Avenue New York, New York 10017
The Presiding Bishop's Official Seat	National Cathedral of St. Peter and St. Paul Washington, D.C.
Province VIII President	The Right Reverend Richard Shimpfky

DIOCESE OF HAWAII DIRECTORY
(Province VIII)

Bishop	The Right Reverend Richard S.O. Chang
Canon Missioner	The Rev. Canon Robert L. Fitzpatrick
Treasurer	Mr. Peter C. Pereira
Program Officer	Ms. Lucille S. Tamura
Planned Giving Officer	Mr. Frank Embree
Chancellor	John A. Lockwood, Esq.
Vice Chancellor	Walter Beh II, Esq.
Deputy Vice Chancellors	Ray Kamikawa, Esq. Reid Nakamura, Esq. Wayne S. Yoshigai, Esq.
Hawaiian Church Chronicle	The Rev. Elizabeth Beasley
Episcopal Church Women	Ms. Janet Goff
Interim Head, St. Andrew's Priory	Dr. Caroline Ward Oda
Executive Director, Camp Mokule`ia	Mr. Philip G. Geissal

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Office of the Bishop: 229 Queen Emma Square, Honolulu, HI 96813
Telephone: (808) 536-7776
Fax: (808) 538-7194
Diocesan Website: www.dfms.org/hawaii
Private Diocesan Website: www.lanakila.org

STANDING COMMITTEE

(Expiration of Term)

Dr. Rhoda Hackler, President
The Rev. Joseph J. Carr, Secretary

The Rev. Darrow L.K. Aiona	2000	Dr. Rhoda Hackler	2000
The Rev. Joseph J. Carr	2001	Mrs. Annette Jim	2001
The Rev. Donor Macneice	2002	Mr. Arthur Kusumoto	2002
The Rev. Hollis E. Wright	2003	Mr. Wallace Doty	2003

Newly Elected

The Rev. B. Cass Bailey	2004	Mrs. Linda Sproat	2004
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DIOCESAN COUNCIL

(Expiration of Term)

The Right Reverend Richard S.O. Chang, President
Mrs. Bettye Jo Harris, Vice President
Mr. Peter C. Pereira, Treasurer
The Rev. Marvin Foltz, Assistant Treasurer
Mrs. Adrienne King, Secretary
Mrs. Lysandra Padeken, Assistant Secretary

Church in Society

Mrs. Adrienne King, Chair	2000
Mr. Peter Lee	2000
The Rev. Imelda Padasdao	2000
Mrs. Victoria Secretario	2000
Mrs. Linda Sproat	2000
Mrs. Lynn Ho	2001

Congregational Development

The Rev. Lynette Schaefer, Chair	2000
Ms. Sandra Leialoha	2000
Mr. Hugo Tanner	2000
Mr. Lot Lau	2001
The Rev. Frank Cowell	2002

Communications

The Rev. Peter Besenbruch, Chair	2001
Mr. Ryan Kusumoto	2001
Mrs. Rosemary Jordan	2002
Mr. Robert Kekuna	2002
The Rev. Heather Mueller-Fitch	2002

Finance and Real Estate

The Rev. Marvin Foltz, Chair	2001
Mrs. Kayoko Hanano	2000
Mrs. Bettye Jo Harris	2000
Mr. James Putnam	2000
Mr. Nelson Secretario	2001

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Diocesan Council – continued

Nurture and Education

Mrs. Nancy Ries, Chair	2000
Ms. Sylvia Rowland	2000
Mrs. Linda Burnz	2002
Mrs. Lysandra Padeken	2002
Mr. Chandler Rowe	2002

Newly Elected

The Rev. Carol Arney	2003	Mr. Peter Lee	2001
Mr. John A. Decker, Jr.	2003	Ms. Sandra D. Leialoha	2003
Mr. Constantino G. Dela Cruz	2003	Mr. Boyd Ready	2001
The Rev. Morley E. Frech	2003	Mrs. Mary Schulz	2002
Mr. Greg Holmes	2002	Mr. Fred Smith	2003
Mrs. Daphne Kennedy	2003	Mr. Michael Sumja	2003
Mrs. Pamela McCoy	2003	Mrs. Beverly Van Horne	2003

COMMISSION ON MINISTRY

(Expiration of Term)

Mrs. Kathy Bommersbach, Chair	2000
The Rev. Morley Frech	2000
The Rev. Dr. Eleanore G. Akina	2001
Mr. Don Botsai	2001
The Rev. Steven Bonsey	2002 (resigned June 2000)
Mrs. Barbara Street	2002
Mr. John Hawkins	2003
The Rev. Polly Hilsabeck	2003

Standing Committee Representative:

The Rev. Joseph J. Carr

Diocesan Institute Representative

The Rev. Barbara Coan

Newly Elected

The Rev. Elizabeth Beasley	2004
The Rev. Robert DeWolfe	2003
Mr. Robert Verrey	2004

JOURNAL OF PROCEEDINGS

Friday, October 27, 2000

OPENING SERVICE: The 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai'i officially began with Holy Eucharist at 1:30 p.m. at St. Andrew's Cathedral in Honolulu. The sermon was delivered by The Rt. Rev. Rustin R. Kimsey, Retired Bishop of the Diocese of Eastern Oregon.

Prior to the service, the Episcopal Church Women (ECW) held a luncheon in Davies Hall on the grounds of St. Andrew's Cathedral.

MEETINGS OF REGIONAL CAUCUSES: At approximately 3:00 p.m., the Regional caucuses were held for the purpose of deciding on their nominees to the Diocesan Council. The caucuses were held for the first time due to the amendments to Canons 13 and 13A that were adopted at the 31st Annual Meeting of the Convention in October 1999. Effective with the convening of the 32nd Annual Meeting of the Convention, the Deanery system was converted into a system of Regions. At the same time, the organization of the Diocesan Council was changed as well. In lieu of a representative being selected (serving a one-year term) by each of the seven Deaneries, each of the seven Regions of the Diocese of Hawai'i nominate at least one individual to serve a three-year term (except in this first year when terms will be staggered). These nominee(s) will be voted upon by the members of Convention, with one nominee elected per Region.

WELCOME AND CALL TO ORDER: Bishop Chang welcomed the clergy, delegates, and guests. The legislative portion of the annual meeting was called to order at 3:30 p.m. in Tenney Theatre.

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Chang, President, called on the Chair of the Credentials Committee, Mr. Bruce Fink, for a quorum report. Mr. Fink reported that 28 of the 83 canonically resident and domiciled clergy constitutes a quorum in the clerical order, and that 85 of the 169 lay delegates constitutes a quorum in the lay order. There being 51 clergy and 150 lay delegates registered, a quorum was established and present for the transaction of business.

Bishop Chang declared the 32nd annual meeting of the Convention duly constituted, open and ready for business.

Report from the Credentials Committee Regarding Congregations that had not paid their assessments in full by January 15, 2000. Mr. Fink presented the following motion, and, on behalf of the Committee, moved its adoption:

BE IT RESOLVED, that the members of the lay delegation from the following parishes, such parishes now having paid in full their assessments for the fiscal year 1999, be admitted to seats and votes in this Annual Meeting of the Convention: St. Michael and All Angels', Christ Memorial.

The motion, requiring no second, carried by voice vote.

Mr. Fink reported that, with the addition of the delegates from St. Michael and All Angels' and Christ Memorial, now duly seated, the revised lay quorum is 89 of the 177 lay delegates, with 158 lay delegates present.

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Report from the Credentials Committee regarding congregations that had not paid their 1999 assessments in full by January 15, 2000 and still have not done so. Mr. Fink presented the following motion, as recommended by Diocesan Council, and, on behalf of the Committee, moved its adoption:

BE IT RESOLVED, that the members of the lay delegation from the following parish, upon the recommendation of the Diocesan Council, be admitted to seats and votes in this Annual Meeting of the Convention: Trinity Church By-the-Sea.

The motion, requiring no second, carried by voice vote.

Mr. Fink reported that, with the addition of the delegates from Trinity Church By-the-Sea, now duly seated, the revised lay quorum is 91 of the 181 lay delegates, with 162 lay delegates present. A complete list of clergy and lay delegates registered for the Annual Meeting is included as Attachment A.

INTRODUCTION OF GUESTS: Bishop Chang introduced the following guests who were presented with lei:

Guests

The Rt. Rev. Rustin Kimsey and Mrs. Gretchen Kimsey
The Rev. Richard Zimmerman, ELCA
The Rev. Ruth Peterson, ELCA
The Rev. Bruce Craft, ELCA
The Rev. John Moody, ELCA

The Rev. Ruth Peterson, flanked at the podium by the other three ELCA pastors, read a letter to the Diocese from the Rev. Murray D. Finck, Bishop of the Pacifica Synod of the ELCA. The message and their presence were received with applause from the members of Convention. Refer to Attachment B.

Retiring and Departing Clergy:

The Rev. Alejandro Geston and Mrs. Simeona Geston, St. Stephen's
The Rev. Walter Harris, St. John's By-the-Sea
The Very Rev. Peter Courtney, St. Andrew's

Clergy New to the Diocese:

The Rev. Canon Robert Fitzpatrick, Canon Missioner and Vicar, St. Barnabas
The Rev. Randolph V.N. Albano, St. Paul's
Note: The Rev. Tancredo Pastores, Holy Cross was not present

Clergy Ordained Since the Last Annual Meeting:

The Rev. Pamela Redding, St. Clement's and Canterbury House
The Rev. T. Andrew Van Culin, West Hawai'i Youth Ministry
The Rev. John Turner, St. Jude's
The Rev. Walter Stevens, St. Philip's
The Rev. Taylor Clark, St. Mark's

Visiting /Licensed Clergy:

The Rev. Franklyn Bergen, Holy Apostles (interim)

Introduction of New Staff Member

The Rev. Canon Robert Fitzpatrick, Canon Missioner

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The Convention also recognized and welcomed The Rt. Rev. Richard S.O. Chang and Mrs. Dee Chang.

Mr. Jack Lockwood (Chancellor) and Mrs. Jane Tonokawa (Convention Secretary) were also introduced.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Fink presented a motion granting seat and voice to the following:

Licensed Clergy

The Rev. Jeanette Myers, St. Jude's
The Rev. Franklyn Bergen, Holy Apostles'
The Rev. Ken Snyder (retired)

Lay Members of Diocesan Council who are not Delegates

Kayoko Hanano, St. Augustine's	Rosemary Jordan, St. Andrew's
Robert Kekuna, St. Andrew's	Ryan Kusumoto, St. Alban's Chapel
Lot Lau, St. John's By-the-Sea	Peter Lee, Good Shepherd
Nelson Secretario, St. Michael and All Angels'	Nancy Ries, St. George's
Sylvia Rowland, St. Elizabeth's	Chandler Rowe, Jr., Emmanuel
Victoria Secretario, St. Michael and All Angels'	

Lay Members of Standing Committee who are not Delegates:

Wallace "Bud" Doty, Jr., Holy Apostles
Annette Jim, St. Clement's

Diocesan Program Officer:

Lucille Tamura

The motion, requiring no second, carried by voice vote.

ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION: The President called on The Rev. Cass Bailey, the Chair of the Committee on the Dispatch of Business. Fr. Bailey announced the appointments to the Committees of Convention as printed in the Convention packets (Attachment C), and, on behalf of the Committee, moved its acceptance. The motion, requiring no second, carried by voice vote.

ADOPTION OF THE AGENDA: Fr. Bailey, on behalf of the Committee, moved the adoption of the agenda as circulated. The motion, requiring no second, carried by voice vote. Refer to Attachment D.

REPORT OF THE NOMINATIONS COMMITTEE: The President called on David Caldwell, Chair of the Nominations Committee. Mr. Caldwell reported that the following individuals had been nominated:

Diocesan Council, Lay Order At-Large (five to be elected for a three-year term):

John A. Decker, Jr., Good Shepherd	Joel L. Merchant, St. Andrew's
Constantino G. Dela Cruz, St. Paul's	Willis H.A. Moore, St. Andrew's
Sandra D. Leialoha, St. Mark's	Michael Sumja, St. Augustine's
Pamela M. McCoy, St. George's	

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

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Diocesan Council, Clerical Order At-Large (two to be elected for a three-year term)

The Rev. Morley E. Frech, Jr., Trinity Church By-the-Sea
The Rev. Jan C. Rudinoff, St. Michael and All Angels'
The Rev. Carol M. Arney, Christ Church

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

Diocesan Council, Regional (one to be elected from each Region)

The Rev. Frank Cowell, Kauai Region, reported the nomination of Mary Schulz, All Saints'

The Rev. Vince O'Neill, West O'ahu Region, reported the nomination of Boyd Ready, Holy Cross

The Rev. Gerhard Laun, Central Honolulu Region, reported the nomination of Daphne Kennedy, St. Andrew's

The Rev. Darrow Aiona, East Honolulu Region, reported the nomination of Greg Holmes, St. Mary's

The Rev. Peter Van Horne, Windward Region, reported the nomination of Beverly Van Horne, Emmanuel

The Rev. Heather Mueller-Fitch, Maui Region, reported the nomination of Peter Lee, Good Shepherd

The Rev. Carol Arney, Hawaii Region, reported the nomination of Fred Smith, St. Augustine's

Standing Committee, Lay Order (one to be elected for a four-year term):

Richard H. Hagemeyer, Holy Nativity
Linda A. Sproat, Christ Memorial

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Standing Committee, Clerical Order (one to be elected for a four-year term):

The Rev. B. Cass Bailey, St. Christopher's
The Rev. Allison M. Dingley, St. Andrew's

There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.

Cathedral Chapter, Clerical Order (one to be elected for a two-year term):

The Rev. Darrow L.K. Aiona, St. Mark's
The Rev. Lee R. Kiefer, Epiphany

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

Cathedral Chapter, Lay Order (one to be elected for a two-year term):

Frank Embree, St. Christopher's (nominated from the floor)

There being no further nominations, the nominations for Cathedral Chapter, Lay Order, were closed.

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Ecclesiastical Trial Court (one clergy to be elected for a five-year term):

The Rev. Gerry Gifford, retired

There being no further nominations, the nominations for Ecclesiastical Trial Court were closed.

Secretary of the Convention (one to be elected for a one-year term):

The Rev. Peter Van Horne, Emmanuel (nominated from the floor)

There being no further nominations, the nominations for Secretary of Convention were closed.

All nominees present were introduced to the members of Convention.

INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Mr. Caldwell announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor:	John A. Lockwood, Esq.
Vice-chancellor:	Walter Beh, II, Esq.
Historiographer:	Stuart Ching
Registrar:	The Rev. Gerhard Laun, St. Elizabeth's
Commission on Ministry:	Robert Verrey, St. Andrew's (four-year term)
	The Rev. Elizabeth Beasley, St. George's (four-year term)
	The Rev. Robert DeWolfe, Good Samaritan (three-year term)
Commission on Episcopal Schools:	Joanne Na`ai, Calvary (two-year term)
	The Rev. Lee Kiefer, Epiphany (two-year term)
Diocesan Compensation Review Committee:	Clark Halloran, St. Andrew's (three-year term)
	The Rev. Vince O'Neill, St. Timothy's (three-year term)

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP'S APPOINTMENTS: The President called on Mr. Dwayne Bueno, Chair of the Elections Committee. Mr. Bueno, described the procedures for voting and introduced the floor tellers and counters. Floor tellers were Alma Bueno (Head Teller), Dorothy Shigemura, Conny Santana, Richard Halverson, Warren Na`ai, Alyne Kukukawa, and Laureen Chong. Counters were Roxanne Arios, Cheryl Yoro, Chad Agullana, Nancy Minuth, Joanne Na`ai, Judy Masuda (Saturday only), James Hanano, Kayoko Hanano, Nenita Cofa, Armie Felipo, Edean Iwanaga, Poai Akiane, and Eugenia Sitts. The first ballot was distributed and, at 4:18 p.m., the Chair instructed the members to begin voting. At 4:27 p.m., the President announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

Mr. Bueno, on behalf of the Committee, presented a motion to establish staggered terms for those individuals nominated by the Regions.

BE IT RESOLVED that, with regard to the election of members of the Diocesan Council from the Regions, the nominees receiving the three highest number of votes shall be elected to three-year terms, the nominees receiving the next two highest number of votes shall be elected to two-year terms, and the nominees receiving the next two highest number of votes shall be elected to one-year terms;

AND BE IT FURTHER RESOLVED, that in the event of a significant tie, the nominees, or a designated representative if the nominee is not present, shall draw straws and the

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individual drawing the shorter or the shortest straw, as the case may be, shall be declared the winner.

Clarification of the motion was provided by the Chancellor. Motion carried by voice vote.

ADOPTION OF SPECIAL ORDERS OF BUSINESS: The President called on Fr. Bailey, who, on behalf of the committee, presented a motion to adopt the Special Orders of Business as follows:

1. Stewardship Committee Presentation, Part 1, Friday, 4:40 p.m., 10 minutes; Part 2, Saturday, 11:30 a.m., 10 minutes.
2. Response to the Bishop's Address, Saturday, 9:50 a.m., 15 minutes
3. Standing Committee Report, Saturday, 10:15 a.m., 5 minutes
4. Episcopal Ministry on Aging (EMOA), Saturday, 10:25 a.m., 20 minutes
5. St. John's 100th Anniversary Celebration, Saturday, 1:35 p.m., 10 minutes

REPORT OF THE SECRETARY OF CONVENTION

Jane Tonokawa reported that greetings had been received from The Rt. Rev. David Tani, Diocese of Okinawa via e-mail as follows:

To the people of the Diocese of Hawaii on the occasion of the 32nd Annual Meeting of the Diocese.

The people of the Diocese of Okinawa send you greetings on the start of your Annual Diocesan Convention. We will be keeping you in our prayers as your meetings progress.

We thank you for the proposal of Resolution No. 6, 50th Anniversary of the Diocese of Okinawa, submitted by the Companion Diocese Relationship Committee. We further thank you for your support of us and the ministry which we have here. Your continued support is very much appreciated.

We also want to take this opportunity to invite Bishop Chang and his wife, Dee, to attend the celebration of the 50th Anniversary of the Diocese of Okinawa on Tuesday, 20 March 2001.

In Christ's Name,

*The Rt. Rev. David Shoji Tani
Bishop of Okinawa
for the People of the Diocese of Okinawa*

Ms. Tonokawa announced that the Journals of the 1999 Annual Meeting of the Convention would be distributed on Saturday during the lunch break.

STEWARDSHIP COMMITTEE PRESENTATION, PART 1 - SPECIAL ORDER OF BUSINESS #1: The President called on Nancy Ries, Stewardship Committee. The Committee presented a stewardship skit entitled *One and Twenty* featuring Heather Bring and Whitney Dyson of Emmanuel's Chancel Players.

BISHOP'S ADDRESS: Bishop Chang addressed the members of the Convention. Refer to Attachment E.

RESOLUTIONS RECEIVED FOR REFERRAL: The President called on Alice Scheurer, Chair of

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the Resolutions Committee. Ms. Scheurer asked for any additional resolutions to be placed for consideration. There being none, Ms. Scheurer announced that Resolution #7 (Attachment P), Resolution on the Convention of the Rights of the Child, had been withdrawn.

Ms. Scheurer announced referral of resolutions to the following committees or departments for recommendations:

- #1 Compensation Schedules for 2001 – referred to Finance and Real Estate Department
- #2 Lowering the Hawaii Diocesan Assessment – referred to Finance and Real Estate Department
- #3 Adoption of Zero Based Budgeting – – referred to Finance and Real Estate Department
- #4 Diocesan Mission Statement - referred to Nurture and Education Department
- #5 Amendment to Canon 3 – referred to Constitution and Canons Committee
- #6 50th Anniversary of the Diocese of Okinawa – referred to Church in Society Department

OPEN HEARINGS: At 5:15 p.m., Bishop Chang called on The Rev. Cass Bailey, Chair of Dispatch of Business Committee who, on behalf of the Committee, moved that the Annual Meeting of the Convention stand in recess for open hearing and discussions of the resolutions. The motion, requiring no second, carried by voice vote. Resolutions 1, 2 and 3 were discussed. Discussion on the remaining resolutions was deferred until Saturday

RECONVENING OF THE MEETING: The President called the meeting back to order at 6:01 p.m.

TREASURER’S REPORT: The President called on Fr. Bailey, who on behalf of the Committee, moved adoption of the Treasurer’s report by title. Refer to Attachment F. The motion, requiring no second, carried.

RECESS: Bishop Chang declared the Annual Meeting in recess until 8:00 a.m. Saturday morning.

BANQUET: A banquet, to which the entire Diocese was invited, was held in the evening at the Radisson Prince Kuhio Hotel in Waikiki.

Saturday, October 28, 2000

RECONVENE: The President called the annual meeting of the Convention back to order at 8:05 a.m. The Bishop announced that copies of his address to the Convention were available at the distribution table.

INTRODUCTION OF GUESTS NOT PRESENT ON FRIDAY: The President introduced Kathy Stevens, wife of The Rev. Walter Stevens, and Pat Bergen, wife of The Rev. Franklyn Bergen, who were presented with lei.

REPORT ON THE FIRST BALLOT: The President called on Mr. Dwayne Bueno, Chair of the Elections Committee to report the results of the first ballot. The number of votes cast for each nominee were announced. The following are the results of the elections:

All of the Ecclesiastical Authority appointees were confirmed.

Standing Committee, clerical order: The Rev. Cass Bailey elected.

Standing Committee, lay order: Linda Sproat elected.

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Diocesan Council, clerical order at-large: The Rev. Carol Arney and The Rev. Morley E. Frech, Jr. elected.

Diocesan Council, lay order at-large: John A Decker, Jr., Constantino G. Dela Cruz, Sandra D. Leialoha, Pamela McCoy, Michael Sumja elected for three-year terms.

Diocesan Council, Regional: Daphne Kennedy, Fred Smith, Beverly Van Horne elected for three-year terms; Greg Holmes, Mary Schulz elected for two-year terms; Peter Lee and Boyd Ready elected for one-year terms.

Cathedral Chapter, clerical order: The Rev. Lee R. Kiefer elected.

Cathedral Chapter, lay order: Frank Embree elected.

Secretary of Convention: The Rev. Peter E. Van Horne elected.

Ecclesiastical Trial Court, clerical order: The Rev. Gerry Gifford elected.

The Rev. Peter Van Horne appointed Nancy Rowe, Emmanuel, to serve as Assistant Secretary of the Convention. Appointment confirmed by voice vote.

No additional ballots were required.

MORNING DEVOTIONS AND BIBLE STUDY: The music ministry of Grace Church, Molokai filled the Theatre with uplifting spirit. The Rt. Rev. Rustin Kimsey introduced the Bible Study.

RECESS: The President recessed the Annual Meeting at 8:40 a.m. for bible study and small group discussion.

RECONVENE: The President called the annual meeting back to order at 9:48 a.m.

ANNOUNCEMENTS: The President announced that the Standing Committee has elected The Rev. Joseph Carr as President and Annette Jim as Secretary.

RESPONSE TO THE BISHOP'S ADDRESS - SPECIAL ORDER OF BUSINESS #2: The President called on Bill Lucas, Chair of the Committee on the Response to the Bishop's Address. Mr. Lucas introduced the Committee members: The Rev. Alejandro Geston, Marilyn Hirashima and Beverly Van Horne. The message was frequently interspersed with humor. Refer to Attachment G for the Committee's response.

STANDING COMMITTEE REPORT - SPECIAL ORDER OF BUSINESS #3: The President called on Rhoda Hackler, President of the Standing Committee. Ms. Hackler reported on the Mutual Ministry Review, conducted in response to Resolution #7 of the 1998 Annual Meeting. Refer to Attachment H for a copy of the Report.

COMPENSATION SCHEDULES FOR 2001 – RESOLUTION #1: The President called on The Rev. Marvin Foltz, Chair of the Finance and Real Estate Department, to report on Resolution #1. Fr. Foltz reported that the Department is in concurrence with the Diocesan Council and, on behalf of the Department, moved adoption of the Resolution as presented. There was no discussion on the resolution. The motion, requiring no second, carried by voice vote. Resolution #1 was adopted as presented. Refer to Attachment J.

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EPISCOPAL MINISTRY ON AGING (EMOA) - SPECIAL ORDER OF BUSINESS #4: The President called on The Rev. Pat Leo, Chair of EMOA. Rev. Leo introduced The Rev. Gerhard Laun, who recited words from the nominators of the honorees. Bishop Chang presented the award on behalf of the Diocese to members of the Church who are 70 years or older and have given outstanding service in their congregation and community. The 2000 Makule E Akamai Award recipients were as follows:

Mr. William Beardsley	Calvary, Kaneohe
Dr. Clyde Smith	Cathedral Church of St. Andrew, Honolulu
Mrs. Grace Ackerman	Christ Church, Kealahou, Hawaii
Mrs. Winifred R. Lum	Holy Apostles, Hilo, Hawaii
Mrs Relda Loomis	Holy Nativity, Honolulu
Mrs. Yoshi Komoto	Emmanuel, Kailua
Mrs. Ruth Okihara	Episcopal Church on West Kauai
Mrs. Mildred Hata	Good Samaritan, Honolulu
Mrs. Bennie Taylor	Holy Cross, Malaekahana
Mr. Joseph Mattos	St. Augustine's, Kohala, Hawaii
Mrs. Mary Lynne Godfrey	St. Clement's, Honolulu
Mr. William Eng	St. Elizabeth's, Honolulu
Mrs. Jane Thomas	St. James', Kamuela, Hawaii
Mrs. Rhoda Phillips	St. John's By-the-Sea, Kaneohe
Mrs. Blanche Hew	St. John's, Kula, Maui
Mrs. Kay Kusono Neddermeyer	St. Mark's, Honolulu
Mr. George Nakamura	St. Mary's, Honolulu
Auntie Nickie Hines	St. Matthew's, Waimanalo
Mr. Holbrook Goodale	St. Michael And All Angels', Lihue, Kauai
The Rev. Timoteo Quintero	St. Paul's, Honolulu
Mrs. Akiko Takafuji	St. Timothy's, Aiea
Mrs. Teresa 'Tess' Peabody	Trinity Church By-the-Sea, Kihei, Maui

PRESENTATION OF THE 2001 DIOCESAN BUDGET: The President again called on The Rev. Marvin Foltz for the presentation of the 2001 Budget. Fr Foltz, on behalf of the Finance and Real Estate Department, moved the adoption of the Budget as presented. Refer to Attachment I.

The Rev. Joe Carr, Calvary, on behalf of the Standing Committee and in accordance with the Mutual Ministry Review, moved to amend the Budget to increase the Salary of the Bishop by 15%, an increase of \$11,919 over the amount printed in the budget as circulated. Fr. Carr reported that funding for the Bishop's compensation, including the Bishop's secretary, comes from the Episcopate Endowment Fund and does not affect the level of assessments to congregations. Motion carried by voice vote.

