JOURNAL OF THE 42\textsuperscript{nd} ANNUAL MEETING OF THE CONVENTION OF THE EPISCOPAL DIOCESE OF HAWAI`I

St. Andrew’s Cathedral
223 Queen Emma Square
October 29 and 30, 2010
# JOURNAL OF PROCEEDINGS

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ORGANIZATION OF THE EPISCOPAL CHURCH

Presiding Bishop  The Most Rev. Katharine Jefferts Schori

Episcopal Church Center Office  815 Second Avenue
New York, New York 10017

The Presiding Bishop’s Official Seat  National Cathedral of St. Peter and St. Paul
Washington, D.C.

Province VIII President  The Rev. Dr. John H. Eastwood, President

DIOCESE OF HAWAI’I DIRECTORY
(Province VIII)

Bishop  The Rt. Rev. Robert L. Fitzpatrick
Treasurer  Mr. Peter C. Pereira
Chancellor  Ms. Martha C. Im, Esq.
Vice Chancellor  Mr. Ray K. Kamikawa, Esq.
Deputy Vice Chancellors  Mr. Kevin W. Herring, Esq.
Mr. Reid A. Nakamura, Esq.
Mr. Wayne S. Yoshigai, Esq.
Mr. Bradley S. Perkins, Esq.
Mr. Eric (Rick) A. James, Esq.
Mr. Steven M. Egesdahl, Esq.
Mr. Douglas C. Smith, Esq.

Historiographer  Mr. Stuart Ching
Registrar  Ms. Jan Horimoto
Episcopal Church Women  Ms. Louise Aloy
St. Andrew’s Priory School  Ms. Sandra J. Theunick
www.standrewsprioryschool.com

Episcopal Camp and Conference Center  The Rev. David Turner
at Mokule’ia
www.campmokuleia.com

Office of the Bishop  229 Queen Emma Square, Honolulu HI 96813
Telephone  (808) 536-7776
Fax  (808) 538-7194
Diocesan Website  www.episcopalhawaii.org
STANDING COMMITTEE
(Expiration of Term)

Mr. John Hawkins, President

The Rev. William Miller 2010  Mr. K. Peter Lee 2010
The Rev. Randolph Albano 2011  Mr. Bill Skelton 2011
The Rev. Dale Hathaway 2012  Mr. John Hawkins 2012
The Rev. Liz Zivanov 2013  Ms. Dot Shigemura 2013

DIOCESAN COUNCIL
The Right Rev. Robert L. Fitzpatrick, President
The Rev. William Albinger, Vice President
Mr. Peter C. Pereira, Treasurer
Ms. Jean Fiddes, Secretary
Ms. Cecilia Fordham, Assistant Treasurer
Ms. Sharon Billingsley, Assistant Secretary

Mission Department
Mr. Lot Lau, Chair 2012  Mr. Keane J.K. Akao, Chair 2012
Ms. Cecilia Fordham 2010  The Rev. William Albinger 2010
Ms. Mimi Wu 2010  Mr. John Decker 2010
The Rev. Dallas Decker 2011  Ms. Jean Fiddes 2010
Mr. Jim Putnam 2011  Mr. Ernesto Pasalo, Jr. 2010
Ms. Judi Greer 2011  Ms. Sharon Billingsley 2011
Mr. James Putnam 2011  The Rev. Ben Nelson 2012
Ms. Karen Sender 2011  Ms. Mary Schulz 2012
The Rev. David Jackson 2012  Ms. Cynthia Carson 2012
Ms. Amy Null 2012
The Rev. Paul Lillie 2011

Discipleship
Mr. Lot Lau, Chair 2012  Mr. Keane J.K. Akao, Chair 2012
Ms. Cecilia Fordham 2010  The Rev. William Albinger 2010
Ms. Mimi Wu 2010  Mr. John Decker 2010
The Rev. Dallas Decker 2011  Ms. Jean Fiddes 2010
Mr. Jim Putnam 2011  Mr. Ernesto Pasalo, Jr. 2010
Ms. Judi Greer 2011  Ms. Sharon Billingsley 2011
Mr. James Putnam 2011  The Rev. Ben Nelson 2012
Ms. Karen Sender 2011  Ms. Mary Schulz 2012
The Rev. David Jackson 2012  Ms. Cynthia Carson 2012
Ms. Amy Null 2012
The Rev. Paul Lillie 2011

Stewardship
Ms. Cecilia Fordham, Chair 2010
Dr. John Decker 2010
The Rev. Robert Walden 2010
Ms. Sharon Billingsley 2011
Mr. James Putnam 2011
Section II
Journal of Proceedings
JOURNAL OF PROCEEDINGS

Friday, October 29, 2010

OPENING EUCHARIST: The 42nd Annual Meeting of the Convention of the Diocese of Hawai‘i opened with the Eucharist at St. Andrew’s Cathedral at 6:00 p.m. The Eucharist was the occasion of the ordination of Richard P. Wirtz to the Diaconate.

Saturday, October 30, 2010

WELCOME AND CALL TO ORDER: The Rt. Rev. Robert L. “Keali‘ikoaokekua” Fitzpatrick, Bishop of Hawai‘i and President of the Convention, welcomed the clergy, delegates, and guests and called the Annual Meeting to order at 9:05 a.m. with prayer in the Tenney Theater of the Cathedral of St. Andrew. All joined in signing the hymn *Pili Pa‘a*, a composition by Mr. Joe Camacho.

The Bishop asked that all cell phones, pagers and other electronic devices be turned off.


RESPONSE TO THE BISHOP’S ADDRESS: The Bishop called on The Rev. Ben Nelson, Chair of the Committee on the Response to the Bishop’s Address for the committee’s response.

INTRODUCTION OF GUESTS: Bishop Fitzpatrick introduced the following guests who were presented with lei:

Retiring Clergy:
  The Rev. Tom Beuchele
  The Rev. Heather Mueller

Canonically Resident Clergy New to the Diocese:
  The Rev. Paul Klitzke, St. Nicholas’
  The Rev. Richard Tardiff, Christ Church, Kealakekua

Clergy Ordained Since the Last Annual Meeting:
  The Rev. Linda Decker
  The Rev. Heidi Edson
  The Rev. Rick Wirtz

Licensed Clergy:
  The Rev. David Moore

QUORUM REPORT FROM THE CREDENTIALS COMMITTEE: President Fitzpatrick called on the Chair of the Credentials Committee, The Rev. Rick Vinson, for a quorum report. Mr. Vinson reported that 25 of the 75 canonically resident and domiciled clergy constitute a quorum in the clerical order, and that 72 of the 143 lay delegates constitutes a quorum in the lay order. There being 50 clergy and 136 lay delegates registered, a quorum is established and present in each order for the transaction of business.
Bishop Fitzpatrick declared the Convention duly constituted and open and ready for business.

Report from the Credentials Committee regarding congregations that had not paid their assessments in full by January 15, 2010 and still have not done so. Mr. Vinson presented the following motion, and moved its adoption:

BE IT RESOLVED, as recommended by the Diocesan Council, that the members of the lay delegations from Christ Church, Kealakekua and Calvary Church, Kaneohe be admitted to seats and votes in this Annual Meeting of the Convention.

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Vinson reported that, with the delegates from Christ Church and Calvary now duly seated, the revised lay quorum is 76 of the 151 lay delegates, with 142 lay delegates present.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Vinson thanked the members of the Credentials committee and presented a motion granting seat and voice to the following:

Licensed Clergy
The Rev. Clayton Ingalls
The Rev. Saimone Lino
The Rev. Irene Maliaman
The Rev. David Moore
The Rev. Karen Perkins

Lay Members of the Diocesan Council Who Are Not Delegates
Ms. Cynthia Carson
Ms. Jean Fiddes
Ms. Cecilia Fordham
Ms. Judi Greer
Mr. Lot Lau
Ms. Mary Schulz

Lay Members of the Standing Committee Who Are Not Delegates
Mr. John Hawkins
Mr. K. Peter Lee
Ms. Dot Shigemura
Mr. William Skelton

The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

ANNOUNCEMENT OF APPOINTMENTS TO COMMITTEES OF THE CONVENTION: The Bishop called on the Rev. David Jackson, Chair of the Committee on the Dispatch of Business. Mr. Jackson announced the appointments to the Committees of the Convention as printed in the Convention Information Booklet on p. 13, and moved their acceptance. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

ADOPTION OF THE AGENDA: Mr. Jackson moved the adoption of the agenda as circulated. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.
REPORT OF THE RESOLUTIONS COMMITTEE: The Bishop called on the Rev. Michael Barham, Chair of the Resolutions Committee, who reported that Resolution #5 had been received after the deadline for submission and moved that it be placed into consideration. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

Mr. Barham asked if there were any additional resolutions to be placed into consideration. There being none, the Bishop announced referral of resolutions as follows:

#1 Exploration of the Use of Affordable Renewable Energy Options for the Diocese of Hawai`i, referred to the Committee on Resolutions.
#2 Revised Title IV Effective July 1, 2011, referred to the Committee on Constitution and Canons.
#3 The Use of Alcoholic Beverages in the Church, referred to the Committee on Resolutions.
#4 2011 Minimum Clergy Compensation and Benefits, referral not required because the resolution is canonically required.
#5 To Change Canon 1.17.7 to Include All People, referred to the Committee on Resolutions.

REPORT OF THE NOMINATIONS COMMITTEE: The Bishop called on Ms. Karen Sender, Chair of the Nominations Committee. Ms. Sender reported that the following individuals had been nominated:

Diocesan Council, Lay Order At-Large (four to be elected for a three-year term):
- Mr. Wayne Akana, Church of the Epiphany
- Mr. Robert Bruce Angell, Holy Nativity Church
- Mr. John A. Decker, Church of the Good Shepherd
- Mr. Preston Lentz, St. Elizabeth’s Church
- Ms. Mimi Wu, St. Peter’s Church

There being no further nominations, the nominations for Diocesan Council, Lay Order, were closed.

Diocesan Council, Clerical Order (two to be elected for a three-year term):
- The Rev. Teresa Bowden, Retired
- The Rev. Walter Stevens, St. Stephen’s Church

There being no further nominations, the nominations for Diocesan Council, Clerical Order, were closed.

Diocesan Council: Island of Maui
- The Rev. Austin Murray, Trinity By-the-Sea

There being no further nominations, the nominations for Diocesan Council, Island of Maui, were closed.

Standing Committee, Lay Order (one to be elected for a four-year term):
- Ms. Cecilia Fordham, Parish of St. Clement
- Ms. Linda Sproat, Christ Memorial

There being no further nominations, the nominations for Standing Committee, Lay Order, were closed.

Standing Committee, Clerical Order (one to be elected for a four-year term, one to be elected for a one-year term):
- The Rev. Carol Arney, Good Samaritan Church
- The Rev. Tom Van Culin, Retired
There being no further nominations, the nominations for Standing Committee, Clerical Order, were closed.

**Cathedral Chapter, Lay Order** (one to be elected for a two-year term):

There being no nominations, the nominations for Cathedral Chapter, Lay Order, were closed. The position will be filled by the Diocesan Council. If the Diocesan Council is unable to fill the position, the Bishop will appoint a lay member to Cathedral Chapter.

**Cathedral Chapter, Clerical Order** (one to be elected for a two-year term):

The Rev. Randolph Albano, St Paul’s Church

There being no further nominations, the nominations for Cathedral Chapter, Clerical Order, were closed.

**Ecclesiastical Trial Court, Clerical Order** (one to be elected for a five-year term):

The Rev. Russ Johnson, Church of the Holy Apostles

There being no further nominations, the nominations for Ecclesiastical Trial Court, Clerical Order, were closed.

**Secretary of Convention:**

The Rev. Moki Hino, Church of the Epiphany; Chaplain, St. Andrew’s Priory

**Deputies to General Convention, Lay Order** (four to be elected):

Mr. Danny Acidera, St. Peter’s Church
Mr. Wayne Akana, Church of the Epiphany
Mr. Keane Akao, Parish of St. Clement
Ms. Louise Aloy, Good Shepherd Episcopal Church
Mr. John Decker, Good Shepherd Episcopal Church
Ms. Judi Greer, Christ Memorial Church
Mr. Ryan Kusumoto, Church of the Epiphany
Mr. Ernesto Pasalo, St. Peter’ Church
Mr. Bill Skelton, St. Michael and All Angels

There being no further nominations, the nominations for Deputy to General Convention, Lay Order, were closed.

**Deputies to General Convention, Clerical Order** (four to be elected):

The Rev. Darrow Aiona, Retired
The Rev. Marvin Foltz, Good Shepherd Episcopal Church
The Rev. David Jackson, Church of the Epiphany
The Rev. Paul Klitzke, St. Nicholas Church
The Rev. Paul Lillie, St. Mark’s Church
The Rev. William Miller, St. Michael and All Angels
The Rev. Heather Mueller, Retired
The Rev. Ben Nelson, All Saints’ Church
The Rev. Elizabeth Zivanov, The Parish of St. Clement (withdrawn)

There being no further nominations, the nominations for Deputy to General Convention, Clergy Order, were closed.
INTRODUCTION OF THE ECCLESIASTICAL AUTHORITY APPOINTEES: Bishop Fitzpatrick announced that the following appointees require confirmation by a majority vote of the Convention and will appear on a ballot:

Chancellor: Ms. Martha Chongmee Im
Vice-chancellor: Mr. Ray K. Kamikawa
Historiographer: Mr. Stuart Ching
Registrar: Ms. Lani Kaaihue

Commission on Ministry (one in each order for a four-year term):
Ms. Mahi Beimes, St. John’s By-the-Sea
The Rev. Mary Lindquist, Church on West Kauai

Diocesan Compensation Review Committee (one in each order for a three-year term):
Ms. Betty Hirozawa, St. Mary’s Church
The Rev. Dan Leatherman, Iolani School

FIRST BALLOT FOR ELECTIVE POSITIONS AND CONFIRMATION OF BISHOP’S APPOINTMENTS: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee. Ms. Billingsley described the procedures for voting using the machine-counted ballots. The nominees present were asked to stand to be identified.

The first set of ballots was distributed and, at 10:20 a.m., the Chair instructed the members to begin voting.

INSTRUCT THE SECRETARY OF CONVENTION TO CAST A SINGLE BALLOT: In response to the will of the house, the Secretary of Convention was designated to cast a single ballot for the positions where there was only one candidate.

Balloting continued. At 11:05 a.m., the Bishop announced that the polls were closed. The ballots were collected and taken to a separate room to be counted.

REPORT OF THE SECRETARY OF THE CONVENTION:
Ms. Nancy Rowe, Secretary of the Convention, announced that greetings have been received from Stokes Liles of the Church Pension Fund announcing conferences to be held in Hawaii during November for active and retired clergy.

TREASURER’S REPORT: The Bishop called on The Rev. David Jackson, Chair of the Committee on Dispatch of Business, who moved adoption of the Treasurer’s report by title. The motion, having been made on behalf of the Committee and requiring no second, carried by voice vote.

RECESS: At 11:05 a.m. Bishop Fitzpatrick declared the Convention in recess for a fifteen-minute break.

RECONVENE: The Bishop called the Annual Meeting back to order at 11:22 a.m.

DISPATCH OF BUSINESS: The Bishop called on the Rev. David Jackson, Chair of the Committee on Dispatch of Business, who reviewed the procedural rules for consideration of resolutions.
CONSIDERATION OF RESOLUTIONS: REVISED TITLE IV EFFECTIVED JULY 1, 2011-
RESOLUTION #2: The Bishop called on The Rev. David Gierlach, Chair of the Committee on
Constitution and Canons, who moved adoption of the resolution as submitted. Canons of the Diocese of Hawai`i must be in compliance with the Episcopal Church canons. A revision to the Canons requires a
majority vote by orders and the concurrence of the Bishop. The motion carried in both orders. The
Bishop concurred. Resolution #2 was adopted as circulated.

RECESS: The Bishop declared the Convention in recess for lunch at 11:29 a.m.

RECONVENE: The Bishop called the Annual Meeting back to order at 12:40 p.m. following a special
musical presentation by the Pacific Islander Ministry Commission under the leadership of The Reverend Simone Lino.

The Bishop asked that all cell phones, pagers and other electronic devices be turned off.

REPORT FROM THE CREDENTIALS COMMITTEE: Bishop Fitzpatrick called on the Chair of
the Credentials Committee, The Rev. Rick Vinson, for a revised quorum report. Mr. Vinson reported that
with late registrations, 76 of the 151 lay delegates constitute a quorum in the lay order; 143 lay delegates
are now registered.

REPORT OF THE CREDENTIALS COMMITTEE: Mr. Vinson offered  a motion granting seat and
voice to Donna Oba, member of the Diocesan Clergy Compensation Review Committee. The motion,
having been made on behalf of the Committee and requiring no second, carried by voice vote.

CONSIDERATION OF RESOLUTIONS: EXPLORATION OF THE USE OF AFFORDABLE
RENEWABLE ENERGY OPTIONS FOR THE DIOCESE OF HAWAI`I - RESOLUTION #1:
The Bishop called on The Rev. Michael Barham, Chair of the Resolutions Committee, who moved to
amend the resolution with the insertion of “the Mission Department of” before “the Diocesan Council” in
the first sentence. Motion duly seconded, carried. Resolution #1 was adopted as amended.

CONSIDERATION OF RESOLUTIONS: THE USE OF ALCOHOLIC BEVERAGES IN THE
CHURCH - RESOLUTION #3: The Bishop called on The Rev. Michael Barham, Chair of the
Resolutions Committee, who moved the discharge of Resolution #3. The 1987 Annual Meeting of
Convention adopted a resolution on the use of alcoholic beverages that remains the standard. Motion
duly seconded, carried. Resolution #3 was discharged from consideration.

CONSIDERATION OF RESOLUTIONS: 2011 MINIMUM CLERGY COMPENSATION AND
BENEFITS - RESOLUTION #4: The Bishop called on The Rev. Paul Lillie, Chair of the Diocesan
Clergy Compensation Review Committee, who moved adoption of Resolution #4 as presented. Following
lengthy debate, Mr. Kent Comstock, St. Christopher’s Church, moved that the vote on Resolution #4 be
taken by paper ballot. The Bishop instructed the members to use the printed ballot in the Convention
Packet. Paper ballots were cast and deposited in ballot boxes designated for Clergy and Laity.

REPORT ON THE FIRST BALLOT: The Bishop called on Ms. Sharon Billingsley, Chair of the
Elections Committee, to report the results of the first ballot. The results were as follows:
  Diocesan Council, Lay Order: Mr. Wayne Akana, Mr. Robert Bruce Angell, Mr. John Decker
  and Ms. Mimi Wu elected.
  Diocesan Council, Clerical Order: The Rev. Teresa Bowden and The Rev. Walter Steven elected.
  Standing Committee, Lay Order: Ms. Cecilia Fordham elected.
  Standing Committee, Clerical Order: 4-year term: The Rev. Carol Arney elected.
Cathedral Chapter, Clerical Order: The Rev. Randolph Albano elected. 
Ecclesiastical Trial Court, Clerical Order: The Rev. Russell Johnson elected. 
Secretary of Convention: The Rev. Moki Hino elected. 
Deputy to General Convention, Lay Order: Ms. Louise Aloy elected. Ms. Aloy will be a co-chair of the delegation. 
Deputy to General Convention, Clerical Order: The Rev. David Jackson and the Rev. Ben Nelson elected. Mr. Jackson will be a co-chair of the delegation. 
All of the Ecclesiastical Authority appointees were confirmed.

A second ballot was required.

SECOND BALLOT FOR ELECTIVE POSITIONS – DEPUTY TO GENERAL CONVENTION CLERICAL ORDER, AND DEPUTY TO GENERAL CONVENTION LAY ORDER: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee. Ms. Billingsley described the procedures for voting on the second ballot for Deputy to General Convention Clerical Order, and Deputy to General Convention Lay Order. 
The ballots were distributed and, at 1:48 p.m., the Chair instructed the members to begin voting. Polls were closed at 1:55 p.m.

PRESENTATION OF THE 2011-2013 DIOCESAN BUDGET: The Bishop called on Ms. Cecilia Fordham, Chair of the Stewardship Department, who moved adoption of the budget as presented. The Bishop also recognized additional resource persons available for discussion of the budget:

Mr. Peter C. Pereira Treasurer
The Rev. Paul Lillie Chair, Diocesan Clergy Compensation Review Committee

BALLOT ON 2011 MINIMUM CLERGY COMPENSATION AND BENEFITS - RESOLUTION #4 FOR CLERGY COMPENSATION: Ms. Sharon Billingsley, Chair of the Elections Committee, reported that Resolution #4 was adopted.

PRESENTATION OF THE 2011-2013 DIOCESAN BUDGET: Debate on the budget continued. The 2011-2013 Diocesan Budget was adopted as presented.

CONSIDERATION OF RESOLUTIONS: TO CHANGE CANON 1.17.7 TO INCLUDE ALL PEOPLE - RESOLUTION #5: The Bishop called on The Rev. Michael Barham, Chair of the Resolutions Committee, who moved adoption of Substitute Resolution #5S. Motion duly seconded. On a standing count Resolution #5S was adopted.

HAWAIIAN CHURCH CHRONICLE: The Episcopal Church is discontinuing its print paper with the next issue. Money in the 201-2013 budget allocated for the Chronicle will be used to implement the diocesan website and for other electronic communications.

REPORT ON THE SECOND BALLOT: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee, to report the results of the second ballot. The results were as follows:

Deputy to General Convention, Lay Order: Mr. Wayne Akana and Mr. Ryan Kusumoto elected.

A third ballot was required.

THIRD BALLOT FOR ELECTIVE POSITIONS – DEPUTY TO GENERAL CONVENTION CLERICAL ORDER, AND DEPUTY TO GENERAL CONVENTION LAY ORDER: The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee. Ms. Billingsley described the
procedures for voting on the third ballot for Deputy to General Convention Clerical Order, and Deputy to General Convention Lay Order.

The ballots were distributed and, at 2:47 p.m., the Chair instructed the members to begin voting. Polls were closed at 2:54 p.m.

**THE PLANNED GIVING COMMISSION SHOWED A VIDEO PRESENTATION OF THE HO'IKE ULU LEGACY SOCIETY OF THE EPISCOPAL DIOCESE OF HAWAI’I**

**RECESS:** At 3:00 p.m. Bishop Fitzpatrick declared the Convention in recess for a fifteen-minute break.

**RECONVENE:** The Bishop called the Annual Meeting back to order at 3:15 p.m.

**REPORT ON THE THIRD BALLOT:** The Bishop called on Ms. Sharon Billingsley, Chair of the Elections Committee, to report the results of the second ballot. The results were as follows:

Deputy to General Convention, Lay Order: Mr. John Decker elected.
Deputy to General Convention, Clerical Order: The Rev. Marvin Foltz and The Rev. Bill Miller elected.

Alternate to General Convention, Lay Order: Mr. Keane Akao, first alternate; Mr. Bill Skelton, second alternate; Ms. Judi Greer, third alternate; Mr. Ernesto Pasalo, fourth alternate.


Ms. Billingsley thanked the tellers, counters, members of the Election Committee, and Lani Kaaihue of the Office of the Bishop.

Tellers:
- Ed Casebier
- Beryl Spalding Foerster
- May Holokai
- Michael Ida
- Amy Null
- Malcolm Shin
- Mary Margaret Smith
- Joan Vila

Ballot Counters:
- Norma Chun
- Joette Comstock
- Laurie Lee
- Nancy Minuth
- Mary Schulz

**ANNOUNCEMENTS:**
Ms. Nancy Rowe, Secretary of Convention, made the following announcements:

At its organizational meeting, the Standing Committee meeting elected The Rev. Dale Hathaway president and Ms. Dot Shigemura secretary.

The Hawai‘i Deputation to the General Convention is invited to meet with the President of the House of Deputies on November 27 at the Cathedral of St. Andrew.

Eucharist will be celebrated at 5:30 p.m. in Parke Chapel.

**DATES AND LOCATION OF 2011 AND 2012 ANNUAL MEETINGS:** The Bishop called on Ms. Nancy Rowe, Secretary of Convention who moved that the dates and locations of the 2011 and 2012 Annual Meetings are October 28-29, 2011 and October 27-28, 2012 on the Island of O’ahu. The motion, duly seconded, carried on voice vote.

The Rev. Marvin Foltz offered Camp Mokule`ia as the site for the 2013 and 2014 Annual Meetings.
COURTESY RESOLUTIONS: The Bishop called on the Rev. Imelda Padasdao to read the Courtesy Resolutions. Motion to adopt the Courtesy Resolutions duly seconded, the Resolutions were adopted.

CLOSING PRAYERS: Bishop Fitzpatrick closed the meeting with prayer and a blessing. The members then sang Hawaiʻi Aloha.

ADJOURNMENT: The 42nd Annual Meeting of the Convention adjourned at 3:40 p.m.
Section III
Attachments to the Journal Proceedings
### Attachment to the Journal Proceedings

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Attachment #1

Bishop’s Address to the 42nd Annual Meeting of the Convention of the Diocese of Hawai’i

[First an eight minute clip from The Lord of the Rings: The Fellowship of the Ring (DVD Disk 1, Scene 27: “The Council of Elrond”) will be shown]

“Where are we going?”

And so Pippin – and according to the book, The Fellowship of the Ring, the youngest member of that fellowship – volunteers to go and then asks the destination. His friends need him and, anyway, it’s an adventure.

The scene from the first Lord of the Rings movie is the “Council of Elrond.” Something like the Convention of Middle Earth. Called to gather the fellowship to face evil, to face the unknown, called to change the world.

Where are we going? Wherever it is, it will be together – we are the fellowship of Christ. As Paul writes, “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.” (1 Corinthians 1:9)

Last night at the joyous celebration of the Eucharist – a celebration that included the ordination of Rick Wirtz to the diaconate – and a few minutes ago we sang – by permission of its Big Island composer, Mr. Joe Camacho – a wonderful contemporary hymn. Did you catch the words in the refrain? “Pili pa’a no kāua me ke aloha a mau loa. We come together in love and hope, we stand as one.”

“We stand as one” -- as one fellowship, as one people: One Body, One Spirit; One Lord, One Faith, One Baptism. “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.”

“We stand as one. We come together in love and hope, we stand as one.”

We stand as one.

I have become increasing aware of our mutuality and interdependence. As the size of the Bishop’s staff has continued to decline, those in the office must depend upon one another. Without temp help and other support we look to volunteers when possible. I thank God for Marie, Lani, Liz, Nancy and Peter – and now for Archdeacon Pat and other faithful volunteers.

I am also thankful for the hard work, keen insights and generous gift of the leaders of the Diocese. Both the Standing Committee as my Council of Advice and the Diocesan Council acting for the Convention provide this Diocese broad and engaged leadership. They are truly members of the fellowship of Christ. As are you, the delegates to this convention – thank you.

The Commission on Ministry has taken on renewed importance. We now have over twenty people in discernment or in various stages of the ordination process. The leadership of the fellowship in this Diocese is growing. The diaconate is being renewed – beginning last night with Rick’s ordination.

Finally, we also are blessed with faithful clergy. I am struck by the collegiality, faithfulness and the wisdom of our clergy. To every priest and deacon, mahalo. Thank you for being companions in this fellowship – pilgrims on Christ’s way.

And yet, there is still Pippin’s question: “Where are we going?”

“God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.”
The fellowship that is the Diocese of Hawai‘i is increasingly aware of our mutuality and interdependence. St. Philip’s and Maluhia Lutheran Church were trailblazers in shared ministry. St. Timothy’s is working with Joy of Christ Lutheran Church sharing a building and looking to a shared mission. Our churches on the Windward side of Oahu continue to discuss shared ministry and new possibilities of working together – with Emmanuel and St. Matthew’s taking the lead! It will take time, but it has begun. We are exploring new bounds and possibilities for the fellowship. The sharing of youth and children’s ministry by the Cathedral congregation and St. Peter’s Church is an example of practical fellowship. It is becoming clear that with a very few exceptions, the age of congregationalism and isolation has past. We must share mission with one another, with our Lutheran brothers and sisters, with other Christians, and in outreach and the cause of justice with the faithful of other traditions. We must be the fellowship of the Diocese of Hawai‘i. We need one another! “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.”