Ernie Knudsen, All Saints, moved to amend the budget to reflect assessment level of 15%. Motion seconded. Following lengthy discussion and a voice vote, the motion failed.

Further discussion on the 2001 Diocesan Budget was continued after lunch.

STEWARDSHIP COMMITTEE PRESENTATION, PART 2 – SPECIAL ORDER OF BUSINESS #1: The President called on Beverly Van Horne of the Stewardship Committee who introduced a video presentation (available via The National Network on Stewardship), featuring The Rt. Rev. William Burrill.

NOONDAY PRAYERS: The President called on Charlotte Holmes and the Grace Church musicians to lead the members of the Convention Noonday prayers and song and for the reading of the Necrology (Attachment R).

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RECESS FOR LUNCH: The President recessed the Annual Meeting of the Convention at 12:30 for lunch.

RECONVENE: The President called the Annual Meeting back to order at 1:32 p.m.

ST. JOHN'S 100TH ANNIVERSARY CELEBRATION - SPECIAL ORDER OF BUSINESS #5: The President called on The Rev. Heather Mueller-Fitch who recognized Jean Fiddes, St. John's historian and organizer of their Centennial celebration, to review the history of the church from its founding by the Rev. Shim Yin Chin. The Convention viewed a videotape of portions of their celebration. Rev. Mueller-Fitch then asked the Convention to sing "Sandalwood Hills and Fountains of Gold" to the tune of "Faith of Our Fathers."

PRESENTATION OF THE 2001 DIOCESAN BUDGET (CONTINUED): The President called on Mr. Jim Putnam, member of the Finance and Real Estate Department, to continue the presentation of the 2001 Budget. Mr. Putnam reminded the Convention that the Budget has been amended in regards to the increase in the Bishop's compensation and a corresponding increase in the income from the endowment.

The Rev. James Hargis, All Saints', made the following motion: "I would propose, as an amendment to the 2001 budget, The Episcopal Church in Hawaii implement a mandatory assessment on all parishes and missions of 15%, and encourage all parishes and missions to voluntarily contribute additional funds to support The Episcopal Church in Hawaii." The motion failed for lack of a second.

The question was called on the 2001 Diocesan Budget as amended. Motion carried by voice vote.

CLARIFICATION OF RESOLUTION PROCESS: The Bishop clarified the process for considering each resolution. Departments to which resolutions were referred were asked to recommend one of the following actions:

1. Adoption as presented,
2. Adoption with amendment,
3. Discharge from further consideration, or
4. Rejection

The votes cast by the Members of Convention are on the adoption of the appropriate Department's report or recommendation. If the recommendation is to adopt the resolution, then a "yes" vote by the members supports the Convention adopt the resolution. If the recommendation is to reject, then a "yes" vote supports the rejection of the resolution.

LOWERING THE HAWAII DIOCESAN ASSESSMENT – RESOLUTION #2: Due to the discussion that took place during the presentation of the 2001 Budget, as detailed above, Mr. Putnam moved that the Department be discharged from consideration of the resolution (Attachment K). The motion was seconded and carried by voice vote.

ADOPTION OF ZERO BASED BUDGETING – RESOLUTION #3: Mr. Putnam reported that the Department recommended rejection of the resolution (Attachment L) and, on behalf of the Department, moved adoption of the Department's recommendation. The motion, requiring no second, carried by voice vote. The Department's recommendation was adopted and the resolution was rejected.

DIOCESAN MISSION STATEMENT – RESOLUTION #4: The President called on Nancy Ries, Chair of the Nurture and Education Department. On behalf of the Department, Ms. Ries moved adoption of the resolution with an amendment to the title (Attachment M). The amended title reads, "The Mission Statement for Christian Formation in the Diocese of Hawai'i." The amendment was accepted by John

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Hawkins, a member of the Commission on Ministry, on behalf of the Commission, as a friendly amendment. The motion, requiring no second, carried by voice vote. The resolution was adopted as amended.

AMENDMENT TO CANON 3 – RESOLUTION #5: The President called on Adrienne King, Chair of the Constitutions and Canons Committee. On behalf of the Committee, Ms. King moved adoption of the resolution (Attachment N). The vote was taken by orders and carried in each order. The Bishop concurred. The resolution was adopted and Canon 3 was amended accordingly.

50TH ANNIVERSARY OF THE DIOCESE OF OKINAWA – RESOLUTION #6: Ms. King, Chair of the Church in Society Department, to which the resolution was referred, on behalf of the Department, moved adoption of the resolution (Attachment O). The motion, requiring no second, carried by voice vote. The resolution was adopted.

SET DATE AND LOCATION OF THE 2002 ANNUAL MEETING OF THE CONVENTION: The President called on Jane Tonokawa, Secretary of the Convention. Ms. Tonokawa moved that the 2002 Annual Meeting of the Convention be held on October 25-26, 2002 on the island of O`ahu. The motion was seconded and carried by voice vote. It was also noted that the 2001 Annual Meeting of Convention will be October 26-27, 2001, also on the island of O`ahu.

COURTESY RESOLUTIONS: The President called on The Rev. Darrow Aiona to read the Courtesy Resolutions. Mrs. Mary Day Wilson asked there be greetings sent to The Rev. Ken Perkins since this is the first Annual Meeting of the Convention he has not attended in decades. Courtesy resolutions were adopted by voice vote. Refer to Attachment Q.

POINTS OF PERSONAL PRIVILEGE: The Rev. Marilyn Watts of St. Philip's, Ma`ili rose to thank the delegates who are here for the first time and for the new life they represent.

The Rev. Joe Carr told the Diocese about the Alpha Program and announced that in January 2001 an Alpha Conference is coming to Honolulu.

Chancellor John A. Lockwood thanked the members for handling the Regional Caucuses so well.

The Rev. Frank Cowell announced that funds have been raised for legal assistance to a couple in his congregation facing deportation charges, and thanked people for their contributions.

The Rev. Jim Hargis, All Saints', invited Members to attend Good Shepherd's 75th anniversary of their church building on November 3-5, 2000.

The Rev. Hollis Wright reminded delegates of the need of The Rev. Domingo Calag for a new kidney. Fr. Calag or herself can be contacted.

The Rev. Frank Bergen reported that Holy Apostles (Hilo) has been offered a musical organ for use by an Episcopal Church. His congregation does not have a use for it at this time, and should anyone be interested, they should contact him.

ADJOURNMENT: At 2:17 p.m., the President moved adjournment of the 32nd Annual Meeting of the Convention sine die. The motion was seconded and carried by voice vote. Hawai`i Aloha was sung.

ATTACHMENTS
(Referred to in the Journal of Proceedings)

- A Registered Clergy and Lay Delegate List of the Convention
- B Letter from The Rev. Murray D. Finck, Bishop of the Pacifica Synod, ELCA
- C Convention Plans Committee
- D Agenda of the 33rd Annual Meeting of the Convention
- E Convention Address by The Rt. Rev. Richard S.O. Chang
- F Annual Report of the Treasurer
- G Response to the Bishop's Address
- H Mutual Ministry Review – 2000
- I 2001 Diocesan Budget

Resolutions

- J Resolution #1 - Compensation Schedules for 2001 (*adopted as presented*)
- K Resolution #2 – Lowering the Hawai'i Diocesan Assessment (*not considered*)
- L Resolution #3 – Diocesan Adoption of Zero Base Budgeting (*rejected*)
- M Resolution #4 – Diocesan Mission Statement (*adopted as amended*)
- N Resolution #5 - Amendment to Canon 3 (*adopted as presented*)
- O Resolution #6 – 50th Anniversary of The Diocese of Okinawa (*adopted as presented*)
- P Resolution #7 - Convention on the Rights of the Child (*withdrawn by sponsor*)

- Q Courtesy Resolutions (*adopted as presented*)

- R Necrology

- S Baptisms

REGISTERED CLERGY

1. Darrow Aiona
2. Eleanore Akina
3. Randolph Albano
4. Carol Arney
5. B. Cass Bailey
6. Elizabeth Beasley
7. Peter Besenbruch
8. Domingo Calag
9. Charles Cannon
10. Joseph J. Carr
11. Richard S.O. Chang
12. Franklin S.H. Chun
13. Taylor Clark
14. Barbara Coan
15. Nancy Conley
16. John Connell
17. Peter Courtney
18. Frank Cowell
19. Robert DeWolfe
20. Alison Dingley
21. Peter Fan
22. Robert Fitzpatrick
23. Marvin Foltz
24. Morley Frech
25. Alejandro Geston
26. Gerald Gifford
27. James Hargis
28. Walter Harris
29. Polly Hilsabeck
30. John Holmes
31. Kenneth Jackson
32. F. Kay Johnson
33. David K. Kennedy
34. Lee R. Kiefer
35. Gerhard Laun
36. A.Patricia Leo
37. Donor Macneice
38. John Millen
39. Vincent O'Neill
40. Imelda Padasdao
41. Pamela Redding
42. Jan Rudinoff
43. Norio Sasaki
44. Lynette Schaefer
45. Walter Stevens
46. John Turner
47. Malcolm Miner

48. Heather Mueller-Fitch
49. Noriaki Ueda
50. Ernest Uno
51. Thomas Van Culin
52. T. Andrew K. Van Culin
53. Peter Van Horne
54. Marilyn Watts
55. Hollis Wright

LICENSED

1. Franklyn Bergen
2. Jeanette Myers
3. Kenneth Snyder

REGISTERED LAY DELEGATES

ALL SAINTS'

Carol Knutzen
Ernie Knutzen
Dick Schulz
Mary Schulz
June Stark
Mary Wilson

CALVARY

Noe Dela Vega
Bruce Fink
Nolan Kahima
Warren Naai
Teresa Ubando

CHRIST CHURCH

Susan Lee
Bill Lucas
Betty O'Brien
E. (Peaches) Schenck

CHRIST MEMORIAL

Marilyn Johnson
Helen Mitsui
Sunny Gail Mitsui
Linda Sproat

EMMANUEL

Leland Leong
Bob Merriam
Carolyn Remedios
Beverly Van Horne

EPIPHANY

Catherine Niwa
Sally Schultz
Dawn Wilson
Karena Yee

GOOD SAMARITAN

Myrtle Kaneshiro
Elva Mori
Juliet Shimabukuro

GOOD SHEPHERD

Ferdinand Cajigal
Gloria Cajigal
John Decker
Linda Decker
Mark Sitts

GRACE

Joyce Arce
Barbara Kalipi
Alyne Kikukawa
John Kikukawa

HOLY APOSTLES

Diane Cockett
William Green
Charlotte Holmes
Priscilla Hope

HOLY CROSS

Rebecca Boyd Smith
Boyd Ready
Gretchen Willingham

HOLY INNOCENT

Robert Funk
Melinda Gohn
Tuila Greig
Lynn Ho

HOLY NATIVITY

Keith Adamson
Relda Loomis
Ann Brotherton
Tom Brotherton
Abbi DeLessio
Richard Hagemeyer
Rhoda Hackler

RESURRECTION

Maria Domingo
Eva Manuel
Tessie Quebral

**ST. ANDREW'S
CATHEDRAL**

Michael Allen
Lowell Barnhart
Rodney Chang
John Condrey
Clark Halloran
John Hays
Alice Herring
Daphne Kennedy
Adrienne King
Paulette Moore
Brian Schuckburgh
Bob Verrey
Theone Vredenburg

ST. AUGUSTINE'S

Patsy Ching
Emma Glory
Marilyn Smith
Joseph Mattos

ST. BARNABAS

Val Besenbruch
Paul Convard
Dot Shigemura

ST. CHRISTOPHER'S

Sharon Billingsley
Bettye Jo Harris
John Hawkins
Alex Malahoff
Ann Morgan
Bill Watkins
Virginia Young

ST. CLEMENT'S

John Belt
Cecilia Fordham
Elizabeth Ho
Ray Kamikawa
Clint Marantz

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ST. COLUMBA'S

Ruby Balmilero
Cheryl Tagaca
Kathleen Tagaca

ST. ELIZABETH'S

Rowena Blaisdell
Laureen Chong
Laura Iwami
Francis Kau
Allison Mitsuka
Frank Yap, Jr.

ST. GEORGE'S

Beth Flick
Pamela McCoy
James Putnam

ST. JAMES'

Madelyn Bruno
Guy Cellier
Carol Cheape
Douglas Cheape

ST. JOHN'S, KULA

Cathy Burton
Jean Fiddes
Marilynn Hirashima
Art Kusumoto
Janet Makua

ST. JOHN'S BY-THE-SEA

Richard Halverson
Lysandra Padeken
Jim Thomas
Dawn Yadao

ST. JUDE'S

Lynne Reynolds
Cynn timer Salley
Conny Santana

ST. LUKE'S

Michael Kim
John Lee
Hazel Yee

ST. MARK'S

William Foltz
Sandra Leialoha
Barbara Maeshiro
Wayne Yoshigai

ST. MARY'S

Pablo Cortez, III
Renee Hamatake
Greg Holmes
Laurie Lee

ST. MATTHEW'S

Priscilla Ho
Helen Redding
Hugo Tanner
Sunia Utu

ST. MICHAEL & ALL ANGELS'

Linda Burnz
Ed Coan
Charlotte Lydgate
Scott Sagum

ST. PAUL'S

Fe Agullana
Dwayne Bueno
Constantino dela Cruz
Rose Galanto
Marilyn Kunitake
Lita Peralta
Amado Yoro

ST. PETER'S

Kathleen Chang
Daniel K.F. Ching
Douglas Ho
Ruth Merz
Alice Scheuer
Clifford Young

ST. PHILIP'S

Keane Akau
May Holokai
Eva Kum
Loretta Mokiao

ST. STEPHEN'S

Ellen Balsely
Simeona Geston
Molly Mayher
Molly McCurdy

ST. THOMAS

Marc Leon
Diane Torkelson
Judy Wakumoto

ST. TIMOTHY'S

David Caldwell
Su Contee
Karen Huston
Bob Leigh
Polly Leigh
David Millard
Ben Wham

TRINITY BY-THE-SEA

Barbara Clark
Susie Davis
Maury Deatrick
Marie Gammie

WAIKIKI EPISCOPAL CHAPEL

(None in Attendance)

WEST KAUAI

Alice Brown
Manny Igaya
Remedios Molabe



OFFICE OF THE BISHOP

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October 27, 2000

The Right Reverend Richard Sui On Chang
Diocese of Hawaii
229 Queen Emma Square
Honolulu, Hawaii 96813

Dear Bishop Chang and the Episcopal Diocese of Hawaii,

God's grace and peace surround you as meet in assembly these latter days of the Season of Pentecost.

I am honored to bring you a greeting as we move together in a new relationship of full communion which will begin officially on the first day of January of this next year, and will be celebrated by our two denominations on the Day of Epiphany at the National Cathedral in Washington D.C. So many of us in the Evangelical Lutheran Church in America have long awaited this visible and tangible sign of unity and common mission. We know it is this kind of harmony for which our Lord Jesus' prayed.

As Pastor Ruth Peterson brings this greeting on my behalf, I am grateful for her representation of the Pacifica Synod in your midst. I regret that my schedule does not allow me to be with you at this time. I had the joy of speaking at the Diocese of San Diego earlier this year and am privileged to have been asked to preach at the opening worship of the convention of the Diocese of Los Angeles on December 2nd. I look forward to such opportunities with you in the months and years ahead. We, in turn, look for the days when those representing your church in three different dioceses in Hawaii and southern California will be part of the assemblies and gatherings of the Pacifica Synod of the ELCA.

The title of our agreement appropriately and clearly charts our course in the following months. We have been called by the Spirit of our God to work side by side in common efforts and strategies for mission. In my understanding and in my joy, this is more than a good idea or well-written document. It now becomes both opportunity and responsibility to proclaim together the grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit. Let us do so as we share in existing ministries and envision new possibilities for the Christ's church in Hawaii. I hope we might soon begin in earnest conversations that will allow *Called to Common Mission* to become a working document for our two churches.

May your time together now be filled with inspiration and joy as you conduct the mission and ministry of the Diocese of Hawaii of the Episcopal Church, USA. I will keep you in my thoughts and prayers this day.

In Christ's abiding and abundant grace,

The Rev. Murray D. Finck
Bishop of the Pacifica Synod, ELCA

CONVENTION PLANS COMMITTEE

Secretary of the Convention

Mrs. Jane Tonokawa

Emmanuel

Approval of Minutes

Ms. Catherine Niwa, Chair
Ms. Marie Gammie
The Rev. Donor Macneice
Ms. Gretchen Willingham

Epiphany
Trinity By-the-Sea
Christ Memorial/St. Thomas
Holy Cross

Constitution and Canons

Ms. Adrienne King, Chair
Mr. John Decker
Mrs. Pamela McCoy
The Rev. Thomas Van Culin
The Rev. Hollis Wright

St. Andrew's Cathedral
Good Shepherd
St. George's
St. Matthew's
St. James'

Credentials

Mr. Bruce Fink, Chair
Ms. Alice Brown
Mr. Rodel Casio
Mr. Constantino dela Cruz
Ms. Emma Glory
Ms. Rene Kamatake
Mr. John Lee
Ms. Dawn Yadao

Calvary
West Kauai
Good Shepherd
St. Paul's
St. Augustine's
St. Mary's
St. Luke's
St. John's By-the-Sea

Dispatch of Business

The Rev. B. Cass Bailey, Chair
Mr. Keane Akao
Mr. John Belt
Ms. Kathleen Chang

St. Christopher's
St. Philip's
St. Clement's
St. Peter's

Elections

Mr. Dwayne Bueno, Chair
Ms. Lauren Chong
Dr. Richard Halverson
Mrs. Alyne Kikukawa
Mr. Warren Naai
Ms. Constance Santana
Mrs. Dorothy Shigemura

St. Paul's
St. Elizabeth's
St. John's By-the-Sea
Grace
Calvary
St. Jude's
St. Barnabas'

Necrology

The Rev. Dr. Leonard Howard, Chair
Mrs. Gloria Cajigal
Mrs. Charlotte Holmes
Ms. Judy Wakumoto

St. Andrew's
Good Shepherd
Holy Apostles'
St. Thomas'

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Nominations

Mr. David Caldwell, Chair	St. Timothy's
Ms. Rose Galanto	St. Paul's
Mr. Richard Hagemeyer	Holy Nativity
Mrs. Bettye Jo Harris	St. Christopher's
Mr. Art Kusumoto	St. John's, Kula
The Rev. Drew Van Culin	St. James'
Mrs. Mary Wilson	All Saints'

Resolutions

Mrs. Alice Scheuer, Chair	St. Peter's
The Rev. Carol Arney	Christ Church
Ms. Susie Davis	Trinity By-the-Sea
The Rev. Robert DeWolfe	Good Samaritan
Mr. Ray Kamikawa	St. Clement's

Response To The Bishop's Address

Mr. William Lucas, Chair	Christ Church
The Rev. Alejandro Geston	St. Stephen's
Ms. Marilyn Hirashima	St. John's, Kula
Mrs. Beverly Van Horne	Emmanuel

ANNUAL MEETING AGENDA

FRIDAY, OCTOBER 27: Session 1, ST. ANDREW'S CATHEDRAL

- 12:00 noon PRAYER VIGIL begins — Parke Chapel
- 12:00 noon REGISTRATION on the walkway fronting the Diocesan Office
- 1:30 pm Annual Meeting of the Diocesan Convention - St. Andrew's Cathedral
The Liturgy of the Word
UTO Ingathering
Sermon by Bishop Rustin Kimsey
- 3:00 pm Regional Caucuses
Central Honolulu — Tenney Theatre
East Honolulu — Parke Chapel
Hawaii — Cathedral — Choir Area
Kauai — Cathedral — Pews on Ewa-side, center portion
Maui — Cathedral — Pews on the Waikiki-side, back portion
West O`ahu — Davies Hail — Below the stage area
Windward O`ahu — Davies Hail — area nearest Beretania Street
- 3:30 pm Convention is called to Order by the Bishop — Tenney Theatre
Quorum Report of the Credentials Committee
Introductions
Report of the Credentials Committee
Announcement of committee appointments (by Title)
Full list in packets
Report of the Committee on the Dispatch of Business
Adoption of the Agenda as circulated
Report of the Secretary of Convention
Bishop's Address
Resolutions received for referral
List enclosed in packets
Opening Hearings
Treasurer's Report (by Title)
Convention in recess until 8:00 am Saturday
- 6:30 - 9:00 pm Banquet

SATURDAY, OCTOBER 28: Session 2, TENNEY THEATER

- 7:30 am Prayer Vigil in Parke Chapel continues
- 7:30 am Registration for late arrivals: walk fronting Diocesan Office

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8:00 am Meeting reconvenes
Report on first Ballot
Second Ballot
Meditation by Bishop Kimsey
Bible Study (Small Groups)

9:30 am Coffee and refreshment break

9:45 am Report of Second Ballot and Third Ballot (if necessary)
Adoption of Minimum Annual Compensation Schedule
Presentation of 2001 Proposed Budget
Consideration of Resolutions

12:00 noon Noon Devotion and Necrology

12:15 pm Recess for lunch in Davies Hall

1:30 pm Reconvene
Report of Third Ballot (if necessary)
Continue consideration of Resolutions
Set date and location of 2002 Diocesan Convention
Courtesy Resolutions
Announcements

Adjournment of the Annual Meeting of the Convention

CONVENTION ADDRESS
BY THE RT. REV. RICHARD S.O. CHANG

EMBARGOED UNTIL FRIDAY, OCTOBER 27. CHECK AGAINST DELIVERY.

“I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, on faith, one baptism, one God and Father of all, who is above all and through all and in all. But each of us was given grace according to the measure of Christ’s gift. *Ephesians 4:1-7*

Friday, October 13, marked the 4th anniversary of my arrival in the Diocese of Hawai`i in 1996, and the beginning of my 5th year as your bishop. The years have gone by too quickly. My fourth year of ministry has been a more difficult and challenging time for me when compared with the previous three years. Plans and schedules seemed to be more crowded and frequently disrupted. The anticipated “low activity times” in the late summer when we “caught our breath and prepared for the fall” did not occur. I think it is great that there are more activities throughout our Diocese as evidenced by the competition among programs for prime weekend dates on the Diocesan Calendar. There are very few weekends when there are no diocesan or congregational programs occurring. But decisions seemed harder this past year.

There was another significant event on Friday, October 13, 2000. A check for \$54,879 was paid to First Hawaiian Bank. This was the final payment to the bank on the \$4 million loan that we had guaranteed on behalf of Episcopal Homes of Hawai`i. This September had the good news that a lawsuit in bankruptcy court to subordinate the claims of the Diocese was dismissed in our favor by the judge. Earlier this month our insurance carriers agreed to pay the defense costs for new civil suits filed in August.

We are not yet out of the “proverbial woods” with regard to Episcopal Homes of Hawai`i. There are still pending lawsuits. Trial dates have been set for two of them for March and July 2001 respectively. We need to repay the Ing and the Von Holt Endowment Funds the \$2.3 million that we borrowed in 1995, 1998, and 1999, to help pay down the bank loan. The proposed 2001 Budget includes funds for this repayment to the Ing and Von Holt Funds. Since 1994 an average of 39 percent of the operating income in our Diocesan Budget was spent on EHH-related expenses, not including the costs for travel, office support, and staff hours.

Despite these financial limitations, our diocese has been able to embark upon new ministries that have brought new vitality and hope in many lives. We can look with pride at the growth of our New Beginnings program young people in grades 6-8. We are one of twelve dioceses invited to be a pilot program for clergy and lay professional continuing education sponsored by the Eli Lilly Foundation. Barbara Street just returned the first meeting of this program and reported with pride that we “are far ahead of the other dioceses except the Diocese of Texas”. I pray that EHH-related expenses will continue to decrease in the coming year and no longer be part of our operating budget in 2002. There are uncounted numbers of new ministry opportunities before us. We have each been given grace according to the measure of Christ’s gift to undertake these ministries. We have always had abundance. Now we can have hope.

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As a Diocese, we have not fully entered into a “recovery” mode from EHH. After more than six years, I continue to hear of clergy, lay leaders and entire congregations who still struggle with the impact of EHH upon their ministries. As we have learned from congregations outside of our Diocese where there has been a traumatic event of some kind, the recovery process involves the whole community, not selected individuals. To be fully healed from the wounds of our past, we must be prepared to name the wounds, identify the solutions, and willingly implement any changes that bring wholeness to individuals and the congregations. We must pursue the avenues to rebuild trust, strengthen interpersonal relationships, require accountability, and develop renewed vision. I give thanks to God for positive efforts in this endeavor, but the work of reconciliation is never done. It cannot be left to chance. We must be purposeful in these tasks.

In the course of the mutual ministry process, someone characterized my episcopate as “passive leadership” and called for more definitive responses to issues raised in the life of our diocese and communities. I appreciate that assessment. For the past three years I have sought to listen to the people of our diocese and sought to build relationships with clergy and laity. For the past four years mine has been a ministry of presence and conversation to rebuild trust in the office of the bishop. Remember my first convention address when I told you about my spiritual hero, Brother Lawrence, whose ministry was to bring the presence of God into his monastic community. I believe that I am now called to lead us to a deeper understanding of our ministry, better stewardship of our abundant resources, and more honest acceptance and trust of each other. To this end, I will begin to initiate changes within our diocese to achieve these objectives.

When you have called 536-7776 or 800-524-8418, you have been heard the voice of Tiare Ono saying, “You have reached the Office of the Bishop for the Episcopal Diocese of Hawaii.” “229 Queen Emma Square” is not the Episcopal Diocese of Hawaii. It is a street address. Marie, Tiare, Lucille, Nancy, Peter, Frank, Bob and I are not the Diocese. You who occupy these seats in Tenney Theater this afternoon and all the other baptized members of our forty congregations and three school chapels constitute the Episcopal Diocese of Hawaii. Each of you is an integral part of that unit known as the Episcopal Diocese of Hawaii, and we work together as partners in ministry, not adversaries.

This past August I presented a proposal to the Diocesan Council that will lead to a reorganization of the Council. This process will continue over the next two months and will be implemented in January 2001. The Diocesan Council will be divided into three sections - Support, Mission, and Formation – replacing the current six departments of the Council. Peter Pereira, Bob Fitzpatrick and Lucille Tamura will serve as the primary staff persons for support, mission, and formation sections, respectively. All existing and future programs and ministries of our Diocese, whether receiving funding from the Diocesan Budget or not, will be placed within one of the sections. We currently have programs that are operating independently of the structure of the Diocese and have no accountability. This reorganization is intended to restore the Council as the policy body of the Diocese between annual meetings of the Convention, to restore its long-range planning function, and remove all program and ministry management responsibilities. The committees and commissions of the Diocese will be the managers of programs and ministries and accountable to the Diocesan Council. Because this reorganization is in process, I have yet to make appointments to the committees and commissions of the Diocese for 2001. Until I make the appointments early next year, the current committees and commissions will remain intact.

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It has frequently been difficult to have conversations that identify and name the “gaps in ministry” in order to move the Diocese forward in faithful discipleship. “Gaps” are the difference between where we are now and where we want to be. We do not like to talk about the “gaps in our lives”, those shortcomings that separate us from one another. For example, there are “gaps” in our relationships with each other. I am very much aware that we do not all share the level of trust with each other or the newcomer, whether lay or ordained, that will help us to become a diocese totally committed to living our baptismal covenant. When trust shapes the community, it is possible for that community to recognize God’s abundance. When we do not trust, then we believe that there is never enough.

Susy Miller noted that our congregations were wonderful in welcoming the visitor in keeping with the “public image of hospitality and welcome”. Her experience in Hawai`i during her workshops in August reflected an “arm’s length” welcome rather than true openness and hospitality. Without depth in our ministry of hospitality, incorporating the newcomer into our church community is difficult, if not impossible.

Let me ask a question. Has our ministry of hospitality been shaped too much by the economic values of the tourist industry rather than the values of the Gospel of Jesus Christ? Do we welcome the stranger as another pledging unit that will help our financial stability in the same way that hotels view occupancy rates? Let me suggest that the hospitality offered by our congregations must be built upon the foundations of the Good News of the Gospel and our baptismal covenant. It is a hospitality that welcomes. It is welcoming that invites the stranger into deeper relationship with Jesus Christ. It is welcoming that enables the sharing of God’s grace and our own abundance with the stranger in need. Jesus trusted in the abundant power of God’s love enough to die on the cross for our redemption. It is incorporation that accepts the gifts of the stranger and the changes that will occur in our own lives and in our churches. A church community or diocese that does not provide an authentic welcome that risks change and even loss will not grow. Are we not Easter people whose identity comes from the resurrection? We die to self that we might have new and abundant life in Christ. We may be comfortable as a surviving congregation, but we will become insignificant as a community of faith. Jesus came among us that we might have a more abundant life.

In the course of consulting with the twelve congregations with vacant positions, I have witnessed and experienced the divisions and tensions within congregations and communities over authority, theology, race, leadership, ministry priorities, liturgy and music. These divisions are severe impediments to faithful ministry being exercised by the people of God in every congregation. These are “gaps” that must be named. As sisters and brothers in Christ, we must bridge the gaps with solutions that embrace our diversity and build up the church. “Gaps” encourage a theology of scarcity by which we live a “fortress mentality” that leads to building walls of separation and alienation in order to control what is mine. We must use our abundance to bridge the gaps that separate us for it is in giving that we live life fully.

We must move to deeper levels of personal relationship and commitment to Jesus Christ as our Lord and Savior. Our unity with each other arises from our common faith and witness to Jesus as Lord and Savior, in our baptisms, and in our sharing of the Eucharistic meal. Last May I began to meet with an eclectic group to discuss human sexuality as preparation for the General Convention and as my commitment to continue the dialogue. Since then we have met monthly for two hours to pray together, to study Holy Scripture, to share our personal stories, and to discuss the resolves of the General Convention resolution DO39a. In our time together, we have worked to create a safe place where respect, honesty, and trust can be reality. It has been hard. It has helped me appreciate each person of the group as fellow disciple of Jesus Christ seeking to be faithful as I am seeking to be faithful. I have come to see and value our unity in Christ as primary. We have been able to engage in respectful conversation on the issues

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THE EPISCOPAL CHURCH IN HAWAII

related to human sexuality. I intend to introduce this model for conversation to the regional clergy gatherings and to those congregations who wish to participate. In baptism we all have been invited to share in a banquet table in God's kingdom. We are all invited to share the Body and Blood of Christ at the Holy Table. We are called by Christ to gather with our abundant differing personal experiences and perspectives at the table of conversation trusting that God's embracing grace will lead and guide us into all truth.

Let me read again the words with which I began my address.

"I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, on faith, one baptism, one God and Father of all, who is above all and through all and in all. But each of us was given grace according to the measure of Christ's gift. *Ephesians 4:1-7*

Less than a month ago the Reverend John Y.F. Liu, a priest of the Church, died alone in his home in Wailuku on the island of Maui. It would be my guess that the majority of the members of this Convention never heard or knew of John Liu. Some may remember his ministry at Holy Apostles' Church, Hilo; at the Kohala Missions on the Big Island; or at St. Elizabeth's Church, Honolulu. Even fewer of us would remember his ministry with young people as a chaplain for the Civil Air Patrol. But the fewest of us will know about his ministry as an adult probation officer for the State of Hawai'i in Wailuku where he worked until his death. A few days after his death, Marvin Foltz and I met with the staff of the Probation Office to talk about John's death and to pray with them. That time was filled with memories of a man whose ministry with staff and clients was described as compassionate, stern but loving, hospitable, generous, funny and reserved.

From today John Y.F. Liu will be remembered by all of us. He will be remembered by the future generations. A little more than a year ago John established the Victory Fund of the Diocese of Hawai'i. The purpose of the Fund is to provide an annual educational scholarship to a youngster selected from public housing in Kalihi, Palama, or the Waianae Coast. It was John's dream that this scholarship would provide an opportunity for a youngster seeking to improve him or herself through education. The first scholarship will be granted in 2001. In his will, John has also provided funds from his estate to support youth ministry among mission congregations. These funds will be administered through the Diocesan Council.

No public acknowledgement of John's ministry and these gifts to the youth of our community and our diocese could be made until today. "I came quietly, I leave quietly" was a phrase John quoted to both Marvin Foltz and me. So it should come as no surprise that John requested that his ashes be scattered at sea off Maui in a private ceremony. His other request was that Marvin and I remember him at the Sunday Eucharist we celebrated after his death. I hope that every congregation of this Diocese did respond to my email request to diocesan clergy that John Y.F. Liu be remembered on Sunday, October 8, 2000.

This month the Finance and Real Estate Department of the Diocesan Council heard for the first time a proposal from the Campus Ministry Committee to rebuild "Canterbury House". The building has been closed since the summer of 1997 when it was determined to be an unsafe facility. The Campus Ministry Committee has struggled over what kind of facility should be constructed to replace the condemned building. Jim Matichuk, an architect and a member of the committee, has been a part of that struggle. Jim has patiently labored uncounted hours and produced untold number of drawings for a new

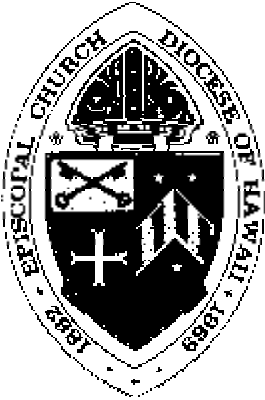
JOURNAL OF THE 32nd ANNUAL MEETING OF THE CONVENTION
THE EPISCOPAL CHURCH IN HAWAII

facility. Norma Chun, chair of the Committee, has provided leadership for this project.

I am pleased to announce that groundbreaking for the George W.R. MacCray Campus Center will be scheduled early next year. Once again most of you must be asking the question: who is this George W.R. MacCray? The Rev. George W.R. MacCray was a priest from the Diocese of Newark. After his retirement as the Rector of Christ Church, Short Hills, New Jersey, in 1978, he resided at the Arcadia Residence until his death in 1998. I met George only once before his death. He left his estate to several educational and religious institutions. The Diocese of Hawai'i was one of his beneficiaries. His bequest was to be administered by the Bishop of Hawai'i. Given his keen interest in education, it seems appropriate that a facility dedicated to ministry for the campus community, youth, and young adults be built in his honor. This facility will be a valuable resource for the ministry of our Diocese. It will be a place where college students can gather for fellowship and quiet, a place where faculty can have their brown bag lunches with our Campus Missioner, where our New Beginnings and Happening teams can meet to prepare for their weekends, where Eucharist and quiet meditation is available, and where the Episcopal Diocese of Hawai'i can proclaim the Good News of Jesus Christ.

John and George led lives worthy of the calling to which they been called by Jesus Christ. They served with all humility and gentleness, with patience, bearing the burdens of the ministry in love, and continued in unity with the community of faith. They discerned the gifts that God had given them and the invitation to ministry Jesus offered. In life and death, their decisions and actions proclaimed a theology of abundance, not scarcity. Theirs was a stewardship built upon the foundation of their faith in Jesus Christ as their Lord and Savior. My ministry has been blessed by these two priests, as will all of us at this Annual Meeting of the Convention of the Diocese of Hawai'i.

In closing, I ask you three questions. First, what does God desire to do with and through this Diocese? Second, what is God calling us to be about in our life and ministry? Third, on basis of God's call, what results do we desire? Let us work together seeking to answer these questions in 2001. He Lanakila Ma Ke Ke`a...Victory through the Cross.



The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD SO CHANG
Bishop of Hawaii

October 10, 2000

TO: DELEGATES TO THE 32ND ANNUAL CONVENTION
OF THE EPISCOPAL CHURCH IN HAWAII
FROM: PETER PEREIRA, DIOCESAN TREASURER
SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawaii on December 31, 1999 showed assets of \$37,846,994, liabilities of \$18,261,358 and net assets of \$19,585,636. The total operating income of the diocese exceeded operating expenses in 1999 by \$69,243. It should be noted that all parishes and missions have paid their 1999 assigned assessments, except for one parish.

Price Waterhouse Coopers, CPAs, audited our financial statements. If you would like to receive a copy, please call me.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks.

2000

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of September 30, 2000. The report is summarized to cut printing costs. If you want a detail report, please call me.
2. In your Convention Packet, there will also be a report on our Theological Education Offering for 1999. You will note that we contributed \$37,074 that which amounted to 66% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2000.
3. The annualized rate of Total Return for our Diocesan Investment Portfolio for the three years ended September 30, 2000 is 17%.
4. The setting up of the Shared Travel Expense fund for the 2000 diocesan convention has been accomplished. All delegates (through their clergy) are required to request for airline coupons from Nancy Minuth.

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5. The Finance and Real Estate Department and the Diocesan Council implemented a new budget process this year. The process involved a survey and several pre-convention budget hearings. We will find-tune this process for the 2002 budget.
6. The rate of assessment for 2001 is 24% (2000 was 25%).
7. The 2000 Church Leaders Conference included a topic on audit and on employment law. Please ask your treasurers to attend the 2001 Conference.
8. During the year the Finance Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over 3 years. The spending policy, together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings.
9. The Compensation Committee met during the year to review the Clergy Compensation Schedule. Please refer to The 2001 Clergy Compensation Schedule for details.
10. During the year, I worked with new treasurers advising them of various matters, namely taxes, accounting and audit, investments, parochial reports, employment and property issues.
11. During the year, I coordinated with auditors and treasurers of missions to audit their church. By the end of 2000, all the missions will have completed their first year audits.
12. We went through a bid process for our property and liability insurance renewal for the year 2000. We setup a reserve fund to cover the increase in deductible for our hurricane policy.
13. We held lay pension workshops (upon request from Churches/Schools) to inform and update employees and employer representatives about the plan and the investment vehicles available.
14. I assisted the Hawaii Society of Certified Public Accountants to organize a workshop for non-profits.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Diocesan Real Estate and Finance Department, Diocesan Compensation Review Committee, Diocesan Stewardship Education Committee and Diocesan staff. Thank you all for your support and the gifts you share with us.

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THE EPISCOPAL CHURCH IN HAWAII

The Episcopal Church in Hawai'i
Income Statement
For the Periods Ended 9/30/00

	<u>Actual</u> 9/30/2000	<u>Budget</u> YTD	<u>Variance</u>		<u>Annual</u> <u>Budget</u>
INCOME					
Assessments	1,047,348.45	1,047,348.45	0.00	A	1,396,000
Investments	267,498.51	242,526.00	24,972.51	B	485,752
Rentals	95,301.50	99,231.50	-3,930.00		132,311
Other	21,177.47	43,494.03	-22,316.56	C	86,734
TOTAL INCOME	1,431,325.93	1,432,599.98	-1,274.05		2,100,797
EXPENSES					
Congregational Development	177,845.18	174,666.40	-3,178.78		237,734
Church in Society	7,870.21	18,201.28	10,331.07	D	23,235
Nurture & Education	58,213.33	82,276.78	24,063.45	E	111,369
Communications	46,819.19	44,710.04	-2,109.15		52,900
Nation & World	177,592.74	186,031.69	8,438.95		243,519
Retirees	17,867.86	19,006.00	1,138.14		28,186
Ministry Development	37,990.16	43,509.41	5,519.25		56,546
Ministry of Episcopate	159,435.65	169,154.08	9,718.43		228,029
Ministry of Administration	259,465.30	268,001.58	8,536.28		386,108
General Diocesan Expenses	201,621.41	220,381.95	18,760.54	F	282,415
Debt Reduction	447,328.17	327,953.00	-119,375.17	G	450,756
TOTAL EXPENSES	1,592,049.20	1,553,892.21	-38,156.99		2,100,797
SURPLUS / (DEFICIT)	-160,723.27	-121,292.23	36,882.94		0.00

EXPLANATION OF SIGNIFICANT VARIANCES

- A. Assessment unpaid @ 9/30/00 = \$71,629. See listing attached.
- B. Better investment performance.
- C. This variance is funded from the Congregation Planning Program Fund
- D. Mainly due to Prison Ministry funds not used
- E. Mainly due to Campus Ministry funds not used.
- F. Deferred 1999 audit of missions. The 1996 audits were completed in 1999 and 2000. We will audit year 2000 in 2001.
- G. Mainly due to legal expenses. Net of insurance reimbursement, we will exceed budget by \$73,000

Note: I anticipate that we will probably break even at the end of the year.

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 THE EPISCOPAL CHURCH IN HAWAII

THE EPISCOPAL CHURCH IN HAWAII
 BALANCE SHEET
 AS OF SEPTEMBER 30, 2000

ASSETS

PETTY CASH	400.00	
CASH IN BANK	62,402.24	
SHORT TERM INVESTMENTS	648,004.12	
ACCOUNTS REC. - CHURCHES / OTHER	180,715.99	
OTHER A/C REC. & PREPAID EXP.	7,740.15	
INVESTMENTS	13,108,702.00	
LOAN REC. - CHURCHES / OTHERS	1,352,877.79	
LAND & BUILDINGS	2,707,489.05	
ASSETS HELD IN TRUST	81,400.00	
TOTAL ASSETS		<u>18,149,731.34</u>

LIABILITIES & NET ASSETS

ACCOUNTS PAYABLE	4,920.10	
ACCRUED VACATION	19,234.40	
ANNUITY PAYMENT LIABILITY	35,371.00	
DUE TO CHURCHES / OTHER	23,823.31	
SECURITY DEPOSITS	10,888.80	
POSTRETIREMENT BENEFIT	157,609.00	
NOTE PAYABLE - EHH	54,699.56	
NOTE PAYABLE - BY CHURCHES	1,352,877.79	
TOTAL LIABILITIES		<u>1,659,423.96</u>

NET ASSETS

UNRESTRICTED		
GENERAL FUND	550,018.26	
PLANT FUND	2,707,489.05	
INVESTMENT FUND	2,052,266.00	
TEMPORARILY RESTRICTED		
GENERAL FUND	78,069.07	
INVESTMENT FUND	6,158,326.00	
PERMANENTLY RESTRICTED		
INVESTMENT FUND	4,944,139.00	
TOTAL NET ASSETS		<u>16,490,307.38</u>
TOTAL LIABILITIES & NET ASSETS		<u>18,149,731.34</u>

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2000 ASSESSMENT

	Unpaid at Subsequent Payments Thru	
	9/30/00	10/16/00
ALL SAINTS	0.00	
CALVARY	0.00	
CHRIST CHURCH	0.00	
CHRIST MEMORIAL	3,097.23	
EMMANUEL	2,261.41	2,261.41
EPIPHANY	2,596.33	
GOOD SAMARITAN	1,939.75	1,939.75
GOOD SHEPHERD	3,364.16	3,364.16
GRACE	0.00	
HOLY APOSTLES'	0.00	
HOLY CROSS	356.16	
HOLY INNOCENTS'	0.00	
HOLY NATIVITY	9,197.16	9,197.16
KOHALA MISSION	0.00	
RESURRECTION	0.00	
ST. ANDREW'S	0.00	
ST. BARNABAS	945.75	945.75
ST. CHRISTOPHER'S	0.00	
ST. CLEMENT'S	0.00	
ST. COLUMBA'S	600.32	
ST. ELIZABETH'S	0.00	
ST. GEORGE'S	0.00	
ST. JAMES'	0.00	
ST. JOHN'S, KULA	2,902.83	2,902.83
ST. JOHN'S BY/SEA	0.00	
ST. JUDE'S	0.00	
ST. LUKE'S	0.00	
ST. MARK'S	0.00	
ST. MARY'S	0.00	
ST. MATTHEW'S	1,374.99	
ST. MICHAEL'S	17,987.05	3,597.41
ST. PAUL'S	0.00	
ST. PETER'S	0.00	
ST. PHILIP'S	0.00	
ST. STEPHEN'S	0.00	
ST. THOMAS	0.00	
ST. TIMOTHY'S	0.00	
TRINITY BY/SEA	23,665.50	
WAIKIKI CHAPEL	0.00	
WEST KAUAI	1,340.08	
TOTAL	71,628.72	24,208.47



The Episcopal Church in Hawai'i

THE RIGHT REVEREND RICHARD SO CHANG
Bishop of Hawaii

February 24, 2000

The Rt. Rev. Richard L. Shimpfky, President
The Episcopal Church in the Province of the Pacific
Diocese of Camino Real
p 0 Box 1903
Monterey, CA. 93942

Dear Bishop Shimpfky:

Attached is our 1999 report on the 1% Theological Education Offering. In 1999, gifts totaled \$37,074, which is about 66% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Native Hawaiian Ministry Studies Board, Seabury Western Theological Seminary, Trinity Episcopal School for Ministry, and the Virginia Theological Seminary.
Best Wishes!

Faithfully yours,

/sig/ Peter Pereira
Diocesan Treasurer

cc: The Rt. Rev. Richard S.O. Chang, Bishop
The Rev. Marvin Foltz
Berkeley Divinity School at Yale
Church Divinity School of the Pacific
Episcopal Divinity School
Episcopal Theological School at Claremont
General Theological Seminary
Nashotah House
Native Hawaiian Ministry Studies Board
Seabury Western Theological Seminary
Trinity Episcopal School for Ministry
Virginia Theological Seminary
Diocesan Council Members
All Churches

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 DIOCESE OF HAWAII

THE EPISCOPAL CHURCH IN HAWAII
 THEOLOGICAL EDUCATION OFFERING

<u>CHURCH</u>	<u>1998 OPER INCOME</u>	<u>1999 1% AMOUNT</u>	<u>1999 AMOUNT GIVEN</u>
ALL SAINTS	158,836	1,588	
CALVARY	235,963	2,360	2,000
CHRIST CHURCH	145,733	1,457	1,457
CHRIST MEMORIAL	49,557	496	100
EMMANUEL	108,547	1,085	1,085
EPIPHANY	124,623	1,246	
GOOD SAMARITAN	93,107	931	931
GOOD SHEPHERD	161,481	1,615	
GRACE	40,128	401	
HOLY APOSTLES'	121,714	1,217	
HOLY CROSS	17,095	171	
HOLY INNOCENTS'	164,455	1,645	1,645
HOLY NATIVITY	441,465	4,415	4,000
KOHALA MISSION	56,425	564	564
RESURRECTION	4,739	47	
ST. ANDREW'S	931,893	9,319	6,700
ST. BARNABAS	45,396	454	
ST. CHRISTOPHER'S	240,429	2,404	2,200
ST. CLEMENT'S	267,591	2,676	2,000
ST. COLUMBA'S	7,205	72	
ST. ELIZABETH'S	173,483	1,735	1,735
ST. GEORGE'S	80,765	808	
ST. JAMES'	131,882	1,319	416
ST. JOHN'S, KULA	139,335	1,393	1,000
ST. JOHN'S BY/SEA	64,845	648	
ST. JUDE'S	17,803	178	178
ST. LUKE'S	76,963	770	770
ST. MARK'S	174,821	1,748	674
ST. MARY'S	194,643	1,946	1,946
ST. MATTHEW'S	22,000	220	
ST. MICHAEL'S	172,675	1,727	
ST. PAUL'S	80,548	805	805
ST. PETER'S	348,720	3,487	3,487
ST. PHILIP'S	12,570	126	
ST. STEPHEN'S	93,998	940	
ST. THOMAS	13,090	131	131
ST. TIMOTHY'S	158,379	1,584	2,000
TRINITY BY/SEA	126,217	1,262	1,250
WAIKIKI CHAPEL	22,401	224	
WEST KAUAI	64,322	643	
	<u>5,585,842</u>	<u>55,857</u>	<u>37,074</u>

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 DIOCESE OF HAWAII

THE EPISCOPAL CHURCH IN HAWAII 2001 ASSESSMENT 1,498,672
 DIOCESAN ASSESSMENT 2000 ASSESSMENT 1,396,464
 102,208

CHURCH	<u>1998 TOTAL</u> <u>INCOME</u>	<u>1998 OPER</u> <u>INCOME</u>	<u>2000</u> <u>DIOCESAN</u> <u>ASSMT</u>	<u>1999 TOTAL</u> <u>INCOME</u>	<u>1999</u> <u>OPER</u> <u>INCOME</u>	<u>2001</u> <u>DIOCESAN</u> <u>ASSMT</u>	<u>2001 INCR</u> <u>/(DECR)</u>
ALL SAINTS	219,593	158,836	39,709	291,206	175,106	42,025	2,316
CALVARY	624,561	235,963	58,991	650,516	240,022	57,605	(1,386)
CHRIST CHURCH	150,700	145,733	36,433	224,240	150,463	36,111	(322)
CHRIST MEMORIAL	84,557	49,557	12,389	64,635	54,635	13,112	723
EMMANUEL	137,599	108,547	27,137	188,945	117,457	28,190	1,053
EPIPHANY	185,390	124,623	31,156	185,965	123,730	29,695	(1,461)
GOOD SAMARITAN	98,707	93,107	23,277	115,406	111,098	26,664	3,387
GOOD SHEPHERD	209,408	161,481	40,370	321,086	247,208	59,330	18,960
GRACE	77,309	40,128	10,032	131,211	44,851	10,764	732
HOLY APOSTLES'	132,542	121,714	30,429	183,580	109,365	26,248	(4,181)
HOLY CROSS	25,095	17,095	4,274	29,881	23,881	5,731	1,457
HOLY INNOCENTS'	221,275	164,455	41,114	176,266	124,078	29,779	(11,335)
HOLY NATIVITY	562,909	441,465	110,366	480,320	463,112	111,147	781
KOHALA MISSION	67,637	56,425	14,106	75,942	57,353	13,765	(341)
RESURRECTION	38,739	4,739	1,185	45,917	7,842	1,882	697
ST. ANDREW'S	1,264,097	931,893	232,973	1,476,884	1,155,596	277,343	44,370
ST. BARNABAS	50,500	45,396	11,349	53,792	36,286	8,709	(2,640)
ST. CHRISTOPHER'S	244,203	240,429	60,107	320,086	291,878	70,051	9,944
ST. CLEMENT'S	259,261	267,591	66,898	432,273	302,111	72,507	5,609
ST. COLUMBA'S	10,806	7,205	1,801	14,656	6,595	1,583	(218)
ST. ELIZABETH'S	254,261	173,483	43,371	285,740	200,872	48,209	4,838
ST. GEORGE'S	89,244	80,765	20,191	102,449	77,506	18,601	(1,590)
ST. JAMES'	132,883	131,882	32,971	143,732	136,431	32,743	(228)
ST. JOHN'S, KULA	222,634	139,335	34,834	241,158	151,614	36,387	1,553
ST. JOHN'S BY/SEA	88,395	64,845	16,211	93,517	67,478	16,195	(16)
ST. JUDE'S	28,022	17,803	4,451	32,816	13,064	3,135	(1,316)
ST. LUKE'S	78,249	76,963	19,241	68,234	67,559	16,214	(3,027)
ST. MARK'S	308,693	174,821	43,705	308,573	171,360	41,126	(2,579)
ST. MARY'S	228,691	194,643	48,661	256,092	191,098	45,864	(2,797)
ST. MATTHEW'S		22,000	5,500	51,204	29,543	7,090	1,590
ST. MICHAEL'S	461,869	172,675	43,169	213,266	170,857	41,006	(2,163)
ST. PAUL'S	94,010	80,548	20,137	109,810	98,311	23,595	3,458
ST. PETER'S	558,984	348,720	87,180	604,540	504,084	120,980	33,800
ST. PHILIP'S	32,247	12,570	3,143	45,689	27,962	6,711	3,568
ST. STEPHEN'S	140,569	93,998	23,500	125,210	101,536	24,369	869
ST. THOMAS	13,210	13,090	3,273	12,999	12,291	2,950	(323)
ST. TIMOTHY'S	189,933	158,379	39,595	165,936	159,257	38,222	(1,373)
TRINITY BY/SEA	217,240	126,217	31,554	261,303	139,086	33,381	1,827
WAIKIKI CHAPEL	23,280	22,401	5,600	20,594	20,594	4,943	(657)
WEST KAUAI	88,985	64,322	16,081	102,865	61,293	14,710	(1,371)
	<u>7,916,287</u>	<u>5,585,842</u>	<u>1,396,464</u>	<u>8,708,534</u>	<u>6,244,463</u>	<u>1,498,672</u>	<u>102,208</u>

RESPONSE TO THE BISHOP'S ADDRESS

Bishop and Members of the Convention:

The committee to respond to your address wishes to express its appreciation for choosing us for this awesome responsibility and opportunity. We have read, re-read and listened, to your address.

Your address was prayerful, organized, thoughtful, well written, theologically and biblically sound, challenging and inclusive. However, some of us noticed there were no jokes or humor! On behalf of the Convention--we offer you this gift to help in your preparations for next year! (*Presentation of a book of jokes*)

We embrace the themes you stressed: Hospitality, Unity, Spirituality, Abundance, Stewardship and Ministry in response to the calling of Jesus Christ and our baptismal covenant. We call upon every member of this convention to review your Address with their congregations so that they can begin to work on the issues you addressed.

You referred to; "diocese is as the basic unit of the Episcopal Church". You clarified that by saying that all baptized members make up our Diocese. Actually, each of us is the basic unit of the church. As we prepare for the future, and to remind us of our role, we wish to model the new fashion for the journey, "basic wear"! (*Put on T-Shirt emblazoned with the term "Basic Unit"*)

Collectively, we make up the Diocese, so now at our regional meetings and caucuses we agree not to point fingers at the Diocese, because we know when we do so, we will be pointing more fingers back at us! Thank you.