It means sharing resources and gifts. For example, when St. Mark’s had a theologian in residence, his gifts were shared with the clergy of the Diocese at a day devoted to teaching. Our clergy and lay leaders have lead retreats and workshops for congregations other than the ones they regularly serve. Congregations have shared speakers and workshop leaders from North America to defray costs and to expand the experience beyond a single site and a single congregation. We are moving beyond congregationalism to see ourselves as a Diocese in mission -- as a true fellowship on a common pilgrimage: a fellowship on a shared quest for faith.

St. Clement’s and St. Elizabeth’s are leaders in their neighborhoods making everyone welcome and inviting the community in through outreach ministries, a community garden, a neighborhood market, -- through love. The Episcopal Church on West Kauai has established a community garden in Kekaha. Partnering with others, our congregations are feeding the hungry and welcoming the houseless into our churches. We know that we cannot go it alone, we must do with others – for the sake of love.

Where are we going?

Mr. Bill Skelton, a member of Standing Committee, has agreed to chair a Strategic Planning Task Group. The current vision and very broad goals for the Diocese were adopted in 2004. I will ask this group to work directly with me to develop a clear and shared vision with focused goals and objectives to lead us into next phase of our diocesan life (2012 will be our 150th anniversary as a Diocese). This group needs to include visionaries and task-oriented folk. Most importantly, I want us to spend time in prayer and discernment for God’s will in the mission of the Diocese. I want folk who will work very hard for one year. We will largely work electronically and around my visits to congregations. I want to have clear goals with measurable accountabilities. I will use the work of this Task Group to set (with the Standing Committee) my position description and ministry goals for the next five years. It will be used to direct the work and priorities of the Diocesan Council.

As we set these goals for mission, I would like to share my passions and priorities for 2011 -- my extraordinary personal calling (beyond being your Shepherd and Chief Pastor) -- as your Bishop and for our fellowship:

1. I firmly believe that local congregations are the primary mission outposts of the Diocese. The training and empowering of local lay leaders to strengthen congregations is the most important priority for me. We can measure congregational life by looking at average Sunday attendance, outreach activities and speaking the word of justice for the voiceless, formation opportunities to make disciples, creating new worship events, and the willingness to be open to change and new possibilities for mission. Worship, education, outreach and adaptability! This fellowship – the Diocese -- must help every Episcopalian to be a local evangelist of their faith in Jesus Christ expressed through the congregation and for the whole Church. Yesterday’s Leadership Training Day was an example of the sharing of practical skills. I welcome the opportunity to teach in every church of this Diocese. Our resources must go to the raising up, training and empowering lay leaders for this Diocese. As a beginning, I have included a copy of the
book Beyond the Baptismal Covenant: Transformational Leadership for the Episcopal Church in the 21st Century by Donald Romanik, the President of the Episcopal Church Foundation, in the packets of every clergy and lay delegate. I hope every church leader in this Diocese will read Mr. Romanik’s book as a baseline of language and vision. Please order copies for your vestries and bishop’s committees. I call on every Episcopalian to be open to leadership in the congregation and in the neighborhood. I need you to help me find the resources. I need you to make the time to lead.

2. The support and empowerment of ordained leaders is the means to congregational development and expanding mission. Spiritually and emotionally healthy clergy and clergy families are good for the congregations and encourage mission. Priests must be released to be the pastors, teachers and priests for the Church. Deacons are the servants of the servants of God called to bring the needs of the forgotten and rejected to the attention of the Church. Clergy are called to be trainers, facilitators, organizers and change agents. The next generation of ordained leaders must be entrepreneurial using the resources at hand to open mission and ministry to all of God’s people. Continuing education opportunities for clergy must focus on their spiritual lives as “holy women and holy men” called to stand for the fellowship, and on giving clergy the skills to lead and then get out of the way. We must continue to call (and educate) deacons and priests in our midst. I am proud of our clergy and those called to be ordained. This fellowship must support our clergy in their spiritual development and growth in ministry. I encourage every Episcopalian to pray daily for your priest and deacon – and I hope for me. Be honest with your clergy. Encourage their continuing education and prayer life. Care for them.

3. We must continue to plant new congregations – some in established church sites – and some in places where there is now no Episcopal Church. These new congregations may be to communities not currently Episcopalian (like the Micronesians) or completely unchurched (like most young adults on our islands right now!). We must not be locked into “church” buildings, but know that wherever Christ is praised, the Sacrament shared, the Story of salvation told and the rejected welcomed, there is the true “Church.” We must form opportunities in our fellowship for each generation that create bonds that are deep and genuine. Fellowships of Christ wherein people can make sense out of the chaos of life and God can be known. This Diocese – each one of us -- is called to help plant new congregations: inclusive communities of faith in which all of God’s children are welcome and where no one goes loveless and rejected. “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.” What can you do? Ask: Who is my congregation missing in our own neighborhood? Ask: Why aren’t my children, my neighbors attending my church? Start a new congregation at a new time! Be willing to take a risk and spend the money.

4. I would like this Diocese to be the gateway of The Episcopal Church for Asia and the Pacific. We have a unique geographic location and cultural understanding to help The Episcopal Church understand that the world is not centered in North America or Europe – even at Canterbury. I hope that we can bring about full companion relationships with Te Pihopatanga o Aotearoa (the Maori branch of the Anglican Church in New Zealand) and with the Philippine Independent Church. I feel called to help build bonds with those brothers and sisters in Christ, and with Anglicans in Korea and Hong Kong. We have a long-standing relationship with the Anglican Church in Polynesia and the Episcopal Diocese of Taiwan. I am responsible for the Episcopal Church in Micronesia (that means Guam and Saipan right now). While I know that the Church is in need in many parts of the world and that there is much to be done, but from the earliest days of our Diocese, we have been called to serve, share and learn with the Church in the Pacific and Asia. I believe this is still our calling – my calling as the Bishop of Hawai‘i. We can make a conscious effort to invite others into our congregations. Is your congregation ready for an intern from the Philippines or Aotearoa? Are you ready to establish a new congregation in your church reaching out to Pacific islanders or new Asian immigrants?

5. We can expand the resources of our congregations and subsidiary institutions (Camp Mokule‘ia and St. Andrew’s Priory School) through planned giving and major gifts; and a renewed Diocesan emphasis on the stewardship of our resources. The Diocese becomes stronger as the congregations expand their
resources for ministry and mission. We must continue the good work begun and expand planned giving efforts. I stand ready to ask for major gifts from individuals and foundations for the ministry of the Church. We must look to ourselves and to our own resources to be about the mission of God. This fellowship has all that it needs to change the world for Christ! “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.” I hope that everyone in this room is tithing – yes, giving 10% of your income – or striving to tithe in a planned way, right now! You and I are the leaders of this Diocese. We are the example. Are you tithing? Are you working toward the tithe? Have you remembered the Church in your will?

As we look to October 11, 2012 and the 150th anniversary of the founding of this Diocese, God is good to have brought us together at this time and in this place to do this work. God has formed a mighty fellowship. “God is faithful; by him you were called into the fellowship of his Son, Jesus Christ our Lord.” Where are we going? Into God’s future: the restoration of all people to unity with God and each other in Christ. The journey will not be easy. It is a fellowship that will include young and old, the well healed and the strapped, straight and gay, liberal and conservative, the houseless and the comfortable, with many languages and cultures – but together in Christ. We stand as one.

He has given us much to do! It is time to come together – come together for Christ! “Pili paʻa no kāua me ke aloha a mau loa. We come together in love and hope, we stand as one.” Amen.
Attachment #2

Committees of the Convention
42nd Annual Meeting of the Convention
October 30, 2010

Secretary of Convention
*Nancy Rowe  St. Peter’s Church

Assistant Secretary
*The Rev. Moki Hino  Church of the Epiphany

Approval of Minutes
*Ruth Merz  St. Peter’s Church
The Rev. Carol Arney  Good Samaritan Church
Carol Connell  St. Stephen’s Church

Constitution and Canons
*The Rev. David Gierlach  St. Elizabeth’s Church
The Rev. Bill Albinger  Holy Innocents
Jim Putnam  St. Stephen’s Church

Credentials
*The Rev. Rick Vinson  Holy Nativity
* David Murray  All Saints’ Church
Steven Costa  St. Timothy’s Church
The Rev. Sandy Honnold  St. Jude’s Church
Janet Makua  St. John’s Church, Kula
The Rev. Austin Murray  Trinity By-the-Sea
Carolyn Remedios  Emmanuel
Wayne Akana  Church of the Epiphany
Bob Holden  St. Nicholas’ Church
The Rev. Heather Mueller  Retired

Dispatch of Business
*The Rev. David Jackson  Church of the Epiphany
The Rev. Marvin Foltz  Church of the Good Shepherd

Elections
*Sharon Billingsley  St. Christopher’s Church
Ed Casebier  Cathedral Church of St. Andrew
Michael Ida  St. Mark’s Church
Amy Null  St. Michael and All Angels
Mary Margaret Smith  All Saint’s Church
Beryl Spalding Foerster  Christ Church
Joan Vila  Trinity By-the-Sea
May Holokai  St. Philip’s Church

Necrology
*The Rev. Dale Hathaway  St. Mary’s Church
The Rev. Kate Lewis  Emmanuel
Nominations

*Karen Sender
The Rev. Randy Albano
Louise Aloy
The Rev. Dallas Decker
Judi Greer
Pam McCoy
The Rev. Bill Miller

Cathedral Church of St. Andrew
St. Paul’s Church
Church of the Good Shepherd
St. Jude’s Church
St. Thomas’ Church
Parish of St. Clement
St. Michael and All Angels

Resolutions

*The Rev. Michael Barham
Steve Levy
Sandy Leialoha
Paul Convard

Church of the Good Shepherd
St. Matthew’s Church
St. Mark’s Church
St. Nicholas’ Church

Response to the Bishop’s Address

*The Rev. Ben Nelson
Keane Akao
Lydia Hathaway
The Rev. Paul Klitzke
John Tomoso
The Rev. Pat Reynolds

All Saints’ Church
Parish of St. Clement
St. Mary’s Church
St. Nicholas’ Church
Church of the Good Shepherd
Cathedral Church of St. Andrew

*committee chair(s)
Attachment #3

Agenda

Saturday, October 30, 2010 at the Cathedral of St. Andrew

8:00 a.m. Registration – open until 9:00 a.m.
9:00 a.m. The 42nd Annual Meeting of the Convention convenes
   - Prayer and Bishop’s Address
   - Response to the Bishop’s Address
   - Introductions
   - Quorum Report of the Credentials Committee
   - Report of the Credentials Committee
   - Committee Appointments
   - Report of the Committee on Dispatch of Business
   - Report of the Committee on Resolutions
   - Report of the Nominations Committee for Diocesan Offices
   - Introduction of the Nominees for Diocesan Offices
   - The First Ballot for Diocesan Offices
   - Report of the Committee on the Dispatch of Business
   - Report of the Secretary of the Convention
   - Treasurer’s Report (by Title)
   - Consideration of Resolutions

11:30 a.m. Prayers and Special Presentation
11:45 a.m. Lunch
11:45 a.m. Late Registrations until 12:30 p.m.
12:30 p.m. The 42nd Annual Meeting of the Convention reconvenes
   - Quorum Report of the Credentials Committee
   - Report on the First Ballot
   - Second Ballot if necessary
   - Presentation of the Budget
   - Continue Consideration of Resolutions
   - Report on the Second Ballot
   - Third Ballot if necessary
   - Continue Consideration of Resolutions
   - Report on the Third Ballot
   - Continue Consideration of Resolutions
   - Set dates and locations of the 2011-2012 Annual Meetings
   - Courtesy Resolutions
   - Announcements

4:00 p.m. Adjournment/Recess of the Annual Meeting of Convention
Attachment #4

Resolution #1 – Exploration of the Use of Affordable Renewable Energy Options for the Diocese of Hawai‘i – ADOPTED AS AMENDED

TITLE: Exploration of the Use of Affordable Renewable Energy Options for the Diocese of Hawai‘i

SPONSOR: Pam McCoy, Delegate to Convention

ADDRESS: 46-472 Holonui Place, Kaneohe, HI 96744

PHONE: (HOME) 808/236-1792

EMAIL: jimpam67@worldnet.att.net

BE IT RESOLVED, that the Convention requests that the Mission Department of the Diocesan Council further explore the use and implementation of renewable energy options and the theological, financial, and environmental implications for the Diocese, its congregations and institutions; and

That the Diocesan Council provide information and engage with congregations and groups in the diocese regarding the use of renewable energy options during this exploration; and

That the Diocesan Council provides its conclusions and recommendations to the Diocese before Convention 2011.

RATIONALE/EXPLANATION:

Almost 2,000 years ago, the apostle, Paul, in his letter to the Church at Rome, wrote of the "Creation" groaning under the weight of human futility (Romans 8:19-22). He knew that a life of disharmony with one another and with God's Creation is outside of the Biblical call of faith. Sadly, such lessons continue to be ignored as the groaning is heard all over the world. Perhaps nowhere is this more evident than in the worldwide dependence upon fossil fuels. The pursuit of these fuels and their consumption is putting the very creation at risk by stressing the innate balance of the climate, poisoning our air and waterways, and destroying our natural terrain. Even here in Hawai‘i, the most isolated geographical location on the planet, 95% of our energy comes from imported fossil fuels, although we have an abundance of alternative energy options (solar, wind, tidal, geothermal, etc.). It is inconsistent with our stewardship of God's Creation as people of faith. It is also inconsistent with the wisdom of these islands of which we are the inheritors, a wisdom rooted in the practices of the Hawaiian people that lived sustainably and in balance with the aina for generation after generation. As fossil fuels become scarce, and the prices increase, their continued usage when other alternatives exist is questionable.

These theological, environmental, and financial concerns have generated an interest among congregations and organizations in our community, including religious institutions, denominations, and non-profit groups to explore alternative options. Within the Episcopal Diocese several congregations and our allied institutions have begun to explore ways to reduce energy consumption including conservation and energy efficiency measures, the use of photovoltaic systems and other renewable energy systems, and Power Purchasing Agreements.
Possibilities in the community for partnership exist. Such partnership would expand our reach, strengthen our stewardship, and lower our costs. A directed effort to gather information, data, and explore what the options are, who might be viable and vital partners, what the theological, environmental, and economic advantages would be, and how such an effort could be planned and implemented is required to insure responsible decision-making. The support of the Diocese for such exploration is imperative for reaching the goals of responsible and faithful stewardship of our resources and God's Creation as a whole.

(Resolution drafted by Cecilia Fordham (fordhamh001@hawaiirr.com) and David Turner (kahubt@gmail.com). Information about renewable energy technology, photovoltaic, solar, wind, geothermal alternatives can be found at www.nrel.gov, www.environmentalleader.com/2010/09/15, and other websites.)
Attachment #5

Resolution #2 – Revised Title IV, Effective July 1, 2011 – ADOPTED

TITLE: REVISED TITLE IV EFFECTIVE JULY 1, 2011
SPONSOR: STANDING COMMITTEE, THE EPISCOPAL CHURCH IN HAWAI`I
ADDRESS: 229 QUEEN EMMA SQUARE, HONOLULU HAWAI`I 96813-2304
PHONE: c/o FR. TOM VAN CULIN (HOME) 808.531.7548
(CELL) 808.366.4708 (FAX) 808.531.7549
EMAIL: KahuTom.VanCulin@HawaiianTel.net

BE IT RESOLVED,
That New Canons for The Episcopal Church in Hawai`i related to the establishment of Title IV Canon 43.3. Ecclesiastical Discipline as detailed in the Attachment hereto.

RATIONALE/EXPLANATION:

1) The Standing Committee established a Task Force II to focus on the need of our Diocese to revise and generate "New Canonical Provisions" related to "Ecclesiastical Discipline ... " to become effective July 1, 2011 in accordance with National Church Provisions for changes to be made ...

2) Members of Task Force II have been Bill Miller & Tom Van Culin together with Bill Skelton & John Hawkins.

3) Input and review of the process have been provided by our:
   a) Chancellor Martha Im, who has attended Chancellors Conferences with important input to "these issues" and is in communication with other Chancellors •...
   b) Our Bishop who serves as a member of ECUSA Standing Commission on Constitution and Canons.

Signature:

Electronically signed by T. M. Van Culin on behalf of the Standing Committee of TECH & its members: John Hawkins, President; Bill Skelton, "Primary Drafter of Revisions"; Rev. Bill Miller; Peter Lee; Dot Shigemura; Rev Dale Hathaway; Rev Liz Zivanov.

Date submitted: September 15, 2010.
Canon 43.3. Ecclesiastical Discipline

Sec. 43.3.1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. The effective date of this Title is July 1, 2011.

Sec. 43.3.2. Discipline Structure.

Sec. 43.3.2A. Disciplinary Board. The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity.

Sec. 43.3.2B. Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Sec. 43.3.2C. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 43.3.2D. Appointment.

(a) Initial members of the Board shall be appointed by the Bishop with the confirmation of the Standing Committee and will take office on July 1, 2011. Terms will expire December 31, 2011. Initial members are eligible for appointment and confirmation in accordance with See 43.3.2D(b).

(b) Beginning with Convention, 2011, members of the Board shall be appointed by the Bishop and confirmed by the Convention. Each member shall serve for a three (3)-year term. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

Sec. 43.3.2E. Vacancies. Vacancies on the Board shall be filled as follows;

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member with the advice and consent of the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 43.3.2F. Preserving Impartiality. In any proceeding under this Title, if any
member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 43.3.20. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Sec. 43.3.2H. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 43.3.2I. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Sec. 43.3.2J. Church Attorney. Within sixty (60) days following each annual Convention, the Bishop in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Bishop with the consent of the Standing Committee may remove the Church Attorney for cause.

Sec. 43.3.2K. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Sec. 43.3.2L. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 43.3.2M. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 43.3.3. Costs and Expenses.

Sec. 43.3.3A. Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese.

Sec. 43.3.3B. Costs Incurred by the Respondent. In the event of a final Order
dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese.

Sec. 43.3.4. Records.

Sec. 43.3.4A. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Sec. 43.3.4B. Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.
RESOLUTION # 3: The Use of Alcoholic Beverages in the Church - DISCHARGED

TITLE: The Use of Alcoholic Beverages in the Church

SPONSORS:
The Rev. Richard L. Vinson
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(808) 343-2008
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The Rev. Canon Elizabeth P. Beasley
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BE IT RESOLVED,
That the 42nd Annual Meeting of the Convention of the Diocese of Hawaii adopt as policy the following statement on the use of alcoholic beverages in the Church and that it be distributed to all parishes, missions and other related institutions of the Diocese.

Policy on The Use of Alcoholic Beverages in the Church

- Responsible alcohol use or abstinence is required at all church functions. The serving and/or consumption of non-sacramental alcohol at any church or diocesan-related event, whether held on church property or elsewhere, is permitted only when all of the following conditions are met:
  - The clergy, wardens and vestry approve the serving of alcohol prior to the event and ensure that responsible adults oversee the serving of alcoholic beverages to assure full compliance with this policy, including the moderate consumption of alcohol.
  - All laws regarding alcohol are complied with including those related to the sale of alcoholic beverages and the prohibition on serving alcohol to minors.
  - The event is not a youth event or youth sponsored event.
  - Moderation is observed in the serving and consumption of alcoholic beverages.
  - No business or open discussion of issues is conducted during or after the serving of alcohol. Business includes the work of vestry, search committee, all church committees and councils, and church schools.
  - Non-alcoholic beverages are offered in a way that is equally attractive and accessible as alcoholic beverages.
  - Any beverage or food which contains alcohol must be clearly labeled as such.
  - The offering of alcohol is not advertised or promoted in any way, and shall not be the primary purpose of the event. Alcohol may never be used as an enticement for any function (e.g. wine tasting, wine & cheese, BYOB dinner, etc.)
  - Prior to any event that is not "usual and customary," the clergy, wardens and vestry determine whether liquor liability insurance coverage is needed. Church events that are not "usual and customary" include events at which alcohol is sold and/or the serving of...
alcohol on church property by a tenant (e.g. wedding reception, civic group dinner, etc.)

RATIONALE/EXPLANATION

The Episcopal Church recognizes the dangers that come from the widespread abuse of alcohol in our society. The Church has never taken a position that forbids the use of alcoholic beverages by its members. However, alcohol is a drug. That its use enjoys broad social acceptance in our culture does not change its status. Alcohol must be treated with the same caution and responsibility afforded other drugs.

Alcoholism is an illness of epidemic proportions in our society. For that reason, it is imperative that members of the Church exercise the same prudence in the use and serving of alcoholic beverages that they would with any other potentially dangerous substance. While the social use of alcohol in moderation is acceptable, the Church has a responsibility to those who choose to abstain from the use of alcoholic beverages.

The 66th General Convention of the Episcopal Church requested each Diocese of the Church to develop a written policy on alcoholism which will include a statement covering the use of alcoholic beverages at Church functions and/or on Church property, with particular emphasis on the provision of non-alcoholic choices. Thirty years later this Diocese has no such policy. The need for such is evidenced by the unregulated and inconsistent practice of serving alcohol on church property and at church functions, including the advertisement and promotion of such in both church and secular publications.
RESOLUTION 4 - ADOPTED

TITLE: 2011 Minimum Clergy Compensation & Benefits Policy of the Episcopal Diocese of Hawai‘i

SPONSOR: Diocesan Clergy Compensation Review Committee

CONTACT NAME: The Rev. Paul Lillie, Chair

ADDRESS: 229 Queen Emma Square, Honolulu, Hawai‘i 96813

PHONE: 732-2333

EMAIL: paul.lillie@stmarkshonolulu.org

BE IT RESOLVED, that the 2011 Minimum Clergy Compensation and Benefits Policy of the Episcopal Diocese of Hawai‘i be adopted.

RATIONALE/EXPLANATION

The 2011 Clergy Compensation Schedule includes a 3% salary for all categories. The automobile allowance remains unchanged from the 2010 schedule.

Information provided by the Church Pension Group and the 2010 Hawaii Compensation Report confirmed that Hawaii remained in first place in the National Episcopal Clergy median compensation ranking. The Committee supports maintaining the median compensation within the top 10% of the ranking in recognition of Hawaii’s cost of living being one of the highest in the nation. Please be mindful that this is a recommended minimum compensation. Nothing precludes a congregation from paying its clergy an amount greater than the minimum.

No salary increases were recommended for the 2010 schedule due to the poor economy. With this in mind, the Committee recommends a 3% salary increase for all categories in 2011. It is also interesting to note that the majority of parishes did not approve raises for their clergy in 2010 according to parish reporting to the diocese.

The Committee recommends leaving the minimum automobile allowance at $8,190.

New Formula: The Committee has been studying the formula for determining clergy compensation for the past three years. Whereas the past formula used total operating income, the new formula uses plate and pledge income. The new formula also includes BARC (adult baptisms, receptions, and confirmations). The Committee believes that plate and pledge and BARC are a better indicator of parish life and clergy work load.
At the end of 2009 a questionnaire was made available to all parishes outlining this new formula. Only three responses were received unfortunately.

With the new formula, five parishes have dropped a category while five parishes have increased a category. For those that have gone up a category, only one parish will need to increase their clergy’s salary; the other four parishes currently pay above the new minimum.

The committee has also reduced the categories from five to four. The old level A has been removed, as there are no longer any parishes in that category. The new categories of 1 through 4 correspond to the old categories of B through D. Even though there are only two parishes in the new 1 category, the committee desires to keep this category, hoping that more parishes may grow and move into this category. It was decided not to do three categories, which would be an average of the old five categories, for this would require many category E parishes/missions to increase their clergy’s pay substantially.

Regarding Mutual Ministry Review: Compensation provides a means by which Congregations enable Priests to exercise and express a professional vocation entrusted by God and affirmed by the Church. Inherent to the sacred trust shared by Priest and Congregation is the mutuality and accountability of communion. The following schedule and terms articulate the shape and expression of this mutuality and communion by providing the minimum expectations of compensation and professional support, according to various conditions necessary for life and ministry in the Diocese of Hawai‘i. These minimum expectations articulate the base by which we support and affirm the ministry and leadership of our Priests. As an important part of our mutuality of ministry and life in communion, compensation must be considered and developed with clear expectations of ministry and presence. In order to achieve this, all Priests providing ministry and leadership beyond supply ministry will have a mutually agreed upon: Letter of Agreement; Position Description (to include a statement of ministry and professional goals); and biennial Mutual Ministry Review. This Mutual Ministry Review should discern and provide for the continued mutual life, ministry and vitality shared by Priest and Congregation.

Materials, resources, and guidance for Letters of Agreement, Position Descriptions, and Mutual Ministry Reviews are available from the Office of the Bishop.

An agreement among the Clergy, Wardens and Vestry/Bishop’s Committee to a biennial discussion and mutual review of the total ministry of the Parish/Mission allows for the following:

- The opportunity to assess how well they are fulfilling their responsibilities to each other and to the ministry they share,
- The establishment of goals for the work of the Parish/Mission for the coming year(s),
- The identification of areas of conflict or disappointment that may be adversely affecting mutual ministry which may then be addressed appropriately, and
- The clarification of expectations of all parties to help reduce possible future conflicts and if any occur, make them more manageable.

A mutually agreed-upon third-party may be engaged to facilitate this process.

(The Clergy Compensation Review Committee suggests that this resolution with the attached schedule be presented and discussed with the Diocesan community around the State in pre-Annual Meeting gatherings with Clergy, Lay Delegates, Wardens and Treasurers as scheduled by the Diocesan Council)
2011 MINIMUM CLERGY COMPENSATION AND BENEFITS POLICY
The Episcopal Diocese of Hawai‘i

<table>
<thead>
<tr>
<th>Category</th>
<th>Compensation 0 thru 4 years Minimum</th>
<th>5 thru 9 Years</th>
<th>10 thru 19 Years</th>
<th>20 thru 29 Years</th>
<th>30+Years</th>
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<td>76,704</td>
<td>82,224</td>
<td>91,356</td>
</tr>
</tbody>
</table>

This table does not include self employment tax.
Compensation includes salary and housing

I. Full Salaried Positions
   a. The compensation categories and ranges are intended to be used as a framework within which the Vestry/Bishop’s Committee and the clergy negotiate a mutually acceptable compensation. The compensation ranges are based on "years of service" to provide a guide for compensation increases as years of service increase. This compensation schedule sets the minimum for churches in the Diocese of Hawaii. "Years of service" means the number of years of status as a clergy person in good standing in The Episcopal Church in the USA. In Parishes, compensation is negotiated between the clergy person and the vestry. For Missions, compensation is negotiated between clergy and the Bishop’s Committee with the approval of the Bishop. Credit for prior years of service as an ordained person in-good-standing in another denomination is negotiated between the clergy and the Vestry/Bishop’s Committee with the approval of the Bishop. With respect to clergy newly called or appointed to a congregation, the Vestry/Bishop’s Committee is required to notify the Treasurer of the Diocese as to the number of years of service at which they enter the Compensation Schedule approved by Diocesan Convention. In order to maintain accurate records, a schedule will be attached to the Parochial Report reporting the clergy compensation and the number of years of service as it increases each year.
   b. Clergy must be paid at least the minimum of the applicable category with salary reviews at least annually. Congregations and clergy should schedule and hold a biennial Mutual Ministry Review, complete with clear goals and objectives, mutual accountabilities and shared expectations by both the laity and the clergy.
   c. These categories are minimums and should be used as a starting point for salary negotiations. Vestries/Bishop’s Committees shall seriously consider appropriate compensation.
   d. For ease of administration, all compensation figures will be rounded up into amounts divisible by 12.
e. Each Vestry/Bishop’s Committee, working in consultation with their clergy, shall approve a resolution determining the housing allowances for the following year. This Internal Revenue Service (IRS) requirement shall be completed by December 31st of the year preceding the commencement of the allowance.

f. For clergy who are paid a cash housing allowance, the amount of the housing allowance shall be determined by negotiation between clergy and Vestry/Bishop’s Committee.

g. The 2011 Housing Allowance Guideline is $19,656 and is included in the compensation amounts stated above. Any congregation that furnishes housing for a Fair Market Value that is less than the $19,656 is encouraged to pay the difference in cash to the clergy. The value of housing that is decided shall be added to the cash salary in order to compute the total compensation for Church Pension Fund purposes.

h. Congregations with assisting clergy are encouraged to classify the assistant’s position into a category appropriate to the scope of the position.