We agree with your assessment that we need to return to basics. We clearly need to become, as you stated previously, "spiritually buff". As the basic units, we need to rediscover the role of the prayer book in our spiritual and corporate lives. The Prayer book is one of those things, which bind us together, like the Eucharist.

To start the discussion, hopefully leading to a response to your three questions, we looked to the Catechism in the Book of Common Prayer for guidance. "What is the duty of all Christians?" Every basic unit repeat after me: "The duty of all Christians [or all basic units] is to follow Christ; to come together week by week for corporate worship; and to work, pray, and give for the spread of the kingdom of God."

Secondly, "What is the ministry of lay persons?" Every basic unit repeat after me: "The ministry of lay persons is to represent Christ and his Church; to bear witness to him wherever they may be; and, according to the gifts given them, to carry on Christ's work of reconciliation in the world; and to take their place in the life, worship, and governance of the Church."

To carry on Christ's work of reconciliation, we must truly love one another. If we truly love one another, we are compelled us to ask for forgiveness of our sins and to offer forgiveness to those who have sinned against us. In gratitude, we each give thanks for God's enduring mercy and steadfast love. **Do it!**

We must start with a more disciplined spiritual life. The prayer book is one resource to help in this process. **Use it!**

We believe you made a significant announcement yesterday. We are not referring to the payoff of the EHH note. We are referring to the re-organization of the Diocesan Council. We believe that this reorganization, when combined with the new regional councils, represents the inversion of the “chain of command”. We believe an inverted triangle better symbolizes how you envision the reorganized diocese will work. We, the laity, the basic units, now make up the top, and by far the largest portion of the triangle. This new paradigm of leadership would imply that the role of the office of the Bishop is now one of support, rather than dictation. It would also imply that we, the basic units take responsibility for the ministry of this Diocese. If we succeed, we succeed together; if we fail, we fail together. There is no “us” and there is no “them” to blame.

We, the basic units, do not seek another “hero” in our Bishop; we have that in Jesus Christ. We ask for counsel, support, guidance and comfort. As you, the staff, and the Diocesan Council work to complete the reorganization of the Diocese—think of us often. We, who are assembled here today, on behalf of all Baptized persons of the Diocese, must embrace our calls, and ministries, like Fathers Liu and MacCray. In the spirit of Fathers Liu and MacCray, we urge the laity to acknowledge our responsibility for Ministry. We urge the laity to acknowledge our fear and uncertainty. We urge the laity to affirm that we are God’s be-loved. We urge the laity to follow a disciplined spiritual life, which will support us when, and as things get tough, or as we truly embrace the newcomer whose differences are most apparent. We urge the laity to affirm that through Christ, all things are possible. We urge the laity to affirm this reorganization. We welcome the opportunity to discern our ministries. Let one of the goals of our disciplined spiritual life be to: listen to what God is calling us to do. We ask for help in discernment, and we ask you and the staff to be the cheerleaders, encouraging us, upholding us, supporting us and enduring our efforts with love and patience. Here is a new tool to help you in this effort! (*Delivers pompoms to the Bishop*)

As you said yesterday, “Our unity in Christ is primary.” It is time for us to affirm, under your leadership, that diversity is at the heart of what it means to be Anglican. Diversity is what allows spontaneity and joy in our congregations and organizations, giving pleasure to us and to God. We encourage you to give emphasis to gift identification, so that all the baptized can realize, accept and embrace the gifts that are uniquely theirs, and all of us can appreciate, value and love our differences, finally acknowledging that we all have been gifted by God with something special and unique needed for God’s kingdom on earth. It is only through cooperation, shared responsibility and love that we will finally be one Ohana. We intend to “mind the gaps” until everyone has a place at the Eucharistic table.

In response to the text you chose from Ephesians, we offer an additional one to help us frame the three questions you raise at the end of your address. We have chosen our text from the Book of Deuteronomy and it reads:

“See, I have set before you today life and prosperity, death and adversity. If you obey the commandments of the Lord your God that I am commanding you today, by loving the Lord your God, walking in his ways, and observing his commandments, decrees, and ordinances, then you shall live... and the Lord your God will bless you in the land that you are entering to possess...I call heaven and earth to witness against you today that I have set before you life and death, blessings and curses. Choose life so that you and your descendants may live, loving the Lord your God, obeying him, and holding fast to him; for that means life to you...”

Bishop, the Diocese of Hawai'i is poised to enter the Promised Land. We have survived “EHH”. We must account for the past and then look to the future. We know there are loose ends to be tied up—in life there always are. Only by God’s Grace have we come through the ordeal, hopefully chastened and stronger. The whole world is waiting for us, the children of God in the Diocese of Hawai'i, to be seen!

Having come through the “wilderness” of “EHH”, we know we need to think about the three questions you posed at the end of your Address: “First, what does God desire to do with and through this Diocese? Second,

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what is God calling us to be about in our life and ministry? Third, on the basis of God's call, what results do we desire?" This committee recommends the Diocese plan and present a Diocese-wide visioning and planning conference involving every lay person and congregation.

Thank you for bringing the questions to our attention; please assist us in our efforts to discern the answers. The task ahead is enormous. It is also exciting and hope-filled. The Bishop, the staff, or the clergy cannot do it alone. It is not right or just. We must all participate in the renewal of our beloved Diocese. On behalf of the Members of the Convention we represent, we offer God's church, our gifts and skills, talents, time and treasure.

God bless you for the tender care you have given us. Through God's Grace may we be led to a "life worthy of the calling to which we (sic) have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace".

Finally, lest we succumb to the sin of pride or arrogance, let us not forget or ignore how we have come to this place of renewal and restoration. It is through God's great abundance that the \$4 million loan has been paid. We were hurt, we were lost, and we have been delivered. What is our response? It is praise! It is thanksgiving! It is adoration and honor to the One whom loves us, nurtures us, saves and redeems us. It is celebration! Praise God from whom all blessings flow! (Deliver noisemakers and confetti to the convention for a celebratory yell)

He Lanakila Ma Ke Ke`a..... Victory through the Cross. Let us go forward in Faith! Amen!
October 27, 2000

MUTUAL MINISTRY REVIEW - 2000

Good Morning! I have been asked to make a few comments on the Mutual Ministry Review which was completed this year. Back in 1998 the 30th Annual Meeting of the Diocese of Hawai'i passed Resolution No. 7 which mandated a review of the ministry of the Bishop and the Diocese at intervals of not less than six months and not more than two years. You asked for it.

In the fall of 1999, the Bishop quietly reminded the Standing Committee that they had a job to do and we went to work. It was not an easy task for we quickly discovered that not only was there no model in the Diocese that we could adopt for such a Review but there was no model in the Episcopal Church. Fortunately we have The Rev. Peter Van Horne to turn to. He got to work on his computer and drew on his many friends throughout the church. A small sub-committee of the Standing Committee, consisting of Rev. Hollis Wright, Mr. Bud Doty and myself, was formed and with Father Van Horne's expertise we developed a self-study from and a review process. As far as I know we have broken new ground and I hope that our efforts over the past year will prove to be of use not only to our Diocese but also to the whole Episcopal Church.

On June 1st, most of you here received a questionnaire. Mr. William Bowden undertook the task of tabulating the replies; Rev. Peter Van Horne translated the information into graphs; and the members of the sub-committee reviewed the data and summarized the comments and the opinions.

During the past week you have also received a letter from the Bishop enclosing a summary of the results of the Mutual Ministry Review. Like this one, I hope you had a chance to read it. In the Diocesan Office, there is a binder in which the process is explained, together with a copy of the questionnaire, the summaries, the graphs, and the Bishop's Self-Review. You are welcomed to study the results but there is only one copy, so don't all descend on Marie at once. Peter also put the information on a CD, which is in the office.

With all this information at hand, I need only tell you that both the Clergy and the Laity evaluated the Bishop's effectiveness in performing the duties of his office as outstanding. On that basis, the Standing Committee has recommended to the Diocesan Council and the Compensation Review Committee that, to reflect his high level of performance, the Bishop's salary be substantially increased beginning next year.

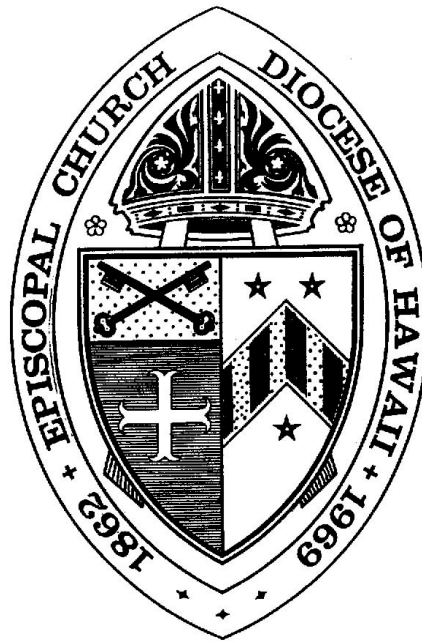
I also wish to express to The Rev. Peter Van Horne and Mr. William Bowden the deep gratitude of the Standing Committee for their invaluable assistance throughout the Mutual Ministry Review.

Comments presented by Mrs. Rhoda Hackler, President, Standing Committee

The Episcopal Diocese of Hawai`i

2001 Budget

(As Amended at the 32nd Annual Meeting of the Convention)



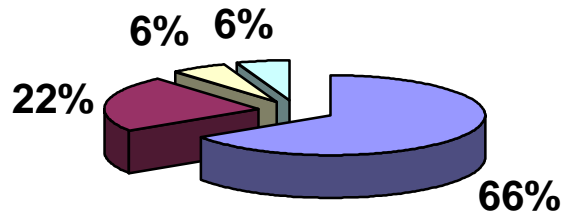
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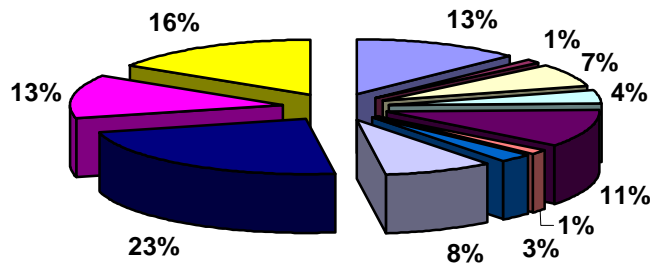
THE EPISCOPAL DIOCESE OF HAWAII
2001 BUDGET
 (in \$)

	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>
	<u>ACTUAL</u>	<u>BUDGET</u>	<u>REQUEST</u>	<u>COUNCIL</u>	<u>REQUEST</u>	<u>REQUEST</u>
				<u>BUDGET</u>		
INCOME						
Assessments	1,360,919	1,396,000	1,561,124	1,498,672	1,544,000	1,590,000
Investments:						
Portfolio (Restricted)	207,363	228,652	236,000	247,919	245,000	255,000
Portfolio (Unrestricted)	1,874	2,100	2,200	2,200	2,300	2,400
Von Holt Fund (Unrestricted)	145,333	165,000	172,000	172,000	179,000	186,000
Catton Fund (Restricted)	20,081	19,800	21,700	21,700	22,600	23,500
Parke Trust (Unrestricted)	34,060	33,400	36,800	36,800	38,300	39,900
Valvon Fund (Unrestricted)	9,162	9,500	9,900	9,900	10,300	10,700
Prisanlee Fund (Unrestricted)	26,225	27,300	28,400	28,400	29,500	30,700
Total Investments	444,098	485,752	507,000	518,919	527,000	548,200
Rentals:						
Apartments	63,268	65,717	67,200	67,200	68,600	70,000
Parking	65,604	66,594	66,800	66,800	68,000	69,500
Total Rentals	128,872	132,311	134,000	134,000	136,600	139,500
Interest	12,991	16,500	17,000	17,000	17,700	18,500
Chronicle Donations (Board Designated)	1,090	5,000	5,000	5,000	5,000	5,000
Miscellaneous	4,292	65,234	35,000	35,328	10,500	11,000
Prior Year Surplus	123,716	0	69,243	69,243	0	0
TOTAL INCOME	2,075,978	2,100,797	2,328,367	2,278,162	2,240,800	2,312,200
EXPENSES						
Congregational Development	242,600	237,734	290,000	290,000	280,000	280,000
Ministry to church in Society	6,492	23,235	23,850	25,000	24,550	24,050
Ministry of Nurture & Education	75,067	111,369	151,227	154,500	150,212	131,403
Ministry of Communications	75,568	52,900	116,050	85,000	139,362	143,542
Ministry to Nation & World	212,804	243,519	256,096	256,100	263,766	258,466
Ministry to Retirees	30,034	28,186	29,901	32,000	34,000	38,000
Ministry Development	42,328	56,546	70,465	58,500	84,680	90,866
Ministry of Episcopate	162,743	181,866	174,849	186,768	179,319	185,529
Ministry of Administration	339,909	432,271	530,321	530,500	539,321	549,321
General Diocesan Expenses	245,005	282,415	280,993	290,000	289,362	303,064
Debt Reduction	574,185	450,756	392,300	369,794	242,700	238,700
TOTAL EXPENSES	2,006,735	2,100,797	2,316,052	2,278,162	2,227,272	2,242,941
SURPLUS	69,243	0	12,315	0	13,528	69,259

2001 BUDGET INCOME



2001 BUDGET EXPENDITURES



RESOLUTIONS

<u>NUMBER</u>	<u>TITLE</u>	<u>REFERRED TO:</u>
1 (Att. J)	Compensation Schedules for 2001 (Adopted as presented)	Finance and Real Estate
2 (Att. K)	Lowering the Hawaii Diocesan Assessment (Discharged from consideration)	Finance and Real Estate
3 (Att. L)	Diocesan Adoption of Zero Base Budgeting (Rejected)	Finance and Real Estate
4 (Att. M)	Diocesan Mission Statement (Adopted as presented)	Nurture and Education
5 (Att. N)	Amendment to Canon 3 (Adopted as presented)	Constitution and Canons
6 (Att. O)	50 th Anniversary of The Diocese of Okinawa (Adopted as presented)	Church in Society
7 (Att. P)	Resolution on the Convention on The Rights of The Child (Withdrawn by sponsor)	Church in Society

RESOLUTION NO. 1

TITLE: COMPENSATION SCHEDULES FOR 2001

SPONSOR: DIOCESAN COMPENSATION REVIEW COMMITTEE

BE IT RESOLVED, that the 2001 Clergy Compensation Schedule salary ranges be increased by 4%.

RATIONALE/EXPLANATION:

The above is the resolution that is required of the Diocesan Compensation Review Committee under Diocesan Canon 38, Sections 1 and 5.

**2001 CLERGY COMPENSATION CATEGORIES AND RANGES
 (Includes Cash Salary and Housing Allowances)**

Category	Compensation Minimum	5-Year Point	10-Year Mid-Point	20-Year Point	Compensation Maximum
A	\$56,304	\$63,348	\$70,380	\$76,020	\$84,456
B	51,228	57,588	63,984	69,072	76,740
C	46,560	52,380	58,188	62,832	69,804
D	42,312	47,652	52,944	57,216	63,564
E	38,472	43,296	48,096	51,948	57,708

Application Policies

1. The compensation categories and ranges are intended to be used as a framework within, which the Vestry/Bishop's Committee and the clergy negotiate a mutually acceptable compensation. Parishes may exceed the scale, while missions are governed by Application Policy #7. The compensation ranges are based on years of service to provide a guide for compensation increases as years of service increase. Previously the number of years of service used to negotiate compensation were years of service within the Diocese of Hawaii; hereafter, the years of service will be negotiated for those clergy who have served outside of the Diocese of Hawaii. Effective January 1,1998, with respect to clergy newly called to a congregation, the Vestry/Bishop's Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. Additionally, in 1998, with respect to clergy already serving a congregation, their years of service will be the current position on the compensation schedule, which should be provided to the Diocesan Treasurer. The intent to provide equitable treatment to both existing and newly arrived clergy. In order to maintain accurate records, the Parochial Report should contain, in addition to the clergy compensation, the number of years of service as it increases each year.
2. Clergy must be paid at least the minimum of the applicable category.
3. Clergy must not be paid less than the previous year.
4. Clergy with five or more years of service (as defined in Policy number 1) must be paid at least 90% of the mid-point of the applicable range. (shown as 5-year point)
5. Clergy with ten or more years of service (as defined in Policy number 1) must be paid at least 100% of the mid-point of the applicable range. (shown as the 10-year midpoint)
6. Clergy with twenty or more years of service (as defined in Policy number 1) must be paid at least 90% of the maximum of the applicable range. (shown as 20-year point)
7. Mission clergy may be paid more than the maximum of the applicable range for any category with the consent of the Bishop.
8. For easier administration, all compensation figures will be rounded up into amounts divisible by 12.

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- 9a. Each Vestry or Bishop's Committee working in consultation with their clergy shall approve a resolution determining the housing allowances for the following year. This IRS requirement shall be completed by December 31 of the year preceding the commencement of the allowance.
- 9b. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by mutual negotiation between the clergy and Vestry/Bishop's committee.
- 9c. The 2001 Housing Allowance Guideline is \$14,500 and is included in the compensation amounts stated above. Any congregation that furnishes housing for the Fair Market Value is less than the \$14,500 is encouraged to pay the difference in cash to clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.
10. In addition there will be these other compensation or benefit elements:
- 10a. A car allowance of \$5,762. Clergy are encouraged to consider the use of pre-tax dollars by setting up a reimbursable expense account plan or provide an automobile;
- 10b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities;
- 10c. \$50,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation, effective January 1, 1995;
- 10d. Active clergy serving in a congregation as of December 31, 1994 will continue to receive the same medical coverage from January 1, 1995 with the cost paid by the congregation, as long as that member of the clergy continuously serves in any congregation in this diocese.
- 10e. Active clergy who are called from outside the Diocese to serve in a congregation after December 31, 1994 will receive medical coverage according to the terms of an HMO plan. The clergy will be responsible for paying any plan whose costs are above a baseline HMO cost, which is defined as the average cost of the basic plan of available HMOs in the state. The baseline HMO cost is as follows:
- | | |
|------------|---------|
| Single | \$2,600 |
| Two-family | \$5,200 |
| Family | \$7,800 |
- The reference to baseline HMO cost is 100% of the rate for single coverage or family coverage. Clergy are encouraged to consider the use of pre-tax dollars when paying for amounts above the baseline HMO cost.
- 10f. The congregation will pay the cost of Worker's Compensation coverage for the clergy.
- 10g. The congregation will pay the cost of income replacement plan coverage for the clergy, as provided by Church Life Insurance Corporation.
11. Congregations with assisting clergy are encouraged to classify the assistant's position into a category appropriate to the scope of the position.
12. Congregations are encouraged to discuss with their clergy how they can help the clergy with their social security costs and to develop a plan on how to reach the 7.65% share that would be paid by

congregations.

13. The **minimum** compensation for supply clergy shall be as follows:

One service:	\$125
Two services:	\$175
Each additional service	\$75

CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY E	10 TO 115
CATEGORY D	116 TO 179
CATEGORY C	180 TO 240
CATEGORY B	241 TO 392
CATEGORY A	393 AND ABOVE

**2001 CONGREGATIONAL COMPENSATION CATEGORY
COMPUTATION WORKSHEET BASED ON
1999 PAROCHIAL REPORT DATA**

I. Number of Pledging Units

Number of Pledging Units _____

Multiplied by .40 = _____

II. Average Attendance

Average Sunday Attendance _____

Multiplied by .30 = _____

III. Annual Operating Budget

Annual Operating Budget in \$1,000 _____

Multiplied by .30 = _____

TOTAL OF WEIGHTED FIGURES _____

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Compensation Review Committee Mr. Art Kusumoto, Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.

ADDENDUM TO CLERGY COMPENSATION SCHEDULE

Examples:

1. A Priest with 5 years service out of Hawaii is called to Hawaii to serve in a Category E Parish/Mission. His negotiated compensation package (cash salary plus housing allowance) is \$43,200. The agreed upon years of service place on the compensation schedule is 5.
2. A Priest with 18 years of service out of Hawaii is called to serve in a Category C Parish. Her negotiated compensation package is \$58,100. The agreed upon years of service on the compensation schedule is 10.
3. A Priest with 15 years of service with 4 years in Hawaii, in a Category D Parish, agrees with his Vestry to a compensation package of \$50,800. His position on the compensation schedule is agreed to be year 8.
4. A Priest with 6 years of service with 3 years in Hawaii in a Category P Parish/Mission agrees with her Vestry/Bishop's Committee to a compensation package of \$43,300. Her position on the compensation schedule is agreed to be year 5..
5. A Priest with 10 years of service with 6 years in Hawaii in a Category E Parish/Mission whose position on the compensation schedule is year 8 is called to a Category C Parish in Hawaii. His negotiated compensation package is \$52,400. The agreed upon years of service place on the compensation schedule is 5.

Once the so-called placement year has been established it will advance one year annually.

RESOLUTION NO. 2

TITLE: LOWERING THE HAWAII DIOCESAN ASSESSMENT

SPONSOR: KAUAI REGIONAL COUNCIL

CONTACT PERSON: NELSON SECRETARIO

BE IT RESOLVED, that the Hawaii Diocesan compulsory assessment of its parishes/missions be reduced from 25% to 15% beginning with the year 2001.

RATIONALE/EXPLANATION

Whereas, the basic unit of the Episcopal Church is the Diocese, which is comprised of all the parishes/missions within the Diocese, and Whereas, our Diocese compulsory assessment of 25% of the income of all the parishes/missions within the Diocese is burdensome upon most congregations, and considerably greater than many western Dioceses (see attached list of other Diocese assessments), and

Whereas, any reduction of Diocese income, as a result of lowering the compulsory assessment from 25% to 15%, can be made up by: taking a greater % of the portfolio instead of 5%; and by lowering the Diocesan budget through the use of "Zero Base" budgeting (all budget expenditures start at zero and must be justified); and finally, by funding primarily programs which are requested by the parishes/missions, rather than funding most all programs originating solely at the Diocesan level, and

Whereas, the ministry of the church is most effectively served at the parish/mission level, behooving us to spend maximum finds at this level.

RATES OF DIOCESAN ASSESSMENTS
By Diocese

Arizona	Compulsory 17.4%
Colorado	Voluntary 13-16%.
Los Angeles	Voluntary 12-15%
El Camino Real	10% on 1st 60K, 20% thereafter
Maine	16.7%
Nevada	25% NDBI (Net Disposable Base Income, meaning less mortgage payment, etc.)
Northern CA	15% up to 30K, then inc. 1%/K to a maximum of 25% on 80K or over
Olympia	20% NDBI
Oregon	16% up to 40K, then inc. 1%/10K to a maximum of 20% on 80K or over
San Diego	10% Base, then Inc. 1%/Yr to 20% max NDBI (Asking, but negotiable)
Spokane	24% NDBI (Asking, but negotiable)
Utah	10%

RESOLUTION NO. 3

TITLE: DIOCESAN ADOPTION OF ZERO BASE BUDGETING

SPONSOR: KAUAI REGIONAL COUNCIL

CONTACT PERSON: NELSON SECRETARIO

BE IT RESOLVED, that the Diocese of Hawaii adopt the concept of “Zero Base Budgeting” for all future Diocesan budgets.

RATIONALE/EXPLANATION

Whereas, Zero Base Budgeting, by definition, is a budgeting method for an organization in which all expenditures must be justified each budget period, not just amounts in excess of the previous budget period, and,

Whereas, we are all challenged to be good stewards of the gifts God has given us. While God may shower gifts upon us from His infinite bounty, our finite ability to receive those gifts means that we end up with limited resources. We are therefore challenged not to waste our limited resources, but to use them wisely to the glory of God. It is in that spirit that we encourage our leaders and all members in the Episcopal Diocese of Hawaii to support the implementation of a “zero- base” approach in building our annual diocesan budget.

Simply described, a “zero-base budget” starts from the assumption that all expenditures must be justified, every year, and that budgeted expenditures not just be amounts added to or subtracted from the previous year’s expenditures. In other words, there are no “sacred cows.” We start the budget process from “zero.” Each year we would decide (item by item) what items are worthy of our funding, and how much of our limited resources (dollars) we are willing to put forth in support of these various items we deem deserving.

Most of us, either consciously or unconsciously, do zero-base budgeting with our personal (family) budgets. Why should our church be any different?

We talk a lot about “ministry of the baptized”, “priesthood of all believers”, being more “decentralized”, etc. Here’s an opportunity to use our resources in a manner consistent with what we proclaim.

One of the beauties of our Episcopal church is that we have the best of the “top-down” (bishop/diocese to congregations/parishioners) and “bottom-up” (congregation/parishioners to bishop/diocese) styles of polity, that can blend into a harmoniously functioning organizational structure which is flexible enough to encompass both new and existing ministry needs. Zero-base budgeting offers us a better chance (than simply “budgeting as usual”) of serving the changing needs of Christ’s flock and God’s creation in this new era.

Will we step up to meet this challenge? It takes lots of courage, but then, don’t we have a paradigmatic example of courage in Christ Jesus, our Lord?

Respectfully and faithfully submitted on behalf of the Kauai Regional Council.

RESOLUTION NO. 4

Amendment: Revise the title to read “The Mission Statement for Christian Formation in the Diocese of Hawai`i”

TITLE: DIOCESAN MISSION STATEMENT

SPONSOR: COMMISSION ON MINISTRY

CONTACT PERSON: JOHN HAWKINS

Whereas the Bishop in his 1999 Convention Address stated, “Christian Formation must continue as a Diocesan Priority” and further stated “we must develop a structure that encourages partnerships in ministry, the ministry of all members, and the sharing of all ministry resources.”

Whereas the Bishop charged the Commission of Ministry to develop a Diocesan Mission statement on Christian Formation, and

Whereas a working group of the Commission of Ministry has worked prayerfully and diligently over these past 6 months,

Therefore, be it resolved that this 32nd Annual Meeting of the Diocesan Convention adopt the following as the Mission Statement for Christian Formation in the Diocese of Hawai`i:

MISSION

The mission for Christian Formation in the Episcopal Diocese of Hawai`i is to foster life-long Christian growth and learning.

GOALS

- Encourage opportunities for gift and ministry identification.
- Celebrate, strengthen and share what already exists in the Episcopal Diocese of Hawai`i.
- Provide opportunities for spiritual practice.
- Develop educational opportunities.