II. **Part Salaried Positions**

a. Part salaried clergy in charge of congregations will be paid according to the applicable range above, times the % as agreed for the position.

III. **Full Salaried Clergy Benefits**

a. An automobile allowance of $8,190 will be provided, unless the clergy and Vestry/Bishop’s Committee mutually determine by December 31 of the year preceding the commencement of the allowance that a mileage plan (using the current IRS cents per mile) will be provided for the year instead. Clergy are encouraged to consider use of pre-tax dollars by setting up a reimbursable expense account plan or have the congregation provide an automobile.

b. The congregation will pay the mandatory Church Pension Fund Assessment on salary, housing, social security reimbursement and on utilities (if applicable).

c. $100,000 Group Life Insurance as provided by the Church Pension Fund at no cost to the congregation.

d. The congregation must provide the Diocesan Health Maintenance Organization (HMO) Plan for clergy. For exceptions, please apply to the Office of the Treasurer. Clergy will receive full family medical coverage according to the terms of the Diocesan HMO Plan, paid for by the congregation. (Clergy hired prior to 1/1/95 may continue with the Preferred Provider Plan.). Please budget an annual increase of 7% in medical cost for 2012 and 2013.

e. The congregation will pay the cost of Worker’s Compensation coverage.

f. The Temporary Disability Insurance Plan for clergy is provided by the Church Pension Fund at no cost to the congregation.

g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.

h. Full Salaried clergy are entitled to one month (30 calendar days) of annual vacation with full stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year, except by the agreement of the Vestry/Bishop’s Committee and with the consent of the Bishop in Aided Parishes.
and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

IV. **Part Salaried Clergy Benefits**

a. Part salaried clergy will receive the federal guideline reimbursement of business automobile mileage instead of the stipulated allowance.

b. The congregation will pay the mandatory Church Pension Fund assessment of salary, housing, social security reimbursement and on housing utilities (if applicable).

c. If qualified, part salaried clergy will receive the designated Group Life Insurance benefit as provided by the Church Pension Fund.

d. The congregation must provide the Diocesan HMO plan for part salaried clergy who are 50% or more salaried. Part salaried clergy who are less than 50% salaried will receive the dollar value of the percentage of the value of a full coverage HMO plan. (Prior to the adoption of this policy, all part salaried clergy who are currently serving in a congregation, will be grandfathered into the type of medical coverage they now enjoy.)

e. The congregation will pay the cost of Worker’s Compensation coverage.

f. The Temporary Disability Insurance Plan for part salaried clergy is provided by the Church Pension Fund.

g. The congregation will pay the clergy social security costs at 7.65% of salary and housing.

h. Part salaried clergy are entitled to one month (30 calendar days) of annual vacation with agreed stipend and allowances. This vacation time cannot be more than 45 calendar days in any one year except by the agreement of the Vestry/Bishop’s Committee and with the consent of the Bishop in Aided Parishes and Missions. (In other words, no more than 15 days can be carried over to the following year.) Congregations should encourage clergy to take vacation.

V. **Other**

a. Moving Expenses: Clergy will receive an allowance for moving expenses from the US Mainland, typically in the range of $12,000 to $20,000 depending on location.

b. Sabbatical: Clergy are eligible for sabbatical leave at the ratio of one month per year of service in the congregation, to be available after the third year, and cumulative through the fourth year. The maximum amount of leave is limited to 4 months. The Vestry/Bishop’s Committee shall annually budget funds to accumulate to provide pastoral and sacramental supply during the clergy person’s sabbatical leave. Sabbatical leaves are provided for the benefit of both the congregation and clergy. Thus, before a sabbatical leave is granted, clergy must agree to serve the congregation for at least one year upon returning from the sabbatical. In addition, the request for sabbatical must be accompanied by a full and detailed description of the activities to be undertaken during the leave and, if granted, clergy shall submit to the Bishop and the Vestry/Bishop’s Committee at the end of the leave, a report on the accomplishments of the leave. Accrued but not taken sabbatical leave can be carried over to following years in the same
parish/mission. Accrued but not taken sabbatical leave is not paid out at retirement.

c. Continuing Education: Clergy are required by Canon and Diocesan policy to continue their education. The congregation should provide funds in its annual budget for this continuing education. The minimum recommended amount is $930/year. This amount should accumulate if unused and may carry over to the next year. This fund should also be available for sabbatical expenses.

VI. Supply Clergy Compensation
a. The minimum compensation for supply clergy shall be as follows:

- One Service: $157.00
- Two Services: 211.00
- Each additional Service: $103.0

Clergy will be reimbursed for travel (mileage or airfare) and housing (if applicable).
CONGREGATIONAL COMPENSATION CATEGORIES

CATEGORY 4  1 TO 90
CATEGORY 3  91 TO 140
CATEGORY 2  141 TO 230
CATEGORY 1  231 and above

2011 CONGREGATIONAL COMPENSATION CATEGORY COMPUTATION WORKSHEET BASED ON 2009 PAROCHIAL REPORT DATA

I. Number of Pledging Units

   Number of Pledging Units

   Multiplied by .40 =

II. Average Sunday Attendance

   Average Sunday Attendance

   Multiplied by .30 =

III. Plate and Pledge Income

   Plate and Pledge Income in $1,000

   Multiplied by .30 =

IV. BARC (Adult Baptisms age 16+, plus confirmations and receptions)

   Plus BARC=

TOTAL OF WEIGHTED FIGURES

Anyone who may have questions on how to utilize these worksheets and compensation categories, ranges and tables may contact the Diocesan Clergy Compensation Review Committee Chair, and/or Mr. Peter Pereira, Diocesan Treasurer.
ADDENDUM TO MINIMUM CLERGY COMPENSATION SCHEDULE

Examples:

1. Clergy with 5 years service is called to serve in a Category 4 Parish/Mission. Minimum compensation should be $69,036. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop’s Committees should seriously consider appropriate compensation.

2. Clergy with 20 years of service is called to serve in a Category 2 Parish. Minimum compensation should be $99,432. As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop’s Committees should seriously consider appropriate compensation.

3. Clergy with 25 years of service is called to serve as a part salary vicar in a Category 4 Mission. The position is for 50% of salary. Minimum compensation should be $41,112 ($82,224 divided by 2 = $41,112). As a minimum this should be used as a starting point in the negotiation. Vestries/Bishop’s Committees should seriously consider appropriate compensation.

4. Clergy with 2 years of service is called to serve in a Category 3 church. Minimum compensation should be $66,972. However, due to the parameters of the search and the scarcity of applicants, the congregation agreed to pay the clergy $85,000.
## 2011 Compensation Based on 2009 Parochial Data

### Alphabetical

<table>
<thead>
<tr>
<th>Church</th>
<th>No. of Pledging Units</th>
<th>Average Sun Attendance</th>
<th>Plate+Pledge Income</th>
<th>Weighted Totals</th>
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<td>60</td>
<td>93,022</td>
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</tbody>
</table>

BARC = Adult Baptisms (persons 16 years and older) plus confirmations and receptions
RESOLUTION # 5* - SUBSTITUTED BY 5S (BELOW)

*Received after the Canonical Deadline

TITLE: To Change CANON 1.17.7 to include all People
SPONSOR: The Rev. Teresa T. Bowden
ADDRESS: 2573 California Ave. Wahiawa, HI 96786
PHONE: (HOME) 808-622-4308 (CELL) 808-778-4308
EMAIL: alohayouall@earthlink.net

BE IT RESOLVED,
That CANON 1.17.7 be changed to include ALL Persons who wish to come to the Holy Table to receive the Eucharist.

RATIONALE/EXPLANATION
Whereas: Jesus said: “keep awake – for you do not know when the Master of the house will come… (Mark 11:15-37), likewise we do not know when the Holy Spirit will enter into the heart of a human being.

Whereas: Jesus accepted all people as they are regardless of religion or culture, etc. For example see the story of the Canaanite woman, whose daughter he healed, as he realized his ministry included all people (Matthew 15:21-28) and the similar story of the Syrophoenician woman (Mark 7:24-30), and the story of the Roman centurion whose slave Jesus healed (Like 7:1-18) and the story of Jesus and the Woman of Samaria (John 4:1-42). Jesus entered the hearts of all people, no exceptions. Shouldn’t we be as open?

Whereas: When Jesus fed the 5,000 (mark 6:30-44) and then the 4,000 (Mark 8:1-10) Jesus made no distinctions among the crowds of people present. Rather, he fed them all with the bread of his spirit and love. Can we do less?

Whereas: In Matthew 7:1-2, Jesus says” Do not judge so that you may not be judged. For with the judgment you make, you will be judged.” Also in Luke 6:37 Jesus says “do not judge and you will not be judged; do not condemn, and you will not be condemned; forgive and you will be forgiven…” Even the Baptismal Covenant does not exclude anyone from the Eucharist. Instead we vow to “seek and serve Christ in all persons… and to respect the dignity of every human being. Are we judging others and presuming we know who Christ will accept at his Feast? Aren’t we not seeking the Christ in all persons, and not respecting the dignity of others if we, who are humans, restrict the body and blood of Christ to those we deem worthy?

Therefore: Let it be resolved that Canon 1.17.7 be changed to read that all persons who feel called by Christ Jesus to participate in body and blood of Christ, be encouraged to come t the Table.

9/23/2010 Date Submitted
Substitution: Resolution 5S - ADOPTED

**Resolution #5S: "Diocesan Study and Conversation on the Nature of the Sacraments"**
BE IT RESOLVED, That this 42nd Annual Meeting of the Convention of the Diocese of Hawai‘i requests the Bishop to appoint a task force to study the nature of Baptism and Eucharist and the nature of their relationship to one another; and that this task force shall make recommendations to the 43rd Annual Meeting of Convention on the following:

a) Resources available for study that will reflect the breadth of the church’s teachings and ongoing conversation about Eucharist and Baptism; and,

b) Opportunities for prayerful conversation, study and formation for greater understanding of the Sacraments within local churches and occasions for reflection and conversation across the Diocese.
The Episcopal Diocese of Hawai`i

2011 - 2013
Proposed Budget
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### TOTAL INCOME

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<td>64,289</td>
<td>38,000</td>
<td>38,800</td>
<td>39,500</td>
<td>40,300</td>
</tr>
<tr>
<td>Prisanele Fund (Unrestricted)</td>
<td>20,530</td>
<td>18,000</td>
<td>18,400</td>
<td>18,700</td>
<td>19,100</td>
</tr>
<tr>
<td>Valvon Fund (Unrestricted)</td>
<td>28,990</td>
<td>20,000</td>
<td>20,400</td>
<td>20,800</td>
<td>21,200</td>
</tr>
<tr>
<td><strong>Total Investments</strong></td>
<td>427,066</td>
<td>466,400</td>
<td>476,900</td>
<td>547,800</td>
<td>554,100</td>
</tr>
<tr>
<td><strong>Rentals</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apartments</td>
<td>58,052</td>
<td>56,900</td>
<td>60,500</td>
<td>65,400</td>
<td>67,400</td>
</tr>
<tr>
<td>Parking</td>
<td>83,900</td>
<td>87,300</td>
<td>88,100</td>
<td>90,800</td>
<td>93,500</td>
</tr>
<tr>
<td><strong>Total Rentas</strong></td>
<td>141,952</td>
<td>144,200</td>
<td>148,600</td>
<td>156,200</td>
<td>160,900</td>
</tr>
<tr>
<td><strong>Interest</strong></td>
<td>505</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
<td>1,100</td>
</tr>
<tr>
<td>Chronicle Donations (Board Designated)</td>
<td>995</td>
<td>3,100</td>
<td>3,100</td>
<td>3,100</td>
<td>3,200</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>7,776</td>
<td>8,000</td>
<td>8,200</td>
<td>8,400</td>
<td>8,600</td>
</tr>
<tr>
<td>Emergency &amp; Opportunities Resv. Fd</td>
<td>-</td>
<td>-</td>
<td>30,000</td>
<td>30,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>2,245,820</td>
<td>2,341,235</td>
<td>2,373,852</td>
<td>2,452,500</td>
<td>2,477,900</td>
</tr>
</tbody>
</table>
Description of Income & Explanation of Significant Variances

Assessments
The proposed assessment for the 2011 to 2013 budget is 20% and is based on each congregation’s 2009 to 2011 operating income. Historically, the total assessment is shown below:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>ASSESSMENT PERCENTAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1991 to 1994</td>
<td>23%</td>
</tr>
<tr>
<td>1995</td>
<td>26%</td>
</tr>
<tr>
<td>1996 to 2000</td>
<td>25%</td>
</tr>
<tr>
<td>2001</td>
<td>24%</td>
</tr>
<tr>
<td>2002-2003</td>
<td>23%</td>
</tr>
<tr>
<td>2004-2005</td>
<td>22%</td>
</tr>
<tr>
<td>2006-2008</td>
<td>11%</td>
</tr>
<tr>
<td>2009 to 2013</td>
<td>20%</td>
</tr>
</tbody>
</table>

Investment Income
Income from the Portfolio (Unrestricted) and the Ing Fund represent a 5% total return distribution. The diocese endowment spending policy is five percent of its endowment fund’s average market value over the prior twelve quarters. Income from the Portfolio (Restricted) is primarily from the Episcopate Endowment Fund. The distribution is limited to the expenses related to the Office of the Bishop - Episcopate. We are able to take a distribution from the Von Holt Fund, because this fund is no longer under water. The diocese is the beneficiary of the investment income from the Catton Fund, Parke Trust, Pisanile Fund and Valvain Fund. We do not have investment management oversight of these funds. Income from some of the trust funds is down due to the funds not recovering from the economic meltdown. The Catton Fund income is restricted by the donor for retired church workers. All investment income is net of investment fees (management and custodial fees).

Rentals: Apartments
This is the rental income from the Diocesan-owned apartments at Queen Emma Square.

Rentals: Parking
This income is from the Priory’s rental of parking spaces in the parking lot behind the Diocesan offices.

Interest
This represents the interest on Diocesan cash accounts.

Chronicle Donations
This represents income to support the publication of the CHRONICLE. In 2009, we did not include envelopes in the Chronicle asking for donations because the publishing of the Chronicle was in flux.

Miscellaneous
This represents miscellaneous gifts and other income.

Emergency & Opportunities Reserve Fund
This represents funds transferred from the Emergency and Opportunities Reserve Fund. The balance of this reserve fund as of 6/30/10 is $100,762. Council has allocated $30,000 for each year 2011 and 2012 from this reserve fund to subsidize the Camp Mokule‘ia line item on the budget. See Discipleship budget on page 8.
### TOTAL EXPENDITURES

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discipleship</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Costs</td>
<td>174,609</td>
<td>204,782</td>
<td>211,658</td>
<td>201,638</td>
<td>211,300</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>174,609</td>
<td>204,782</td>
<td>211,658</td>
<td>201,638</td>
<td>211,300</td>
</tr>
<tr>
<td>Mission</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Congregational Support</td>
<td>507,934</td>
<td>478,018</td>
<td>464,659</td>
<td>480,063</td>
<td>485,666</td>
</tr>
<tr>
<td>Nation &amp; World</td>
<td>369,300</td>
<td>375,800</td>
<td>332,000</td>
<td>339,900</td>
<td>348,400</td>
</tr>
<tr>
<td>Other Commissions &amp; Ministries</td>
<td>51,290</td>
<td>70,965</td>
<td>86,950</td>
<td>79,300</td>
<td>73,900</td>
</tr>
<tr>
<td>Sub-Total</td>
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<td>924,814</td>
<td>890,609</td>
<td>893,253</td>
<td>907,966</td>
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<tr>
<td>Stewardship</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Support</td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
</tr>
<tr>
<td>Communications &amp; Technology</td>
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<td>12,500</td>
<td>14,000</td>
<td>14,500</td>
<td>24,300</td>
</tr>
<tr>
<td>Diocesan Support Expenses</td>
<td>306,331</td>
<td>384,339</td>
<td>383,900</td>
<td>448,900</td>
<td>417,900</td>
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<tr>
<td>Retirees</td>
<td>17,787</td>
<td>22,400</td>
<td>26,500</td>
<td>27,000</td>
<td>27,600</td>
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<tr>
<td>Office of the Bishop</td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Episcopal</td>
<td>300,365</td>
<td>318,700</td>
<td>331,315</td>
<td>340,769</td>
<td>353,434</td>
</tr>
<tr>
<td>Staff</td>
<td>465,178</td>
<td>453,000</td>
<td>485,200</td>
<td>499,700</td>
<td>514,700</td>
</tr>
<tr>
<td>Sub-Total</td>
<td>1,125,788</td>
<td>1,211,639</td>
<td>1,271,615</td>
<td>1,351,599</td>
<td>1,358,634</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>2,228,920</td>
<td>2,341,235</td>
<td>2,373,852</td>
<td>2,452,500</td>
<td>2,477,900</td>
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<tr>
<td>Surplus</td>
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</table>
### DISCIPLESHIP

<table>
<thead>
<tr>
<th></th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camps &amp; Conference Commission</td>
<td>39,514</td>
<td>45,500</td>
<td>43,507</td>
<td>47,975</td>
<td>53,000</td>
</tr>
<tr>
<td>Camp Mokuleia Inc</td>
<td>34,110</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>-</td>
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<tr>
<td>Christian Formation</td>
<td>92,315</td>
<td>50,000</td>
<td>46,679</td>
<td>25,000</td>
<td>60,000</td>
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<tr>
<td>Commission on Native Hawaiian Ministries</td>
<td>9,790</td>
<td>9,000</td>
<td>13,795</td>
<td>8,550</td>
<td>15,000</td>
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<tr>
<td>Diversity Commission</td>
<td>2,080</td>
<td>2,088</td>
<td>4,709</td>
<td>6,800</td>
<td>6,800</td>
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<tr>
<td>Ministry Development</td>
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<td>42,300</td>
<td>37,839</td>
<td>42,000</td>
<td>56,500</td>
</tr>
<tr>
<td>New Ministries/Projects</td>
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<td>6,724</td>
<td>-</td>
<td>1,313</td>
<td>-</td>
</tr>
<tr>
<td>Sexual Misconduct Prevention / Response</td>
<td>2,804</td>
<td>7,950</td>
<td>6,551</td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Stewardship Commission</td>
<td>-</td>
<td>6,500</td>
<td>9,417</td>
<td>12,000</td>
<td>12,000</td>
</tr>
<tr>
<td><strong>Total Discipleship</strong></td>
<td>174,609</td>
<td>204,782</td>
<td>211,638</td>
<td>201,638</td>
<td>211,300</td>
</tr>
</tbody>
</table>

### DISCIPLESHIP

Camps & Conference Commission

The Camps and Conferences Commission envisions programs for youth and young adults in the Diocese to be viable, thriving, spiritually refreshing, resourceful, cost-effective, and - most importantly - God centered. Encouraging new models by programming on different neighbor islands, the Commission develops and supports Diocesan events, activities, and programs that will:

1. Supplement the ministry to youth and young adults of congregations and local ministries
2. Introduce individuals to Christ
3. Take those already in the Body to greater depth and substance of our faith
4. Cultivate an extended Christian community to be within the Diocese for youth and young adults.

The Commission is responsible for annual youth activities including:

1. "God Camp" (a residential summer camp program)
2. Happening (high school students)
3. New Beginnings (junior high school students)

The Commission is also responsible for soliciting applications and then selecting participants for the triennial Episcopal Youth Event (2011).

The Commission can also assist individuals or churches in enhancing spiritual growth through workshops and/or conferences, the Commission’s budget includes some funding for individuals who want to go to conferences and/or workshops.

Camp Mokuleia Inc

This budget line item is to support the position of an Executive Director of Camp Mokuleia. The recommendation for financial support for the Executive Director's position comes out of The Transition Action Team’s 2009 recommendations for sustained leadership, vision and oversight of the operation. Besides the $34,110 in the 2010 budget, Diocesan Council also raised $15,890 for the Executive Director’s position.

2011-2013 Proposed Budget
September 18, 2010

49
Christian Formation

This line item includes funds for supporting the national program of Education for Ministry and the costs of developing and holding the Convocation, an annual diocesan gathering for the purposes of formation and mission called for by the 2007 annual meeting of the diocese. The amount listed allows for funding the costs of speaker(0), Neighbor Island airfare, and some scholarship funds for Convocation attendance. The reduction for 2012 reflects that the Convocation that year will be replaced by the celebration of the diocese’s 150th anniversary. The budget for these expenses is included under diocesan convention.

Commission on Native Hawaiian Ministries (CONHM)

This line item funds the Commission created in 1990 to train leaders of native Hawaiian ancestry and to be a focus for opportunities to minister to communities of Hawaiians in all congregations. CONHM works to bridge the gap between the native Hawaiian language and culture and the dominant Western language and culture to facilitate the acceptance, understanding, and proper implementation of the former. In addition, through meetings, conferences, shared ministries and other exchanges with the Anglican Indigenous Network (AIN), the Executive Council Committee on Indigenous Ministries (ECCIM), and the Indigenous Theological Training Institute (ITTI), this Commission maintains close contact with other indigenous peoples and their faith communities throughout the United States and other parts of the world. CONHM also offers various opportunities for education and mission.

Diversity Commission

Based on our Baptismal Covenant “Loving our neighbors as ourselves and respecting the dignity of every human being,” this commission seeks to create dialogue on racism, to facilitate respect for diversity and to promote healing, reconciliation and transformation in our members and institutions. This commission has been reconstituted after a period of inactivity due to lack of membership. This line item funds training, communication and resource development for the commission members, congregations and individuals. This training is required by National Church Canons.

Ministry Development

This line item funds conferences and gatherings for clergy and their spouses/partners/families; financial support for seminarians and others in formation for ordained ministry; deacon’s gatherings; the work of the Commission on Ministry; background checks for candidates for positions in mission congregations or on the Bishop’s staff; expenses of training for licensed ministers; and other miscellaneous funds for the formation of ministry throughout the Diocese. These funds are administered by the Bishop’s staff and by committees/task forces specially appointed by the Bishop for a particular activity or ministry. The work related to Commission on Ministry is required by National Canons.

New Ministries/Projects

This line item was added to provide the Department with funds to respond to requests in support of new ministry events/programs/projects. Also, this will also enable us to plan for more focused, strategic use of resources by Task Forces and congregations for evangelism and education.

Sexual Misconduct/Prevention Response

This line item funds classes for the identification and prevention of sexual misconduct, as well as the costs incurred by the trainers. It includes, in some years, the costs of training kits or fees for “training the trainers” sessions.

Training in preventing sexual misconduct against both children and adults is required by national canons. This training is required by General Convention resolutions and Diocesan policy.

Stewardship Commission

The Stewardship Commission has developed itself into a body whose responsibility is to develop and engage the diocese in a greater understanding of Stewardship. Moreover the Stewardship Commission is a diocesan resource available for congregational consultation. The Stewardship Commission also participates in the wider stewardship discussion by participating in TEN, Alban Institute and other forums.
## MISSION

### CONGREGATIONAL SUPPORT

<table>
<thead>
<tr>
<th>Congregational Support</th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ Memorial, Kilauea</td>
<td>6,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Grace, Molokai</td>
<td>50,793</td>
<td>46,521</td>
<td>48,814</td>
<td>52,900</td>
<td>46,521</td>
</tr>
<tr>
<td>Holy Innocents, Lahaina</td>
<td>6,600</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>St. Augustine’s, Kohala</td>
<td>4,000</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>St. George’s, Pearl Harbor</td>
<td>30,000</td>
<td>63,000</td>
<td>57,000</td>
<td>62,000</td>
<td>25,000</td>
</tr>
<tr>
<td>St. Jude’s, Ocean View</td>
<td>17,000</td>
<td>16,000</td>
<td>16,700</td>
<td>16,700</td>
<td>16,700</td>
</tr>
<tr>
<td>St. Matthew’s, Waimanalo</td>
<td>3,500</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>St. Philip’s, Māli</td>
<td>36,000</td>
<td>37,000</td>
<td>38,000</td>
<td>37,400</td>
<td>37,400</td>
</tr>
<tr>
<td>St. Stephen’s, Wahiawa</td>
<td>28,725</td>
<td>25,000</td>
<td>25,100</td>
<td>23,300</td>
<td>25,900</td>
</tr>
<tr>
<td>Trinity By-the-Sea, Kīhei</td>
<td>29,000</td>
<td>11,300</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>West Kāului</td>
<td>40,000</td>
<td>36,200</td>
<td>37,000</td>
<td>41,000</td>
<td>46,000</td>
</tr>
<tr>
<td><strong>Sub-Total Congregational Support</strong></td>
<td>251,516</td>
<td>235,021</td>
<td>222,614</td>
<td>233,300</td>
<td>197,521</td>
</tr>
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</table>

### Other Support

<table>
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<tr>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Pacific Islander Youth Ministry</td>
<td>67,614</td>
<td>78,800</td>
<td>84,700</td>
<td>87,900</td>
<td>93,300</td>
</tr>
<tr>
<td>St. Nicholas, Kāpōlei-Church Plant</td>
<td>170,000</td>
<td>154,500</td>
<td>144,000</td>
<td>140,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Emergencies &amp; Opportunities current year</td>
<td>18,800</td>
<td>9,698</td>
<td>13,345</td>
<td>18,863</td>
<td>54,845</td>
</tr>
<tr>
<td><strong>Total Congregational Support</strong></td>
<td>507,934</td>
<td>478,019</td>
<td>464,659</td>
<td>480,063</td>
<td>485,666</td>
</tr>
</tbody>
</table>

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### Individual Congregational Line Items

These line items financially support congregations (missions and parishes) to meet the necessities of congregational life. The requests are reviewed with the annual evaluations, strategic plans, parochial reports, and investment portfolios, recent financial statements, minutes of Bishop’s Committee, Vestry meetings, of the applying congregations. The Congregational Health & Growth Commission’s recommendations regarding funding are based upon the congregation’s ministries, evidence of movement toward self-sufficiency through stewardship, evangelism and other efforts, proposals to undertake innovative ministries based on the awareness of the Diocese Strategic Plan and local priorities, in addition to the ability of the congregation to fund these ministries.

### Pacific Islander Youth Ministry

The intent of this ministry is to provide and facilitate activities and services for the targeted group consistent with meeting the goals of the Diocesan Strategic Plan. The targeted group is the Pacific Islanders’ youth and their families who have not had the privileges of engaging in activities due to financial and social reasons. This ministry will attempt to meet the needs of this targeted group by arranging services to include feeding, educational, recreational and social activities, pastoral visitations and church services. The Diocesan budget line pays for the salary and benefits of the full-time priest responsible for developing the ministry. Congregations considering outreach ministries to Pacific Islander immigrants and desiring a consultation are encouraged to contact St. Elizabeth’s Church.

### St. Nicholas, Kāpōlei - Church Plant

Diocesan support of the church plant in Kāpōlei currently pays salary and benefits for a full-time priest. Much of the support is used to pay for rental of the worship facility, storage space for church property and rental of a vehicle to move furnishings from storage to the site of Sunday worship and back.

### Emergencies & Opportunities, Current Year

This line item provides funds to develop opportunities for new ministry or to cope with emergencies. It is available to congregations that have called new clergy whose salary packages are difficult to project. To help when congregations have had sudden or unpredictable changes in finances, leadership, or in the condition of their facilities. Any assistance granted to the congregation is considered a one-time, nonrenewable grant made during the current year. Any additional request for diocesan support must be made as a Resource Request to the diocese and be part of the congregation’s annual budget in the coming year.

### Emergencies & Opportunities Reserve Fund

Any unused funds from the E&O current year allocation is transferred to this reserve fund. The prior year carry over balance @8/30/10 is $100,762. Council has allocated $30,000 for each year 2011 and 2012 from this reserve fund to subsidize the Camp Mokula'ia line item on the budget. See Discipleship budget on page 8.
### NATION & WORLD

<table>
<thead>
<tr>
<th></th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nation &amp; World</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Convention Deputy Support</td>
<td>-</td>
<td>16,700</td>
<td>16,700</td>
<td>16,700</td>
<td>16,900</td>
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<tr>
<td>National Church Quota</td>
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<td>307,300</td>
<td>313,200</td>
<td>316,200</td>
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<tr>
<td>Provincial Quota</td>
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<td>10,000</td>
<td>10,000</td>
<td>10,300</td>
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<tr>
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<td>-</td>
<td>5,000</td>
<td>-</td>
<td>5,000</td>
</tr>
<tr>
<td><strong>Total Nation &amp; World</strong></td>
<td><strong>369,300</strong></td>
<td><strong>375,800</strong></td>
<td><strong>339,000</strong></td>
<td><strong>339,900</strong></td>
<td><strong>348,400</strong></td>
</tr>
</tbody>
</table>

### NATION & WORLD

**General Convention Deputy Support**
Funds are accumulated over three years annually and held in reserve to support the eight deputies and two alternates from our Diocese to attend the General Convention. The 2012 General Convention will be held in Indianapolis, Indiana.

**National Church Quota**
This is the assessment we pay to the national church to contribute toward its work and ministry. It is based on Diocesan income, which includes parochial giving, unrestricted operating income, income from restricted investment income, and restricted investment income used to pay operating expenses for the respective years. The National Church assessment, after deducting a $120,000 exemption from Diocesan income, is computed at a flat rate of 21% for 2010. The rate drops to 20% in 2011 and to 19% in 2012 and 2013. The 2010 assessment is based on 2008 diocesan income. The 2011 to 2013 assessment is based on the 2009 to 2011 diocesan income respectively.

**Provincial Quota**
Hawaii is part of Province VIII of the Episcopal Church, and this is the amount we pay to help with Provincial programs and administration.

**Provincial Synod Delegate Support**
Allocation supports the expenses for two delegates to attend the annual Synod meeting. No funding for 2009 and 2012 because General Convention is scheduled. We will not be sending anyone to Synod 2010 due to budget cuts.
OTHER COMMISSIONS & MINISTRIES

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Congregational Health &amp; Growth Commission</td>
<td>19,253</td>
<td>21,800</td>
<td>22,800</td>
<td>16,200</td>
<td>15,000</td>
</tr>
<tr>
<td>Ecumenical/Inter Faith Relationships</td>
<td>-</td>
<td>500</td>
<td>500</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Emerging Generations</td>
<td>17,037</td>
<td>29,620</td>
<td>38,600</td>
<td>41,100</td>
<td>41,100</td>
</tr>
<tr>
<td>Internet Evangelism Pilot Project</td>
<td>-</td>
<td>4,275</td>
<td>10,250</td>
<td>6,000</td>
<td>-</td>
</tr>
<tr>
<td>Mission Ministries(local/global outreach)</td>
<td>15,000</td>
<td>14,800</td>
<td>14,800</td>
<td>15,600</td>
<td>17,300</td>
</tr>
<tr>
<td><strong>Total Other Commissions &amp; Ministries</strong></td>
<td><strong>51,290</strong></td>
<td><strong>70,995</strong></td>
<td><strong>86,950</strong></td>
<td><strong>79,300</strong></td>
<td><strong>73,900</strong></td>
</tr>
</tbody>
</table>

OTHER COMMISSIONS & MINISTRIES

Congregational Health & Growth Commission
This line item funds expenses for expert consultation in Hawai‘i and attendance at local and national training events. To help build vital and vibrant multicultural congregations, the commission’s support will include, but not be limited to, promotion of planning cycles for congregations of appropriate length, follow-up to conferences, site visits by commission members and other diocesan resource persons, and other church development education. The commission hopes to help equip individuals and congregations to live their baptismal covenant through spreading the Good News of Jesus Christ, especially by encouraging ministries to ethnic groups in their communities that may be underrepresented in their congregations.

Ecumenical/Inter Faith Relationships
This line item supports efforts to build relationships with, and community among other faiths through shared communication and participation in areas of faith-based, spiritual, and social issues aligned with the mission of our Diocese. Institutional membership in The Interfaith Alliance Hawai‘i (TIAH) and representation on the Board of Hawai‘i Council of Churches Fund (HCCF) are part of this support.

Internet Evangelism
This new line item specifies support to be given to the Internet Evangelism Pilot Project and Task Force created by resolution of the 2009 Annual Meeting of Convention. Funds are used to pay for a contract with Digital Faith, a company chosen after evaluation of several proposals, to help churches within the Diocese more effectively use the Internet and their websites for evangelism. Funds may also be used to support travel by resource individuals in our dioceses to participating congregations and to fund webinars on topics of interest.

Mission Ministries
Mission Ministries, formerly a commission of the Justice, Peace, & Partnerships Department, now under Mission Department, funds projects and ministries. Mission Ministries advocates for the marginalized, voiceless, dispossessed, needy, oppressed, or imprisoned, through partnerships within the diocese, the larger Anglican Communion, and with other faith and secular organizations, local, national, and global. Millennium Development Goals (MDG) mandated at the annual convention in 2006, commits 0.7% of the Episcopal Diocese of Hawai‘i’s annual budget to community and international development programs. Those monies, formerly allocated to ER&D (Episcopal Relief and Development) as a vehicle for Global funding, is now our source for local ministry. Money left at the end of the fiscal year is sent to ER&D.

2011-2013 Proposed Budget
September 18, 2010
Emerging Generations Mission

The Emerging Generations Mission seeks to encourage, empower, and equip congregations and local ministries to introduce and reach new and emerging generations with the Good News of Jesus.

New and Emerging Generations refers to those age groups and generational cohorts with diminishing presence in the church, specifically the age groups associated are: children (up through elementary school), junior high (grades 6-8), high school (grades 9-12), university students (after high school graduation), and young adults (after undergraduate university graduation).

Our mission goals include:
1. Development of diocesan training for leadership in ministry with new generations
2. Support for ministry to university aged young adults through the MacCray Center
3. Support and development of further alternative worship within diocese
4. Support the development of a ministry network for ministry with younger generations through social networking and resource database development
5. Support local ministry development through grant distribution to congregations and local for new ministry development.

In May of 2010, the EG Team met to assess the previous year's activity and to discuss current goals and the potential to shift the focus of the EG commission to a broader spectrum.

The Emerging Generations Mission Team has accomplished these action items as of the Summer 2010:
- Provided funding for the continued facility use of the MacCray Center as a space dedicated for the first and foremost to ministry with university students and young adults of that age group. The Manoa Campus Mission has partnered with and been subsidized by St. Peter's, Honolulu, and seeks additional congregation partners. The Campus Mission offers weekly Bible studies, fellowship, outreach activities, seasonal worship, and participation in campus community events. The space has been available for use by other entities with priority given to those associated with ministry to new generations and young adults.
- Compiled & began the dissemination of information and resources for congregations and congregational leaders to use in developing local ministries with new generations, as well as resources for alternative worship patterns.
- Approved grant requests from Church of the Epiphany and St. Clement's Church for a youth/young adult training conference to be held July 31st at Epiphany Church.
- Approved travel expenses for Joa Rosato, and Annalise Castro to be sent to “People of Color” conference held at Sewanee Seminary during the month of June.

For the remainder of the year 2010, the Emerging Generations Mission Team will:
- Offer application for grants up to a maximum $2500 each to local ministries for the development of alternative worship patterns or the development of new ministries with new generations. Monies will be one time only, cannot pay salaries or subsidize one-time events, and require the entity to plan for future funding and support to include participation in the New Generations Ministry College.

In the year 2011, the proposed budget allocation will be directed towards the following:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>MacCray Center Facility Maintenance</td>
<td>$19,500</td>
</tr>
<tr>
<td>MacCray Center Mission to Manoa Programming</td>
<td>$2,500</td>
</tr>
<tr>
<td>Ministry Grants</td>
<td>$10,000</td>
</tr>
<tr>
<td>Networking Initiatives</td>
<td>$2,600</td>
</tr>
<tr>
<td>Ministry Resources</td>
<td>$1,000</td>
</tr>
<tr>
<td>Training Initiatives &amp; Resources</td>
<td>$3,000</td>
</tr>
</tbody>
</table>
STEWARDSHIP

OTHER SUPPORT

<table>
<thead>
<tr>
<th></th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>St. George’s Lease Rent</strong></td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
</tr>
<tr>
<td><strong>Total Other Support</strong></td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
<td>20,700</td>
</tr>
</tbody>
</table>

OTHER SUPPORT

**St. George’s Lease Rent**
The current lease with the Navy ends on August 31, 2010 (‘Holdover status thereafter pending sale’). The Navy has declared the land “in excess”, which means they don’t need it and intend to sell it. There are various entities, including the Episcopal Church, working together resulting in legislation as follows.

1. Gives leaseholders (Including the diocese) the right of first refusal to purchase
2. Six months to exercise first right of refusal
3. If purchase is intended, two years to close
4. Purchase at “Fair market value”
COMMUNICATIONS

<table>
<thead>
<tr>
<th></th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hawaiian Church Chronicle</td>
<td>15,407</td>
<td>12,500</td>
<td>14,000</td>
<td>14,500</td>
<td>24,300</td>
</tr>
<tr>
<td>Total Communications &amp; Technology</td>
<td>15,407</td>
<td>12,500</td>
<td>14,000</td>
<td>14,500</td>
<td>24,300</td>
</tr>
</tbody>
</table>

COMMUNICATIONS

This budget encompasses areas of communications within the Diocese: the Hawaiian Church Chronicle, diocesan newspaper; public relations/brochures, flyers, etc., as needed.

Hawaiian Church Chronicle
The Hawaiian Church Chronicle has been a "wrap" on the Episcopal Church newspaper, which has been going through some changes lately. We have chosen to be a wrap on Episcopal News Monthly, which is published monthly. However, in order to reduce the budget in 2008, we chose to publish the Chronicle only four times a year and not to send the Episcopal News Monthly to our mailing list in the months in which we do not publish the Chronicle; to send the newspaper monthly would essentially double the budget, or more. We also have the option of moving to a quarterly magazine, with inserts from the Episcopal News Quarterly (a synopsis of news for the quarter); this option would cost about $20,000 per year. Therefore, because of the need to keep the budget level, we have chosen the route of publishing the Chronicle as a tabloid four times a year as a wrap on Episcopal News Monthly and not sending the denominational publication to our mailing list when we do not publish a Chronicle issue. Approximately 3,800 households receive the Chronicle.

2011-2013 Proposed Budget
September 18, 2010
## Dioecesan Support Expenses

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising</td>
<td>5,867</td>
<td>6,100</td>
<td>6,300</td>
<td>6,600</td>
<td>6,900</td>
</tr>
<tr>
<td>Archives</td>
<td>1,159</td>
<td>1,600</td>
<td>3,600</td>
<td>3,600</td>
<td>3,600</td>
</tr>
<tr>
<td>Audit Expenses</td>
<td>26,304</td>
<td>67,500</td>
<td>65,800</td>
<td>67,100</td>
<td>68,500</td>
</tr>
<tr>
<td>Cathedral Expenses</td>
<td>90,300</td>
<td>92,100</td>
<td>93,900</td>
<td>95,800</td>
<td>97,700</td>
</tr>
<tr>
<td>Chancellor’s Expenses</td>
<td>2,568</td>
<td>3,300</td>
<td>3,400</td>
<td>3,500</td>
<td>3,600</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>12,814</td>
<td>6,000</td>
<td>6,000</td>
<td>49,600</td>
<td>9,700</td>
</tr>
<tr>
<td>Directors &amp; Officers Insurance</td>
<td>7,133</td>
<td>7,100</td>
<td>8,400</td>
<td>8,800</td>
<td>9,000</td>
</tr>
<tr>
<td>Legal &amp; related expenses</td>
<td>1,713</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Meetings: Other</td>
<td>2,005</td>
<td>5,100</td>
<td>5,300</td>
<td>5,500</td>
<td>5,500</td>
</tr>
<tr>
<td>Meetings: Travel</td>
<td>20,973</td>
<td>30,000</td>
<td>31,200</td>
<td>32,400</td>
<td>33,700</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>59,210</td>
<td>63,000</td>
<td>63,900</td>
<td>66,000</td>
<td>67,500</td>
</tr>
<tr>
<td>Planned Giving</td>
<td>10,110</td>
<td>10,839</td>
<td>11,200</td>
<td>12,300</td>
<td>12,300</td>
</tr>
<tr>
<td>Property Maintenance</td>
<td>37,155</td>
<td>49,000</td>
<td>51,300</td>
<td>53,100</td>
<td>54,000</td>
</tr>
<tr>
<td>Property Taxes</td>
<td>12,899</td>
<td>13,800</td>
<td>14,300</td>
<td>14,900</td>
<td>15,500</td>
</tr>
<tr>
<td>Security</td>
<td>9,600</td>
<td>9,600</td>
<td>9,600</td>
<td>9,600</td>
<td>10,000</td>
</tr>
<tr>
<td>Staff Travel &amp; Related Expense</td>
<td>6,318</td>
<td>8,100</td>
<td>8,400</td>
<td>8,800</td>
<td>9,100</td>
</tr>
<tr>
<td>Treasurers' Consultations</td>
<td>204</td>
<td>1,200</td>
<td>1,300</td>
<td>1,300</td>
<td>1,300</td>
</tr>
<tr>
<td><strong>Total Dioecesan Support Expenses</strong></td>
<td><strong>306,331</strong></td>
<td><strong>384,339</strong></td>
<td><strong>393,300</strong></td>
<td><strong>448,900</strong></td>
<td><strong>417,900</strong></td>
</tr>
</tbody>
</table>

### Advertising
This covers the cost of advertising in the phone books and in the military information booklets.

### Archives
This covers the cost to maintain the archives for the Diocese of Hawai‘i, including archival supplies, pest management, reproduction of images from other institutions, exhibits and professional development conference.

### Audit Expenses
Each year, as required by the Canons, a certified public accounting firm audits the diocesan financial records and prepares a report. The budget provides funding for the treasurer’s office to enable missions and aided parishes (20 in total) to comply with the canonical requirements for an annual audit. There is $40,000 carried over to do the 2008 audit in 2009.

### Shared Cathedral Maintenance
The Diocese pays a portion of the Cathedral’s maintenance budget because of the presence of the Office of the Bishop offices in the facilities and the Diocesan shared use of the facilities for meetings. This is not income, non-assessable building use, expensed as reimbursement as established by agreement of the Council and the management of the Cathedral.

### Chancellor’s Expenses
The Chancellor of the diocese uses this allocation for participation in the Western Chancellors’ Conference, a computer research service and certain publications for the legal assistance given to the Diocese and its congregations and institutions.

### Diocesan Convention
This covers the unreimbursed cost of holding the annual Diocesan Convention including area meeting costs, convention meeting costs, supplies, materials and postage. This cost is net of registration fees/meals and shared travel cost. The 2012 budget includes the cost to celebrate the diocese’s 150th anniversary.
DIRECTORS & OFFICERS INSURANCE
This is liability (errors & omissions) insurance to insure The Episcopal Church in Hawai‘i, its directors and officers. The insurance premium is based on our claims experiences and market conditions.

LEGAL & RELATED EXPENSES
This represents legal and related costs incurred by the diocese. Unexpended legal expenses up to $5,000 will be set aside as a reserve to cover potential legal expenses relating to charges brought against a priest under the new Title IV disciplinary Canons. If legal expenses are fully expended then the funds will be set aside from end of the year budget surplus.

MEETING COSTS: OTHER
These funds are for incidental costs for groups that meet for an entire day.

MEETING COSTS: TRAVEL
This represents travel costs for the neighbor-island members of Standing Committee, Diocesan Council, Commission of Ministry, Compensation Review Committee, Cathedral Chapter and clergy meeting with the Bishop.

OFFICE EXPENSES
This amount includes telephone, copying costs, equipment maintenance, computer help, subscriptions, postage, equipment purchase, supplies, etc. The budget also includes the cost of software and computer upgrades and staff training.

PLANNED GIVING
Priorities include visiting congregations to increase planned giving and gift planning, developing a program of education and support for congregations and working with the Episcopal Foundation on marketing, training and gift planning. In 2010 the diocese had its first legacy society event. Next year's event will be on 7/9/2011.

PROPERTY MAINTENANCE
This represents the maintenance of the apartments owned by the Diocese and includes utilities and repairs of the Cluett apartments and Office of the Bishop, Insurance (property, liability, & auto) and General Excise Tax.

PROPERTY TAXES
The Diocese pays the property taxes on the parking lot and apartments that we rent.

SECURITY
This covers the cost of maintaining security for the Queen Emma Square. We are subsidizing a portion of the total cost of security which amounts to $18,847.

STAFF TRAVEL AND RELATED EXPENSES
As part of their ministries, members of the Bishop’s staff travel to all islands in the state and to the mainland for meetings, consultations and church related programs.

TREASURERS’ CONSULTATIONS
This represents travel costs for the new treasurers from all our congregations to meet with the Diocesan Treasurer on matters relating to their duties and responsibilities.
### RETIREES

<table>
<thead>
<tr>
<th></th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medigap Program</td>
<td>17,787</td>
<td>22,400</td>
<td>26,500</td>
<td>27,000</td>
<td>27,600</td>
</tr>
<tr>
<td><strong>Total Retirees</strong></td>
<td><strong>17,787</strong></td>
<td><strong>22,400</strong></td>
<td><strong>26,500</strong></td>
<td><strong>27,000</strong></td>
<td><strong>27,600</strong></td>
</tr>
</tbody>
</table>

**Medi-gap Program**

The Diocese subsidizes a portion of the Medi-gap insurance benefits to eligible retired clergy and their spouses.
### OFFICE OF THE BISHOP

#### EPISCOPATE

<table>
<thead>
<tr>
<th></th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BISHOP</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensation and Benefits of the Bishop and his Secretary</td>
<td>271,678</td>
<td>275,100</td>
<td>286,215</td>
<td>295,699</td>
<td>305,534</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Convention Travel</td>
<td>-</td>
<td>4,100</td>
<td>4,100</td>
<td>4,100</td>
<td>4,100</td>
</tr>
<tr>
<td>Hospitality</td>
<td>10,050</td>
<td>13,200</td>
<td>13,700</td>
<td>14,400</td>
<td>15,000</td>
</tr>
<tr>
<td>Keyman Insurance</td>
<td>691</td>
<td>700</td>
<td>700</td>
<td>700</td>
<td>700</td>
</tr>
<tr>
<td>Travel &amp; Continuing Education</td>
<td>17,238</td>
<td>24,500</td>
<td>24,700</td>
<td>24,700</td>
<td>26,800</td>
</tr>
<tr>
<td>Worker's Compensation Insurance</td>
<td>727</td>
<td>1,100</td>
<td>1,100</td>
<td>1,200</td>
<td>1,300</td>
</tr>
<tr>
<td><strong>Total Episcopate</strong></td>
<td>300,385</td>
<td>318,700</td>
<td>331,315</td>
<td>340,799</td>
<td>353,434</td>
</tr>
</tbody>
</table>

#### EPISCOPATE

**Bishop**
This constitutes the compensation and benefits received by our Diocesan Bishop. The costs for the Episcopate, (excluding the Bishop's Secretary) are fully funded by the Episcopate Endowment Fund.

**Election Process Fund**
This fund was established to accumulate monies for electing a new bishop. We did not use the Election Process Funds to pay for the election of the Bishop as the 2006 operating income was adequate to cover the cost of the election. No annual allocation is needed for future budgets as the current Election Process Fund balance of $137,431 will be sufficient to cover our next Bishop election.

**General Convention Travel**
This represents the annual allocations for the travel and meeting costs for the Bishop to attend the General Convention.

**Travel & Continuing Education**
This includes inter-island travel (parish visitations, deanery & clercus meetings, search & vestry consultations, & other meetings), mainland travel (House of Bishops' meetings), spousal travel, continuing education and other unanticipated travel.

**Lambeth Fund**
This Fund was established to cover the cost of Lambeth. The current fund balance is $9,911. No annual allocation is needed as it will be funded from the Episcopate Endowment Fund.
### STAFF

<table>
<thead>
<tr>
<th>(Including Pension &amp; other Benefits)</th>
<th>2009 ACTUAL</th>
<th>2010 BUDGET</th>
<th>2011 PROPOSED BUDGET</th>
<th>2012 PROPOSED BUDGET</th>
<th>2013 PROPOSED BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bookkeeper</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>x</td>
</tr>
<tr>
<td>Canon for Ministry Development</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>x</td>
</tr>
<tr>
<td>Communications &amp; Technical Officer</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Events Coordinator/ Office Manager</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Treasurer/Finance Officer</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Continuing Education</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Support costs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Staff</strong></td>
<td>465,178</td>
<td>453,000</td>
<td>485,200</td>
<td>499,700</td>
<td>514,700</td>
</tr>
</tbody>
</table>

**X** = STAFFING FOR YEARS ABOVE

### STAFF

This represents the compensation and benefits (namely, auto allowance, group life insurance, medical insurance, pension, social security and medicare taxes, State unemployment taxes, temporary disability insurance, and workers compensation insurance) of all of the members of the Diocesan Staff, excluding the Bishop and his secretary, which is included under the Office of the Bishop-Episcopate. There was no salary increase in 2010. The 2011 budget reflects a 3% increase in salary, plus increases for medical insurance, State unemployment taxes, and staff support costs.

Since 2007, Office of the Bishop staff has been reduced by two positions.
**Bishop’s Statistical Report for 2010**

According to Title III, Canon 12, Section 3(d), the following has occurred in our Diocese from October 2, 2009 to October 1, 2010.

**CLERGY:**
- Bishop Diocesan: 1
- Active: 41
- Non-Parochial: 21
- Military Chaplains: 0
- Retired: 62
- Licensed: 13
- Lost by Death: 3

Postulants for Holy Orders: 7
Leo Loyola, Richard Wirtz, Raymond Ganotise, Joyce Kaaihue
Corey Thornton, Amy Hill, Peter Wu

Candidates for Holy Orders: 1
Malcolm Chun

**EUCHARISTIC MINISTERS:** 33
**EUCHARISTIC VISITORS:** 12

**CLERGY CHANGES:**

Letters Dimissory into the Diocese: 3
- October 27, 2009, Austin Murray, Fm: Diocese of New Jersey
- July 16, 2010, Richard Tardiff, Fm: Diocese of Maine
- July 20, 2010, Paul Klitzke, Fm: Diocese of Alaska

Letters Dimissory out of the Diocese: 4
- November 13, 2009, Linda Sutherland, To: Diocese of Fort Worth
- January 12, 2010, Linda Neal, To: Diocese of El Camino Real
- June 1, 2010, William Allport, III, To: Diocese of West Texas
- June 17, 2010, B. Cass Bailey, To: Diocese of Virginia

Ordinations:
- To the Priesthood: 0
- To the Diaconate: 2
  - May 16, 2010, Linda M. Decker
  - June 12, 2010, Heidi L. Edson
JUDGMENTS REGARDING PERMISSION TO BE REMARRIED IN THE CHURCH AFTER DIVORCE: 20

SACRAMENTAL ACTS:

- Baptisms: 8
- Confirmations: 43
- Receptions: 13
- Reaffirmations: 4
- Burials: 3
- Marriages: 3
- Celebration of New Ministry: 2

OTHER

- Consents to the election of bishops: 15
- Consents to the resignation of bishops: 14
Attachment # 11

Official Clergy List

Canonically resident in the Diocese of Hawai‘i in the order of their residence, which is prefixed, with the order of their ordination to the diaconate, which is affixed, from May 1, 1945 through October 1, 2010.