RESOLUTION NO. 5

TITLE: Amendment to Canon 3

SPONSOR: Jane M. Tonokawa, Secretary of Convention

BE IT RESOLVED,

That Section 3.2 of Canon 3 be amended as follows (new material underlined; deleted material struck-through):

Sec. 3.2. The Secretary of the Convention shall attend to the ~~publication~~ production, under the supervision of the Bishop, and distribution of a sufficient number of ~~printed~~ copies of the Journal of the Convention which shall contain a directory of Diocesan officers, commissions, and departments, a list of the clergy of the Diocese and of Parishes and Missions and of lay delegates present at the meeting of the Convention, the Bishop's annual address to the Convention, the minutes of the proceedings of the Convention, a list of the Committees of the Convention, the Necrology, and such reports to the Convention as may be specified. Distribution of said Journal shall be made as follows:

Sec. 3.2.1. One copy to every member of the clergy canonically resident and domiciled in the Diocese.

Sec. 3.2.2. One copy to the clerk of each Parish and Mission in the Diocese.

Sec. 3.2.3. Two printed copies certified to be correct by the Bishop and by the Secretary of the Convention to the Registrar.

Sec. 3.2.4. One copy each to the Presiding Bishop, the President of the House of Deputies, the Chairman of the Joint Commission on the State of the Church, and to such others as required by the General Convention or Ecclesiastical Authority.

RATIONALE / EXPLANATION:

In the past, the Journal of the Convention has been in printed form; i.e. reproduced and bound by professional printers. The printing and binding cost of the 1999 115-page publication is approximately \$8 per journal. In addition, the cost of postage is approximately \$3 per journal. Approximately 130 copies of the 1999 Journal were produced.

The revision to this resolution allows for the Journal of the Convention to be produced on other media, e.g. CD-ROM, and distributed at a significantly lower cost to the Diocese. Donated and/or volunteer services would be engaged to "burn" the CD. The cost of a single disc is approximately \$2 and the postage cost should not exceed \$1; hence a total estimated cost of \$3 per journal. The estimated savings is \$8 per mailed journal.

Until such time when it is appropriate to do otherwise, printed copies would continue to be produced for the clerk of each Parish and Mission in the Diocese, Diocesan archives and the national church offices. However, the Secretary proposes that each clergy in our Diocese receive the journal on CD-ROM, with the option to request a printed copy if desired.

RESOLUTION NO. 6

TITLE: 50TH ANNIVERSARY OF THE DIOCESE OF OKINAWA

SPONSOR: COMMITTEE ON COMPANION DIOCESE RELATIONSHIP WITH
OKINAWA

CONTACT PERSON: JIM BENSON

BE IT RESOLVED, that the 32nd Annual Meeting of the Convention of the Diocese of Hawai'i congratulates our Companion Diocese, the Diocese of Okinawa, upon their 50th anniversary in the year 2001.

RATIONALE/EXPLANATION

Whereas following the appointment of two missionaries -- Father Godfrey and Father Hefner --to Okinawa, in February 1951the House of Bishops assigned the Bishop of the Armed Forces in the Pacific region and the Diocese of Honolulu, the Rt. Rev. Harry S. Kennedy, ecclesiastical jurisdiction of the Ryukyu Islands

And,

Whereas the Diocese of Okinawa and the Diocese of Hawai'i share much in the way of a common heritage by virtue of culture and being "island dioceses"

And,

Whereas a Companion Diocese Relationship has been established in 2000 between the Diocese of Hawaii and the Diocese of Okinawa for the purpose of spiritual and personal sharing, so that we may grow spiritually by sharing our testimonies of faith, and grow in our community outreach in service to society by enhancing our understanding of our cultures.

RESOLUTION NO. 7 (2000)

RESOLUTION NO. 9 (1999)

TITLE: RESOLUTION ON THE CONVENTION ON THE RIGHTS
OF THE CHILD

SPONSOR: THE REV DONOR MACNEICE

WHEREAS western powers and most of the free world over the years have been appalled at the employment of children under the age of eighteen in armed conflict, and

WHEREAS at a meeting of the United Nations Security Council on August 26th. 1999, delegates deplored the increasing numbers of children killed or maimed in wars or recruited to fighting in them, and

WHEREAS the Unites States opposed the move of the Security Council because it wants to retain the ability to recruit children from high school for the military,

BE IT RESOLVED that this Thirty-First Annual Meeting of the Convention of the Diocese of Hawai'i express its disappointment at the refusal of the Government of the United States to ratify treaties to protect children from war, to cease enlisting soldiers younger than 18 to fight and at its refusal to sign the Convention of the Rights of the Child.

BE IT FURTHER RESOLVED that this Convention convey to the President of the United States, both the Majority and Minority Leaders in both the United States Senate and Congress, the United States Ambassador to the United Nations, as well as the Representatives to the Senate and Congress from the State of Hawai'i, the feeling of this Convention, and urging them to reverse the decision and ensure that the Convention of the Rights of the Child is signed and endorsed by the United States Government.

RATIONALE: United Nations figures show that more than 300,000 children under the age of 18 are currently under arms in places such as Sudan, Columbia, Angola, Sri Lanka and Afghanistan. In most of these countries children under the age of 15 have been taking part in armed conflict. In the past decade, 2 million children have been killed, 1 million orphaned, 6 million injured or disabled and 12 million made homeless because of war. The United States opposed the move by the United Nations because it wants to retain the ability to recruit children from High School into the forces. The United States and Somalia are the only countries that have not signed the Convention on the Rights of the Child.

COURTESY RESOLUTIONS

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Primate and Presiding Bishop, the Most Reverend Frank Tracy Griswold, and Mrs. Phoebe Griswold, with deep gratitude and thankfulness for their ministry to the Church and his continuing recovery;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning and offer our continued prayers for them in their retirement;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, the Third Bishop of Hawai`i, and Mrs. Elizabeth Hart, and pray for him in his ministry as the Assistant Bishop of Southern Virginia;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its greetings and aloha to the Right Reverend David and Mrs. Toshiko Tani from our Companion Diocese of Okinawa; and offer our prayers for their Diocesan Convention next month;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its greetings and aloha to the Right Reverend Rustin Kimsey, Retired Bishop of Eastern Oregon, and Mrs. Gretchen Kimsey, for their presence and participation in our Annual Meeting;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound gratitude and deep appreciation to Mrs. Jane Tonokawa as Secretary of the Diocesan Convention and to the Convention Plans Committee;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew's Priory School for Girls;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deepest thanks to Mrs. Gina Perkins who has faithfully volunteered each Wednesday in the Diocesan Office and to Mrs. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its sincere appreciation to Eva Kum of St. Philip's Church, Maili, for her generous contribution of leis presented at this Convention;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send sincere thanks to the Cathedral Church of St. Andrew, its parishioners, staff, and clergy for their gracious hospitality during this Convention, and for the use of these facilities for all delegates, guests and friends;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its profound appreciation for the facilities and the assistance provided by St. Andrew's Priory School in support of this Annual Meeting and to Caroline Oda, Head of School, for her hospitality in providing lunch for our Clergy Meeting;

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RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its sincere appreciation to the Rev. Nancy Conley for her many years of providing the Vigil throughout our Annual Meeting;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deep appreciation to Grace Church for sharing their ministry of music during this Convention;

RESOLVED, that this 32nd Annual Meeting of the Convention send its sincere thanks to St. Paul's Church for their beautiful floral decorations in Tenney Theatre;

RESOLVED, that this 32nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i express its deep appreciation to the members of the Bishop's staff: Mrs. Tiare Ono, Mrs. Marie Elesarke, Mrs. Nancy Minuth, Ms. Lucille Tamura, Mr. Peter Pereira, Mr. Frank Embree and the Rev. Robert Fitzpatrick for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ's Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Convention.

NECROLOGY

ALL SAINTS

(None to report)

CALVARY

(None to report)

CHRIST CHURCH

Steve Renard Makuakane-Jarrell
Arthur Gordon Hodgins, Jr.

CHRIST MEMORIAL

Frances Akana

EMMANUEL

Barrett McCandless

CHURCH OF THE EPIPHANY

Frances Sybil Kolda
Elmer Tadashi Yamaguchi
Jeannette Meta Teshima Costa
William Joseph Ho
Lena Alice Alderson
Golden Jean Pi'ikea Steinhauer
Helene Ing Rogers
Margaret L. Ing

GOOD SAMARITAN

William Kane Pea

GOOD SHEPHERD

Frank Curtis Sylva
Modesto P. Pumaras
Tsukuyo Fujimoto Kaluakini
Eufemia Ruiz
Rena Mae (Kipers) Koons
Maria Rivera
Orlando Dela Cruz Jr.
Anacleto Agaran Batulayan
Danilo A. Gamit
Elias A. Evangelista
John Y.F. Liu

GRACE

Dane Makaiwi

HOLY APOSTLES

Dorothy Wilson Decker
Marion Smith
William "Babe" Chillingworth
Jean Olivia Bryant

HOLY CROSS

(None to report)

HOLY INNOCENTS'

Toyoko Fukushima Nakata
Eugenia Abatay Pascua
Charles Benson Sutherland

HOLY NATIVITY

William Norcross
William O. Farrior
Mary Dorman
Ethel Otani
James Ernest Ednie
Chikara Okahashi
George A. Hebrank
Grace Hee Yong Kim Kaizoji
Ruby Ludlum
Anthony Lee
Mildred Crittenden

ST. ALBAN'S CHAPEL

John B.C. Lau
Theodora Isao Oyama
Kenneth Y.E. Chang
David Dun Kwai Ching
Michael Kalamakukilakila McAndrews
Michael Stewart Batungbacal
Kam Yew Young
Wallace Anthony Manaiakalani
Kunukau
Curtis Lum Jung Chee
Henry August Festerling Jr.
Henry Koon Yat Wong

ST. ANDREW'S CATHEDRAL

Sunny Thompson
Jeanne Shedd
Alan Becker
Henry Alexander Walker
Ida Gail Price
Anne Kailakanoa Holt
Mary Lucas

ST. BARNABAS'

(None to report)

ST. CHRISTOPHER'S

Claudia Carvill Miller
Caroline Card Wright
Theodore Roosevelt Scott
Charles Osborne Rogers
Aileen Spillner Kauahikaua
William Burke Rowland
Thomas Anthony Jones, Jr.
William H. Dorrance
Susan Gallagher O'Hara

ST. CLEMENT'S

Ethel Woo Wong
Laura Thompson Duker
Frederick John Thomas
David Charles Laxson
Ruby Gordon Ludlam
David Wayne Hill
Frances Patterson Wheeler
Colin Joseph Correa

ST. ELIZABETH'S

Gerald Lau
Henry Edward Roxburgh
Leslie Shui Lee Zane
Victoria Voyles
Walter T.H. Chun
Edward Lau
Philip Ogimoto
Chen Li An Ci Hang
Benjamin Sakaguchi

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ST. GEORGE'S

(None to report)

ST. JAMES'

Ernest Joseph Kurlansky
Sidney William Cook
Elizabeth Joy Jemmott
Romeo O. Garcia
Harry Tokuichi Hamada

ST. JOHN'S, KULA

Claiborne McFarlane
Olive Gertrude DeFoe
Robert Ivan Conyers
Clara Henrietta Hatley Little
Anne Peregrin Horstemeier
Jack Stephen Thomas
Yoshiko Hamamura Takitani
Erwin Charles Wiese
Martha "Toby" Rogoff
John Wallis
Lynn Walter Jamison

ST. JOHN'S BY-THE-SEA

(None to report)

ST. JUDE'S

(None to report)

ST. LUKE'S

Samuel S.O. Lee
George Uni Joe

ST. MARK'S

Herbert Lee
Lydia Chang Tam
Alfred Henry Johnson, Jr.
Dorothy Kealoha Moss
Walter Tsutae Guro
Benjamin Alan Sherman
Malcolm McFarlane
Jose Carvalho

ST. MARY'S

Russell Masaru Date
David Yoshiji Oye
Tadashi Kusuhara

ST. MICHAEL

Benjamin Soriano Butae
Wally Wallace
Higenio Ramos Lagazo
Yuki Isonaga
Francis Childs
Priscilla Udaundo
Carol Ann Gibbs Fisher
S. Bogardus

ST. PAUL'S

Presentacion Dureg
Paul S. de la Cruz
Gomercindo T. Albano
Bartolome G. Ulep
Teofilo B. Gumayagay
Perfecta P. Layugan
Perry C. Martin, Jr.
Dorote C. Valdez
Sonia L. Ching
Paterno B. Coloma
Pedro M. Nicolas
Alfredo P. Duldulao
Argelino de la Cruz Deuz
Avelina G. Curameng
Monica Rasquero
Cepreano Manuel

ST. PETER'S

Raymond Yap
Nora Chock Pang
William Fenna Soong
Lydia Seu Yun Chang Tam
Shoo Tsin Tseu
Agnes Lee Chang
Nettie Amano
William Ching
Margaret Lau
Ivan Fo Tet Woo
Estelle Kan Kong

ST. PHILIP'S

James "Pali" Holt
Marion Wong
Belva Tandal

ST. STEPHEN'S

John Farnell
Mary Farnell

ST. THOMAS

(None to report)

ST. TIMOTHY'S

Ruth Park
Henry Hart
Jeanne Kelley
Clarence Kusumoto
Chitose Amaki

TRINITY BY-THE-SEA

Annette Mae Herman
Jeffrey Robert Honig
Nelson Edward Ion, Jr.
Jon Kent Heyl
Glenn Allan Pike

BAPTISMS

ALL SAINTS'

Avery Anne Myers
Asa Mariko Saiki
Garrison George Saiki
Broderick Kawaimaluhia Saiki
Kelson Mineo Saiki
Gabrielle Malia Saiki
Brienne Lexie Saiki
Maile Yvette Elena Shim Romano
Cade Masami Nakamura Rapozo
Kayla-Anne Wai Lung Goo

CALVARY

Joseph Kaikualana Akahale Wall
Alexander James McCormack
Delia Alisa Earnhart
Rana Kay Woodall Kapu
Vincenza Passasanisi Andrew Ruiz-Hyde
Jacklyn Penny Lin Jun Hee
Gerogianna Mailelalui De Costa
Joseph Keehukulani Torres
Paul William Lar

CHRIST CHURCH

Michael Jon Kang
Kai Xavier Kang
Ho`eu`eu Colton Greenwell
Kyra Schuyler Boyle
Joseph John Boyle
Michael Scott Boyle
Stephen Brent-Steele

CHRIST MEMORIAL

Helen Hali`ali`a Hogan

EMMANUEL

Hannah Grace Dees

EPIPHANY

Zachary Ephan Hosaku Niwa
Jack Walter Matull
Laverne Akiko Fuller
Kiana Naomi Coffin
Carter Tadashi Keawe Chew Cockett
Justin Nainoa Ikaikamaikalani Gollero

GOOD SAMARITAN

Alyssa Yuka Ujimori
Maya Amber Hee Sook Jackson

Cailey Ann Chitose Tonokawa
Chloe Ann Kiyomi Tonokawa

GOOD SHEPHERD

Christian Josh Galapon Ancheta
Isaiah Nicholas Torres
Nathalie Barroga Taroma
Dylan Duane Baraoidan
Chancellor Keefe Brown
A.J. Beltran Manuel III
Deja Ann Cala Nakamura
Alvaro Rusty Varela-Dickson
Furious Cecil Dickson-Borge
Teihani Dawn Frost
Anthony Dillon Naralta Sarmiento
Zoe Skyeler Tomas
Riley James Manuel
Haile Micaela Evangelista
Dralia-Tenisha Kauo-Varela

GRACE CHURCH

William Henry Harrison Kolo Place
Fischer Boyles
Mikela Hokulani Kull

HOLY APOSTLES

Nicholas Noboru Sinclair
Isaac Seth Kainalu Klein
Kelsey Reiko Kagehiro

HOLY INNOCENTS

Emma Morgan Reiner
Steven Robert Grant
Lia Chantal King
Nathaniel Erick Pagdilao Somera
Kelena Puanani Baligit
Nicole Mary Pletcher
Jason Edward Short
Jefferey David Dishman
Ashley Mae Taguiam
Kelsi Kuumomimakamae Badua
Nick Charles Gordon Alexander

HOLY NATIVITY

Ethan Michael Siegfried
Kyle Garrett Colin Colby
Shannon Kanani Misha Colby
Ronald Tomio Iwata

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ST. ALBAN'S CHAPEL

June Wakako Udell
Noah Allen Lau
Lori Ann Akiko Kagimoto
Chris Mamaru Shimabukuro
Robb Tatsuo Tanaka
Robyn Kimberly Tamanaha
Kylee Keaookalani Ines Lopez
Kiyomi Keala Goto
Lisa Ann Ching Carlton
Cody Eric Carlton
Tyler Kainoa Tokunaga
Aaron Takeshi Nojima
Traci Hatsumi Teruya
Lindsay Kaiulani Yelas
Valerie Jung Sook Pyun
Samantha Anne Wells
Shelby Mitsuko Wong
Henry Koon Yat Wong
Meleanaikapu`uwai Mei Li Gray

ST. ANDREW'S CATHEDRAL

Cameron Pascua
Nathan Sellner
Jenna Maves
Angela Kennedy
Clarence Akwai
Andra Doan
Katherine Chee
Brandon Kealoha
Joshua Aguirre
Wanda Hill
Leo Hill
Doyle Davis
`Eleu Heiniger
Elizabeth Fotinos
Jada-Lyric Ashley
Frank Condellow III

ST. AUGUSTINE'S

Ikaika Andrews
Jacob Andrews
Brittney Badua
Kahealani Kaku
Beau Lopez
Paul Nelson
Bruce Ventura
Jaymar Ventura
Melani Ventura
Melemar Ventura

Nolan Ventura
Scarlet Ventura
Jacey Villanueva
Kalei Villanueva
Kuulei Villanueva

ST. BARNABAS'

Suzana Signaigo
Brandon Fook Yuen Lau

ST. CHRISTOPHER'S

Michelle Leann Collins
Clayton Andrew Carroll
Haley Nai`a Crabtree
Joseph Lopaka Cantillo
Eddy James Rogers
Annamarie Elizabeth Allen
William Daniel Bley
Kanoaokalani Graydon Crittenden-Geske
Juliana Lorena Lamm
Travis Cody Nagamine
Genevieve Kainani Frissell

ST. CLEMENT'S

Aianna Emi Leiyi Wong
Rebecca Nicole Roulstone Mehle
Steven James Personius
Tanner Yuji Loren Haworth
Kielehiwalani Roni Nakoa-Tabura
Micah Paul Kealii Akio Tokiwa
Devon Kalei DeMello-Johnson

ST. ELIZABETH'S

Mahealani Britney Pudiguet
Clayton Kaoluokeawaula Ching Ogata
Patrick Parker Kempton
Elizabeth Kahakulani Blaisdell
Tyler Nahoia Harris
Kelsey Nalani Harris

ST. GEORGE'S

Kenneth Joseph McCrank III
Meghan Kathleen Leithead
Alexander Joseph Chulick
Garrett Callum Fidler
Madison Jillian Blocker
Kelsey Bradford Liske

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ST. JAMES'

Alexander Grow Budge, Jr.
Kathryn Rose Leilani Perry

ST. JOHN'S, KULA

Micah Clemens Kulanakilaikelaialeale Young
Alika Joe Arrington Greenidge
Jonathan Kenjiro Sudo
Ian Kawika Bouchard
Larissa Paige Mrasek
Andrew Allen Levora
Raquel Geneve Lono Bayong

ST. JUDE'S

Ruby Rose Mahealani Santana

ST. MARK'S

Betty Futaba Fukawa Sato
Rane Marguerite Reavis
Ryan Norio Page
Andrew Kyle Martin
Chelsie Asayo Sunajo Nakamura
Caleb Joshua Kalani-ku Mossman
Derrick Alan Lee
Conrad C. Verdugo Jr.
Dorian Christopher Verdugo
Dryden Seto Myers
Dayton Seto Myers

ST. MARY'S

Jarod Masaru Ishimi
Travis Warren Nishii
Jonah Romeo Piniol
Laura Jeanne Sumako Morita
Robert Lawrence Sylva

ST. MICHAEL

Ethan Robert Wallace Stake
Chloe Kaimana Rudinoff
Gail Adeline Lizama Smith
Madison Emma Keikilani Rayno
Makanakai Alexander Simson
Rachel Kaleimaeole Lee Pleas
Virginia Faye Hinkel
Kavika Wilcox Tuten Beck
Jackson Kekailoa Shema
Mallory David Purdy
Anna Louise-Xiang Letson
Brandy Rose Marie Wong
Asia Kaili Vito

ST. PAUL'S

Marilyn B. Pugay
Jared R. Gungab
Gerald E. Ramelb
Verbo D. Bacangen
Annabelle J. Duldulao
Cayla P. Paulo
Ashley R. Aragon
Kristine R. Vigilla
Nicholas R. Padasdao
Ryan Ramirez
Rona L. Ramirez
Gayme S. Dumlaio
Shadlyn Langaman
Bryson R. Baguio
Antonio M. Merritt
Brittani R. Baradi
Andrew B. Ribac
Ian A. Lutrania
Meicy M. Fujiwara
Michael G. Javier
Ambrichidies S. Javier
Bryan B. Tagaca
Kelsi N. Baltazar
Mayka Joana Maglaya
Sean Alexander Dagan
Marc Jason Masabi
Trisha Mae Ramelb
Dustin T. Villanueva
Melanie Rabago
Daten John Budio
Ryssa G. Nohealani
Jared Manera Galiza
Arnold James Escano

ST. PETER'S

Roberta H. Dang
Kyle Kin-Wai Chang
Chris Lumabao Tumbaga
Makoa Keawe Anthony Bockwinkel
Frances S. Yee
Rose Tan Yee
Lily Mildred Chow
Kiana Katja Kumiko Haas

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DIOCESE OF HAWAII

ST. TIMOTHY'S

Bronson K. Kawainui
Katie Elizabeth Onachila
Frances Ikehara
Matthew Cody Gamboa
Kylie-Rae Gamboa
Alexander A. Birch
Kalee Rose Donahue
Taylon Ebalaroza
Kaurie Koizumi
Craig Hiroki Koizumi
Madyson Kehaunani Fumie Matsuo
Christian Alan Michael Paguirigan Ramos
Keoni Reece Yanos
Breanna Komata Agas
Jaylyn Lai Kung Wong
Mika Ellen Akemi Domingo
Joshua Akio Hirose
Daniel Jacob Dornan
Joran Edward Coates

TRINITY CHURCH BY-THE-SEA

Erica Alesa Sawczynec
Courtney Isabel Ann Erwin
Korie Kamaleikaumaka Perreira
Hunter Thomas Cleghorn
Dylan Scott Hankins
Jacob Giovanni Bordignon
Benjamin Scott Bordignon
Keana Peek Skeie
Theodore Fisher Wilson
Mackenzie Price Wilson
Juliana Mae Frevel
Firman Anthony Leung

**2000 ANNUAL REPORTS OF COMMISSIONS, COMMITTEES, AND
DEPARTMENTS**

Bishop's Statistical Report

Program Officer's Report

Planned Giving Officer's Report

Historiographer's Report

Registrar's Report

Standing Committee Report

Commission on Ministry Report

Camp Mokule`ia Report

Diocesan Compensation and Review Committee Report

Diocesan Council Departments

 Congregational Development Department Report

 Finance and Real Estate Department Report

 Nurture and Education Department Report

Diocesan Task Force on HIV/AIDS Report

Anti-Racism Committee Report

Campus Ministries Committee Report

Diocesan Christian Formation Committee Report

Companion Diocese Relationship Committee Report

Diocesan Institute Report

Episcopal Ministry on Aging Report

Ecumenical Relations Report

Hawai`i Episcopal Pacific Asiamerica Ministry (HEPAM) Report

Japanese American Ministry Report

Commission on Native Hawaiian Ministry Report

Stewardship Committee Report

BISHOP'S STATISTICAL REPORT

According to Title III, Canon 26, Section 4, the following has occurred in our Diocese from October 22, 1999 to October 26, 2000.