<table>
<thead>
<tr>
<th>ACTIVE</th>
<th>DATE OF ORDINATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1986</td>
<td>The Rev. Imelda S. Padasdao 1986 Priest St. Elizabeth's Episcopal Church 1326 Konia Street Honolulu, HI 96817</td>
</tr>
<tr>
<td>1988</td>
<td>The Rev. Marilyn R. Watts 1988 Priest P.O. Box 757 Salida, CO 80201</td>
</tr>
<tr>
<td>1988</td>
<td>The Rev. Peter S. Fan 1980 Priest St. Elizabeth's Episcopal Church 832 Olokele Avenue Honolulu, HI 96816</td>
</tr>
<tr>
<td>1990</td>
<td>The Rev. Peter R. Besenbruch 1982 Priest St. Matthew's Episcopal Church P.O. Box 70 Waimanalo, HI 96795</td>
</tr>
<tr>
<td>Year</td>
<td>Name and Title</td>
</tr>
<tr>
<td>------</td>
<td>----------------</td>
</tr>
<tr>
<td>1995</td>
<td>The Rev. Carol M. Arney, Priest</td>
</tr>
<tr>
<td>1995</td>
<td>The Rev. Agnes Patricia Reynolds, Deacon</td>
</tr>
<tr>
<td>1996</td>
<td>The Rev. P.S. Noriaki Ueda, Priest</td>
</tr>
<tr>
<td>1997</td>
<td>The Rev. F. Kay Johnson, Priest</td>
</tr>
<tr>
<td>1998</td>
<td>The Rev. Marvin L. Foltz, Priest</td>
</tr>
<tr>
<td>2000</td>
<td>The Rev. Randolph V.N. Albano, Priest</td>
</tr>
<tr>
<td>2000</td>
<td>The Rev. John E. Turner, Priest</td>
</tr>
</tbody>
</table>
2000  The Rev. Walter Stevens  2000
Priest  
St. Stephen's Episcopal Church  
1679 California Avenue  
Wahiawa, HI 96786  

Bishop  
The Episcopal Diocese of Hawai'i  
229 Queen Emma Square  
Honolulu, HI 96813  

2001  The Rev. Ajuko Ueda  2001
Priest  
St. Paul's University  
1-2-26, Kitano  
Niiza-shi  
352-8523 Japan  

Deacon  
P.O. Box 819  
Kailua, HI 96734  

2001  The Rev. Dale C. Hathaway  1982
Priest  
St. Mary's Episcopal Church  
2062 South King Street  
Honolulu, HI 96826  

2001  The Rev. Elizabeth A. Zivanov  1993
Priest  
The Parish of St. Clement  
1515 Wilder Avenue  
Honolulu, HI 96822  

Priest  
The Episcopal Diocese of Hawai'i  
229 Queen Emma Square  
Honolulu, HI 96813
2004  The Rev. Mary D. Lindquist  
Priest  
The Episcopal Church on West Kauai  
P.O. Box 247  
Elelele, HI 96705  

2005  The Rev. Robert K. Hino  
Priest  
St. Andrew's Priory School  
224 Queen Emma Square  
Honolulu, HI 96813  

2005  The Rev. Daniel Leatherman  
Priest,  
St. Alban's Chapel  
Iolani School  
563 Kamoku Street  
Honolulu, HI 96826  

2006  The Rev. David J. Gierlach  
Priest  
St. Elizabeth's Episcopal Church  
720 N. King Street  
Honolulu, HI 96817  

2006  The Rev. William B. Miller  
Priest  
St. Michael's and All Angels' Episcopal Church  
P.O. Box 572  
Lihue, HI 96766  

2006  The Rev. Richard L. Vinson  
Priest  
Church of the Holy Nativity  
5286 Kalanianaole Highway  
Honolulu, HI 96825
2006  The Rev. Sandra Honnold  
Deacon  
St. Jude's Episcopal Church  
P.O. Box 6026  
Ocean View, HI 96737  
1996

Priest  
Holy Innocents Episcopal Church  
P.O. Box 606  
Lahaina, HI 96767  
2003

2007  The Rev. Andrew J. Walmisley  
Priest  
Seabury Hall  
480 Olinda Rd  
Makawao, HI 96768  
1979

2008  The Rev. Benjamin H. Nelson, III  
Priest  
All Saints Episcopal Church  
P.O. Box 248  
Kapaa, HI 96746  
2002

2008  The Rev. Katherine Ann Lewis  
Priest  
Emmanuel Episcopal Church  
P.O. Box 1094  
Kailua, HI 96734  
2002

2008  The Rev. Richard Shields  
Priest  
1441 Victoria St. #403  
Honolulu, HI 96822  
1979

2009  The Rev. David H. Jackson  
Priest  
Church of the Epiphany  
1041 10th Avenue  
Honolulu, HI 96816  
1995
<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Position</th>
<th>Parish/Address</th>
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</thead>
<tbody>
<tr>
<td>2009</td>
<td>The Rev. Paul A. Lillie</td>
<td>Priest</td>
<td>St. Mark’s Episcopal Church&lt;br&gt;539 Kapahulu Avenue&lt;br&gt;Honolulu, HI 96815</td>
</tr>
<tr>
<td>2009</td>
<td>The Rev. Michael P. Barham</td>
<td>Priest</td>
<td>The Parish of St. Clement&lt;br&gt;1515 Wilder Avenue&lt;br&gt;Honolulu, HI 96822</td>
</tr>
<tr>
<td>2009</td>
<td>The Rev. James Moore</td>
<td>Deacon</td>
<td>214 C Lizama Street&lt;br&gt;Barrigada, Guam 96913</td>
</tr>
<tr>
<td>2009</td>
<td>The Rev. Lisa Pang</td>
<td>Deacon</td>
<td>237 Pugua Drive&lt;br&gt;Yona, Guam 96915</td>
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<tr>
<td>2009</td>
<td>The Rev. Austin B. Murray</td>
<td>Priest</td>
<td>Trinity Episcopal Church By-the-Sea&lt;br&gt;P.O. Box 813&lt;br&gt;Kihei, HI 96753</td>
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<tr>
<td>2010</td>
<td>The Rev. Paul K. Klitzke</td>
<td>Priest</td>
<td>St. Nicholas Episcopal Church&lt;br&gt;P.O. Box 700501&lt;br&gt;Kapolei, HI 96709</td>
</tr>
<tr>
<td>2010</td>
<td>The Rev. Richard A. Tardiff</td>
<td>Priest</td>
<td>Christ Church Episcopal&lt;br&gt;P.O. Box 545&lt;br&gt;Kealakekua, HI 96750</td>
</tr>
<tr>
<td>Year</td>
<td>Name 1</td>
<td>Title 1</td>
<td>Address 1</td>
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<tr>
<td>------</td>
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<tr>
<td>2010</td>
<td>The Rev. Linda M. Decker</td>
<td>Deacon</td>
<td>307 S. Alu Road, Wailuku, HI 96793</td>
</tr>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td><strong>RETIRED</strong></td>
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<td></td>
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<tr>
<td>1954</td>
<td>The Rev. W. Edwin Bonsey</td>
<td></td>
<td>401 Santa Clara Ave., Apt. 309, Oakland, CA 94610</td>
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<tr>
<td></td>
<td></td>
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<tr>
<td>1957</td>
<td>The Rev. Charles T. Crane</td>
<td></td>
<td>6040E Main St. #445, Mesa, AZ 85205</td>
</tr>
<tr>
<td></td>
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</tr>
<tr>
<td>1959</td>
<td>The Rev. Canon Timoteo P. Quintero</td>
<td></td>
<td>99-443 Waoala Place, Aiea, HI 96701</td>
</tr>
<tr>
<td></td>
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<td></td>
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<tr>
<td>1960</td>
<td>The Rev. William H. Aulenbach, Jr.</td>
<td></td>
<td>25152 Ocean Knoll, Dana Point, CA 92629</td>
</tr>
</tbody>
</table>
1961  The Rev. J. Hollis Maxson  
45-090 Namoku St., Cottage D-2  
Kaneohe, HI 96744  
7/2/1990

1962  The Rev. Thomas Yoshida  
1410 Makiki Street  
Honolulu, HI 96814  
1/23/1996

1963  The Rev. David K. Kennedy  
1 Keahole Pl. #3409  
Honolulu, HI 96825  
11/1/1996

1963  The Rev. Guy Piltz  
P.O. Box 1973  
Kamuela, HI 96743  
4/1/2000

1963  The Rev. Darrow Aiona  
555 University Avenue #700  
Honolulu, HI 96826  
6/24/2007

1966  The Rt. Rev. Richard S.O. Chang  
1760 S. Beretania St. #11-C  
Honolulu, HI 96826  
3/10/2007

1966  The Rev. Gerald G. Gifford, II  
Hale Makua  
446 Kawaihae Street  
Honolulu, HI 96825  
8/1/1989

310 Kevin Court S.E.  
Salem, OR  97305  
3/1/1991
<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Address</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>1968</td>
<td>The Rev. Canon Franklin S.H. Chun</td>
<td>1163 Lunaanela Street, Kailua, HI 96734</td>
<td>9/1/2008</td>
</tr>
<tr>
<td>1968</td>
<td>The Rev. George Lee</td>
<td>2468 Lamaku Place, Honolulu, HI 96816</td>
<td>1/1/1992</td>
</tr>
<tr>
<td>1969</td>
<td>The Rev. Joseph B. Turnbull</td>
<td>2825 S. King St. #2102, Honolulu, HI 96826</td>
<td>9/1/1985</td>
</tr>
<tr>
<td>1971</td>
<td>The Rev. Paul S. Kennedy</td>
<td>691 Kealahou Street, Honolulu, HI 96825</td>
<td>9/1/1996</td>
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<tr>
<td>1972</td>
<td>The Rev. Brian J. Gieves</td>
<td>320 West 19th Street, No. 1B, New York, NY 10011</td>
<td>10/15/2009</td>
</tr>
<tr>
<td>Year</td>
<td>Name</td>
<td>Address</td>
<td>Date</td>
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<tr>
<td>------</td>
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<td>------------</td>
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<tr>
<td>1973</td>
<td>The Rev. Imo S. Tiapula</td>
<td>P.O. Box 2030, Pago Pago, American Samoa 96799</td>
<td>9/6/2007</td>
</tr>
<tr>
<td>1975</td>
<td>The Rev. Vincent O'Neill</td>
<td>2296 Aztec Ruin Way, Henderson, NV 89044</td>
<td>1/08/008</td>
</tr>
<tr>
<td>1976</td>
<td>The Rt. Rev. Edmond L. Browning</td>
<td>5164 Imai Road, Hood River, OR 97031</td>
<td>12/31/1997</td>
</tr>
<tr>
<td>1979</td>
<td>The Rev. Heather M. Mueller</td>
<td>155 Cross Road, Kula, HI 96790</td>
<td>10/1/2010</td>
</tr>
<tr>
<td>Year</td>
<td>Name</td>
<td>Address</td>
<td>Date</td>
</tr>
<tr>
<td>------</td>
<td>-----------------------</td>
<td>----------------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>1980</td>
<td>The Rev. John G. Shoemaker</td>
<td>3045 Fir Tree Drive SE Salem, OR 97317</td>
<td>7/1/1994</td>
</tr>
<tr>
<td>1983</td>
<td>The Rev. Dorothy M. Nakatsuji</td>
<td>1725 Fern Street Honolulu, HI 96826</td>
<td>3/31/2005</td>
</tr>
<tr>
<td>1985</td>
<td>The Rev. David J. Bar</td>
<td>P.O. Box 427 Kula, HI 96790</td>
<td>10/1/2004</td>
</tr>
</tbody>
</table>
1985  The Rev. Edith Sewell
       18755 West Bernardo Drive #1217
       San Diego, CA 92127
       9/6/2007

1986  The Rev. Kenneth L. Jackson
       The Plaza at Punchbowl
       918 Linalool Street #412
       Honolulu, HI 96822
       6/1/2004

1987  The Rev. Walter M. Harris
       91-102 Kuhialoko Pl.
       Ewa Beach, HI 96706
       2/18/2001

1987  The Rev. Charles W. Cannon
       291 Shady Glen Avenue
       Point Roberts, WA 98281
       3/17/2001

1988  The Rev. Layton P. Zimmer
       101 Kanani Rd., Apt. 103
       Kihei, HI 96753
       1/31/1997

1990  The Rev. Gerhard H. Laun
       2010 West Marcos Blvd., Unit 98
       San Marcos, CA 92078
       9/30/2003

1991  The Rev. Malcolm Miner
       2211 Pane Road
       Koloa, HI 96756
       7/1/1988

1991  The Rev. David L. Clark
       38 New Province Rd.
       Sunapee, NH 03782
       7/1/1992
1991  The Rev. Nancy Conley
47-775 Ahilama Road
Kaneohe, HI 96744
9/3/2008

1991  The Rev. Thomas M. Van Culin
2578-F Pacific Heights Rd.
Honolulu, HI 96813
3/31/2010

1993  The Rev. Leonard R. Howard
98-1128 Malualua Street
Aiea, HI 96701
11/7/2003

1993  The Rev. Donor Macneice
No. 29Eo Street 178
Commond Cheychom nas Distrib. Daun Penh
Phnom Penh, Cambodia
1/31/2006

1995  The Rev. John A. Longo
9901 N. Oracle Rd. #8103
Tucson, AZ 85704
6/30/1999

1995  The Rev. Alejandro Geston
91-1746 Bond Street
Ewa Beach, HI 96706
12/31/2000

1997  The Rev. Barbara Coan
1311 Nahele Place
Kapaa, HI 96746
9/8/2001

1997  The Rev. Joseph Carr
408 Lisbon St.
Lisbon, ME 04250
9/1/2009
1999  The Rev. Robert H. DeWolfe  
        View Tallay Jomtien Condominium (1999)  
        434/5 18 Moo 12 Floor 11  
        Building A Trappaya Road  
        Nongprue Banglamung  
        Chonburi 20150  Thailand  
        1/1/2005  

2001  The Rev. Jeannette A.H. Myers  
        38 Payran St.  
        Petaluma, CA 94952  
        2/1/2004  

2001  The Rev. Teresa Bowden  
        2573 California Avenue  
        Wahiawa, HI 96786  
        10/19/2008  

2002  The Rev. Ann McElligott  
        12705 SE River Road, Apt. 404E  
        Portland, OR 97222  
        2/1/2007  

2004  The Rev. Jodene Hawkins  
        203 Kulipuu  
        Kihei, HI 96753  
        9/1/2009  

2004  The Rev. Russell M. Johnson  
        296 Nikolau Place  
        Hilo, HI 96720  
        5/1/2010  

2004  The Rev. Timothy Sexton  
        1108 Crow Lane  
        Mt. Vernon, WA 98273  
        6/30/2010  

2006  The Rev. Thomas J. Buechele  
        15-2686 Hinaelea St.  
        Pahoa, HI 96778  
        7/1/2010
Pursuant to Canon 1, Section 1.1, I hereby certify that the foregoing list of clergy of the Diocese of Hawai‘i is correct and under the provisions of Articles III and VI of the Constitution of the Diocese are canonically resident in the Diocese of Hawai‘i and are entitled to full membership of the Convention.

Robert L. Fitzpatrick
Bishop of Hawaii

LICENSED:

12/10/2009  The Rev. Saimone Lino  1996
720 N. King Street
Honolulu, HI 96817
Canonical Residence:  Anglican Diocese of Polynesia

95-1017 Kaapeha St. #71
Mililani, HI 96789
Canonical Residence:  Philippine Independent Church

93 Laukahi Street
Kihei, HI 96753
Canonical Residence:  Alaska

P.O. Box 223158
Princeville, HI 96722
Canonical Residence:  Rio Grande
42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i, October 30, 2010

103 Kaanua Place
Kailua, HI 96734
**Canonical Residence:** Los Angeles

511 Main Street
Honolulu, HI 96818
**Canonical Residence:** Tennessee

Episcopal Church in Micronesia
911 N. Marine Corps Dr.
Upper Tumon, Guam 96913
**Canonical Residence:** The Episcopal Church in the Philippines

10/1/2010 The Rev. David C. Moore 1975
St. John's Episcopal Church
8992 Kula Highway
Kula, HI 96790
**Canonical Residence:** Olympia

**Clergy of Other Denominations**

*Licensed to Preach and Assist at Worship*

The Rev. Daniel T. Benedict, Jr.
67-207 Kahaone Loop
Waialua, HI 96791
**United Methodist**

The Rev. David Turner
Executive Director, Camp Mokule‘ia
68-729 Farrington Highway
Waialua, HI 96791
**United Church of Christ**
LICENSED LUTHERAN PASTORS:

11/29/2009  The Rev. Bruce P. Craft
            158 Akiohala Place
            Kailua, HI  96734
            Synod:  Pacifica Synod

11/29/2009  The Rev. Diane S. Martinson-Koyama
            Iolani School
            563 Kamoku Street
            Honolulu, HI  96826
            Synod:  Pacifica Synod

            Maluhia Lutheran Church & St. Philip's Episcopal Church
            85-256 Farrington Highway
            Waianae, HI  96792
            Synod:  Pacifica Synod

            The Pacific Health Ministry
            1245 Young Street, Suite 204
            Honolulu, HI 96814
            Synod:  Pacifica Synod

11/29/2009  The Rev. Dale S. Burke
            Hawai'i Pacific University
            1188 Fort Street  #438
            Honolulu, HI 96813
            Synod:  Pacifica Synod

8/18/2010   The Rev. Ruth M. Peterson
            Joy of Christ Lutheran Church
            784 Kamehameha Highway
            Pearl City, HI 96782
            Synod:  Pacifica Synod
October 8, 2010

TO: DELEGATES TO THE 43rd ANNUAL CONVENTION OF THE EPISCOPAL CHURCH IN HAWAI’I

FROM: PETER PEREIRA, DIOCESAN TREASURER

SUBJECT: ANNUAL REPORT OF THE TREASURER

The Balance sheet of The Episcopal Church in Hawai’i on December 31, 2009 showed assets of $34,351,577 liabilities of $16,867,639 (of which $15,212,147 represents parish/mission investments balances) and net assets of $17,483,938. The total operating income of the diocese exceeded operating expenses in 2009 by $16,909. It should be noted that all congregations have paid their 2009 assigned assessments, except for two congregations.

James Hasselman, CPA, audited our financial statements. The audited financial statements are posted on our web site.

Our audit shows that we have an adequate system of internal control. Appropriate parties must properly authorize all disbursements, and two authorized officers must sign all checks. Our audit committee met with the auditor to review the audit report 2010.

1. In your Convention Packet, there will be the current Budget versus Actual Operating Report as of August 31, 2010. The report is summarized to cut printing costs. If you want a detail report, please call me.

2. In your Convention Packet, there will also be a report on our Theological Education Offering for 2009. You will note that we contributed $23,232 that which amounted to 27% of our 1% goal. Now is the time to be checking on the performance of your Parish or Mission this year so that we can meet our 1% goal in 2010.
3. Our Investment performance numbers are as follows: Year to date at 9/30/10 = 2.5%; trailing 12 months = 7.8%; 5 Year trailing = 3%; Since 6/30/92 = 8%

4. During the year the Stewardship Department met with our investment monitor and managers to review the performance of our investment portfolio and also to review our Investment Policy. We have a long-term view towards our portfolio management with the understanding that the stock market will experience fluctuations from time to time. We have a total return investment policy and spending policy. Our policies are implemented to ensure that there will be a steady stream of earnings annually, while at the same time ensuring that the fund assets will be there for the future. Our spending policy is set at a payout rate of 5 percent (5%) of the average market value of the Investment Fund over twelve quarters. The spending policy (which we will continue to review), together with sound investment performance, ensures that, over time, the fund will retain its ability to produce earnings. For more information, please go to our web site.

5. The setting up of the Shared Travel Expense Fund for the 2010 diocesan convention has been accomplished.

6. The rate of assessment for 2011 to 2013 is proposed at 20%.

7. The Compensation Review Committee (CRC) is submitting a compensation schedule reflecting a 3% increase over the current year. Please refer to the CRC report and the 2011 Clergy Compensation and Benefits policy for details.

8. During the year, I worked with treasurers advising and training them on various matters, namely taxes, accounting and audit, investments, insurance, parochial reports, employment, insurance and property issues. I also worked with them on refinancing loans from the bank at competitive rates for various renovation projects.

9. During the year, I coordinated with the auditors and treasurers to audit their church. Thanks to the church treasurers for doing the audit work papers for the audit.

10. I am working with our insurance agent to renew our property and liability insurance renewal for the year 2011. The insurance market has been tight and coverage and limits have been difficult and costly. We will continue to maintain a reserve fund to cover the deductible for our hurricane policy.
11. I worked with the Church Pension Fund (CPG) to move our Lay pension Plan over to them to comply with General Convention Resolution A138. CPG had a "Planning for Tomorrow" (life and financial planning) conference for the lay employees in June 2010.

12. We continue to hold training workshops for Safeguarding God’s Children and Preventing Sexual Misconduct (adult). Church Insurance has made a web based training available for Safeguarding God's Children. Its 2010 roll-out has been delayed to 2011. The Standing Committee currently is reviewing our policies.

13. Please use our website, www.episcopalhawaii.org. We are working to add more content to the web site. It has helped us cut down our copying and mailing costs.

14. I continue to serve on the Non Profit Committee for the Hawaii Society of Certified Public Accountants. We organized a workshop for non-profits this year and I also attended various continuing education workshops to keep current with laws and regulations.

15. We continue to monitor the financial condition of Camp Mokule’ia.

16. The Planned Giving Commission had its first Legacy Society event on May 22, 2010. The purpose of the Legacy Society is to recognize those who have remembered their church in their estate plans, but more so to enable members to witness to the value of their church in their lives and to secure ministries for generations to come. Next year’s event will be on July 9, 2011. Please go to our website www.episcopalhawaii.org/pg.php to see the Planned Giving Material.

17. The Diocesan Stewardship Commission meetings began in March of 2010. We spent our time doing Bible and book study and will start working with congregations in 2011.

18. The Kapolei land purchase took a lot of time this year. We took the time to do the due diligence work. The purchase was completed in June, 2010. The next step is to work on setting up a transitional building.

Nancy Minuth and I would like to thank the treasurers, wardens and clergy whose work, cooperation and goodwill have helped us in our work. Many thanks also to the members of Diocesan Council, Stewardship Department and all its sub Committees, Diocesan Compensation Review Committee, Planned Giving Commission, Stewardship Commission, Chancellor and Vice Chancellors and Office of the Bishop staff. Thank you all for your support and the gifts you share with us.
### THE EPISCOPAL CHURCH IN HAWAI`I
#### BALANCE SHEET
August 31, 2010

**ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Petty Cash</td>
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<tr>
<td>Cash in Bank</td>
<td>253,659</td>
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<tr>
<td>Short Term Investments</td>
<td>130,346</td>
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<tr>
<td>Accounts Rec. - Churches/Other</td>
<td>431,938</td>
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<tr>
<td>* Provision for Doubtful Debts</td>
<td>-232,524</td>
</tr>
<tr>
<td>Other A/C Rec. &amp; Prepaid Exp.</td>
<td>47,836</td>
</tr>
<tr>
<td>Due from Endowment Fund</td>
<td>113,393</td>
</tr>
<tr>
<td>Investments</td>
<td>11,474,251</td>
</tr>
<tr>
<td>Loan Rec. - Churches/Camp</td>
<td>951,465</td>
</tr>
<tr>
<td>Land &amp; Buildings</td>
<td>3,231,557</td>
</tr>
<tr>
<td>Assets Held in Trust</td>
<td>40,148</td>
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</table>

**TOTAL ASSETS** 16,442,469

**LIABILITIES & NET ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>18,320</td>
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<tr>
<td>Accrued Vacation</td>
<td>19,234</td>
</tr>
<tr>
<td>Annuity Payment Liab.</td>
<td>7,278</td>
</tr>
<tr>
<td>Due to Churches/Other</td>
<td>31,055</td>
</tr>
<tr>
<td>Security Deposits</td>
<td>10,884</td>
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<tr>
<td>Postretirement Benefits</td>
<td>642,254</td>
</tr>
<tr>
<td>Note Payable - Churches/Camp</td>
<td>951,465</td>
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**TOTAL LIABILITIES** 1,680,490

**NET ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
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<tr>
<td>General Fund</td>
<td>7,692</td>
</tr>
<tr>
<td>Plant Fund</td>
<td>3,048,775</td>
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<tr>
<td>Investment Fund</td>
<td>2,143,437</td>
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<tr>
<td>Temporarily Restricted</td>
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<tr>
<td>General Fund</td>
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<tr>
<td>Plant Fund</td>
<td>182,782</td>
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<tr>
<td>Investment Fund</td>
<td>4,084,536</td>
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<tr>
<td>Permanently Restricted</td>
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<tr>
<td>Investment Fund</td>
<td>5,229,148</td>
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</table>

**TOTAL NET ASSETS** 14,761,979

**TOTAL LIABILITIES AND NET ASSETS** 16,442,469

* Represents prior year amounts owing by Calvary
# THE EPISCOPAL CHURCH IN HAWAI`I

## INCOME STATEMENT

FOR THE PERIOD ENDED 8/31/10

<table>
<thead>
<tr>
<th>INCOME</th>
<th>Actual 8/31/10</th>
<th>Budget YTD</th>
<th>Variance</th>
<th>Annual Budget</th>
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</thead>
<tbody>
<tr>
<td>Assessments</td>
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<td>1,146,555</td>
<td>0</td>
<td>A 1,718,535</td>
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<tr>
<td>Investments</td>
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<td>264,700</td>
<td>(8,447)</td>
<td>B 466,400</td>
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<td>Rentals</td>
<td>95,795</td>
<td>96,136</td>
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<tr>
<td>Other</td>
<td>3,131</td>
<td>8,067</td>
<td>(4,936)</td>
<td>C 12,100</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>1,501,734</td>
<td>1,515,458</td>
<td>(13,724)</td>
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## EXPENSE

<table>
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<tr>
<th>DISCIPLESHP</th>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camps and Conference Commission</td>
<td>26,251</td>
<td>30,333</td>
<td>4,082</td>
<td>45,500</td>
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<tr>
<td>Christian Formation</td>
<td>37,222</td>
<td>33,733</td>
<td>(3,489)</td>
<td>50,600</td>
</tr>
<tr>
<td>Commission on Native Hawaiian Ministries</td>
<td>2,303</td>
<td>6,000</td>
<td>3,697</td>
<td>9,000</td>
</tr>
<tr>
<td>Diversity Commission</td>
<td>0</td>
<td>1,392</td>
<td>1,392</td>
<td>2,088</td>
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<tr>
<td>Ministry Development</td>
<td>22,091</td>
<td>28,200</td>
<td>6,109</td>
<td>42,300</td>
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<tr>
<td>New Ministries/Projects</td>
<td>4,250</td>
<td>4,489</td>
<td>239</td>
<td>6,734</td>
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<tr>
<td>Sexual Misconduct Prevention and Response</td>
<td>1,573</td>
<td>5,300</td>
<td>3,727</td>
<td>7,950</td>
</tr>
<tr>
<td>Stewardship Commission</td>
<td>3,752</td>
<td>4,333</td>
<td>581</td>
<td>6,500</td>
</tr>
<tr>
<td><strong>Subtotal Discipleship</strong></td>
<td>97,442</td>
<td>113,780</td>
<td>16,338</td>
<td>D 170,672</td>
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## MISSION

<table>
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<tr>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
<th>Annual</th>
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</thead>
<tbody>
<tr>
<td>Congregational Support</td>
<td>324,014</td>
<td>324,014</td>
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<tr>
<td>Nation and World</td>
<td>247,750</td>
<td>247,750</td>
<td>0</td>
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<tr>
<td><strong>Subtotal Mission</strong></td>
<td>594,303</td>
<td>616,411</td>
<td>22,108</td>
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</table>

## STEWARDSHIP

<table>
<thead>
<tr>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Support</td>
<td>31,246</td>
<td>31,246</td>
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<tr>
<td>Communication</td>
<td>6,049</td>
<td>8,333</td>
<td>2,284</td>
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<tr>
<td>Diocesan Support Expenses</td>
<td>249,606</td>
<td>266,054</td>
<td>16,448</td>
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<tr>
<td>Retirees</td>
<td>14,843</td>
<td>14,933</td>
<td>90</td>
</tr>
<tr>
<td>Episcopate</td>
<td>211,081</td>
<td>214,633</td>
<td>3,552</td>
</tr>
<tr>
<td><strong>Subtotal Stewardship</strong></td>
<td>807,445</td>
<td>840,276</td>
<td>32,831</td>
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</table>

## TOTAL EXPENSES

<table>
<thead>
<tr>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,499,190</td>
<td>1,570,467</td>
<td>71,277</td>
<td>2,341,235</td>
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## SURPLUS

<table>
<thead>
<tr>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
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</thead>
<tbody>
<tr>
<td>2,544</td>
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</tbody>
</table>
EXPLANATION OF SIGNIFICANT VARIANCES

A  Assessment unpaid @ 8/31/10 = $101,103. See listing attached.
B  Due to lower distributions from trust funds.
C  Due to timing as to when CHRONICLE & Misc. donations are received
D  Due to timing as to when money is spent.
E  Due mainly to certain commissions not spending its funds
F  Due to certain expenses under budget and also due to timing as to when money is spent
### Current year (2010) Assessment balance due as of 10/8/10

<table>
<thead>
<tr>
<th></th>
<th>Assessment Outstanding 8/31/10</th>
<th>Payments made thru. 10/8/2010</th>
<th>Balance Due 10/8/2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calvary</td>
<td>42,793</td>
<td>0</td>
<td>42,793</td>
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<tr>
<td>Christ Church</td>
<td>3,717</td>
<td>3,717</td>
<td>0</td>
</tr>
<tr>
<td>Good Samaritan</td>
<td>2,195</td>
<td>2,195</td>
<td>0</td>
</tr>
<tr>
<td>Good Shepherd</td>
<td>5,715</td>
<td>5,715</td>
<td>0</td>
</tr>
<tr>
<td>St. Christopher's</td>
<td>5,548</td>
<td>5,548</td>
<td>0</td>
</tr>
<tr>
<td>St. Clement's</td>
<td>27,789</td>
<td>27,789</td>
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<tr>
<td>St. John's</td>
<td>4,006</td>
<td>0</td>
<td>4,006</td>
</tr>
<tr>
<td>St. John's By-The-Sea</td>
<td>1,716</td>
<td>1,716</td>
<td>0</td>
</tr>
<tr>
<td>St. Mark's</td>
<td>4,517</td>
<td>4,517</td>
<td>0</td>
</tr>
<tr>
<td>St. Philip's</td>
<td>1,673</td>
<td>589</td>
<td>1,084</td>
</tr>
<tr>
<td>West Kauai</td>
<td>1,435</td>
<td>1,435</td>
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</tbody>
</table>

**Total** 101,104 53,221 47,883

### Prior year assessment balance due @10/8/10

<table>
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<tr>
<th></th>
<th>Assessment Outstanding 8/31/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calvary</td>
<td>232,524</td>
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<tr>
<td>Christ Church</td>
<td>13,463</td>
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</table>