CLERGY:

Bishop 1
Active 48
Nonparochial 20

Military Chaplains 1
Retired 37
Licensed 9
Lost by Death 3

SEMINARIANS:

Postulants for Holy Orders: 2
Candidates for Holy Orders: 6

LAYREADERS: 55

LAY EUCHARISTIC MINISTERS: 97

CLERGY CHANGES:

Letters Dimissory into the Diocese: 1
08/01/00 – Robert L. Fitzpatrick from the Diocese of Northern Indiana

Letters Dimissory out of the Diocese: 4
11/12/99 – Beverly L. Dexter to the Diocese of San Diego
12/28/99 – Henry G. Keyser to the Diocese of California
02/14/00 – Thomas H. Taylor to the Diocese of Northern California
09/05/00 – Steven C. Bonsey to the Diocese of Massachusetts

Received into the Diocese: 2
06/10/00 – Tancredo R. Pastores
06/10/00 – Randolph V.N. Albano

Ordinations:

To the Priesthood: 2
01/23/00 – Pamela Redding
03/05/00 – T. Andrew K. Van Culin

To the Diaconate:
11/20/99 – Henry G. Keyser
03/04/00 – John E. Turner
06/22/00 – Walter A. Stevens
09/16/00 – Taylor B. Clark

EPISCOPAL ENDOWMENT FUND (As of 6/30/00): \$5,682,966

JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE CHURCH AFTER DIVORCE: 35

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SACRAMENTAL ACTS:

Baptisms:	34
Confirmations:	81
Receptions:	16
Reaffirmations:	35
Burials:	8
Celebrations of New Ministry:	1
Marriages:	1

OTHER:

Consents to the election of bishops:	9
Consents to the retirement of bishops:	5
Consents to the resignation of bishops:	2

CLERGY:

Bishops: 1
The Rt. Rev. Richard S.O. Chang

Active: 48

The Rev. Darrow L.K. Aiona
The Rev. Peter Van Horne
The Rev. Jan Rudinoff
The Rev. Vincent O'Neill
The Rev. Lynette Schaefer
The Rev. Robert E. Walden
The Rev. Heather Mueller-Fitch
The Rev. Morley Frech
The Rev. Linda Sutherland
The Rev. Eleanore Akina
The Rev. John Holmes
The Rev. Roger F. Wise
The Rev. Kenneth L. Jackson
The Rev. Imelda Padasdao
The Rev. Charles Cannon
The Rev. Walter Harris
The Rev. Marilyn Watts
The Rev. Domingo Calag
The Rev. John Millen
The Rev. Gerhard Laun
The Rev. Ricky R. Melchor
The Rev. Lee Kiefer
The Rev. Nancy I. Conley
The Rev. Thomas Van Culin
The Rev. Frank Cowell
The Rev. A. Donor Macneice
The Rev. Leonard R. Howard
The Rev. Ernest Uno
The Rev. Alejandro Geston

The Rev. Carol Arney
The Very Rev. Peter Courtney
The Rev. P.S. Noriaki Ueda
The Rev. Hollis E. Wright
The Rev. Barbara Coan
The Rev. Joseph Carr
The Rev. F. Kay Johnson
The Rev. Marvin L. Foltz
The Rev. B. Cass Bailey
The Rev. James Hargis
The Rev. Robert H. DeWolfe
The Rev. Elizabeth P. Beasley
The Rev. Pamela Redding
The Rev. T. Andrew Van Culin
The Rev. John Turner
The Rev. Randolph V.N. Albano
The Rev. Walter Stevens
The Rev. Robert L. Fitzpatrick
The Rev. Taylor B. Clark

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Nonparochial: **20**

The Rev. Canon Franklin Chun
The Rev. Richard E. Winkler, Jr.
The Rev. Canon Brian Grieves
The Rev. Imo S. Tiapula
The Rev. Dorothy M. Nakatsuji
The Rev. Jeanne B. Grant
The Rev. John F. Hanley
The Rev. David J. Barr
The Rev. Edith Sewell
The Rev. Linda J. Neal
The Rev. Alison M. Dingley

The Rev. Peter S. Fan
The Rev. Peter R. Besenbruch
The Rev. Paul B. Barthelemy
The Rev. George M. Clifford III
The Rev. Gregory M. Johnson
The Rev. Paul W. Kath
The Rev. Agnes Patricia Leo
The Rev. Polly Hilsabeck
The Rev. Tancredo R. Pastores

Military Chaplains: **1**

The Rev. George M. Clifford III

Retired: **37**

The Rev. Canon Kenneth D. Perkins
The Rev. Edward M. Littell
The Rev. Burton L. Linscott
The Rev. W. Edwin Bonsey, Jr.
The Rev. David P. Coon
The Rev. Morimasa M. Kaneshiro
The Rev. Arthur B. Ward
The Rev. Charles T. Crane
The Rev. Norio Sasaki
The Rev. Roger M. Melrose
The Rev. Canon Timoteo P. Quintero
The Rev. William H. Aulenbach
The Rev. Fred G. Minuth
The Rev. J. Hollis Maxson
The Rev. Thomas Yoshida
The Rev. Canon John P. Engelcke
The Rev. David K. Kennedy
The Rev. Gerald G. Gifford II
The Rev. Charles G. Hopkins

The Rev. Jordan B. Peck, Jr.
The Rev. Rudolph A. Duncan
The Rev. George Lee
The Rev. Joseph B. Turnbull
The Rev. Paul S. Kennedy
The Rev. J. Sargent Edwards
The Rev. David M. Paisley
The Re. John G. Shoemaker
The Rev. Helen F. Jennings
The Rev. Layton Zimmer
The Rev. Malcolm Miner
The Rev. David L. Clark
The Most Rev. Edmond L. Browning
The Rev. Elsbery W. Reynolds
The Rev. Brian F. Nurdning
The Rev. John Connell
The Rev. John Longo
The Rev. Guy Piltz

Licensed: **9**

The Rev. Alberto P. Alarcon
The Rev. Daniel R. Stewart
The Rev. Kenneth M. Snyder
The Rev. Kathryn A. Bauer
The Rev. Jeannette Myers

The Rev. Barbara Smith-Moran
The Rev. Franklyn J. Bergen
The Rev. Bonnie J. Roddy
The Rev. Jack E. Roddy

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Lost by death: 3
 The Rev. John T. Moore
 The Rev. John Y.F. Liu
 The Rt. Rev. Jackson E. Gilliam

SEMINARIANS:

Postulants for Holy Orders: 2
 Malcolm Chun
 Lorna Lubawski

Candidates for Holy Orders: 6
 Honey Becker
 Teresa Bowden
 Lance Horne
 Darl Kim
 Scott McCoy
 Ajuko Ueda

PROGRAM OFFICER'S REPORT

The ministry of the Program Officer of the Diocese is to enable and to empower all ministers of the Church by serving as a staff member to the various departments, committees and commissions and as a resource to our missions and parishes. As a member of the Bishop's Management Team, I am also given the opportunity to input by sharing my observations, thoughts and recommendations.

This past year has been exciting with the addition of our Canon Missioner to the staff. He brings to us new ideas and fresh eyes to see our mission and ministry in the diocese. I am blessed to have him with us.

COMMISSIONS, DEPARTMENTS, AND COMMITTEES: I continue to serve as a staff and resource person for the Diocesan Council, Commission on Episcopal Schools, Diocesan Institute Board, Convention Steering Committee, Nurture and Education Department, ECW, Hawai'i Episcopal Youth, Anti-Racism, Christian Formation, Campus Ministry, Hawai'i Spiritual Directors' Formation Program, and other subcommittees appointed by the bishop.

HAWAII SCHOOL FOR SPIRITUAL DIRECTORS' FORMATION PROGRAM: The school began its first phase in September and has 21 interns in its first class. They are being taught by instructors from Mercy Center Institute for Contemporary Spirituality, Burlingame, CA and in cooperation with our diocese, Congregation of the Sacred Hearts of Jesus and Mary and Sisters of the Third Franciscan Order. A two-year grant was obtained from Trinity Institute, New York with local travel assistance for our Episcopal interns and mentors from Nurture and Education. Administrator of the program is The Rev. Canon Kay Johnson.

PROVINCE VIII: I continue to serve on the Executive Committee of Province VIII as a representative from the Intercultural Ministry Development (ICMD). It is important to have a voice in this body by bringing my experiences of the ministries of the province, to establish policies, and to respond to the fiduciary responsibilities of this body. I also serve on the ICMD Steering Committee and am a member of the ICMD Missioners and Archdeacons. As a member of the Executive Committee, I was involved in the planning of the gathering of the Province at General Convention this summer.

CHURCH LEADERS' WORKSHOP: The workshop this year included all leaders (including clergy and non-vestry/bishop committee members) with an expanded list of offerings, e.g. music, Myers Briggs and the role of leaders, etc. This was one of the largest workshops during this year.

I thank each of you for all the wonderful gifts and aloha you bring to our church. To Bishop Chang for his pastoral and administrative gifts, to my wonderful colleagues who continue to support me in my ministry, Nancy Minuth, Tiare Ono, Peter Pereira, Frank Embree, and Bob Fitzpatrick, and especially a special mahalo to Marie Elesarke for her faithful service. To Gina Perkins for her year-round office volunteer support.

In Christ,

Lucille S. Tamura

PLANNED GIVING OFFICER'S REPORT

The year 2000 has been good for the Diocese of Hawai'i in respects to giving. Several individuals have been generous and have given significant bequests to their churches and to the Diocese. I think the message of abundance has been heard and is alive and well in Hawai'i.

Some events, which took place this year, are:

Several coffee hour talks on planned giving and estate planning were presented to churches on Oahu and the neighbor islands.

Lenten talks at soup suppers (great food by the way) were given and stimulated some gifts.

The Give Aloha program was concluded about the time of the last convention and the total received was over \$2,700. This year the program continued and may prove to exceed last years total. Camp Mokuleia is the recipient of the gift.

Planning for a national stewardship conference continues. The national church is planning a conference in Hawai'i around the June 6, 7, 8, and 9, 2001 dates. The plan is to have it end with the Kamehameha Day celebration.

Plans are in place to form committees at the following churches for Planned Giving. Holy Nativity, St. Christopher's, St. Timothy's and St. Clement's.

A donor made a gift to place two new statues over the door of the Cathedral. An artist was found to emulate the style of the former artist and is been commissioned to produce the two statues.

The members of the Planned Giving Committee who served last year have agreed to continue in their positions with the acceptance of the Bishop. One additional member was added from St. Clement's, Ms. Diane Mueh.

Submitted by Frank Embree

HISTORIOGRAPHER'S REPORT

I. Status of Archival Holdings

The archival collections of the Church continue to be stored at Crown Pacific, a commercial storage facility, at Mililani, O`ahu. This facility exceeds ASNI standards. It is equipped with smoke detection devices, fire suppression systems, alarm contacts, and a security system which detects sound and motion. Collections are held in 24-hour climate controlled storage. Three air conditioned systems maintain temperatures between 65 and 72 degrees; and three dehumidifier units achieve a relative humidity range of 45% to 50%.

With no archival facility of its own, the Church must rely on a commercial storage facility to provide for the environmental and security needs of its collections. The present challenge is how to develop and manage these collections in order that they are accessible and fulfill the research needs of the church administration and membership.

II. Acquisitions

The Archives of this Diocese gratefully acknowledges the following donors for their gifts:

Gifts of Mr. and Mrs. James W. Betts

Barbara Ching. *St Andrew's Priory. An Historical Sketch*, 1955
Pamphlets detailing the history and architectural elements of St. Andrew's Cathedral
Service leaflets for various special services at St. Andrew's Cathedral
Membership directories for St. Andrew's Cathedral

Gift of The Rt. Rev. Richard S.O. Chang

Card printed with prayer offered on June 23, 2000 at Centennial Celebration of St. John's, Kula, Maui

Gifts of The Rev. David K. Kennedy

Letter of appreciation to Rt. Rev. Harry S. Kennedy from Jugo Toma, President of The Okinawa Antituberculosis Association
Testimonial to The Rt. Rev. Harry S. Kennedy by The Okinawa Episcopal Church, September 20, 1968
Hawaiian Church Chronicle, assorted issues from 1955 to 1969

Gift of Ruth Lucas and Arnold Newalu

Ruth Lucas and Arnold Newalu. *The Genesis of St. John's By-the-Sea: A Mini History 1931-1997*

Gifts of The Rev. Kenneth D. Perkins

Living Church Annual, 1930 and 1945
Stowe's Clerical Directory, 1932
Registers of The Rev. Kenneth D. Perkins, 1944-1962
Service leaflet, *Opening Service of Thanksgiving, 90th Year of Anglican Church in Hawaii*, Feb. 3, 1952;
The Clerical Directory of the Protestant Episcopal Church in the United States of America, 1959; *The Episcopal Clergy Directory*, 1972
Edwin P. Hoyt. *Davies: The Inside Story of a British-American Family in the Pacific and Its Business Enterprises* (Honolulu: Topgallant Publishing Co., Ltd., 1983)

III. Preservation Management

Nine original 8"x10" glass plate negatives reformatted to 4"x5" polyester-base safety negatives, from which 8"x10" black and white prints were made. Images include St. Andrew's Pro-Cathedral exterior and interior, St. Andrew's Priory, Davies Hall, and Church of the Good Shepherd at Wailuku, Maui.

IV. Public Reference

Helen Wong-Smith. Reference Librarian/Archivist at Mamiya Medical Heritage Center requested a photo of Queen Emma for use in an exhibit. Referred researcher to photograph collections at Bishop Museum Archives.

The Rev. John B. Connell of St. Augustine's Church viewed various registers of Kohala area churches. Mr. and Mrs. Henry Mayo of Sonoma, California requested information about Mrs. Mayo's great-grandparents, F. Horn and Ruth Horn. Burial record of Ruth Horn found in St. Andrew's Cathedral register.

The Rev. Barbara H. Ryder of St. John's Episcopal Church, Centreville, Virginia requested confirmation records for Marit Connor Barnett and Courtney Landis Barnett. Photocopies of relevant pages from St. Anne's Mission in Mililani, Hawaii were forwarded.

Susan Miyata of St. Mark's Church requested information about tenure of Fr. Kenneth Bray and Fr. Souder at St. Mark's. Referred researcher to Mary Ann Akao at 'Iolani School Archives and to parish registers still held at St. Mark's. Also forwarded request to Diocesan Office for any information available in clergy personnel files.

Frank Hustace provided with official date for establishment of Anglican Church in Hawaii.

Louise Emory requested baptismal and confirmation records of her recently deceased mother for burial. Referred her to parish registers held at St. Luke's.

The Rev. Charles G.K. Hopkins, retired, conducted genealogical research using St. Andrew's and various Kohala area parish registers.

Jane Takahashi of the U.S. Geological Survey examined papers related to The Rev. C.G. Williamson in search of information about earthquake activity on Mauna Loa's southwest rift zone in 1868.

Jean Fiddes, Centennial Celebration Committee Coordinator for St. John's, Kula, Maui requested any historical information concerning St. John's. Informed her of what existed in Archives.

The Rev. Heather Mueller-Fitch of St. John's Church, Kula, Maui provided with dates for the episcopates of Willis, Restarick, and LaMothe.

Ms. Leanne Williams requested baptismal records for her father, Lee Donohue; and marriage records for her grandparents, Agnes Lee and Elba Donohue. Referred researcher to parish registers still held at St. Clement's and St. Luke's.

The Rev. Canon Franklin S.H. Chun of St. Alban's Chapel looked through file related to Canterbury House for upcoming Canterbury House reunion.

The Rev. Jasper Green Pennington, Historiographer of the Diocese of Michigan, requested to see archival facility and collections of this Diocese. Request could not be accommodated.

The Rev. Christopher Webber, Vicar at Christ Church, Canaan, Connecticut requested information about King Kamehameha IV and Queen Emma for a revised book of saints. Photocopies of letters and newspaper obituaries were obtained from Bishop Museum Archives and University of Hawai'i Hamilton Library. and forwarded.

This report faithfully submitted by,

Stuart W.H. Ching
Historiographer

REGISTRAR'S REPORT

A year ago Bishop Chang appointed me, with Convention concurring, to serve as Registrar of the Diocese of Hawai'i.

Part of my time during 1999-2000 was spent familiarizing myself with the duties of the Registrar. In the main, the Registrar's duties are to ensure that proper written records are kept of the proceedings of the Annual Meeting of the Convention, of the meetings of Diocesan Council and the Standing Committee. Moreover, the Registrar is responsible for the safekeeping of such records, parish registers and any other documents belonging to the Diocese.

At regular intervals, I reviewed Diocesan Council and Standing Committee minutes to ensure that the minutes are kept properly and are on file in the Office of the Bishop of the Episcopal Church in Hawai'i. As expected, all minutes have been kept properly, and accurately reflect what was decided at Diocesan Council and Standing Committee meetings. It was the Registrar's recommendation that all minutes be signed by the Clerk or Secretary of the canonical body generating them.

Respectfully submitted,

The Reverend Gerhard H. Laun, Registrar

STANDING COMMITTEE REPORT

Members: The Rev. Darrow Aiona
The Rev. Donor Macneice

Mr. Wallace Doty
Mrs. Anette Jim

Mr. Arthur Kusumoto
The Rev. Hollis Wright

Dr. Rhoda E. A. Heckler, President
The Rev. Joseph Carr, Secretary

The Standing Committee, serving as the Bishop's Council of Advice, met eleven times during the current 1999-2000 term and took the following actions:

Consents were given for the election of:

The Rev. Wendell N. Gibbs, Jr., Bishop Coadjutor of Michigan,
The Very Rev. Edward Stuart Little II, Bishop of North Indiana,
The Rev. David Bena, Suffragen Bishop of Albany,
The Rev. J. Jon Bruno, Bishop Coadjutor of Los Angeles,
The Rev. Duncan Montgomery Gray III, Bishop Coadjutor of Mississippi, and
The Rev. Michael Bruce Curry, Bishop of North Carolina.

Approvals were given to:

Pamela Redding Junge and T. Andrew Van Culin for ordination in the Priesthood, and
John E. Turner, Walter Stevens, and Taylor Clark for ordination in the Diaconate.
Henry Kaiser was ordained in the Diaconate in California on behalf of Bishop Chang.

Other actions:

Adopted a "Conflict of Interest" policy for the Standing Committee.

Received, from the Standing Committee liaison to the Committee on Ministry, Rev. Joseph Carr, a monthly informational report on actions taken by the Commission.

Participated with the Commission on Ministry in BACAM in April.

Responded to Resolution #7, passed by the 30th Annual Convention of the Diocese of Hawai'i, mandating the initiation and oversee of a process of mutual ministry review to evaluate the ministry of the Bishop and the Diocese as a whole. In December 1999 a subcommittee (Rev. Hollis Wright, Mr. Wallace Doty, and Dr. Rhoda Hackler) began to develop a self-study form and a review process. They then sought the assistance of Rev. Peter Van Home, in compiling a questionnaire/survey which, as instructed in Resolution #7, was distributed to the clergy of the Diocese and lay leaders at the diocesan level and in local congregations.

Mr. William Bowden tabulated the more than 140 replies received. The sub-committee then reviewed the information gathered by the survey and the Bishop's self-study and are pleased to report that those surveyed in the Diocese, both clergy and laity, evaluated the Bishop's effectiveness in performing the duties of his office as outstanding. Therefore, the Standing Committee has recommended to the Diocesan Council and the Compensation Review Committee that, to reflect his high level of performance, the Bishop's salary be substantially increased beginning in 2001.

The Standing Committee owes a debt to the Rev. Peter Van Home for his hours of labor and his professional expertise in creating a new process for the mutual ministry review and for shepherding it through to a

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successful completion. They are also grateful to Mr. William Bowden for his skill in transferring statistics into useful information. The results of the mutual ministry review are in the Diocesan Office and are available to all participants in the process.

Respectfully submitted,

Dr. Rhoda E. A. Hackler

COMMISSION ON MINISTRY (COM) REPORT

COM consisted of the following members: The Rev. Dr. Eleanore Akina, Mrs. Kathy Bommersbach, Mr. Don Botsai, The Rev. Steven Bonsey, The Rev. Morley Frech, Jr., Mr. John Hawkins, The Rev. Polly Hilsabeck, and Mrs. Barbara Street. Also present at the meetings were The Rt. Rev. Richard S.O. Chang, Bishop, The Rev. Barbara Coan (Diocesan Institute), The Rev. Joseph Carr (Standing Committee), Ms. Lucille Tamura (Program Officer), and The Rev. Robert Fitzpatrick (Canon Missioner).

The Continuing Education Sub-committee was chaired by The Rev. Dr. Eleanore Akina for part of the year, and by Mrs. Barbara Street for the balance of the year, with Dr. William Foltz and The Rev. John Millen as members. They reviewed and recommended grant allocations to the COM on a monthly basis. The following Continuing Education Grants were awarded for the Revs:

Carol Arney	Tancredo Pastores	Kay Johnson	Polly Hilsabeck	Marvin Foltz
Steven Bonsey	Alison Dingley	Jan Rudinoff	Tom Yoshida	Barbara Coan
Peter Van Horne	Drew Van Culin	Cass Bailey	Margee Faunce	Nancy Conley

And to the following:

Pat Osgood	Parish of St. Clements's	"From Dream to Reality" Conference
Episcopal Men's Retreat	Christ Church, Disciples of Christ in Community (DOCC)	

In a meeting of the House of Bishops, the Diocese of Hawaii was selected to participate in a Continuing Education Pilot Program. Mrs. Barbara Street attended the opening meeting on Sept 18-19 in Dallas, Texas.

The Budget Review Sub-committee headed by Don Botsai reviewed the budget for Ministry Development and made its recommendations to the Bishop.

Under the guidance of the Bishop, a Vocations Sub-committee and Education Sub-committee were formed early in the year. The Vocations Sub-committee is chaired by The Rev. Polly Hilsabeck. The Education Sub-committee is chaired by John Hawkins. The mission statement of the Education Sub-committee is being submitted to the convention body for approval.

The Bishop's Advisory Council for Aspirants to Ministry (BACAM) was held April 8, 2000. The purpose of this gathering is to continue the discernment process for persons seeking Holy Orders. The COM made its recommendations to the Standing Committee. Walter Stevens was recommended to ordination to the transitional diaconate pending receipt of all canonically required information. Teresa Bowden and Lance Home were recommended as Candidate for Holy Orders. The Commission thanks The Rev. Liz Beasley who served as chaplain.

Don Botsai attended the Province VIII Commission on Ministry conference at Mercy Center, Burlingame April 18-20, 2000. The theme of the consultation focused on the formation for mission and ministry.

Respectfully submitted,

Kathy Bommersbach

CAMP MOKULE`IA REPORT

CAMP MOKULEIA - BEGINNING THE NEW MILLENNIUM

During the first eight months of this new millennium, your Camp Mokule`ia is moving forward with expanded usage from the Episcopal Church's and related groups, other groups from the non-profit community, schools and even some corporate and individual participation. We are currently expanding and promoting summer camp for 2001 with an added week of programming. This fall is already seeing increased bookings for groups of young people in outdoor education, conferences, and retreats. Church groups, family groups, and other non-profit groups continue to expand their participation with increased reservations for the balance of this year and into 2001. The Elderhostel programs continue to be our strongest adult program directed by the camp staff. We are working to expand our adult program offerings with short courses in the arts, astronomy, scuba, creative writing, photography, current events, church activities, and bible study. For the first eight months of this year income is running about 30% ahead of 1999, and predictions for 2001 show increased demand for services that will translate to continued fiscal growth.

With the financial and volunteer help of several very special individuals, churches, groups, corporations, and foundations we have been able to address several projects of repair and replacement that have been on the back burner due to a lack of funding. Cabins have been re-painted and repaired to eliminate safety hazards and the roofing problems have been addressed to insure dry housing. The kitchen refrigeration units have been upgraded to continue service for the future and other kitchen and dining room repairs have been made to improve service. The lodge has been cleaned and repainting is starting to protect this major investment, and the biggest improvement has been the upgraded towel and linen service to the joy of our guests. With the help of a local Boy Scout, working on his Eagle project with members of his troop, we have built a horse corral for our growing horseback program, we also need to thank two families who have donated our first two horses for the program. On the immediate horizon are additional cabin repairs, lodge painting, seawall repair, trash removal, swimming pool fence, and other needed repair and replacement.

Much of the above has been possible with the increased fundraising that has occurred because we have been asking others to consider making an investment in the future of Camp Mokule`ia. To thank these individuals, and the thousands of others we plan to have investing in this "very special place," we have started the "Camp Mokule`ia Menehune Society." With special lapel pins for recognizing contributions of time, energy, and resources each year the membership in the "Menehune Society" will grow each year. We have also started a newsletter, "Ha`ilono 0 Mokule`ia" (To tell the news of Mokule`ia) that will recognize and thank those who support Camp, and will also present the news of future programs and activities with special stories of individuals and groups who are a part of Camp Mokule`ia.

All of our success is due to a dedicated staff of service and program people who make every guest feel very special and want to return as soon as possible. While Camp Mokule`ia is currently one of the best kept secrets of the islands, the staff is working to expose that secret to the community and many of us will need to increase our planning to find space in the future. We also owe a debt of gratitude to the Camp Mokule`ia Board of Directors led by its' President Ella Browning and the Chairman Bishop Richard Chang. We need to thank the other members of the Board who continue to work on behalf of Camp Mokule`ia and they are; Tim Lucas, David Kowalski, Bill Biegenwald, Dr. Michael Chun, Rick Eveleth, Bruce Fink, Relda Loomis, Jim Putnam, and Barry Wallace. As your Executive Director, I Philip Geissal, thank you for the privilege of serving with and for the Board, the Camp Staff and the guests of Camp Mokule`ia.

DIOCESAN COMPENSATION AND REVIEW COMMITTEE REPORT

The Committee took the following action in 2000:

Recommended

1. The Compensation Schedule for 2001 be changed to include a 4% increase in minimum salary ranges for clergy. (This action is based on a comparison of Hawaii compensation with national median compensation compiled by the Church Pension Fund and represents an effort to bring us up from near the bottom of the list toward a goal of being near the mid-range.)

2. That the Baseline Costs of the basic plan of available HMOs in the state be changed to reflect the year's increase as follows:

Single	\$ 2,750
Family of two	\$ 5,500
Family	\$ 8,250

3. The minimum compensation for supply clergy shall be increased as follows:

One service	\$125
Two services	\$175
Each additional service	\$ 75

4. That the budgeted amount for Diocesan staff salary be increased by a block amount of \$13,000 and that the Bishop's salary be increased by 4%.

In addition

1. We monitored congregation compliance with the Compensation Canon and requested several churches to come into compliance.

Submitted by:

Mr. Arthur Kusumoto, Chair

CONGREGATIONAL DEVELOPMENT DEPARTMENT REPORT

I. WHAT IS OUR MISSION STATEMENT?

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you,” Jesus said in Matthew 28:19

The Congregational Development Department exists to challenge, encourage and support every congregation in our diocese to be what God calls us to be as we step out in faith in our mission and ministry together as we fulfill the Great Commission.

- a. There is a tremendous need for all of us, together, to continue the work of “unpacking’ the hows of shared ministry,” in the words of Jeanette Myers, priest on the Big Island, “Congregational Development, and the conversations which it generates, we believe to be an essential aspect of church life and ministry in our day. So many of our congregations face crises or one kind or another. We need each other, We need conversation. We need exposure to the perspectives and strategies of those who are dedicating their lives to understanding this huge transition which is happening in the Church and effective ways of negotiating this transition. We want not to lose sight of the fact that in the Episcopal Church, the diocese is the basic unit, not the congregation. We all are part of something larger than each individual faith community (parish/mission). We don’t want to keep to ourselves, but to share on a variety of levels in the wisdom and experience of the larger church.”
- b. The Bishop spent a lot of time with the Congregational Development Department this year, bringing us news each month of all the congregations, not only those funded through the diocesan budget. The diocese has continued many search processes, and faced new ones, which means interim placements, a lot of waiting and praying, and a lot of CHANGE. So it was important to find a way to address these issues, and to follow up on the good work begun by Alice Mann in 1999 in our diocese. Therefore we invited Susy Miller to come and focus on change and on inviting and welcoming new people into our parishes. We have delighted in our beginning work with The Rev. Canon Robert Fitzpatrick in his role as Canon Missioner.
- c. In our role of challenging, encouraging and supporting every congregation, we have worked together with other diocesan entities and staff so every community can truly become HEALTHY in order to fulfill the Great Commission. This work MUST continue.

II. WHAT ARE OUR GOALS FOR MINISTRY?

1. To provide support to each congregation

- a. Our members attended our regional gatherings for the Pre-Convention Meetings and LISTENED to the members of our congregations as a way to begin to “think outside the box” as challenged by our Bishop at the last Convention. We poured over the minutes of meetings we did not attend and learned that our focus needs to be on the ministry, NOT the money. As long as our meetings are finance driven, there is no energy to do the actual work of ministry. We need balance.
- b. Using the subsidy grant requests which are reviewed as submitted, questions were asked of each congregation for clarification and to explore ministry challenges. Each congregation faces challenges with administration. Most congregations do not have a parish secretary. Our Bishop’s committees, wardens, treasurers and clerks are all volunteers. Often the priest files diocesan and national church reports and tries to do it all alone. Others in the congregation may not see the need or how their gifts could be directed to support this effort. We need to find a way, as a diocese, to support the smaller congregations and free them up to do ministry, and not just meetings about ministry. It’s a challenge for next year, and it goes far beyond the technical requests for support, which usually focus solely on the financial subsidy. We have to find ways to truly support and equip one another to do the work of ministry.