**Total** 245,987
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<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>ALL SAINTS</td>
<td>175,984</td>
<td>35,197</td>
<td>210,980</td>
<td>42,196</td>
<td>6,999</td>
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<tr>
<td>CALVARY</td>
<td>320,947</td>
<td>64,189</td>
<td>251,602</td>
<td>50,320</td>
<td>(13,869)</td>
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<tr>
<td>CHRIST CHURCH</td>
<td>223,040</td>
<td>44,608</td>
<td>184,667</td>
<td>36,933</td>
<td>(7,675)</td>
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<td>CHRIST MEMORIAL</td>
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<td>27,615</td>
<td>129,463</td>
<td>25,893</td>
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<td>EMMANUEL</td>
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<td>37,307</td>
<td>201,138</td>
<td>40,228</td>
<td>2,921</td>
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<tr>
<td>EPHANY</td>
<td>296,938</td>
<td>59,388</td>
<td>317,979</td>
<td>63,596</td>
<td>4,208</td>
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<tr>
<td>GOOD SAMARITAN</td>
<td>131,673</td>
<td>26,335</td>
<td>141,893</td>
<td>28,379</td>
<td>2,044</td>
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<tr>
<td>GOOD SHEPHERD</td>
<td>342,913</td>
<td>68,583</td>
<td>368,175</td>
<td>73,635</td>
<td>5,052</td>
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<td>GRACE</td>
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<td>19,564</td>
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<tr>
<td>HOLY APOSTLES'</td>
<td>271,835</td>
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<td>HOLY INNOCENTS'</td>
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<td>HOLY NATIVITY</td>
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<td>461,536</td>
<td>92,308</td>
<td>12,256</td>
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<td>ST. ANDREW'S</td>
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<td>1,488,810</td>
<td>297,762</td>
<td>9,805</td>
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<td>775</td>
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<td>65,354</td>
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<td>ST. CLEMENT'S</td>
<td>555,783</td>
<td>111,157</td>
<td>532,222</td>
<td>106,444</td>
<td>(4,713)</td>
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<tr>
<td>ST. ELIZABETH'S</td>
<td>368,265</td>
<td>73,653</td>
<td>248,087</td>
<td>49,617</td>
<td>(24,036)</td>
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<td>ST. GEORGE'S</td>
<td>27,340</td>
<td>5,468</td>
<td>35,971</td>
<td>7,194</td>
<td>1,726</td>
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<td>ST. JAMES'</td>
<td>215,039</td>
<td>43,008</td>
<td>246,399</td>
<td>49,280</td>
<td>6,272</td>
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<td>ST. JOHN'S KULA</td>
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<td>48,071</td>
<td>244,378</td>
<td>48,876</td>
<td>805</td>
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<td>ST. JOHN'S BY/SEA</td>
<td>102,964</td>
<td>20,593</td>
<td>81,394</td>
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<tr>
<td>ST. JUDE'S</td>
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<td>6,966</td>
<td>33,278</td>
<td>6,556</td>
<td>(310)</td>
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<tr>
<td>ST. LUKE'S</td>
<td>128,716</td>
<td>25,743</td>
<td>139,177</td>
<td>27,835</td>
<td>2,092</td>
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<td>ST. MARK'S</td>
<td>271,025</td>
<td>54,205</td>
<td>262,958</td>
<td>52,520</td>
<td>(1,685)</td>
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<td>ST. MARY'S</td>
<td>219,709</td>
<td>43,942</td>
<td>235,637</td>
<td>47,127</td>
<td>3,185</td>
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<td>ST. MATTHEW'S</td>
<td>43,953</td>
<td>8,791</td>
<td>49,434</td>
<td>9,887</td>
<td>1,096</td>
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<td>ST. MICHAEL'S</td>
<td>323,391</td>
<td>64,678</td>
<td>315,536</td>
<td>63,107</td>
<td>(1,571)</td>
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<tr>
<td>ST. NICHOLAS</td>
<td>199,335</td>
<td>39,867</td>
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<td>24,982</td>
<td>(14,885)</td>
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<tr>
<td>ST. PAUL'S</td>
<td>151,153</td>
<td>30,231</td>
<td>168,346</td>
<td>33,669</td>
<td>3,438</td>
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<tr>
<td>ST. PETER'S</td>
<td>432,546</td>
<td>86,509</td>
<td>414,251</td>
<td>82,850</td>
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<tr>
<td>ST. PHILIP'S</td>
<td>34,232</td>
<td>6,846</td>
<td>37,591</td>
<td>7,518</td>
<td>672</td>
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<tr>
<td>ST. STEPHEN'S</td>
<td>77,852</td>
<td>15,570</td>
<td>80,037</td>
<td>16,007</td>
<td>437</td>
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<tr>
<td>ST. TIMOTHY'S</td>
<td>246,251</td>
<td>49,250</td>
<td>276,226</td>
<td>55,245</td>
<td>5,995</td>
<td></td>
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<tr>
<td>TRINITY BY/SEA</td>
<td>206,635</td>
<td>41,307</td>
<td>190,654</td>
<td>38,131</td>
<td>(3,176)</td>
<td></td>
<td></td>
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<tr>
<td>WEST KAUAI</td>
<td>86,074</td>
<td>17,215</td>
<td>114,690</td>
<td>22,938</td>
<td>5,723</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| TOTAL             | 8,592,668   | 1,718,535       | 8,530,309   | 1,706,062       | (12,473)    |
The Rev. John Eastwood  
1055 Taylor Street  
San Francisco, CA  94108

Dear John:

Attached is our 2009 report on the 1% Theological Education Offering. In 2009, gifts totaled $23,232 which is about 27% of the Operating Income Target.

Most of our churches give to the Church Divinity School of the Pacific with some money going to the Berkeley Divinity School at Yale, Bexley Hall Seminary, Episcopal Divinity School, Episcopal Theological School at Claremont, General Theological Seminary, Nashotah House, Seabury Western Theological Seminary, Sewanee Theological, Trinity Episcopal School for Ministry, Virginia Theological Seminary and others.

Faithfully yours,

Peter Pereira  
Diocesan Treasurer

cc: The Rt. Rev. Richard Robert L. Fitzpatrick  
St. Andrews Theological Seminary  
Berkeley Divinity School at Yale  
Bexley Hall Seminary  
Church Divinity School of the Pacific  
Episcopal Divinity School  
Episcopal Theological School at Claremont  
General Theological Seminary  
Nashotah House  
Seabury Western Theological Seminary  
Sewanee Theological  
St Georges College  
Trinity Episcopal School for Ministry  
Virginia Theological Seminary  
Diocesan Council Members  
All Churches
### THE EPISCOPAL CHURCH IN HAWAI’I
### THEOLOGICAL EDUCATION OFFERING

<table>
<thead>
<tr>
<th>CHURCH</th>
<th>2008 Operating Income</th>
<th>2009 1% Amount</th>
<th>2009 Amount Given</th>
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<td>St. Stephen's</td>
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<td>St. Thomas</td>
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**INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAI’I**
**AS OF JUNE 30, 2010**

<table>
<thead>
<tr>
<th>Trust Endowments</th>
<th>Total Shares</th>
<th>Market Value @ 80.487474</th>
<th>Cost</th>
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<td>Emma Lyman Wilcox Memorial Fund</td>
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<td>Henry Willey Columbarium</td>
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<td><strong>CAMP MOKULEIA, OAHU</strong></td>
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<td>S. H. Davis Fund</td>
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<td><strong>Total</strong></td>
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<td>Eddie Ruby Scott Trust</td>
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<td><strong>DIOCESAN - BUDGET</strong></td>
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<td>Episcopate Endowment Fund</td>
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<td>E Lani Hanchett Mem Mission Tr Fd</td>
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<td>Harry &amp; Katherine Kennedy Memorial Fund</td>
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<td>Hawaiian Church Chronicle</td>
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INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAI‘I
AS OF JUNE 30, 2010

TRUST ENDOWMENTS

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<thead>
<tr>
<th>Total</th>
<th>Market Value</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Shares @ 80.487474</td>
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**DIOCESAN - OTHERS**

<table>
<thead>
<tr>
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<th>Shares</th>
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<th>Cost</th>
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</thead>
<tbody>
<tr>
<td>The Rev. J. Thurlow and Jane Baker</td>
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<td>Bishop's Pastoral Fund</td>
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<td>56,862.62</td>
<td>62,968.31</td>
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<tr>
<td>Bishop's Special Fund</td>
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**EMMANUEL EPISCOPAL CHURCH, KAILUA**

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<th>Cost</th>
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<td>Maggie Nott Fund</td>
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**EPHPHANY CHURCH, HONOLULU**

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INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAI`I
AS OF JUNE 30, 2010

<table>
<thead>
<tr>
<th>TRUST ENDOWMENTS</th>
<th>Total Shares</th>
<th>@ 80.487474</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
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<td>Vestment Fund</td>
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INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAI‘I
AS OF JUNE 30, 2010

<table>
<thead>
<tr>
<th>Trust Endowment</th>
<th>Total Shares</th>
<th>Market Value @ 80.487474</th>
<th>Cost</th>
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<td><strong>Holy Nativity School, Honolulu</strong></td>
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<td><strong>St. Augustines Episcopal Church, Kapaaau</strong></td>
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<td>Howard &amp; Elizabeth Bryant Memorial</td>
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<td>Church Yard &amp; Cemetery Fund - St Augustine’s Church</td>
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<td><strong>Saint Andrew’s Cathedral</strong></td>
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<td>Candle Fund</td>
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<td>The Deanery</td>
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<td>Choir</td>
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### INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAI‘I
AS OF JUNE 30, 2010

<table>
<thead>
<tr>
<th>TRUST ENDOWMENTS</th>
<th>Total Shares</th>
<th>Market Value @ 80.487474</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SAINT ANDREW’S PRIORY SCHOOL</strong></td>
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<td>Caroline Ornelas Memorial Schl Fund</td>
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<td>Vance O Smith Trust Fund</td>
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<td>Class of ’37 Scholarship Fund</td>
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<td>Withington Foundation Fund</td>
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<td>Class of 1951 Scholarship Fund</td>
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INVESTMENT FUNDS OF THE EPISCOPAL
CHURCH IN HAWAI‘I
AS OF JUNE 30, 2010

TRUST ENDOWMENTS

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<thead>
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<th>Total Shares</th>
<th>Market Value @ 80.487474</th>
<th>Cost</th>
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**ST. ELIZABETH’S CHURCH, HONOLULU**

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<th>Market Value</th>
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**ST. JOHN’S, KULA, MAUI**

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<td>Shim-Mark-Littell Endowment</td>
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<td>Cemetery Fund</td>
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**ST. JOHN’S BY-THE-SEA, KANEHOE**

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<th>Shares</th>
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<tr>
<td>General Endowment Fund</td>
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**ST. MARK’S EPISCOPAL CHURCH**

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**ST. MICHAEL’S, LIHUE, KAUAI**

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<td>Edie Wilcox</td>
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**ST. NICHOLAS CHURCH**

<table>
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<tr>
<th>Fund Name</th>
<th>Shares</th>
<th>Market Value</th>
<th>Cost</th>
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<tr>
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**Total**                                   | 7,592,468,86 | 611,098.64  | 660,216.93 |
### INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAI‘I
AS OF JUNE 30, 2010

#### TRUST ENDOWMENTS

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Total Shares</th>
<th>Market Value @ 80.487474</th>
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<td>Building Fund</td>
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<td>Restricted Endowment Fund</td>
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<tr>
<td>The France Memorial Fund</td>
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<td><strong>Total</strong></td>
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<td><strong>ST. TIMOTHY’S, AIEA, OAHU</strong></td>
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<td>St. Timothy’s Fund</td>
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<td><strong>TRINITY EPISCOPAL CHURCH BY-THE-SEA, KIHEI</strong></td>
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<td>The Carol Law Memorial Columbarium Fund</td>
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INVESTMENT FUNDS OF THE EPISCOPAL CHURCH IN HAWAI‘I
AS OF JUNE 30, 2010

TRUST ENDOWMENTS

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Shares</th>
<th>Market Value @ 60.487474</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopal Church Women of Hawaii</td>
<td>140,16210</td>
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<td>ECW - Diocesan Altar Guild</td>
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<td>5,767.79</td>
<td>6,140.61</td>
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<tr>
<td>Iolani Guild Scholarship Fund</td>
<td>770,97847</td>
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<td>70,983.32</td>
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<tr>
<td>Queen Emma Chapel Missions Fund</td>
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<td>73,435.63</td>
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<td>Henry Digby Sloggett Memorial Fund</td>
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<td>Eliza K. Spencer Native Hawaiian Ministry Endowment Fund</td>
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<td>9,711.54</td>
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<td>St George’s Pearl Harbor Permanent Endowment Fund</td>
<td>131,13701</td>
<td>10,554.89</td>
<td>9,636.41</td>
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<td>St George’s Preschool Endowment Fund</td>
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<td>STCC-Marion P. Tappe Scholarship Fund</td>
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<td>St. Timothy’s Aiea Family Center</td>
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### Average Sunday Attendance - By County

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<th>2007</th>
<th>2008</th>
<th>2009</th>
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**Total All Counties**

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<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
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<td>3,361</td>
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Attachment #13

CONGREGATIONS THAT HAVE NOT COMPLETED THEIR 2009 AUDITS

National Canon Title 1-Canon 7 Sec.1(f)

All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Diocesan Canon- Section 41.1.5

All accounts shall be audited annually by such an accounting method as shall be permitted by the Diocesan Council. All reports of such audits, including any memorandum issued regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than thirty (30) days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. Those congregations that fail to comply with the September 1 deadline shall be reported by name to the next Annual Meeting of the Diocesan Convention and such report shall be recorded in the minutes of said Annual Meeting.

The following churches have not submitted their 2009 Audit:

- Christ Church
- Good Samaritan
- Holy Innocents'
- Holy Nativity
- St. Christopher's
- St. Clement's
- St. Mark's
- St. Mary's
- St. Timothy's
Attachment #14

Commission on Ministry

Chair, Marvin Lee Foltz (+) marvinleefoltz@gmail.com
Secretary, Robert “Moki” Hino (+) the.rev.rhino@gmail.com
Staff, Elizabeth Beasley (+) beasley@episcopalhawaii.org

MEMBERS:
Paul Nahoa Lucas palucas@ksbe.edu, St. John's-by-the-Sea (Kane'ohe)
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Peter Besenbruch, prb@lava.net St. Matthew's (Waimanalo)

Marvin Lee Foltz was appointed chair by the Bishop, following the annual meeting of the Diocesan Convention 10/09. He replaces Carrie Allport.

During the course of the year, Cass Bailey + resigned, taking a call in Virginia. Peter Besenbruch replaced him. Jodene Hawkins + resigned for personal reasons. The vacant clergy position will be filled by appointment at this Convention.

The Commission met every month this year. We received an extensive training on alternative processes of formation from the Reverend Dr. John Kevern at the January meeting. We had a meeting with Na Kupuna a Me Na Makua, a discernment group from the Native Hawaiian Community, mostly faithful members of the Cathedral, in March to work out problems with Malcolm Chun's process. We also revised the guidelines for Eucharistic Ministers and Visitors and finalized the guidelines for licensed Worship Leaders. We have begun extensive conversations with the Standing Committee to improve communications.

We met with the following persons in the discernment process at the following stages:

Heidi Edson, Transitional Diaconate, Priesthood
Linda Decker, Transitional Diaconate, Priesthood
Malcolm Chun, Transitional Diaconate
Richard Paul Wirtz, Candidate, Vocational Diaconate
Peter Wu, Candidate
Corey Thornton, Candidate
Cris South, prior to the Bishop's decision on Postulancy
Amy Hill, Postulant, Candidate

All persons who have been admitted to Postulancy were appointed liaisons.

Canon Beasley continued to guide Na Imiloa, the seekers group, who also met frequently. The group received instruction from Bishop Fitzpatrick on the “Lives of Great Christians,” using a DVD course. They also took at retreat on Moloka'i in March. The following persons are members:

Richard Wirtz
Peter Wu
Tori-Lee Tualatamalelagi
Priscilla Kalani Holokai
Raymond Kaimi Ganotise

Joyce Lani Kaaihue
Phyllis Mahi Beimes
William "Tubz" Kalipi
Cris South
Nancy Skardon
Mahi Beimes and Nancy Skardon decided not to continue in the process at this time.

Leo Loyola is our only seminary student from the Diocese at this time. He is a middler at Virginia Theological Seminary.

Heidi Edson was ordained as a Deacon at the Big Island Regional Confirmation Event held at the Hawai‘i Preparatory Academy in May 2010. She was appointed to Grace Church Moloka‘i as a Deacon in Charge, Sept 1, 2010. The Bishop has taken order for her ordination to the Priesthood on December 12, 2010 at Grace Church Moloka‘i.

Linda Decker was ordained as a Deacon at Trinity by the Sea, Kihei, HI at the Maui Regional Confirmation event in May 2010. The Bishop has taken order for her ordination to the Priesthood on December 4, 2010 at Good Shepherd Episcopal Church.

The Bishop has taken order for the ordination of Richard Paul Wirtz as a Vocational Deacon at this Convention Eucharist, October 29, 2010, at St. Andrew’s Cathedral.

Those in the ordination process were invited to attend two theology days held St. Andrew’s Cathedral in January and March.

**EXPENDITURES $11,832.35.74 (Budget for 2008: $12,160)**

TRAVEL FOR MONTHLY MEETINGS: $1,795.19

BACKGROUND CHECKS: $1,095.00

PSYCHOLOGICAL TESTING: $300.00

DIACONAL FORMATION: $1,473.61

ONLINE COURSES, CDSP (for 8): $2,700.00

"DIOCESAN ‘DISCERNMENT DAY’ January 12, 2008: $1,826.09 (airfare @ $1,488.30; lunch @ $337.79)

PROVINCE VIII COM, Scottsdale AZ, July 29 - 31, 2008: $2,216.68 (airfare @ $1616.68; registration @ $600)

RESOURCES (books, etc.): $425.78

**GOALS ACHIEVED BY ACTIVITIES (Canon III. 1) "Determines needs for ministry in the Diocese"**

At the first meeting of the year (12/07), the bishop challenged COM to consider local formation & ministries; raising persons with support and proficiency, while respecting individual needs (e.g., cultural sensitivities, language). We are ordaining for the entire Church, and not specifically for congregations!

A Province VIII COM gathering, themed "Cultural Diversity in the Ordination Process" was held in Scottsdale AZ, July 29 - 31, 2008, and attended by Paul Lucas and Lynette Schaefer. Paul had also attended a Native Ministry conference in Phoenix, which followed the Provincial meeting, with many of the same participants, as well as a group from New Zealand.

"Enlists & interviews persons for Orders"

A list of "standardized" questions to ask Postulants and Candidates was developed. These questions are not a template for all interviews, but rather an impetus. Questions asked of the individuals will depend on each circumstance.
The list of Nominees, Postulants, and Candidates in the ordination process has been updated.

COM interviewed Lani Kaaihue, June 12, 2008, and recommended her to the bishop as a Postulant for Holy Orders, the Vocational Diaconate.

"Develops, trains, affirms Lay Ministries"

A Diocesan-wide "Discernment Day" was held in the Cathedral’s Von Holt Room, January 12, 2008. 48 were registered from 15-churches. One focus was to assist local Discernment Committees in their roles, as well as to explain the role of COM. Other themes addressed were, "What is ministry?" "What is call / discernment?" Resources were available. And a highlight of the day was the personal stories from COM members.

The requirements for Eucharistic Ministers (EM) and Eucharistic Visitors (EV) need to be reviewed and updated.

Training content and provisions for the licensing of Worship Leaders and Preachers need to be developed.
Standing Committee
Annual Report 2010

Date: September 24, 2010
To: Diocesan Convention – 2010
From: John Hawkins, Chair
Subject: Standing Committee Report

Members of the Standing Committee for 2010 were:

**Clergy:** Rev. Bill Miller, St. Michaels; Rev. Dale Hathaway, St. Mary’s; Rev. Liz Zivanov; and Rev. Tom Van Culin, Retired,

**Lay:** Dot Shigemura, St. Nicholas; Peter Lee, Good Shepherd; Bill Skelton, St. Michaels; and John Hawkins, St. Christopher’s

During the interval ending with the closing of the last Diocesan Convention in 2009 to the present, the Standing Committee has given consent to the consecration of eight bishops, and has rejected giving consent to one candidate presented to the Committee. In addition the Standing Committee has interviewed and given consent to move two candidates through the ordination process. It has also provided recommendations on issues related to properties within the Diocese.

The Standing Committee serving as a Council of Advice to the Bishop was organized into four task forces dealing with issues related to the Diocese’s vision and mission.

- **Report on the Task Force for Diocesan Constitution and Canons** – This task force met during the late spring to map out recommendations for a comprehensive revision of our constitution and canons. The task force is focusing on a separate constitutional and canonical convention for the expediency of making revisions over a period of 18-24 months rather than an unknown number of years.

- **Report on the Task Force to Revise and Generate, “new canonical revisions related to ecclesiastical discipline** – This task force received input from the Bishop and the Chancellor in revising the Diocesan Title IV provisions to be in compliance with the National Church Provisions. A resolution is to be submitted to the convention for approval.

- **Report on the Task Force for Small Congregation Development and Church Vitality** – This task force has met with the Diocesan Council’s Congregational Health and Growth Commission regarding the issue of support for congregational vitality. As part of the support process, Rev. Bob Honeychurch, missioner for the National Church for congregational development and congregational vitality, has been contacted regarding his availability for a series of workshops in a year over a two to three year period.

- **Report on the Task Force for Protecting God’s Children/Sexual Misconduct** - This Task Force is meeting to review, and refresh, current procedures and policies for both the children and adult policies. Included in their review are training of new trainers, number of times classes are offered on each island and the prospect of implementing an on-line training program. Updated polices will be available by year end.
Compensation Review Committee
Report to the Annual Meeting
October 2010

The following report is submitted with sincere thanks for the 2010 Clergy Compensation Review Committee’s (CRC) contributions and recommendations

1. The Committee:
The Rev. Paul Lillie, Chair (St. Mark’s)  
The Rev. Carol Arney (Good Samaritan)  
Pam Fern (St. Clement’s)  
Charlie King (St. Michael’s and All Angels)  
The Rev. Kate Lewis (Emmanuel)  
Donna Oba (St. Augustine’s)  
Peter Pereira (Office of Bishop)

2. The CRC thoroughly reviewed the work of last year’s committee and proposes a 3% increase in compensation for 2011. The CRC continues to recognize that Hawaii’s cost of living is one of the highest in the country, and we are committed to keeping our median compensation at the top of the nation, maintaining our competitive edge for attracting quality clergy. The figure of 3% was the culmination of the following considerations: the economy is still weak and therefore the increase is more modest than the 5% and 10% increases of past years; last year no increase was given, and as a result, most parishes did not give raises to clergy. Information gathered on clergy salaries supports the reality that unless the CRC mandates an increase, parishes are reluctant to give increases; we also know that clergy tend to be poor advocates when negotiating their salaries and subsequent raises. Finally, the CRC is mindful that its task is to recommend a MINIMUM compensation level; many parishes currently pay over the minimum offering competitive packages.

3. The CRC recommends maintaining the current automobile allowance at $8,190. The CRC continues to emphasize the importance of Mutual Ministry Reviews for the future vitality and faithfulness of God’s mission among clergy, vestries, and congregations, as they fulfill their responsibilities to each other. Resource Materials are available at the Office of the Bishop.

The CRC for the past three years has been studying the formula for determining clergy compensation, with a view towards changing that formula to reflect the overall vitality of the parish and its growth. Currently the formula is based on three factors: average Sunday attendance, pledging units, and annual operating income. The CRC is proposing the replacement of annual pledge and plate income for annual operating income, and the addition of BARC (adult baptisms and confirmations and receptions). The CRC also is proposing that the salary categories be reduced from five to four. The CRC discovered that both of these changes will not affect most parishes financially, and that for now, they are theoretical shifts only.

The Committee would like to acknowledge and thank Mr. Peter Pereira for his dedication and support to the CRC and the Diocese.

The Rev. Paul Lillie  
Chair
HISTORIOGRAPHER’S REPORT

Tel: (H) 955-3535 or (C) 282-8308. Email: sching@hawaiiantel.net.

REVIEW OF ACTIVITIES

New acquisitions received:
- Past Journals of Convention received from the Rev. Tony Litwinski.
- Assorted photographs, correspondence and ephemera belonging to Margaret Chun received from the Rev. Franklin Chun.
- Assorted ephemera received from the Rt. Rev. Richard Chang.
- Photographs of St. Andrew’s Cathedral repairs received from Brian Shuckburgh.
- Journals of Convention and papers related to Camp Mokule’ia received from the Rev. Heather Mueller.
- “Humidity, Micronesian Reflections from the Easter Time Zone” received from the Rev. R. K. “Moki” Hino.

Collections Management:
Custom-made archival boxes were created for the rare books in the Diocesan Archives collection. These boxes help prevent abrasion to book covers and act as an additional barrier against environmental pollutants and pests. Among the holdings are a Book of Common Prayer belonging to Isaac Davis in 1796; a Bible presented to Prince Alexander Liholiho by the Prudential Committee of the American Board of Commissioners for Foreign Missions during his trip to Boston in 1850; a Book of Common Prayer given to Kamehameha V by Bishop Staley in 1864; a Book of Common Prayer presented to Queen Emma, in memory of her visit to the Wailuku Church School in 1881; a Book of Common Prayer in the Hawaiian language belonging to Queen Liliuokalani; and a Hawaiian language hymnal printed by the Hawaiian Evangelical Association in 1902.

Exhibits:
An informational panel display was created for the 41st Annual Meeting of Convention at the Sheraton Waikiki on October 31, 2009. It featured historic photographs and documents from the Diocesan Archives.

The Diocesan Archives partnered with St. Andrew’s Cathedral to participate in the seventh annual Historic Preservation Awareness Day at the State Capitol on March 15, 2010. A panel display focused on the historic buildings within the Cathedral complex, including Davies Hall and Parish House, Mackintosh Tower, Parke Chapel, the Memorial Buildings, and the Cathedral itself.

At the request of St. Andrew’s Cathedral, the above panel display was again featured during the Cathedral Square Fall Festival on October 2-3, 2010. In addition, several items from the artifact collection were exhibited, including Bishop Staley’s ring, Queen Emma’s Bible and Book of
Common Prayer, and the insignia of the Order of the Felicitous Grain presented to The Rev. Samuel Harrington Littell by Dr. Sun Yat Sen. Through the courtesy of Louise “Gussie” Schubert, the inscribed silver trowel used by Queen Liliuokalani to lay the cornerstone of Davies Hall was also on view.

Presentations:

Public Access:
The Historiographer continues to answer reference inquiries by email and phone. For inquiries requiring more in-depth research, researchers are encouraged to visit the Diocesan Archives. Access to the archival collections is provided on a by-appointment basis. The majority of reference inquiries continue to be for genealogical information gleaned from church registers.

REVIEW OF EXPENDITURES
A laptop computer with wireless internet access was purchased to facilitate operations at the Diocesan Archives. Miscellaneous supplies were bought to create historical displays for viewing by the general public. Funds were expended to install a lock on an existing display case to provide security for archival collections on exhibit.

REVIEW OF GOALS
The Diocesan Archives plays an important role in collecting and preserving the records of the Church that document its decisions and activities. Monitoring environmental storage conditions, maintaining an integrated pest management program, and re-housing of records in archival containers, fulfill the goals of preservation of these important records. Historical displays, presentations, and public access to archival collections, bear witness to a vibrant faith community that, throughout its history, has taken an active part in improving the lot of Society.

Respectfully Submitted,

Stuart W. H. Ching
Historiographer
Attachment #18

REGISTRAR OF THE DIOCESE

Contact: Ms. Jan Horimoto, Registrar
St. Mary’s Church, Honolulu.
Telephone: 533-6884

REPORT:

I am pleased to report that the present minutes of the Diocesan Council and the Standing Committee meetings are in good order and on file in the Office of the Bishop.

As I examine the minutes, I realize that the history of our Church are in these documents and perhaps fifty (50) years from now someone else will be reading these reports and feel the kinship of the forefathers of our Church.

Thank you to all Secretaries/Clerks for your dedication and efficiency in the submission of your reports with the following recommendations and reminders.

1. The author of the reports should be identified.

2. Draft reports submitted should be finalized.

Thank you especially, to Marie Elesarke, Bishop’s Secretary, for your most generous willingness to assist me in my duties as Registrar.
Commission on Native Hawaiian Ministry (CONHM)

Contact: Mrs. Leimalama Lee Loy, Co-Convenor, Cathedral of St. Andrew, Oahu.
Telephone: @ 395-5129; Mrs. Mahi Beimes, Co-Convenor, St. John’s By-the-Sea, Oahu.

Commission Members: The Rev. Canon Darrow K. Aiona, Ret., Oahu; Keane Akao, Parish of St. Clement, Oahu; Louise Aloy, Church of the Good Shepherd, Maui; Kala Holden, St. Nicholas, Oahu; Kalani Holokai, Church of the Good Shepherd, Maui; William H. Kalipi, Jr., Grace Church, Molokai; Leilani Kaluhiwa, Holy Apostles, Big Island; Nahoa Lucas, St. John’s By-the-Sea, Oahu; Gilbert Medeiros, St. Michael’s & All Angels, Kauai; The Rev. Tom Van Culin, Ret., Oahu.

REPORT:

A. Review of Activities and those who participated or served:

1. We are updating the directory of Native Hawaiian Episcopalians; each of the CONHM members in good faith has “reached out” to as many members from the different parishes as possible over a 2-year period. With Kalani at the helm, our members have set a final deadline to complete this process by December, 2010.

2. We have developed and provided resources regarding Hawaiian history, culture, traditions, values, spirituality and contemporary issues and have sold these books to interested persons for sometime. We will be advertising the sale of these books via the Hawaiian Church Chronicle in the October issue.

3. CONHM has been successful in submitting two (2) grant proposals, both approved by the Native and Indigenous Ministries on the National level. We hope that the first project, “In the Spirit of the Circle,” developing storyboards, showing the very breath of our Akua (HA) that surrounds us, will be completed in November 2010. Keane is chair for this project. The other project is the “Ancestral Voices on the Four Winds,” which is being led by Nahoa and involves a series of interviews with a number of native Hawaiian individuals in their “native ministry and beliefs.”

4. Our biggest “push” and effort is providing for the full participation of Native Hawaiians in Lay and Ordained Ministry. Currently, there are several potential candidates in various stages of the discernment process.

B. Review of Expenditure: Budget remains within the allocated amount of $9,000.

C. Review of Goals achieved by activities: Following the Diocesan Strategic Plan, CONHM has “forged ahead” with new partnerships; continued a good working relationship with other parishes; increased visibility and accountability; and being involved with the emergence of potential lay and ordained Native Hawaiians.

Completed by Leimalama Lee Loy
CONHM Co-Facilitator 10/2/10

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Attachment #20

Report to the 2010 Annual Meeting of Convention
Commission on Diversity

CONTACT: Emily Hawkins, Chair, St. Christopher’s Church, Kailua, O‘ahu. Tel. 262-5283, E-mail: emilyh@hawaii.rr.com

COMMISSION MEMBERS: Rowena Blaisdell, St. Elizabeth, Honolulu; Joan Bring, Emmanuel, Kailua.

•Activities
   The commission has been inactive. Presently we are organizing a workshop to be given on Leadership Day before the Convention. We have entered into a covenant agreement with the Kaleidoscope Institute which Eric Law functions out of. We are looking forward to increased commission membership and better communication.

•Expenditures
   Any expenditures this year will be determined by copying costs for the workshop and our annual $600 fee to Kaleidoscope Institute.

In 2010 we have not met any of the goals that the Commission had set:
1) To receive diversity training from the national Church and others

2) To make appropriate adjustments in the national curriculum for the multicultural context of Hawai`i.

3) To establish a timetable and provide diversity training to all Parochial and Institutional Constituencies of the Diocese.
Ministry Development
Annual Report 2010

The Ministry Development line item includes the budgets for several different areas: Clergy Conferences, Community of Deacons, Commission on Ministry, and resources and training for ministry.

Clergy Conferences includes airfare and a partial subsidy for clergy to attend the annual Clergy Retreat, held every September at Camp Mokule‘ia. It also covers airfare and expenses for other clergy gatherings. This year that has included two day-long Theology Days: continuing education events for clergy and those in the ordination process. We had outside speakers for these: the Rev. Dr. John Kevern, former Dean of the Episcopal seminary Bexley Hall, and the Rev. Anthony Robinson, a well-known speaker and author on matters of congregational and leadership development. These two were in Hawai‘i for other purposes, and we were able to capitalize on their presence here.

Bishop Robert Fitzpatrick meets twice a year with the priests of the Diocese (the “College of Presbyters”) and twice with the Deacons (the “Community of Deacons”). Airfare and other expenses for these meetings are covered in the Clergy Conferences and the Community of Deacons budgets, respectively. The Deacons budget also covers expenses that the Archdeacon, the Venerable Patricia Reynolds, may incur in her work on behalf of the Bishop.

The Commission on Ministry (COM) budget covers the expenses of the canonically required body in its work in the discernment and formation of people for ministry, both lay and ordained, especially items such as a small tuition subsidy for seminarians; help for those in Na Imiloa, our local formation program for the Diaconate; and the cost of psychological evaluations, required of those in the ordination process. Please see the individual report for the COM.

Other expenses covered in Ministry Development are as follows:

- Background checks for individuals in the ordination process and for those being hired or placed in diocesan positions.

- Expenses for the training and licensing of people in the licensed ministries outlined in the Canons of The Episcopal Church (usually Eucharistic Ministers and Eucharistic Visitors).

- Resources for the Diocese, such as a subscription to The Parish Paper, an institutional membership in The Alban Institute, and copies of The Vestry Handbook for congregations.

- Books and DVDs for a Resource Library that I have been developing. This Library is divided into several sections: congregational development, leadership development, formation for ordained ministry, discernment, and emerging generations. With the assistance of a volunteer, I have been working to get the Library put into a database that members of the Diocese can search so as to borrow these materials. People in the ordination process have also borrowed some of these materials.

Respectfully submitted,

/s/ The Rev. Canon Liz Beasley /s/
Attachment #22

Commission on Congregational Health and Growth

Contact: Ms. Sandra Leialoha, Chair. St. Mark’s Church, Honolulu. Telephone: (R) 239-9536, leialohas001@hawaii.rr.com

Commission Members: Bruce Angell, Kent Comstock, St. Christopher’s, Robert Dunning, Robert Foerster, Rev. Russell Johnson, Rev. Mary Lindquist, Pam McCoy, Sheryl Seaman,

REPORT:

- The Congregational Health and Growth Commission began the year offering churches the opportunities to participate in four 1 hour webinar series on outreach given by the Alban Institute. The topics covered were: Outreach Isn’t Optional: Why Community Ministry is Essential to Your Congregation’s Future, Meet the Neighbors: - 10 Easy Ways to Discover the Community Around Your Church, Designing Your Community Ministry Program: Seven Creative Models, Out of the Pew, Into Community: Getting Church Members Engaged in Community.

- The Commission and leaders from St. Nicholas met with Julia Groom-Thompson on recasting Diocese’s physical assets. Ms. Groom-Thompson provided us with information on the resources available to the Diocese from the Church Building Fund.

- Members of the Commission had consultations with various congregations. Bob Foerster met with St. Jude’s. Pam McCoy met with St. Matthew’s and St. Mark’s. Bruce Angell met with St. Philip’s. Kent Comstock met with St. Stephen’s

- Resource Requests

Resource Requests from congregations applying for support occupy a good deal of the work before the regional budget meetings. This year congregations were asked to look at their pervious strategic plans to see if it was time for modifications. Some congregations completed their goals. They set new goals for the future.

- Congregational Viability and Vitality

- The Commission had Rev. Mary Lindquist and Rev. Russell Johnson talk on their experiences with models of Total Ministry and Yoked Ministry. Pam McCoy and Sandy Leialoha attended the meeting with the leaders of the Windward churches as they look to the possibility of new models of ministry for the future.

- We met with the Rev. Robert Honeychurch, Missioner for Congregational Vitality from the Episcopal Church Center. We talked about characteristics of vital congregations, possibilities of what God is doing in our congregations, and how God is calling the Church to engage the world around us in new and creative ways. While he was with us, he had consultations with the Standing Committee, St. Timothy’s and Joy of Christ Lutheran, Aiea, and Christ Memorial, Kilauea, the Episcopal Church on West Kauai. Pam McCoy and Sandy Leialoha also attended these consultations.
• Funds were used to help to purchase books for the stewardship session of the leadership workshop. They were also used to help with travel for treasurers who are not delegates to convention to attend the leadership workshop. Funds were provided for Lot Lau to meet with the management of the preschool renting space at St. Thomas in negotiation of a new lease.

• **Emergencies and Opportunity**

• Grants were given to the Pacific Island Ministries to help with a budget shortage in health insurance. Grace Church, Molokai was helped with funds for materials for making the electric wiring safe the vicarage. Seed money was approved to get the Internet Evangelism Project started. St. Christopher’s was given funds for hotel and airfare for Bishop Steven Charleston’s talk at their stewardship event. He also gave talks at Emmanuel, and St. Andrew’s Cathedral.

• We encourage congregations to apply for funds especially for new ministries opportunities.
Emerging Generations

The Emerging Generations Mission seeks to encourage, empower, and equip congregations and local ministries to introduce and reach new and emerging generations with the Good News of Jesus.

New and Emerging Generations refers to those age groups and generational cohorts with diminishing presence in the church, specifically the ages groups associated are: children (up through elementary school), junior high (grades 6-8), high school (grades 9-12), university students (after high school graduation), and young adults (after undergraduate university graduation)

Our mission goals include:

1. Development of diocesan training for leadership in ministry with new generations
2. Support for ministry to university aged young adults through the MacCray Center.
3. Support and development of further alternative worship within diocese
4. Support the development of a ministry network for ministry with younger generations through social networking and resource database development
5. Support local ministry development through grant distribution to congregations and local for new ministry development.

In May of 2010, the EG Team met to assess the previous years activity and to have discussion about current goals and the potential to shift the focus of the EG commission to a broader spectrum.

The Emerging Generations Mission Team has of the Summer 2010:

- Provided funding for the continued facility use of the MacCray Center as a space dedicated first and foremost to ministry with university students and young adults of that age group. The Manoa Campus Mission has partnered and been subsidized by St. Peter’s, Honolulu, and seeks additional congregation partners. The Campus Mission offers weekly Bible studies, fellowship, outreach activities, seasonal worship, and participation in campus community events. The space has been available for use by other entities with priority given to those associated with ministry to new generations and young adults.

- Compiled & began the dissemination of information and resources for congregations and congregational leaders to use in developing local ministries with new generations, as well as resources for alternative worship patterns.

- Approved grant request from Church of the Epiphany and St. Clement’s Church for a youth/young adult training conference to be held July 31st at Epiphany Church.

- Approved travel expenses for Jar Pasalo, and Annalise Castro to be sent to “People of Color” conference held at Sewanee Seminary during the month of June.

For the remainder of the year 2010, the Emerging Generations Mission Team will:
• Offer application for up to grants of a maximum $1500 each to local ministries for the
development of alternative worship patterns or the development of new ministries with
new generations. Monies will be one time only, cannot pay salaries or subsidize one time
events, and require the entity to plan for future funding and support to include
participation in the New Generations Ministry College.

In the year 2011, the proposed budget allocation will be directed towards the following:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount</th>
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<tr>
<td>MacCray Center Facility Maintenance</td>
<td>$19,500</td>
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<tr>
<td>MacCray Center Mission to Manoa Programming</td>
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<tr>
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<td>$1,000</td>
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<tr>
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</tbody>
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Pacific Youth Ministry

Contact: The Rev. David Gierlach
Rector, St. Elizabeth’s Episcopal Church
Email: david.gierlach@gmail.com
Tel: 845-2112

The Rev. Saimone Lino
St. Elizabeth’s Episcopal Church
Email: SaimoneLino@gmail.com
Tel: 845-2112

The Pacific Youth Ministry has its origin in Bishop Richard Chang’s repeated efforts to identify and embrace a Tongan Anglican priest to come to Hawaii to work with South Pacific Islanders living in Hawaii. After too many years, and with some serendipity, that effort was rewarded with the arrival in Hawaii of Fr. Saimone Lino, his wife Fane and their three children in late 2007.

Fr. Lino and his family are Tongan, Fr. Lino was ordained a priest by the Anglican Bishop of Polynesia in 1996, and he and his family provided youth ministry to the people of Fiji and New Zealand for 12 years. Fr. Lino is a gifted priest, musician, singer, artist and craftsman. He uses those skills to further his youth ministry efforts.

Fr. Lino and family spent their first year in Hawaii as part of St. John’s by the sea in Kahalu’u and at Calvary in Kaneohe. However, these established Windward neighborhoods did not have the large immigrant community that is most appropriate for Fr. Lino’s skills.

In 2009, he and the family accepted an invitation from the Rev. Jodene Hawkins to reside in the Rectory of St. Elizabeth’s and to use St. Elizabeth’s as a base from which to establish a youth ministry together with a ministry to Pacific Island immigrants, including those from Micronesia, Tonga and Samoa.

St. Elizabeth’s is the current base for this ministry. St. Elizabeth’s is located in Honolulu’s inner city and is surrounded by Mayor Wright housing, Khios Park Terrace, and Rev. Claude DuTeil’s IHS. St. E’s has a large immigrant population as both members and neighbors.

Fr. Lino and family are the first clergy to occupy the Rectory in at least two generations. Their presence alone, as members of the neighborhood, has gone a long way in forming the relationships needed to build and sustain the ministry among our immigrant and islander friends.

St. Elizabeth’s has made considerable financial contributions to this ministry. The rectory rent is significantly subsidized by St. E’s for the Lino family (by about $1000/mo) and St. E’s engaged in aggressive fundraising to add to Fr. Lino’s diocesan salary (an additional $1000/mo) to bring him closer to what he should earn under our compensation guidelines. (N.B. The funds used to increase Fr. Lino’s salary will expire December 31, 2010 and will not be renewed. These funds came from a one-time challenge grant from the Hawaii Community Foundation, which our members then matched). He is still grossly underpaid, has no pension plan, and receives none of the benefits to which other clergy are
entitled (mileage, continuing education, cell phone allowance, etc.). The current budget request seeks to ameliorate some of these injustices.

The youth and islander ministry has expanded considerably. It serves 25-35 Micronesian children several times a week with music ministry, sports and cultural crafts. The attached census is maintained on a weekly basis and tracks the number of youngsters served. During the summer months, even more children (the count was not kept for the non-program days) were served on any given day with outings to the beach, movies and elsewhere, as well as music lessons, reading programs, artwork and sports like basketball.

Micronesian craftsmen have joined the youth ministry and are teaching the island youth about their own cultural heritage. The ministry supports over a dozen Chuukese women in skill building through the welfare to work program, which includes a sewing project to teach needed skills for employment.

The ministry, under the umbrella of St. E’s, has contracted with Hawaii Community Action Program (HCAP) which, using federal stimulus funds, will install a music studio and computer lab (25 computers) on site to provide further services/creative outlets to our Pacific island youth. The ukulele lessons now being offered may result in CD’s being created and future talent being discovered!

In addition, Fr. Lino has engaged Tongan members who are graduates of St. Andrews High School in Tonga in weekly get-togethers which thereby encourage these folk to rejoin the church of their childhood (us) rather than other denominations (or no denomination). He has also made wonderful relationships with a 50+ member Tongan Methodist congregation that is without a pastor. Due to Fr. Saimone’s efforts, many of these folk are now attending one or more of our Episcopal churches on a regular basis.

Fr. Saimone has recently extended his reach to St. Mary’s Episcopal Church and St. Peter’s Episcopal Church. Both have Micronesian populations and Fr. Saimone is working to establish relationships with both the children and adults who are within the boundaries of those parishes. His work at St. Mary’s includes weekly meetings with the Chuukese adults and soon to be scheduled weekly ukulele lessons for the children. Fr. Saimone concelebrates the Mass the last Sunday of each month with the people of St. Mary’s. Similar discussions/efforts were underway with St. Peter’s, but the departure of Fr. Allport has delayed its implementation.

We have contacted other Episcopal churches in the hopes of continuing to expand the reach of this ministry, but, for reasons that are not clear; have not received return calls or responses to our invitation to take advantage of the ministry opportunities presented by this great gift. Such outreach efforts will continue.

The Pacific Island Youth Ministry children were just about the only children to attend DJ10. They will also perform for us at this year’s Convention. In short, this ministry is contributing to a youth culture in the church that is engaged, active and alive!

This ministry is mission in action; it is mission in fact. It is available to any parish that wishes to participate in it. It is a ministry that is, on a daily basis, reaching out to and finding the least among us, and inviting them in. The support of the diocese is deeply appreciated. This is a ministry still in its infancy, yet even so young, it has shown remarkable success is bringing into the Episcopal household hundreds of individuals who would otherwise be strangers to us. This is only the beginning. We pray for your continued prayers and financial support.
Attachment #25

St. Nicholas, Kapolei-Church Plant
Commission on Congregational Health and Growth

Contact: Ms. Sandra Leialoha, Chair. St. Mark’s Church, Honolulu. Telephone: (R) 239-9536, leialohas001@hawaii.rr.com

Commission Members: R. Bruce Angell, Holy Nativity, Honolulu, Kent Comstock, St. Christopher’s, Kailua, Robert Dunning, Trinity by the Sea, Kihei, Maui, Robert, Foerster, Christ Church, Kealakekua Rev. Russell Johnson, Rev. Mary Lindquist Episcopal Church in West Kauai., Pam McCoy, St. Clement, Honolulu, Sheryl Seaman, St. Christopher’s, Kailua

There has been discussion at the budget meetings about the amount of support St. Nicholas has received from the Diocese. The majority of the operating expenses for St. Nicholas are used for salary of the vicar, rent of Island Pacific Academy where worship takes place on Sunday, and the rental of storage for all of supplies needed on Sunday including the altar, and the cost of transportation to get everything from the storage facility to Island Pacific Academy. The Church Planting Initiative Report 2009\(^1\) which is the result of the passing of Resolution A042 of the 75\(^{th}\) General Convention shows us St. Nicholas needs the intentional support of the Diocese. The median start-up costs for church plants are approximately a million and half dollars. 71 % of the dioceses reported they had purchased land for the church. 35% of the dioceses expect to pay more than $300,000 in the next 3 years. Only 39% of the all of the dioceses with a church started in the last 5 years expect the church to be independent of diocesan financial support in the next 3-8 years. 23% of the dioceses expect it to be 10+ years before the church is financially independent. While 23% seems to be a small percentage, three dioceses reported having their congregations already closed within the 5 years of the start.

The following report shows how St. Nicholas is working with Diocese’s Strategic Plan in mind. They have reworked their strategic plan. They have a learned where they could make improvements from the earlier years. They are appreciative of all the support of the Diocese. They work to evangelize the community with their various ministries, outreach, and technology. The sermons are available for you to hear on U-tube. Stewardship is being taught so giving to God will be experienced as a joy. The Commission on Congregational Health and Growth supports the ministry of St. Nicholas.

St. Nicholas can be assessed by several standards. A recent review of the strategic plan revealed that we are meeting the bench-marks of the 2010 section. It also appears that the 2011 goals are also within our reach. Typical standards of church health within these marks include increases in attendance, activities and overall participation. My general observation as the new Vicar is that St. Nicholas is a healthy community of faith. There seems to be a high level of commitment

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from a group of very talented persons. The overall sense of the body seems to be that we are doing well too.

**Planned activities (next 12-18 months)**

Here again we are working within our strategic plan. This year we hope to continue to assess our successes and failures within our regular activities, especially worship and covenant groups. Adjusting these activities to meet the needs of our growing congregation is important to us. Additional activities include increased events for youth, congregational events and events for the community. “St. Nicholas Day”, a celebration of our patron Saint will help both our congregation and the community, a time to share our heritage and remember the essence of Christmas. We hope new events such as 'The Blessing of the Bikes” and the 'The Chili Feed' become annual events as well.

**Future bench-marks:**

The three communities St. Nicholas serves (Waipahu, Ewa Beach and Kapolei/Makakilo) contain 157,453 residents, per the current State of Hawaii Data Book. That is 17% of Oahu’s population. It is almost two and a half times the population of the entire island of Kauai (64,529), is larger than the entire island of Maui by 12,000 people and is slightly smaller than the Big Island’s population (20,382 smaller). The percentage growth change from 2000 to 2010 is the largest island wide in two of St. Nicholas’ communities (Makakilo/Kapolei at 37.7% and Ewa 36.7%).

The St. Nicholas Strategic Plan outlines its current programs. Per its mission and vision, St. Nicholas focuses on growing disciples of Christ, teaching, fellowship and reaching out. It currently has Sunday School classes for K-8 and a nursery program. It offers several Bible Study classes per year, along with their weekly Bible Study program (Covenant Groups, now in their 6th year with 3 separate groups meeting weekly). They offer two services on Sunday. Worship at the second service is contemporary in nature with a worship band, and its first service was recently changed to be slightly more traditional in nature. Fellowship events for youth and the congregation at large are held throughout the year. Its key community outreach program is providing a Christmas event at a local homeless shelter, along with collecting canned food for St. Stephen’s Food Pantry. They have a marketing committee that focuses on getting the word out about upcoming events and they focus on ensuring their web site stays up to date as these two items are their key visibility tools. (Other than on Sunday mornings, there are no signs posted anywhere in the community about St. Nicholas due to zoning laws since they are not in a permanent space). They are meeting in a rented facility (currently Island Pacific Academy in Kapolei), they store all their belongings in a rental facility, and they haul the physical items to make church happen each week to and from the storage unit with a truck and a trailer. (These items include the altar, the music equipment and the Sunday School materials).

St. Nicholas has gone through significant changes in the last 18 months. Its first vicar, Hollis Wright†, announced her departure in January 2009 to a new call on the mainland. During the

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2 State of Hawaii Data Book, the 2009
St. Nicholas profile, and a July 2010
Honolulu magazine article “Exploring Kapolei” July 2010.
transition year, it was determined that there was no funding to continue supporting paid staff positions and the staff (FT worship director, PT youth director, and 4 hour office worker) were laid off. Volunteers have taken over most of this work. St. Nicholas called its second vicar, Paul Klitzke+, in January 2010, with his arrival in March 2010.

The 2009 ASA at St. Nicholas was 73. The 2009 Easter services, led by supply clergy, attracted 188 people. 2010 ASA through the end of September is 79 with approximately 10 new families (first attended in 2010) who have become regular attendees since Fr. Paul’s arrival (bringing the current approximate family count to 60 families representing 130 people).
Stewardship Department
Annual Report 2010

The Stewardship Department approached 2010 with cautious optimism and thoughtful spending. Having prepared in 2009 for the probabilities that might occur in 2010 there were fewer surprises. Projects reaching fruition in 2010 after several years of planning were expedited, as we looked to the expectations and challenges in the years ahead. We used our resources to support local needs diocesan-wide first.

The Stewardship Department functions as the Finance Committee of the Diocesan Board of Directors (the Diocesan Council). The Department meets monthly, usually two weeks prior to the Diocesan Council meeting, and it reports to the Diocesan Council at that meeting. The Department meets quarterly with its portfolio manager, and annually with each of the investment managers for the diocesan portfolio. The Diocesan Portfolio showed a 2.5% increase year-to-date, as of September 30, 2010.

The Stewardship Department carried out our mission and goals in several areas:

Policies: SD oversaw the annual review of the Statement of Investment Objectives and Policy Guidelines for the Episcopal Church in Hawai‘i Endowment Fund. In reviewing new accounting standards and Uniform Prudent Investment Management of Institutional Funds Act (UPMIFA) with Deputy Vice Chancellor, Doug Smith. SD maintained the existing policy of treating the original corpus (historical gift value) as the permanently restricted portion of the fund, i.e. held in perpetuity, unless otherwise specified in the gift instrument.

Oversight: SD monitors a number of different reports on behalf of the Diocesan Council: congregational delinquencies, Camp Mokule‘ia finances, the diocesan budget and financial statements, the various diocesan insurance plans and policies, and the performance of the investment managers for the diocesan portfolio. The SD is the liaison between the Diocesan Council and the Audit Committee, receiving that committee’s report and presenting the audited financial statements to the Council. The audit recommended, and the Department reported to Council, that the Treasurer is over-extended, and serious consideration should be given to hiring additional personnel qualified to assume mid-level accounting duties within the next year to avoid potential problems.

Contracts, Leases and Loans: SD is the first reviewer of any actions related to the use of diocesan real property. In 2010, this included the acquisition of a parcel of land in Kapolei*; continued actions involved in the sale of property of the former Saint Paul’s Church in Makapala (Big Island) begun in 2008; continued monitoring the purchase of the land that St. George’s currently leases from the Navy**; various contracts and lease agreements for church property or use.

* Kapolei Land Purchase:
Parcels identified and researched by a task force in 2008. Discussion with realtor and further research continued in 2009, identifying a 2-acre parcel in Kapolei. Funds for purchase were identified and approved by Council. A Memorandum of Understanding with Castle and Cooke was approved by Council in January, 2010. Group 70 was engaged to provide assistance in planning and provide due diligence in the process toward purchase. A charrette (preliminary planning for site use) was held in March with Group 70 and invited participants including the Bishop, representatives from the Diocesan Council, St. Nicholas leadership, the principal of the neighborhood Elementary School, a member of the Kapolei Neighborhood board, the Director of the Kapolei
Community Center attended. In April, the due diligence process began. During May, the department worked with Castle and Cooke to resolve issues that would lead to closing. In June 2010, The Episcopal Diocese of Hawai‘i closed on the purchase for $2,660,700. All monies for this purchase came from unrestricted funds and funds restricted for purchase of land and buildings. No money was borrowed from banks for this purchase.

* St. George’s and Navy Lease

In 2010 the St. George’s land was transferred to the Department of the Navy for eventual sale. The tenants were extended leases until such time as the Navy had developed its process for moving forward with property sales. The Diocese was notified and asked informally if it was interested in purchase (the right of first refusal). The Diocese indicated that it was. The Stewardship Department Chair and the Treasurer met with representatives from the Navy in May. No action can or will be taken until the Navy has its processes in place. At such time they will notify us. The Diocese has two years after a formal offer has been made to purchase the property. At this time a formal offer has not been presented.

**Planning:** For the 2011-2013 Diocesan Budget, the Department anticipates continued financial hardship in 2011, with stabilization in 2012, and modest increases in 2013. 2010 reflected a return to financial positives. However, the economic outlook still projects higher-than-normal unemployment, continued fall-out from 2008-2009 real estate and banking debacle, and only very modest increases in the local economy. As a result of our budgetary planning for 2010-2012 the diocese is in a better position to weather unexpected downturns. If positive changes continue, adjustments can be made.

The Stewardship Department is increasingly aware of the need for long-term planning, especially in how we live out our mission, what shape our ministry priorities take, how mission and ministry affect our resources: people, land and buildings, financial planning and obligations. The responsibility for now is important, but our leadership for the future is essential. Planning NOW for THEN is crucial.

Respectfully submitted,
Cecilia H. Fordham, Chair,
Stewardship Department
Sharon Billingsley, John Decker, James Putnam, Robert Walden
Peter Pereira (staff)
Attachment # 27

Planned Giving Commission


Psalm 24: 1-3

The earth is the Lord’s and all that is in it, the world, and those who live in it; for he has founded it on the seas, and established it on the rivers.

These verses are a clear and powerful statement of ownership. God owns the earth and all that is in it. We are stewards, caring for God’s creation, both for the benefit of God and for the benefit of others who depend on God for their well being.