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2. To continue liaison relationships with all aided congregations of the diocese
 - a. Each congregation receiving subsidy was assigned to a liaison (a real live person) from the elected members of our Department to field questions, help with solutions and provide support. Some congregations took advantage of these relationships. Others did not.
 - b. The clerks from each congregation were invited into the loop for better communication with the Bishop's committees for the first time this year. We asked for quarterly financial statements and minutes of Bishop's committee meetings so the liaison relationship had substance and so we could make quarterly reports to Council on the status of the congregations. This will reduce paperwork at the parish level, and hopefully increase communication, and accountability to Convention for the funds received.
3. To continue to create, develop, and implement educational opportunities for congregational development throughout the diocese, with other diocesan departments and committees, so that we may have stimulating interaction between congregations
 - a. Co-sponsored Second Annual Stewardship Luncheon with Stewardship Committee - We invited two representatives from each congregation in the diocese to participate, rather than holding our normal daylong meeting focused on budgets for the subsidized congregations alone. Lynette and Scotty Schaefer were keynote speakers and about 50 attended.
 - b. Alice Ann Rice went to all congregations who invited her to share with us an exciting vision of stewardship.
 - c. We sponsored nine registrations to be used by members of parishes and missions for the Hawaiian Islands Ministries' Conference Honolulu 2000 March 2-4, 2000, Hawai'i Convention Center
 - d. Suzy Miller consultation August 19-23, 2000 - co-sponsored with Evangelism "Welcoming Guests & Incorporating New Members" and "From Dream to Reality"; with follow-up gathering for those who have attended SU/SO with Suzy privately.
 - e. We have provided consultations rather than visitations (Lot Lau has offered Senior Warden emeritus help to congregations. Sandy Leialoha has also offered her experience as a parish Treasurer); previously we visited every congregation subsidized in teams of three with diocesan staff as advocates.
4. To explore, with the Commission on Ministry, new ways to support and mentor new clergy entering local congregations, including recent seminary graduates;
 - a. Working with the Bishop, we supported a graduating seminarian, and established a new part time position, from Program Planning funds.
 - b. We established a mentoring network for this newly ordained person, with accountability to the Bishop.
 - c. No mechanism for working with the Commission on Ministry was established
5. To explore new ways to share the gospel in North Kona. as a part of the Task Force established for that purpose.
 - a. Although at the last Convention a resolution presented by the Hawaii Island Deanery was passed to set up a Task Force to study the planting of a new congregation in Kona, they haven't yet formed. The Rev. Carol Arney reported in July that they were waiting for the new Canon Missioner to get on board. He arrived and visited all the islands, participating in Susy Miller's consultation, in August. The Rev. John Millen represented the Department this summer in a meeting in Kona to get the conversation started and to review the demographics, the history of this vision, and to see Kona itself.

II. HOW DO WE SUPPORT THE MEMBERS AND CONGREGATIONS IN MINISTRY?

The challenge for 2001 and beyond is to make the structure match the need and provide the means for every member of our Church to say “The Episcopal Church in Hawai’i provides me with things I cannot find anywhere else in the world: Worship, which helps me focus on God; Fellowship which helps me face life’s problems; Discipleship which helps to fortify my faith; Ministry opportunities which help me find my talents and use them; Evangelism which helps fulfill our mission; and the opportunity to be a good Steward of all that God has given me.” We need to support such ministries in the diocese as the Priorities we identified earlier this year affirm. Support youth ministry. Support programs designed to reach out to students in our colleges and universities. Support the ministries that serve We would like to see every church support the diocesan budget, making possible a wealth of funds, some of which will be returned even to the larger and stronger churches, as they need support too in order to offer various ministries.

In a world, a culture, a church in which are undergoing a rapid transition into the post Christian era, we feel that there has never been a greater need for the Gospel to be shared and for the Church to make her presence felt in our communities and in our world. Increasingly, people throughout the world, when queried, “Who is Jesus Christ?” will tell you, “I don’t know,” or, “I’ve never heard of him,” or perhaps, “Wasn’t he some guy who lived a long time ago and did miracles and stuff...” How can they believe in Him of whom they have not heard? And how can they hear unless someone be sent. And not just ordained “someones.” The church of our day is serving a population many of whom have never even heard the Gospel, let alone touched a Prayer Book. The needs and understandings of the people in our pews and in our pulpits are changing as we make the monumental shift from “ministry from the top down” to a shared ministry of all believers. We are at a crossroads, culturally, theologically, ecclesiologically, and soon. Many of us who have been ordained are experiencing a Church that is in such transition that it is not the Church we were prepared by our seminary training to serve. All of us in the pew are experiencing a rapidly changing church as well. All of us, lay and clergy, need continuing education and communication, among ourselves so that we might proclaim the Gospel in an effective way in our world.

FINANCE AND REAL ESTATE DEPARTMENT REPORT

1. Support development of a new budget process and work to integrate budget with overall diocesan strategic planning. Goals should drive the resource allocation rather than the process.
 - a. In support of this goal, the Finance and Real Estate Department proposed and implemented a new budget process, including a survey of congregations about their budget priorities, pre-convention budget hearings which allowed more input into the formation of budget priorities and more numerous reviews by Council of revised budgets.
 - b. In retrospect, it appears that the process was too burdensome and complex, however, a number of priorities emerged which guided the formation of the budget.
2. Require a quarterly accounting form departments and programs not just status of funds but including activities supported and enabled. This information should be available for general diocesan dissemination as appropriate.
 - a. This was replaced by a schedule of reports by Council.
3. Continue with the implementation of audit assistance to all missions with a goal of 100% of missions meeting the review requirement this year. We have completed the audit (agreed upon procedures work) for most of the missions. The rest will soon be completed.
4. Continue to review the diocesan investment strategy and portfolio allocations and performance to insure continued income and protection of principal.
 - a. For those who would advocate removing a larger percentage of return from the portfolio, this year's results have been a cautionary tale. The extremely volatile performance of almost every sector of the economy and the much lower returns combined with a larger rate of withdrawal would have reduced the overall portfolio by a significant amount.
 - b. The Department has continued to review the returns provided by the portfolio and has recommended that we maintain our current asset allocations.
5. Provide a strategy and implementation of insurance deductibles on behalf of all diocesan congregations caused by the policy change from the CIC. The goal is to provide adequate protection for all facilities and minimize costs.

Earlier this year, our insurance carrier informed the members of the Finance and Real Estate Department that their policy of insuring our properties against loss by hurricane with a \$1000 deductible would be discontinued. The new deductible would be 5% of the total loss per occurrence. The total amount of exposure to loss under the new policy would be much larger than before. In an effort to reduce this risk, FRED instructed Aon Risk to seek bids from other carriers and to seek additional policies to "buy-down" the deductible amount to 2%. However, the resulting additional premium was unaffordable, representing a total increase in premium amount to the congregations and diocese of 17%.

The members of Finance and Real Estate, after much research and deliberation, proposed that the Diocese embark on a policy of becoming self-insured for the additional risk. Diocesan Council has restricted the Lindberg Revolving Fund as a reserve against these losses until other funding is secured for the prudent reserve.

The increase in deductible for our hurricane policy did result in a savings of \$40000 per year, which the Council voted to continue to collect and allocate to the prudent reserve, which is being created. The Finance and Real Estate is in the process of determining a recommendation to Council as to the appropriate total amount of the prudent reserve.

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6. Complete the paydown of the First Hawaiian Bank loan EHH and manage general diocesan debt incurred on behalf of parishes and missions with a goal of reducing debt to congregations and thereby enabling parochial programs.
 - a. The First Hawaiian Bank covering EHH will be completed by Convention.
 - b. The Bishop will review the status of pending lawsuits in connection with EHH.
 - c. The diocese has a continuing obligation to repay monies borrowed from major gifts that were used in the repayment of the EHH obligation.
7. Genuinely address the concerns of those advocating a reduction in the Diocesan assessment by providing revenue projections based on a 23% assessment and related impacts on budget expenditures.
 - a. This was provided as a part of the budget process.

Additionally, our 1999 Diocesan Audit was excellent. There were no exceptions, no management letter.

Respectfully submitted,

Marvin Lee Foltz +
Chair

NURTURE AND EDUCATION DEPARTMENT REPORT

Mission Statement: With God's help, the Nurture and Education Department pledges to provide ongoing support, encouragement, and resources to groups and committees engaged in ministries of nurture and education in the Diocese of Hawai'i so that all persons in our Diocese are proactively supported, no matter where they are on their spiritual journey, as they attempt to live into their baptismal covenant.

Goals:

1. Establish closer relationships with the ministries that fall in our jurisdiction and ensure that the various ministries have developed their own goals, objectives and mission statements.
2. Determine the needs of the ministries and help them secure the necessary training and resources to enhance their missions.
3. Provide for a higher level of accountability of the ministries as well as the Department to the Diocese.
4. Understand the needs of the congregations and individuals with respect to the ministries of Nurture and Education.
5. Encourage ministries to educate congregations and individuals about the ongoing scope of their work.

Accomplishments and Evaluation:

Defined the role of Departmental liaisons and assigned liaisons to each committee and ministry in our jurisdiction. Liaisons are a valuable method of keeping the lines of communication open between the department and the committees. We recognize the need to improve the liaison relationships.

Used the Hawaiian Church Chronicle as a vehicle of communication to publish at least one story in each issue about a ministry of Nurture and Education. Made use of the Diocesan Web Site as another source of communication and information. Web Site will continue to emerge as an important vehicle of communication as more people come on-line.

Conducted quarterly budget reviews of all line items in our program block. Instituted quarterly reports from committees to track expenses and activities. This is a new method to improve accountability. There is room for improvement.

Department members increased the Department's visibility by attending their respective deanery and pre-convention budget meetings with the intent of helping to determine the needs and concerns of the congregations. We attended as many area meetings as we could. We published answers to the issues of Nurture and Education that were raised at all budget meetings, and encouraged other departments to do likewise.

Funding:

The following committees and ministries received Diocesan funding through the Nurture and Education program block in 2000: **Christian Formation, Evangelism, Stewardship, Planned Giving, Hawai'i Episcopal Youth (HEY), Episcopal Ministry on Aging (EMOA), Campus Ministry, Episcopal Video Network, West Hawai'i Youth Ministry, Young Adult Ministry.** In addition, funds were provided for new ministries including the **Diocesan Men's Retreat** and the **Hawai'i Spiritual Directors Formation Program.**

DIOCESAN TASK FORCE ON HIV/AIDS REPORT

The mission of the Diocesan Task Force on HIV/AIDS is to be a resource to the diocese and wider community by providing education, advocacy and a spiritual response for those living with or impacted by HIV/AIDS.

In 2000 the Committee continued to host healing liturgies bi-monthly during the months of Sept.-May. Attendance varied from 15-20 persons, who worshiped together then shared a meal and conversation.

Several committee members attended the National Episcopal AIDS Coalition conference in San Francisco. We learned that our emphasis on tending to the Spiritual and Emotional needs of persons living with HIV/AIDS is on the cutting edge of a response to HIV/AIDS today.

We served on the World AIDS Day Council, and helped to plan activities for that event in 1999. We continue to serve on that committee, and plan to host an ecumenical World AIDS Day service at the Cathedral on December 1 of 2000.

We were invited to the Big Island to share what's entailed in beginning a healing service and meal ministry.

On December 2 of this year we are sponsoring a Workshop on HIV/AIDS on behalf of the Episcopal Church in Hawaii. The workshop will take place at the Life Foundation, and will be facilitated by AIDS Educator, Richard Barton. We will advertise this event during convention, and hope that every congregation in the diocese will send at least one representative to the workshop.

During the course of the year we communicated our activities through a display at Diocesan Convention, clericus meetings, Church Chronicle (including a report on the NEAC Conference and another article soliciting specific responses from the congregations and individuals in the diocese). We mailed World AIDS Day information regarding scheduled activities throughout the State, red ribbons and prayer cards, to all the churches of the diocese. We also mailed a letter to congregations, clergy, known prayer and healing groups – such as the Order of St. Luke, and ECW presidents asking that they support our ministry, and all persons living with HIV/AIDS through prayer. We also advertise our events in the GLCC Newsletter and Advertiser, through the Cathedral's weekly ad.

Respectfully submitted,

Kay Johnson, Convenor

ANTI-RACISM COMMITTEE REPORT

“The process of anti-racism must include the disestablishment of racism in all its manifestations. It is a lifelong process which must incorporate ongoing reflection, repentance, reconciliation and transformation.” (National Dialogue on Anti-Racism Workbook)

The Anti-racism Committee maintains three goals: 1) recognizing racism, 2) creating awareness of racism, and 3) assisting the lay and clergy within the diocese in creating dialogue on racism. We continued to educate ourselves and to work toward regular communication and education throughout the diocese.

To achieve our goals of communication the committee held regular meetings November, February, May, August, October and provided information to the diocese through the Chronicle and the Bishop’s monthly letter. Appreciating Diversity, Prejudice Reduction, and The Social Constructivist were presented at Emmanuel, Kailua, and St. Matthew’s, Waimanalo with 13 participants. At the invitation of Christ Church, Kauai, 15 people participated in a weekly Lenten series using the dialogue format. At Good Shepherd, Maui, in May, the dialogues were met with small response. Zeny Cabading presented a session on awareness at the Lay Ministry Workshop, recounting her experience at a training session last year. The diocesan staff began the first of the dialogues in September and will continue in 2001. An introduction to the dialogue process and activities to promote awareness in our diocese are planned in a presentation to the clergy prior to Convention.

In our 3rd year, committee members George Lee and Sunia Utu joined veterans Zeny Cabading, Jane Ibara, and Cecilia Fordham. The committee is encouraged by the interest shown this year. We need to do more. We recognize that we need 1) more committee members and 2) more trainers. Those are among the specific objectives for 2001.

One by one, we will widen the circle of inclusiveness.

Respectfully submitted,

Cecilia H. Fordham

Chair for the committee: Zeny Cabading, Jane Ibara, George Lee, Sunia Urn

CAMPUS MINISTRIES COMMITTEE REPORT

The Chaplain:

- Continued existing programs with students and faculty/staff of the University of Hawaii
 - students: monthly Eucharist with dinner
 - excursions - hiking
 - faculty/staff: "brown-bag" lunches
- Represented Hawaii at several workshops/conferences dealing with young adults:
 - Feb. 9-12 Gen NEXT - Hunt Valley, MD
 - Apr. 7-9 Province VIII Student Gathering at UC Berkeley
(included students Becky Morrison, Leland Leong, Pete Larrabee)
 - June 21-29 Phoenix Rising - Vancouver
 - June 29-July 3 ESHME - Denver, CO.

Committee:

- Cleaned out and boarded up existing Canterbury House building
discontinued water service
- Worked on the development of property - to be done in 2 phases (1. house; 2. pavilion)
 - continued to work with architect, Jim Matichuk, on plans for the rebuilding of Canterbury House
 - received preliminary approval for said structure from the City
 - discussed the inclusion of the Diocesan archival material in the renovation of the pavilion
- Established a written contract with Hawaii Catering for the use of electricity and a small portion of the property at 2324 Metcalf St. for a daily lunch wagon service. This fund was used to cover operating expenses of Canterbury House.
- Sponsored an alumni gathering of people involved in "C" House since the early 50's.

Goals:

Finalize plans, secure approvals, secure funding and build "C" House structure
Continue to build base of student leadership
Continue to develop programs for students and young adults of the Diocese

DIOCESAN CHRISTIAN FORMATION COMMITTEE REPORT

Mission Statement: The Committee, in conjunction with other diocesan groups, will offer opportunities for the equipping of local congregational leaders.

Goals and Objectives:

I To facilitate a network of people of all ages willing to share their stories.

- a. Identify leaders (including name, email address and phone); leaders of church school, youth group (adult & teen), lay adult education

This process has begun. Committee will follow up on a request for information reported in parochial reports for the year 2000. We are particularly interested in having email addresses.

- b. Committee members will be assigned to facilitate an annual meeting of leaders in each deanery/region and will intentionally follow up by offering mentoring.

We do not yet have the number of people on the committee to be effective in this.

- c. The Committee requests the Bishop to appoint at least one deanery/regional representative to this committee.

The Bishop has indicated a willingness to do so. We will make suggestions on the form that he recently distributed requesting new member suggestions.

II To provide resources for congregations and other diocesan groups.

- a. Create a link to Diocesan web page which will list resources.

We have begun to identify videotape resources from the Episcopal Radio and TV Network that are available for use. We will link to the Diocesan Web page in 2001.

- b. Identify current formation leaders to share their story in the Chronicle.

While we haven't shared stories, we have had regular articles in the Chronicle relating to education events and training as well as photos.

- c. Advocate for children's ministry by distributing the Children's Charter.

We have placed an order for "Awake My Soul", which includes the Children's Charter and liturgical resources for children and adults. This will be sent to each congregation.

III To identify, publicize, and provide leadership training events

- a. Partner with other groups in sponsoring education and formation.

We have begun planning with several other committees for "Spirituality: Bridging the Gap", a major conference on the spirituality of the generations on March 31, 2001. This conference will take the place of Cathedral Day for 2001.

- b. Cathedral Day 2000 will offer hands-on activities which will develop and showcase children's gifts.

Cathedral Day was a great success this year, with increased numbers (143), congregations participating (20), and enthusiasm. Guest speaker Ernesto Medina and other speakers were well received. Hands-on workshops were reported to be the most popular of the event.

- c. Send and fund committee members to national/international events so that they can serve the diocese as resource people.

We are providing scholarships to the National ALPHA conference which will be held in Hawaii next year.

IV To communicate and work with ministry groups beyond the Diocese of HI.

- a. Send two people to Provincial and National education meetings.

The next event is in November. At least one person will attend.

- b. Meet and work with nonepiscopal groups.

We have promoted a teacher training event through Hawaii Island Ministries.

COMPANION DIOCESE RELATIONSHIP COMMITTEE REPORT

The 31st Annual Meeting of the Diocese of Hawaii and the Annual Meeting of the Diocese of Okinawa in the fall of 1999 approved a three-year Companion Diocese Relationship with each other commencing January 1, 2000. Essential to this relationship is the weekly prayers in each church for each other.

Bishop Shoji Tani who delivered a sermon at the opening Eucharist of our 31st Convention, and his delegation from Okinawa were guests of our diocese. Thank you to the many host families, churches and schools who welcomed the visitors throughout their visit.

This past year, the committee has met regularly to discuss ideas for programs that may encourage the relationship. One project is to collate simple luncheon recipes from our churches that we can share with the Okinawa churches since they frequently have lunches after their services. We hope that this will enhance the connection between their congregations and ours. Myrtle Kaneshiro heads this project and will prepare the cookbook for presentation to the Diocese of Okinawa upon their 50th anniversary next year.

To increase the awareness of our diocesan relationship and to expose the young people to the Okinawan culture, the committee sponsored the Miyashiro Soho Kai who performed koto musical numbers and dances at Cathedral Day on May 6. Snapshots of this event were in the Hawaiian Chronicle.

Also in the Chronicle were pictures from the Okinawa delegation visit, an article from a former dean of the Cathedral in Okinawa and an article of the battle of Okinawa during World War II.

Preparation is being made for a youth group to visit Okinawa next summer and work on a mission project with the youth of the churches there. This will be a joint project with the Hawaii Episcopal Youth, and the Okinawa Diocese is enthused and hopes that this will be a rallying project for their young people. Meaningful contributions in Okinawa, spiritual growth, cultural understanding and friendships are hoped for this project.

A resolution is being introduced at the 32nd Annual Meeting of this diocese to congratulate the Okinawa Diocese upon their 50th anniversary in the year 2001.

Bishop and Mrs. Chang will be guests of Bishop Tani at the annual convention of the Diocese of Okinawa in November 2000.

Respectfully submitted,

Jane Ibara, Chair

DIOCESAN INSTITUTE REPORT

Our goals are to sponsor programs that provide continuing education for all of the baptized, as the educational arm of the Commission on Ministry, according to Title III Canon 2. Specifically, we have continued the Church Leadership Workshop and Sharing the Ministries Celebration, supported the liturgical functions of the Church by continuing Lay Eucharistic Minister training and Lay Reader training, provided the curriculum for Diocesan Institute classes, coordinated an event such as bringing a nationally known speaker to the diocese, explored ways of training spiritual directors, and explored whether or not to revise our deacon formation program. Part of our effort to accomplish these goals included a meeting with the Nurture and Education Committee in January, clarifying the fact that the Diocesan Institute is oriented to specific events and programs.

Our budget supports the EFM assessment and mentor training. While we continue programs of proven success, we remain flexible in dropping or postponing classes that draw little response. Diocesan Institute classes therefore were dropped/postponed in recent semesters due to lack of enrollment. The Sharing the Ministries Celebration in combination with Cathedral Day, in May, drew 150 attendees. A Lay Eucharistic Minister training, and retraining, to update and renew those people who have participated in this ministry for some time, is planned for October 14.

Training for spiritual directors was our priority at the beginning of this year. We saw this goal met through the efforts of a separate committee, which now has an ongoing program in place through the Sisters of Mercy of Burlingame. Interns participate from all of our islands except Molokai and the Big Island. 21 people have now begun their training.

We continue to explore the possibility of updating our deacon formation to comply with national standards, a subject that is currently being explored in a number of dioceses. Canon law already provides a basic framework of subjects requiring competency; we are exploring the work done in other places to determine how we may best bring candidates to this standard.

As a subgroup of the Commission on Ministry, we report to that body each month.

The Rev. Barbara Coan
Chair, Diocesan Institute Board

EPISCOPAL MINISTRY ON AGING REPORT

There are two major events each year, where the Episcopal Ministry on Aging has the attention of the Parishes. Age in Action Sunday in May of each year when all “Seniors are recognized as valued resource,” and the *Makule E Akamai Award*, presented at the annual convention to that exceptional individual nominated from each Parish who is 70+ years of age.

The *Makule E Akamai Award* presentation at convention is “chicken skin time”, when we hear all of the ways that seniors are using their hands and hearts every single day in Honor of the Lord as His representatives in the world today.

This year was not too different in that many of the churches did celebrate Age in Action Sunday by presenting lei’s to all those 70+ years. The Rev. Hollis Wright of St. James, Kamuela delivered a homily on the gifts of wisdom in aging. The Rev. Gerhard Laun of St. Elizabeth’s hosted a luncheon honoring their seniors. Great thanksgiving during the prayers for the seniors in our midst at all churches and then, there is the story of Age in true action at St. Mark’s in Kapahulu. The following is shared with the permission of *The Rev. Greg Johnson*.

Dear Pat,

Have a story for you regarding something that happened at the 0700 Mass at St. Mark's on "Age in Action" Sunday.

We had 22 parishioners attending our early worship service who were at least 70 years of age; one of whom had been weakened by an illness for which he had been taking medications that had some negative side-effects.

His wife told him he was too sick to come to church, but he decided to come anyway. He's a former Marine, who fought in battles like Iwo Jima, and wasn't going to give in to something he thought was relatively insignificant - at least compared to receiving the Holy Eucharist.

As it turned out, our faithful veteran passed out momentarily during the service when he tried to get back up on his feet after kneeling at the altar rail for a blessing. The beauty of this story is that there were 21 other seniors who were at the altar rail with him, some of whom caught him in their arms, so that he didn't break any bones or damage himself in any other way as a result of this sudden collapse. They stayed with him, surrounding him with their love and concern. It was both frightening and inspiring to witness.

When he regained consciousness, he still looked white as a sheet; but he also had an angelic look on his face: like he had been to heaven and back, finding himself in the arms of so many caring people.

He had come to church to receive Holy Communion and left, having received even more than he had anticipated. He was truly blessed; and so were we to have shared this unforgettable example of "age in action!"

Blessings to you too –

Fr. Gregory+

Many thanks this year to EMOA Board Members, Secretary Mrs. Jackie Wiggins, The Rev. Gerhard Laun of St. Elizabeth’s for the use of their beautifully finished Education Building for our quarterly meetings, Ed Coan, for the wonderfully prepared articles and pictures published in the Hawaiian Church Chronicle and to ALL board members including Tatiana Trailov and Bud Doty for their marvelous input in the ways of recognizing our Seniors in Hawaii as a Valued Resource.

God’s Peace

The Rev. A. Patricia Leo

E.M.O.A. Chair

ECUMENICAL RELATIONS REPORT

The most significant ecumenical progress of 1999 in the Episcopal Church was the approval of the "Common Mission Statement" at our Triennial Convention this summer. This agreement brings us into a sister church relationship with the Evangelical Lutheran Church in America. The ELCA already gave its approval to the document in 1998. The date for implementing the agreement is January 2001, and a joint commission from both Churches has been at work to develop the proper guidelines for smooth implementation.

As a diocese we will need to respond to the "Common Mission Statement" agreement by asking all parish clergy to study the document and educate their respective congregations about its practical application, to build ties with local ELCA Congregations, and to implement the agreement with ELCA congregations.

The Consultation of Church Union (COCU) has entered into a new relationship now called Churches Uniting in Christ. Seven of the nine member churches (African Methodist Episcopal, African Methodist Episcopal Zion, Disciples of Christ, Christian Methodist Episcopal of Christ, and United Methodist Church) approved two major ecumenical documents; namely COCU Consensus and Churches in Covenant Communion. The Presbyterians withheld full approval of the proposal while the Episcopal Church declared some major reservations and stated the Episcopal Church was "not ready to enter into covenant communion".

The recent document "Unus Christus" from Rome has to a significant degree damaged both the Christian ecumenical dialogue and interreligious dialogue among non-Christian communities. The core teaching of "Unus Christus" holds that the fullness of Christianity exists only in the Roman Catholic Church and that eventually all salvation has its roots in Roman Catholicism. Needless to say, many Roman Catholic scholars and faithful disagree with this position.

The Rev. Dr. Vincent O'Neill

Chair, Ecumenical Relations

HAWAII EPISCOPAL PACIFIC ASIAMERICA MINISTRY (HEPAM)
REPORT

HEPAM exists to strengthen and deepen the existing ministries in the Diocese and to enable and support new ministries involving Asiamerican Pacific Islanders. The committee maintains a close relationship with the National Church's *Episcopal Asiamerica Ministry* office, and through that office, supports maintaining relationships with congregations in Asia to share resources and support for those ministries.

In an attempt to strengthen the committee's relationship with itself, and to more clearly evaluate its mission, other Diocesan Committees or groups have been invited to share their vision and mission with us, discussions have taken place around ways in which HEPAM and these committees interface. Ms Cecelia Fordham, Chair of the Committee on Anti-Racism and the Rev. Pamela Junge, Chaplain at UH, Manoa, have been guests at our meetings.

With Bishop Chang's endorsement and support, the Committee sponsored the Pentecost Eve Service at St. Andrew's Cathedral, which this year included the Reception of the Rev. Randolph Albano and the Rev. Tancredo Pastores into the Episcopal Church from the Philippine Independent Church. The committee voted unanimously to donate the offering from that service for the work of the Committee of Native Hawaiian Ministry.

Ten members of the committee attended the National Episcopal Asiamerican Ministries consultation in Denver, Col., June 30-July 5. "Delegates" from across the US and the Philipppians gathered to pray, share concerns and to speak to issues such as racism, community development, concerns about youth, dwindling resources and multi-cultural issues facing Asiamerican Episcopalians and their congregations.

My thanks to Bishop Chang for his support of this Ministry.

Respectfully submitted,

(The Rev.) Robert H. DeWolfe, Chair

JAPANESE AMERICAN MINISTRY REPORT

A. Our Committee has finalized a mission statement:

“The mission of the Japanese American Ministry (JAM) Committee is to share Christ and His Church with all the people, especially with those of Japanese ancestry, and to preserve the history and culture of Hawai`i.”

And our eight goals:

1. To be a resource for the Japanese Americans living in Hawaii as well as for those visiting the Islands.
2. To provide Japanese language services and studies.
3. To participate in the HEPAM and EAM, the Okinawan Companion Diocese Relationship.
4. To provide for the recordation and preservation of historical events and accomplishments among the Japanese in Hawai`i.
5. To engage in an on-going dialogue with our sisters and brothers in the Nippon Sei Ko Kai, and when possible, to support Japanese and American cultural exchanges.
6. To develop lay leadership training.
7. To encourage and nurture Japanese American candidates for Holy Order.
8. To create awareness of and prevent racism.

B. Ended our financial obligation to the Rev. Noriaki and Mrs. Ajuko Ueda.

C. Hosted a dinner at the Mission House and invited all the churches involved in the Japanese marriage blessing. As a result of this gathering, we have published a brochure, which will be given to newlywed couples from Japan. The brochure is called, “Blessed By God’s Love.” The churches were also given a beautiful white satin guest book. The newly wed couple would sign their name and address, date of their blessing. Each church will send us the couple’s name/address/date, and we shall send an anniversary or Christmas greeting.

D. We wanted to be in touch with HEPAM so the Rev. Ernest Uno agreed to attend their meeting as friends of JAM.

E. Our most recent project is called, “Talk Story.” “Talk Story” is gathering testimonies so we may leave a history of Japanese American Episcopalians in Hawaii for the next generation. It will be taped on video and we plan to put it in the Diocesan archives.

Edean Iwanaga
JAM Convenor

COMMISSION ON NATIVE HAWAIIAN MINISTRY REPORT

Aloha ma ka inoa ko kakou Ho`ola a Kalahala, ka Haku `o Iesu Kristo!

The Commission

The Commission is a nationally recognized ministry serving Province VIII and the Diocese of Hawai'i, for this year has been upon the request of Bishop Chang, to all commissions and committees, to review and re-examine our individual missions. With the change of chairmanship, we believe that this request has been fortuitous by providing us the opportunity develop a three year strategic plan. All meetings of the Commission have been dedicated to this initiative and a special retreat was held on the island of Kaua'i to provide the Commission with the environment and solitude to do so.

A revised mission statement was developed at the retreat with proposed goals and objections for implementation. It was proposed that these proposed goals and objects be first brought to the discernment of our Hawaiian constituency for review before being officially adopted. Also, a chronology of the Commission's history was submitted by the former chair, the Rev. Charles Hopkins and amended by the current chair, Malcolm Chun. This document is an important reference and reminder of where we have started from, how we have progressed and suggests the direction we are headed for.

This year also marked the admittance of the Commission has a recognized member of the Episcopal Commission on Indigenous Ministry, formerly known as Indian Ministry. It has taken the Commission several years to obtain this recognition and participation with other Native Americans of our Church. This Commission has three primary functions: to distribute block grants, to plan the annual Winter Talk gathering of Native Americans, and to participate in the Anglican Indigenous Network.

The Commission continues to be a participating member of the Anglican Indigenous Network (MN), a network comprised of native peoples of the Anglican communion in Australia, Canada, the United States, Aotearoa (New Zealand) and Hawai'i. The Network has received formal recognition from the Anglican Consultative Council (ACC), which has indicated it support to provide much need funding. The Network has begun to provide a voice, coordination of programs, especially theological education, and support for the ministry of native peoples of its member areas. Hawaii hosted the last gathering of the Network, on the island of Kaua'i, with tremendous support from this Diocese and the national Church. The next gathering is schedule for September 2001 in Cairns, Australia.

The completion of the updating of the Hawaiian translation of the four Gospels is nearly done. The anticipated new publication will included the diacritical or pronunciation markers and typographical corrections as well as an enlarged print. A smaller printed edition that would encompass the entire New Testament is now being considered as a future project. This revision may help non-native readers to more accurately read the text.

We maintain a small, bedroom office, located at the Mission House of St. Mark's Church in Kapahulu shared with our Study Board Program and Ks Papa Anaina Hawai'i o Kristo, our community of faith.

Native Ministry Study Board/Program

The Program has concentrated its efforts this year to support our postulant student. His continuous learning track enables him to attend a seminar forum at CDSP this past January and he continues his directive reading program. Having held a gathering of examiners last year and affirming their conclusions the board sought the consideration of the Commission to advance the status from postulant to candidate. This was approved and

the Commission has requested this of Bishop Chang. An official response is still pending.

The board has also undergone a leadership change with the departure of Professor Pua Hopkins. She has been replaced by Dr. L.A. Ha`aheo Guansan.

The Study Board also is represented on the board of the Institute of Indigenous Theological Training, a nationally Church funded theological training program for Native Americans. This year the Institute published the first volume of *The First Peoples Theology Journal*. Included were articles reflecting the diversity of its editorial board: Native America, Hawaii and Aotearoa (New Zealand). Copies of this publication are being sent to our constituency and other copies have been made available for distribution through the Diocese office. Copies have also been shared with the Native Hawaiian ministry of the United Church of Christ.

Province VIII

The Commission continues to assist in the development and support of a Native Hawaiian community in the Bay area of northern California. This community is centered at St. Philip's Church in San Jose. With funding provided under programs of Province VIII, we have been able to hold quarterly Hawaiian services and cultural workshops for this community. We have provided them with Hawaiian service books, Hawaiian Bibles and other related publications and materials. Two workshops were offered this year: one on traditional healing practices and the other on the Hawaiian articles contained in the *First Peoples Theology Journal*.

Ka Papa Anaina Hawai`i o Kristo

Our Community of Faith also had a change of leadership with the election of a new chapter now headed by the Rev. Charles Hopkins. With this change the finances of the community have been stabilized and the chapter is seeking to re-examine its mission, to increase its membership and to re-establish its activities under its rule of life.

Funding

Contrary to an earlier report in the budgetary request, The Commission receives its only funding under the Diocese of Hawaii. The Ministry Study Program changed its policy of charging course fees several years ago. All funds from Province VIII are used by the Native Hawaiian community in the Bay area. With the proposed budget cut of our 2001 request we will find it difficult to meet our obligation to attend as one of the members of Anglican Indigenous Network gathering in September, 2001 hosted by the Aboriginal members in Australia.

STEWARDSHIP COMMITTEE REPORT

The Stewardship Committee exists to serve as a resource to empower congregations and individuals within the diocese to strengthen their relationship with Jesus Christ, allow them to become aware of their role as God's stewards in this world, and empower them for congregational leadership.

The Stewardship Committee believes that God gives us a choice in how we use all of our resources.

- We live out of abundance, not scarcity
- Stewardship is the wise use of all that we possess - time, talent and treasure
- The use of money has spiritual and material implications
- It is ineffective to simply give people more information about stewardship and expect that they will change their giving patterns
- Effective stewardship programs produce healthier churches, stronger leaders and a clearer mission

The Stewardship Committee held four major events in 2000.

- In January we sponsored a **diocesan-wide poster contest** based on the theme: Giving – Discerning a New Way of Life. Every congregation and the Episcopal schools were invited participate. **Eighty posters were submitted by 77 artists.** All of the posters were sent to The Episcopal Network for Stewardship (TENS) to be displayed at General Convention.
- In February, a luncheon was held to **honor congregational leaders engaged in the ministry of stewardship.** Bishop Chang and The Rev. Lynette and Scotty Schaefer were speakers. The poster contest entries were on display at the luncheon and those in attendance selected local winners in each of seven categories. It is the tradition of the stewardship committee to give a symbolic memento to persons in attendance. The 2000 stewardship memento was a votive candleholder bearing an Ulu design, created by a member of Grace Church. The Congregation Development Department co-sponsored the luncheon. **Fifty-three guests** attended the luncheon.
- In May and June the **annual RoadShow** visited each island. The focus of the RoadShow was to explore the use of money, its spiritual and material implications. Alice Anne Rice was the RoadShow facilitator. Over the course of a six-week period nearly **80 people attended** sessions in their own communities.
- In September a morning workshop (**Stewardship Tune-Up**) presented commitment campaign concepts. Calvary's music ministry set the tone for an uplifting morning. Bishop Chang welcomed the participants, who were then offered an overview of the elements of a commitment campaign, breakout groups and a stewardship video featuring The Rt. Rev William Burrill. In addition to members of the stewardship committee, Bill Lucas, The Rev. Morley Frech and The Rev. Peter Van Horne served as presenters. **Forty-seven people attended** the workshop. A booklet of stewardship sermons from our diocese was assembled and distributed at the workshop.

The Stewardship Committee is available to support congregations throughout the year. We sponsor TENS membership for each congregation; circulate a diocesan newsletter on an occasional basis, consult with congregations, and share our resources with any who ask. Stewardship oriented videos may be borrowed from the committee.

We are very pleased that our Brothers and Sisters in Christ from ELCA joined us for both the RoadShow and the Tune-Up.

The Stewardship Committee meets monthly throughout the year on the fourth Wednesday at noon. I extend my personal thanks to the committee members: The Rev. Randy Albano (St. Paul's), Ed Coughran (Calvary), Lot Lau (St. John's by the Sea), Charlene Pinao (Calvary), Nancy Ries (St. George's), Chan Rowe (Emmanuel), Beverly Van Horne (Emmanuel), and to Peter Pereira and Frank Embree, diocesan staff.

Please enjoy our Special Order of Business and visit our booth and remember: *Stewardship is something to smile about.*

Nancy Rowe, Committee Chair

"The ministry of stewardship is not about money at all. It is about facilitating ways for individuals to recognize God's grace in their lives and to respond with generosity. At precisely that moment, money becomes sacrament." Pam Wesley, Christ Episcopal Church in Greenwich Connecticut, (July, 1998)

OFFICIAL CLERGY LIST

Canonically resident in the Diocese of Hawai'i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from January 1, 1954 through October 1, 2000.

<u>ACTIVE</u>		<u>DATE OF ORDINATION</u>
1963	The Rev. Darrow L.K. Aiona St. Mark's Episcopal Church 539 Kapahulu Avenue Honolulu, HI 96815	1963
1966	The Rt. Rev. Richard S.O. Chang The Episcopal Diocese of Hawaii 229 Queen Emma Square Honolulu, HI 96813	1966
1968	The Rev. Canon Franklin S.H. Chun Iolani School 563 Kamoku Street Honolulu, HI 96826	1968
1971	The Rev. Richard E. Winkler, Jr. 202 Pin Oak Drive Harker Heights, TX 76543	1971
1972	The Rev. Canon Brian J. Grieves The Episcopal Church Center 815 Second Avenue New York, NY 10017	1972
1973	The Rev. Peter E. Van Horne Emmanuel Episcopal Church 780 Keolu Drive Kailua, HI 96734	1970
1973	The Rev. Imo S. Tiapula Box 2030 Pago Pago, American Samoa 96799	1971
1974	The Rev. Jan C. Rudinoff St. Michael and All Angels Episcopal Church Box 572 Lihue, HI 96766	1972

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<u>ACTIVE</u>		<u>DATE OF ORDINATION</u>
1975	The Rev. Vincent dePaul O'Neill St. Timothy's Episcopal Church 98-939 Moanalua Road Aiea, HI 96701	1964
1977	The Rev. Lynette G. Schaefer Grace Episcopal Church Box 157 Hoolehua, HI 96729	1977
1977	The Rev. Robert E. Walden All Souls' Church 101 Yoshihara, Chatan Nakagami, Okinawa, 904-01, Japan	1977
1979	The Rev. Heather M. Mueller-Fitch St. John's Episcopal Church RR2, Box 212 Kula, HI 96790	1979
1979	The Rev. Morley E. Frech, Jr. Trinity Church By-The-Sea P.O. Box 813 Kihei, HI 96753	1973
1983	The Rev. Linda A.L. Sutherland Deacon, St. Michael & All Angels P.O. Box 978 Lawai, HI 96765	1983
1983	The Rev. Eleanore G. Akina Deacon, Emmanuel Episcopal Church 1237 Mokulua Drive Kailua, HI 96734	1983
1983	The Rev. John A. Holmes Deacon, Church of the Holy Apostles 107 Koula Street Hilo, HI 96720	1983
1983	The Rev. Dorothy M. Nakatsuji Deacon 1725 Fern Street Honolulu, HI 96826	1983

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<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1985 The Rev. Jeanne B. Grant Deacon 2030 Acoma Drive Cottonwood, AZ 86326	1985
1985 The Rev. John F. Hanley Deacon 6875 S.W. 68th Avenue Portland, OR 96768	1985
1985 The Rev. David J. Baar P.O. Box 427 Kula, HI 96790	1962
1985 The Rev. Edith Sewell 18755 West Bernardo Drive #1217 San Diego, CA 92127	1985
1985 The Rev. Linda J. Neal Deacon P.O. Box 159 Brookings, OR 97415-0016	1985
1985 The Rev. Roger F. Wise P.O. Box 638 Rutherford, CA 94573	1985
1986 The Rev. Alison M. Dingley 2563 Date Street Honolulu, HI 96817	1978
1986 The Rev. Kenneth L. Jackson Deacon, Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1986
1986 The Rev. Imelda S. Padasdao St. Paul's Episcopal Church 229 Queen Emma Square Honolulu, HI 96813	1986

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<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1987 The Rev. Charles W. Cannon Holy Innocents' Episcopal Church P.O. Box 606 Lahaina, HI 96767	1968
1987 The Rev. Walter M. Harris St. John's Episcopal Church By-The-Sea 47-074 Lihikai Drive Kaneohe, HI 96744	1974
1988 The Rev. Marilyn R. Watts St. Philip's Episcopal Church 700 Richards Street, #1806 Honolulu, HI 96813	1988
1988 The Rev. Domingo P. Calag Resurrection/St. Columba's Episcopal Church P.O. Box 529 Papaikou, HI 96781	1982
1988 The Rev. Peter S. Fan St. Elizabeth's Episcopal Church 739 Pensacola Street, #C Honolulu, HI 96814	1980
1989 The Rev. John C. Millen Church of the Holy Nativity 5286 Kalaniana'ole Highway Honolulu, HI 96821	1975
1990 The Rev. Peter R. Besenbruch 94-535 Anania Ct., #101 Mililani, HI 96789	1982
1990 The Rev. Gerhard H. Laun St. Elizabeth's Episcopal Church 720 North King Street Honolulu, HI 96817	1970
1990 The Rev. Paul B. Barthelemy 13278 Vermeer Drive Lake Oswego, OR 97035-1379	1975

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DIOCESE OF HAWAII

<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1991 The Rev. Ricky R. Melchor Deacon 593 S. Kamehameha Hwy Kahului, HI 96732	1991
1991 The Rev. Lee R.C. Kiefer Church of the Epiphany 1041 Tenth Avenue Honolulu, HI 96816	1990
1991 The Rev. Nancy I. Conley Deacon, St. George's Episcopal Church 47-775 Ahilama Road Kaneohe, HI 96744	1991
1991 The Rev. Thomas M. Van Culin St. Matthew's Episcopal Church 2578-F Pacific Heights Road Honolulu, HI 96813	1991
1992 The Rev. Frank B. Cowell Church of West Kauai (St. John's/St. Paul's) P.O. Box 247 Eleele, HI 96705	1983
1992 The Rev. George M. Clifford III Office of the Chaplain MCAS Cherry Point Cherry Point, NC 28533	1992
1993 The Rev. Gregory M. Johnson 95-654 Naholoholo Street Mililani, HI 96789	1992
1993 The Rev. A. Donor Macneice Christ Memorial, Kilauea/St. Thomas, Hanalei P.O. Box 293 Kilauea, HI 96754	1964
1993 The Rev. Paul W. Kath 85-789 Kaupuni Pl. Waianae, HI 96792	1993

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<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1993 The Rev. Leonard R. Howard Deacon, St. Andrew's Cathedral 98-1128 Malualua Street Aiea, HI 96701	1993
1994 The Rev. Ernest Uno Deacon, St. Mary's Episcopal Church 98-1278 Kuawa Street Aiea, HI 96701	1994
1995 The Rev. Alejandro Geston St. Stephen's Episcopal Church 1679 California Avenue Wahiawa, HI 96786	1967
1995 The Rev. Carol M. Arney Christ Church P.O. Box 545 Kealakekua, HI 96750	1995
1995 The Rev. Agnes Patricia Leo 665 Paopua Loop Kailua, HI 96734	1995
1996 The Very Rev. Peter Courtney St. Andrew's Cathedral 229 Queen Emma Square Honolulu, HI 96813	1968
1996 The Rev. P.S. Noriaki Ueda Deacon 551-5 Pepeekeo Street Honolulu, HI 96825	1987
1996 The Rev. Hollis E. Wright St. James' Episcopal Church P.O. Box 266 Kamuela, HI 96743	1996
1997 The Rev. Barbara Coan Deacon P.O. Box 268 Lawai, HI 96765	1993

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<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1997 The Rev. Joseph Carr Calvary Episcopal Church 45-435 Aumoku Street Kaneohe, HI 96744	1979
1997 The Rev. Polly Hilsabeck 85 Uakoko Road Haiku, HI 96708	1985
1997 The Rev. F. Kay Johnson St. Andrew's Cathedral 229 Queen Emma Square Honolulu, HI 96813	1989
1998 The Rev. Marvin L. Foltz Church of the Good Shepherd 2140 Main Street Wailuku, HI 96793	1992
1998 The Rev. B. Cass Bailey St. Christopher's Episcopal Church P.O. Box 456 Kailua, HI 96734	1995
1998 The Rev. Dr. James Hargis All Saints' Episcopal Church P.O. Box 248 Kapaa, HI 96746	1975
1999 The Rev. Robert H. DeWolfe Good Samaritan Episcopal Church 1801 Tenth Avenue Honolulu, HI 96816	1971
1999 The Rev. Elizabeth Beasley St. George's Episcopal Church 511 Main Street Honolulu, HI 96818	1998
1999 The Rev. Pamela Redding 1717 Mott-Smith Drive, #3002 Honolulu, HI 96822	1999

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<u>ACTIVE</u>	<u>DATE OF ORDINATION</u>
1999 The Rev. Thomas Andrew K. Van Culin 65-1237 Kawaihae Road Kamuela, HI 96743	1999
2000 The Rev. John Turner 92-915 Kona Kai Blvd. Ocean View, HI 96737-6502	2000
2000 The Rev. Randolph V.N. Albano St. Paul's Episcopal Church Queen Emma Square Honolulu, HI 96813	1979
2000 The Rev. Tancredo R. Pastores Holy Cross Episcopal Church 615-B Valley View Loop Honolulu, HI 96818	1979
2000 The Rev. Walter Stevens 909 Kaheka Street, #B305 Honolulu, HI 96814	2000
2000 The Rev. Robert L. Fitzpatrick 229 Queen Emma Square Honolulu, HI 96813	1986
2000 The Rev. Taylor Clark 3123 Paty Drive Honolulu, HI 96822	2000

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DIOCESE OF HAWAII

<u>RETIRED</u>		<u>DATE OF ORDINATION</u>
1932	The Rev. Canon Kenneth D. Perkins 45-090 Namoku Street #715 Kaneohe, HI 96744 9/1/1972	1932
1933	The Rev. Edward M. Littell 1005 N. Franklin Street, #112 Wilmington, DE 19806 3/31/1977	1933
1945	The Rev. Burton L. Linscott 1533-A Pualele Place Honolulu, HI 968816 8/1/1978	1945
1954	The Rev. W. Edwin Bonsey, Jr. 56 Likeke Street Hilo, HI 96720 7/1/1992	1954
1954	The Rev. David P. Coon P.O. Box 690 Kamuela, HI 96743 6/11/1992	1954
1956	The Rev. Morimasa M. Kaneshiro 385 Oomano Place Honolulu, HI 96825 8/31/1987	1956
1957	The Rev. Canon Arthur B. Ward 12705 SE River Road, #701 Portland, OR 97222 8/31/1979	1938
1957	The Rev. Charles T. Crane 7950 E. Keats, #156 Mesa, AZ 85208 7/1/1988	1957
1958	The Rev. Norio Sasaki 3252 Charles Street Honolulu, HI 96816 8/30/1988	1958

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DIOCESE OF HAWAII

<u>RETIRED</u>		<u>DATE OF ORDINATION</u>
1959	The Rev. Roger M. Melrose 493 Hillwood Drive NE Hillsboro, OR 97124 6/30/1987	1959
1959	The Rev. Canon Timoteo P. Quintero 99-443 Waoala Place Aiea, HI 96701 5/31/1997	1954
1960	The Rev. William H. Aulenbach, Jr. 25-152 Via Elevado Dana Point, CA 92629 10/1/1993	1960
1961	The Rev. Fred G. Minuth 1272 Kina Street Kailua, HI 96734 6/1/1987	1961
1961	The Rev. J. Hollis Maxson 447 Kawaihae Street Honolulu, HI 96825 7/2/1990	1961
1962	The Rev. Thomas Yoshida 1410 Makiki Street Honolulu, HI 96814 1/23/1996	1962
1963	The Rev. Canon John P. Engelcke 876 Curtis Street, #1403 Honolulu, HI 96813 1/1/1995	1963
1963	The Rev. David K. Kennedy 491 Opihikao Place Honolulu, HI 96825 11/1/1996	1963
1966	The Rev. Gerald G. Gifford II 6750 Hawaii Kai Drive, #1302 Honolulu, HI 96825 8/1/1989	1952

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<u>RETIRED</u>		<u>DATE OF ORDINATION</u>
1966	The Rev. Charles G.K. Hopkins P.O. Box 517 Kaaawa, HI 96730 1/31/1996	1966
1966	The Rev. Jordan B. Peck, Jr. 310 Kevin Court S.E. Salem, OR 97306 3/1/1991	1966
1968	The Rev. Rudolph A. Duncan 46-082 Puulena Street, #1221 Kaneohe, HI 96744 4/1/1991	1968
1968	The Rev. George Lee 2468 Lamaku Place Honolulu, HI 96816 1/1/1992	1957
1969	The Rev. Joseph B. Turnbull 2825 South King Street, #402 Honolulu, HI 96826 9/1/1985	1945
1971	The Rev. Paul S. Kennedy Iolani School 563 Kamoku Street Honolulu, HI 96826 9/1/1996	1963
1978	The Rev. J. Sargent Edwards 77-6492 Kilohana Street Kailua-Kona, HI 96740 5/31/1995	1966
1979	The Rev. David M. Paisley 5353 Felicia Street Camarillo, CA 93101 6/30/1979	1952
1980	The Rev. John G. Shoemaker 3045 Fir Tree Drive SE Salem, OR 97301 7/1/1994	1954

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DIOCESE OF HAWAII

<u>RETIRED</u>		<u>DATE OF ORDINATION</u>
1985	The Rev. Helen F. Jennings Deacon 18 Alaiki Place Makawao, HI 96768 4/7/1994	1985
1988	The Rev. Layton P. Zimmer P.O. Box 353 Wailuku, HI 96793 1/31/1997	1955
1991	The Rev. Malcolm Miner 2211 Pane Road Koloa, HI 96756 7/1/1988	1949
1991	The Rev. David L. Clark P.O. Box 2129 Mt. Sunapee, NH 03255 7/1/1992	1957
1976	The Most Rev. Edmond L. Browning, DD 5164 Imai Road Hood River, OR 97031 12/31/1997	1954
1967	The Rev. Elsbery W. Reynolds, V.D. Min 409 E. Thornton St., F202 Hemet, CA 92543-7651 1/1/1998	1967
1979	The Rev. Brian F. Nurdning 98-1365 E. Kaahumanu Street Aiea, HI 96701 1/1/1998	1960
1985	The Rev. John B. Connell P.O. Box 1552 Kapaau, HI 96755 6/30/1998	1985
1995	The Rev. John A. Longo P.O. Box 1312 Newport, OR 97365 6/30/1999	1986

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RETIRED

DATE OF ORDINATION

1963

The Rev. Guy H. Piltz
P.O. Box 1973
Kamuela, HI 96743
4/1/2000

1963

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<u>LICENSED:</u>		<u>DATE OF ORDINATION</u>
2/14/1978	The Rev. Alberto P. Alarcon 95-1017 Kaapeha St., #71 Mililani, HI 96789 Canonical Residence: Philippine PIC	1973
9/13/1988	The Rev. Daniel R. Stewart Iolani School 563 Kamoku Street Honolulu, HI 96826 Canonical Residence: Olympia	1969
8/1/1995	The Rev. Kenneth M. Snyder 3200 Wailea Alanui Drive, #304 Kihei, HI 96753 Canonical Residence: Olympia	1957
2/17/1999	The Rev. Kathryn A. Bauer Unit 1201 4000 Wailea Alanui Wailea, HI 96753 Canonical Residence: Colorado	1993
5/1/1999	The Rev. Jeannette A. Myers P.O. Box 6026 Ocean View, HI 96737 Canonical Residence: Massachusetts	1979
8/10/1999	The Rev. Barbara Smith-Moran 320 Iliahi Street, Apt. 1 Hilo, HI 96720 Canonical Residence: Massachusetts	1989
7/23/2000	The Rev. Franklyn J. Bergen Church of the Holy Apostles 1407 Kapiolani Street Hilo, HI 96720 Canonical Residence: Los Angeles	1994
9/5/2000	The Rev. Bonnie J. Roddy P.O. Box 494 Volcano, HI 96785 Canonical Residence: Oregon	1988

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LICENSED:

DATE OF ORDINATION

9/5/2000	The Rev. Jack E. Roddy P.O. Box 494 Volcano, HI 96785 Canonical Residence: Oregon	1994
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Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai'i is correct and that under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai'i and are entitled to full membership of the Convention.



Richard S.O. Chang
Bishop of Hawai'i