The Diocese sponsored its first annual Ho’ike Ulu Legacy Society event on Saturday, May 22, 2010 at the Mandalay Restaurant in Honolulu. Twenty founding members were able to attend and enjoy the fellowship, food, and fun. The program honored all who have chosen to remember their congregation, Diocese, or other Episcopal ministry in their will or estate plan. Symbols of their membership to this exclusive society were gifted to them. Subsequently, Society events were held on the islands of Maui and Kauai, to welcome new members.

The Commission has also taken advantage of the National Church’s resources. In March, we viewed a live planned giving webinar facilitated by Jim Murphy, Senior Program Director, The Episcopal Church Foundation. We welcomed Donald Romanik, President, The Episcopal Church Foundation, to our meeting in April.

Expenditures for 2010 through September totaled $7,800; $1,200 was spent on the annual event and $1,500 on an inventory of gift mementos. Commission meeting travel costs (through July 2010, as we are now meeting via telephone) were $3,300.

The Commission has started regular bible study and a book study at its monthly meetings. Ask, Thank, Tell by Charles R. Lane is a wonderful guide that is helping us understand stewardship and how to help God’s people grow into their relationship with Jesus. Our goal is to help all congregations grow in that relationship through heartfelt stewardship and planned giving. We will continue to be in contact with each congregation through its clergy and lay leadership.

Please attend the 2011 Ho’ike Ulu Legacy Society event in Honolulu on July 9, 2011. Your invitation to become a member is awaiting you.

Ahahui Makana Ho’oilina o Ka Ho’ike Ulu
“Past Witness Sustaining the Vision”
Camp Mokule‘ia
Report to the 2010 Convention of the Diocese of Hawaii

Camp Mokule‘ia, “is a ministry of the Episcopal Diocese of Hawaii. The camp provides high quality facilities and programs which proclaim the Gospel; foster leadership and service in the Christian community; and offer a sacred place apart for recreation and delight in God’s creation.”

2010 has been a powerful year of ministry for Camp Mokule‘ia with more and more people coming to the camp to enjoy its beauty, experience a more balanced pace, and be transformed by the presence of God found in the Creation, community and the gift of hospitality. It is a blessing that even though the economy is still somewhat in the doldrums the number of users of the camp has increased from 15,000 to more than 16,000, and all indications are that such growth and ministry will continue in 2011. There are a number of factors that have contributed to this year’s success and they include:

Facilities Renovation and Restoration: Though there is still some work to be done, the hard work of the staff and the board over the last number of years finally became truly visible with the completion of the room renovations in the lodge, the painting of the exterior of the lodge and all of the cabins, the furnishing of the dining hall, new beds, tables and curtains in all of the lodge rooms, and increased attention to the care and upkeep of our grounds. The marked difference in appearance and the upgrade in comfort have made our waterfront location that much more desirable. There is still much work to be done to maintain the cabins, upgrade the beach house, finish furnishing the lodge, repair spauling damage to the chapel and renovate the Bishop’s Cottage, but each of these tasks are attainable and in process.

Volunteer Efforts: The gifts and talents of many volunteers have always blessed Camp Mokule‘ia. In this last year the camp has been gifted not only with the volunteer efforts of regular users and donors but also by the efforts of new user groups. Through their efforts not only is more work getting done, but powerful relationships are being formed and the ministry of the camp is expanding further into our community. In the coming year, we anticipate more and more opportunities for volunteer engagement.

Stabilized Staff: The staff at Camp Mokule‘ia gives a tremendous amount of their time and aloha to the camp. They do so because they cherish its presence and beauty and because they believe in its mission. The result of such dedication can be seen in a physical plant that minimizes deferred maintenance and maximizes the natural beauty of the location; in meals that are increasingly focused on healthy food choices and locally grown products, in housekeeping that takes pride in the cleanliness and appearance of each of our rooms, and an administrative staff that strives to be always gracious and fiscally responsible. After a ten-year vacancy, Camp Mokule‘ia hired an Executive Director this year, which has helped to bring further clarity of direction and stability of staffing.

Programming: The 40 acres that comprise Camp Mokule‘ia is a tremendous gem of beauty, culture and wisdom that is a powerful basis for transformative experiences. Over the last 10
years any programming done at the camp has been outsourced, in many ways leaving the interpretation and usage of this resource in the hands of others who are not intimately connected to it. Beginning this year, the camp staff is dipping its toes back into the programming waters. Staff training on our Challenge Course (both HI and LOW elements) was held in June. Since then our staff have led various groups on the Challenge Course and begun the process of integrating the abundant lessons of the Challenge Course with activities that utilize the ocean and the shore and elementary gardening operations. We are a long ways from having a complete program to offer - one that integrates Hawaiian culture, spirituality, environmental education and much more - but that is a path that we are gently beginning to tread. The response from our user groups has been tremendous.

**Finances:** Camp Mokule‘ia has had its best and most stable financial year in a very long time. Anticipated total revenue for 2010 is $776,435. Our anticipated expenses for the year are $754,310, resulting in a net income of $22,145. In the past, during lean months the camp has had to resort to using money in its Advance Account to meet operating expenses, but that was not necessary in 2010 due to more effective financial planning and more careful management of the day to day operations of the camp. Such stabilization has been a long time in coming and is the result of the diligent efforts of past and present board members and the wise business leadership of the Business Manager, Debbie Alameida. In addition, in March of 2010, the camp hired Ms. Carolyn Smith as our accountant. Carolyn has been helping the camp to modify its accounts and financial reporting so that they are both more easily understood, and also a more useful tool of ministry. Carolyn’s guiding hand has helped us to move through an auditing process that is indicating that our finances are extremely sound. For the 2010 Budget, in light of an extremely tight economy, the board made the decision to freeze all salaries and keep our rates the same as 2009. With our increased number of users as well as the generous support of the Diocesan Council and other philanthropic organizations, the board has made a number of bold steps for 2011. They have modestly increased the rates on the Beach House, the Lodge and the camping field, budgeted for a 3% raise for all staff, and budgeted to be in compliance one year ahead of time with the pension requirements that were passed at the 2009 General Convention. With these changes, the board has budgeted in 2011 for an operating income of $884,150.00 and expenses of the same amount. This budget is a bold statement of faith made by the board in recognition of the growing ministerial potential of the camp and its present fiscal and operational stability.

**Diocesan Support:** After many years of concern and many studies the Diocesan Council in 2010 affirmed the ministry of Camp Mokule‘ia. The financial support the Diocesan Council has committed to for 2010-12 is only a portion of the picture. Also hugely important are the continued and growing use of the camp by many congregations in the diocese, and the increasing affirmation of the camp as a place of vital missional outreach to the wider community. The other churches, the multitude of schools and non-profits, the many families and other user groups who utilize the camp for retreat, recreation, visioning and spiritual transformation are the true recipients of this powerful ministry.

Submitted by Rev. David Baumgart Turner – Executive Director at Camp Mokule‘ia
ST. ANDREW’S PRIORY SCHOOL

Contact: Sandra J. Theunick, Head of School  Phone: 532-2411
Ivan M. Lui-Kwan, Chair-Board of Trustees  Phone: 537-6100

Program Developments

If the 2008 – 2009 year was spent preparing for accreditation, the 2009 – 2010 year was spent celebrating its outcomes. Several new programs were initiated, among them the Strong and Gracious Girls program overseen by the School’s counselor Marcie Uyehara Herring. The goal of this program is to “round out” a student’s academic program with leadership training, communication skills and community service. In addition to this program, a new academic schedule was instituted for grades 6 – 12. Planning time was given to preparing for two new programs to be launched for the 2010 -2011 school year: World Language for the Lower School (Hawaiian, Spanish, Chinese, Japanese and French) and an afternoon Enrichment program for grades 6 – 12.

Constituent Relations

During the 2009-2010 academic year, much emphasis was placed on reconnecting with the alumnae of the school both locally and nationally. The “Priory on the Road” program reached out to alumnae in Boston, New York, Washington DC and San Francisco. A local reception for Priory alumnae in Honolulu boasted a standing room only turn out. Simultaneous with this outreach was an effort to draw new members into leadership on the Alumnae board. This effort was successful and, as a result, the alumnae presence at the school has been strengthened.

Fund Raising Initiatives

Princess Abigail Kawananakoa was honored at the annual Queen Emma Ball. The event, held at the Royal Hawaiian Hotel, not only raised over $200,000 for the school’s scholarship and financial aid program but also cultivated a new friendship for the school with the Princess. Parents engaged in a successful “Bucks for Bathrooms” campaign that raised funds for the refurbishment of one bathroom in Kennedy Hall. In addition, thanks to the fine work of the Development staff, donations to the annual fund doubled from the previous year.

New Administrative Structure

In an effort to nurture new and younger leadership for the Priory, Deans were appointed for grades 6-8, 9-10 and 11-12. In addition, a new Director of Studies was also appointed. Working closely with the Head of School, this group fosters collaboration, good communication and teamwork with all those who work directly with the girls.
Attachment #30

Registered Clergy List

(as of October 23, 2010)

<table>
<thead>
<tr>
<th>Canonically Resident</th>
<th>Licensed</th>
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<tbody>
<tr>
<td>The Rev. Darrow Aiona</td>
<td>The Rev. Shirley Ellingboe</td>
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<td>The Rev. Dr. Eleanore Akina</td>
<td>The Rev. Clayton Ingalls</td>
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<td>The Rev. Randolph Albano</td>
<td>The Rev. Saimone Lino</td>
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<td>The Rev. William J. Albinger, Jr.</td>
<td>The Rev. Irene Maliaman</td>
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<td>The Rev. Carol M. Arney</td>
<td>The Rev. David Moore</td>
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<td>The Rev. Michael Barham</td>
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<td>The Rev. Elizabeth Beasley</td>
<td>The Rev. David Turner</td>
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<td>The Rev. Honey Becker</td>
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### 2010 Delegate List
(As of October 23, 2010)

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<td><strong>All Saints</strong></td>
<td>David Murray, Jean Nakamoto, George Sellner, Mary Margaret Smith</td>
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<td><strong>Calvary</strong></td>
<td>Neil Copeland, Bruce Fink, Laura Fink, Donna Macri</td>
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<td>Robert Foerster, Rob Lyle, Carolyn Machado, Beryl Spalding-Foerster</td>
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<td>Connie Bishop, Larry Hinkel, Linda A. Sproat</td>
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<td>Wayne Akana, Christine Hanaoka, Karen Leatherman, Bruce Hanohano</td>
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<td><strong>Good Shepherd</strong></td>
<td>Louise Aloy, John Decker, Maria Gerry, John Tomoso, Susan Tomoso, Shelley Womack</td>
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<td>Arnold Carson, Ed Casebier, John Condrey, Ann Hansen, Jim Jordan, Paulette Moore, Pat Newlin, Karen Sender, Barbara Service</td>
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<td>Haylee Arnold, Genny Bader, Sharon Patao, Will Quayle</td>
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<td>Keane Akao, Richard Gronna, Ann Halsted, Victoria Judd Hill, Pamela McCoy, Patrick Waring</td>
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<td>Laura Iwami</td>
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<td>Sandra Leialoha</td>
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<td>Rob Hawthorne</td>
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<td>May Holokai</td>
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<td>Gail Hirozawa</td>
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<td>Libert Landgraf</td>
<td>Carol Connell</td>
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<tr>
<td>Barry Gay</td>
<td>All Angels</td>
<td>Steven Costa</td>
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<td>Monnie Gay</td>
<td>Linda Beer</td>
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<tr>
<td>Laurie Guard</td>
<td>Colette Buis</td>
<td>Alan Crouch</td>
</tr>
<tr>
<td>Janet Makua</td>
<td>Pat Hillegonds</td>
<td>David Millard</td>
</tr>
<tr>
<td>Andrea Rubio</td>
<td>Sally Lange</td>
<td></td>
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<tr>
<td></td>
<td>Amy Null</td>
<td></td>
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<tr>
<td></td>
<td>Maria Skelton</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>St. John By-the-Sea</strong></th>
<th><strong>St. Nicholas</strong></th>
<th><strong>Trinity By-the-Sea</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mahi Beimes</td>
<td>Paul Convard</td>
<td>Joan Vila</td>
</tr>
<tr>
<td>Frank Embree</td>
<td>Kala Holden</td>
<td>Barbara Zipf</td>
</tr>
<tr>
<td>Vicky Fay</td>
<td>Bob Holden</td>
<td>Richard Zipf</td>
</tr>
<tr>
<td>Bill Fay</td>
<td>Malcolm Shin</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>St. Jude</strong></th>
<th><strong>St. Paul</strong></th>
<th><strong>West Kaua’i</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynne Reynolds</td>
<td>Marcelo Acopan, Jr.</td>
<td>(The Episcopal Church on West Kaua’i)</td>
</tr>
<tr>
<td>Cynthia Salley</td>
<td>Erlinda Butay</td>
<td>Lynn Barker</td>
</tr>
<tr>
<td>Ginger Stewart</td>
<td>Constantino Dela Cruz</td>
<td>Dave Farman</td>
</tr>
<tr>
<td></td>
<td>Maribel Duludao</td>
<td>Lyn Farman</td>
</tr>
<tr>
<td></td>
<td>Julie Dureg</td>
<td>Maggie Martin</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>St. Luke</strong></th>
<th><strong>St. Peter</strong></th>
<th><strong>West Kaua’i</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Frazee</td>
<td></td>
<td>(The Episcopal Church on West Kaua’i)</td>
</tr>
<tr>
<td>Joyce Kim</td>
<td></td>
<td>Lynn Barker</td>
</tr>
<tr>
<td>John Lee</td>
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<td>Dave Farman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lyn Farman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Maggie Martin</td>
</tr>
</tbody>
</table>
Attachment #32

Baptisms

Dylan Jade Rabot
Jadah Sellner
Zoe Sellner
Keagan Rae Sohl
David Whitt
Kai Gordon Smith
Kayla Lanakila Agpoon
Maui Sudee Borge
Andrea Cajudoy
Raymond Ernesto Acudera Campbell
Zachary G. Fajardo
Aiden-Gage Kaleoo'kalani Kuoha
Hernandez
Julia Cielo Sinfuego Huynh
Daezah-Lynn Kanoeilani Latayada-Starmer
Jill-lyn Makamaokalani Mae-ling Mamizuka
Marshall K. Mamizuka
Woodlynn Kaileo Amelia Tsu-lan
Mamizuka
Jaime Borje Mamuad
Tiana Uilani Kuupokuouha Taetuna
Roxanne Tanaka
Cassidy Taylor Corpuz Valdez
Brayden-Neal Viloria
Nolan-James Viloria
Bridget Mary Sullivan
Jaelin Hi'ilani Russell
Jenji Kave Kaluhiwa-Yamaguchi
Zaydee Sharaiyah Calag
Zaydn Reef Kaaihue

Justin Pono Cazimero Chinen
Jordan Mālama Cazimero Chinen
Toni Danica Geston Fukunaga
Jonah Shoichi Ken Yoshimura
Kahuala'i Kealohamaaloua Dudoit
Judith Ann Browne
Puakealaha'ole Kalilikapuolono Gamiao
Kahiona Kamalani Silva
Presley Kaykynn Burke
Lola Jean Luckey
Emily Sara Jasani
Kevin Malav Jasani
Harper Kemp Adkins
Rowan James Akins
Alice Temple Clark
James Stewart Clifford, VI
Edward Michael "Teddy" Theodore Crooks
Xayden Zade Kazuyuki Ea
Parker Julienne Jacoby
Madeline Kate Jacoby
Jered Anthony Ariola
Ashton Robert Arnold
Haylee Kathryn Arnold
Angelina Anelaokalani Wilker
Athena Maika Wilker
Nina Kealohalanimakamae Moto-Mei Taylor
Emily Harumi Cadavona
Kaiana Adams
Elyas Badua
Raelynne Steffey
Shellie-Anne Steffey
CharleySue Steffey
Richard Unarce
Jasmine Vitamarie Achay
Alina Kalinina
Pacif Poe
Pangea Pololena Imelda Poe
Amelie Keona Rudometkin
Brian Fortune, Jr.
Sweetney Fortune
Maile Judd
Murray Cohen
Peyton Michellei Ke'alohilani Sequin Quidilla
Wyatt Luke Soriano
Jordan Kimi Tokunaga
Cayden Malia Parado
Crystalei Aquino Agustin
Janzen Bayudan Baldonado
Alexander-Jedidiah Roman Agas
Jaylin Epyphany Castillo
Andrea Janine Saccamos
Jhera Butay Paulo
Isabella Agpalza Pena
Alijah Braceros Villanueva
Jaylin Bballdonado Laforteza
Adeline Sharee Martin
Benjamin Bolibol Dadulla
Joseph Pebenito Smith
Peyton Yoshiku Tokunaga
Jayden-Charter Estrada Bagaoisan
Caleb-Jeremiah Basilio Acorda
Zaria Gabriel Cabigon
Reyanne Sinapioa Ventura-Tiupita
Steven Jhon Bilango
Eliza Kaila-Maleka JulieDureg
Brayden Contillo Orias
Ramil-Josh Pader Villota
Riley Alexander Quibuyen
Lea Baniaga Villanueva
Nola-Skye Villa Guira
Ashlyn-Kaylee Castro Bonilla
Drezden-Lecian DelaCruz Francisco
Jared Ugalino Duldulao
Trevor-Michael Villanueva Peralta
Marley Kei Lijuana Connors
Catherine Tiare Kamahiwa St. John Wiecking
Alessandra Kaneshiro
Jemma Stollberg
Maka Koa Zhi Qiang Cito Melendez
Kara Sizer
Attachment #33

Necrology

September 1, 2009-August 31, 2010

All Saints' Episcopal Church
William A. Batulayan
Giichi Fujimoto
Marian Tam Lynch
Joanne Inloes Snow-Smith
Henry Haruto Takemoto
Ralph Urabe

Calvary Episcopal Church
Rose Marie Brinkman
Frances Kim Len Iwalani Kong
Seep Lau
Elizabeth Thomas Rogers
Lily Hisako Yasuhara

Christ Church Episcopal
Grace Bubie Ackerman
Mary Elise (Siebert) Dereig
Gene Louis Fehlberg
Ethelyn Jean Greenwell
Marge K. Machado
Daniel W. Machado
Dorothy Hart McGrew
Marion Correa Yates

Christ Memorial Episcopal Church
Audrey Yagihara
Stanley Kamehiro

Church of the Good Shepherd
Eulalio Agustin Baraoidan
Norma Peralta Bartolome
Claudia Beltran Manuel
Betty Miyoko Yamashiro

Church of the Holy Apostles
Mary Ann VanPetten
Harry Daniels Kaleihuapala Holt
George Lee Brennen
Wallace Lamb "Bud" Doty, Jr.

Emmanuel Episcopal Church
Toxey Allen Smith
Neal S. Thomas
Neal Edward Winn

Good Samaritan Episcopal Church
Morimasa Kaneshiro
Gladys Kekai Moku Spencer

Holy Innocents Episcopal Church
Sue Boes Card
Betty Brown
David Chenoweth
Miriam ("Nani") Cockett Leong

St. Andrew, Cathedral Church of
James Arakaki
Leonilda Chang
Mary Louise Chun
Mary "Betty" Elizabeth Digman
Dennis Fisher
Jean Horner
Chris Pablo
Clarence Paehaole Wilmington

St. Augustine's Episcopal (Kohala Mission)
Edith Fumiko Hisaoka
Ikuo Hisaoka

St. Christopher's Episcopal Church
Francis Sherrill Babin
Jessie Mae Kahalewai Johnson
Anna M. Kaanapu
Elizabeth Thomas Rogerts
Jean J. Williams

St. Clement, Parish of
Kathleen Muriel Albrecht
William Walt Anderson
Theodore (Ted) Lothian Bell
Blake Ronald Brown
Merrie Christine Olson Crumly
Shigeru Hotoke
Harry Masamichi Ishida
George Ho'olulu Keko'olani, Jr.
George W. Kinsman
Marcia Miller LeBaron
Gretchen Marie Meeker
Lila Larsen Morgan
Louis Ferne Totten Norris
Andrew Jackson Roach
Barbara Smythe Rogers
Patricia Frances Lenhart Weissich
Neal Winn

St. Elizabeth Episcopal Church
Wan Sen Akwai
Helen Ing
Johnny Kuniyoshi
Priscilla Kurihara
Florence Tyau
Elizabeth Wong
Tim Chong Young

St. John's Episcopal Church-Kula
John Charles Behnke
Lily Kam Moe Lau Ching
Jean "Scottie" Clark
Jean Eugenia Gannon
Benjamin Bertram John Pilialoha Silva
Marjorie Tri
Euphence Lavinia Fleming Vockrodt

St. Mark's Episcopal Church
Beatrix Crowell
John Okazaki
Albrecht F. Sommer
Dorothy Tanibe
Lawrence Tanibe
Lily Doong How Shak Au Hoy
Lillian Fumiyo Nishimura
Shizuko Odo Sasabuchi
Dorothy Aiko Sumida

St. Nicholas Episcopal Church
Rosie Lewis

St. Paul's Episcopal Church
Jose Valdez Pagtulingan
Trinidad Constantino Lacar
Jose Maltezo Pascual
Dolores Valdez Sagabaen
Domingo Garcesano Pacupac
Benjamin Quibuyen Dahilig
Benjamin Bolibol Mariano
Paula Lagac Balmores
Richard Vallesteros Aguinaldo
Ronulfo Peralta Bulo
Gregorio Guelao Guerrero
Evelio Arsenal DelaCruz
Mark Anthony Ancheta Peralta
Juanito Guerrero Suga
Jovencia Agpaoa Ancheta
Alfredo Andres Cacal, Sr.
Arnuldo Vadad Agsaldal
Juliana Arios Duldulao
Alejandro Asuncion Rivera
Mariano Pasion Rivera

St. Peter's Episcopal Church
Frederick Min Kui Liu
Ray Kanemori
Jessie Lin Hoon Lee
Richard Kwock Tye Au
Robert Charles Caldwell

St. Stephen's Episcopal Church
Tony Wright
Attachment #34

List of 2010 Exhibitors

God Camp

Sacred Sojourns in Holy Lands for Women

Diocesan Altar Guild

Planned Giving Commission

The Order of Saint Luke

Diocesan Archives

Camp Mokule'ia
RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to our Primate and Presiding Bishop, the Most Reverend Katharine Jefferts Schori, and Mr. Richard Schori, with deep gratitude and thankfulness for their ministry to The Episcopal Church and this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Richard S.O. Chang, Fourth Bishop of Hawai`i, and Mrs. Delia Chang;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Donald P. Hart, Third Bishop of Hawai`i, and Mrs. Elizabeth Hart;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Right Reverend Edmond L. Browning, former Presiding Bishop and Second Bishop of Hawai`i, and Mrs. Patti Browning;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to our brothers and sisters in the Episcopal Church in Micronesia, and give thanks for the presence with us for the clergy serving in Guam and Saipan now canonically resident in or licensed by this Diocese, the Reverend Deacon James Moore, the Reverend Deacon Lisa Pang and the Venerable Irene Egmalis Maliaman;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Sisters of the Transfiguration, giving thanks to Almighty God for the many years of devoted service at St. Andrew’s Priory School for Girls, and asking for the continued prayers of the Sisters for this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Reverend Mark Richardson, President and Dean, and the faculty and administration of the Church Divinity School of Pacific in thanksgiving for the ministry of education and spiritual formation of clergy and lay leaders as the seminary of Province VIII and of whom many have faithfully served this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Archbishop of Canterbury, the Most Reverend Rowan Williams, and Mrs. Jane Williams, with deep gratitude and thankfulness for their ministry to the Anglican Communion;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai`i send its greetings and aloha to the Supreme Bishop of the Iglesia Filipina Independiente, the Most Reverend Godofredo David, and to the Bishops in Ilocos Norte, the Right Reverends
Emiliano Domingo and Rosario Acoba, in thanksgiving for the historic connection between this Diocese and the Iglesia Filipina Independiente, and for the developing companion diocese relationship with that Church in Ilocos Norte;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i send its greetings and aloha to the Most Reverend William Brown Turei, Primate of the Anglican Church in Aotearoa, New Zealand and Polynesia, to the Right Reverend John Kuru Gray, Pihopa Kite Wai Pounamu, and to the other Bishops, clergy and people of the Anglican Church in Aotearoa in thanksgiving for the ongoing companion relationship and fellowship of this Diocese with Te Pihopatanga o Aotearoa;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to Ms. Nancy Rowe as Secretary of Convention and to the Convention Plans Committee;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to the Reverend Carol Arney, Ms. Sharon Billingsley, Ms. Norma Chun and Ms. May Holokai who have faithfully volunteered in the Office of the Bishop, and to Ms. Rosella Newell and the Diocesan Altar Guild for their faithful service to the Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deepest thanks to the members of The Lion’s Den, an after school program for Middle School students at the St. Andrew’s Priory School, for volunteer assistance in preparing the packets for this meeting;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Chancellor of the Diocese, Ms. Martha Im; to the Vice Chancellor, Mr. Ray Kamikawa; to the Deputy Vice Chancellors, Mr. Kevin Herring, Mr. Eric James, Mr. Reid Nakamura, Mr. Bradley Perkins, Mr. Douglas Smith, and Mr. Wayne Yoshigai; and to the Chancellor Emeritus, Mr. Jack Lockwood, for their faithful service to and care of this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Historiographer of the Diocese, Mr. Stuart Ching;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Archdeacon of the Diocese, the Venerable Patricia Reynolds, and for the ministry of our Deacons for their witness of servanthood to the Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its profound gratitude and deep appreciation to the Treasurer of this Convention and of the Diocese, Mr. Peter Pereira, for his diligence and faithful service to this Diocese;

RESOLVED, that this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai‘i express its deep appreciation to the members of the Bishop’s staff: The Reverend
Canon Liz Beasley, Ms. Marie Elesarke, Ms. Lani Kaaihue, and Ms. Nancy Minuth for their openness and availability to all of us in this Diocese, reflecting their God-given ministry to Christ’s Church, and especially at this time of Convention, for their devoted and long hours of faithful service which they have given in preparation for this Annual Meeting of the Convention and throughout the year;

AND RESOLVED, that the Secretary of this Convention communicate in writing these resolutions to those so commended on behalf of this the 42nd Annual Meeting of the Convention of the Episcopal Diocese of Hawai’i.
TELLER’S REPORT

FIRST BALLOT

BALLOT #1
Diocesan Council: Clergy
Number of Votes Cast  1
Necessary to Elect 1
  The Rev. Teresa Bowden 1
  The Rev. Walter Stevens 1

BALLOT #2
Diocesan Council: Lay
Number of Votes Cast  184
Necessary to Elect 93
  Mr. Wayne Akana 151
  Mr. Robert Bruce Angell 110
  Mr. John Decker 149
  Mr. Preston Lentz 101
  Ms. Mimi Wu 146

BALLOT #3
Diocesan Council: Maui
Number of Votes Cast  1
Necessary to Elect 1
  The Rev. Austin Murray 1

BALLOT #4
Standing Committee: Lay
Number of Votes Cast  183
Necessary to Elect 92
  Ms. Cecilia Fordham 94
  Ms. Linda Sproat 87

BALLOT #5
Standing Committee: Clergy
Number of Votes Cast  182
Necessary for Election 92
  The Rev. Carol Arney 104
  The Rev. Thomas Van Culin 78

BALLOT #7
Cathedral Chapter: Clergy
Number of Votes Cast  1
Necessary to Elect 1
  The Rev. Randolph Albano 1

BALLOT #8
Ecclesiastical Court: Lay
Number of Votes Cast  1
Necessary to Elect 1
  The Rev. Russell Johnson 1

BALLOT #9
Secretary of Convention
Number of Votes Cast  1
Necessary to Elect 1
  The Rev. Moki Hino 1

BALLOT #10
Deputy to General Convention: Lay
Number of Votes Cast  186
Necessary to Elect 94
  Mr. Danny Acidera 53
  Mr. Wayne Akana 79
  Mr. Keane Akao 66
  Ms. Louise Aloy 99
  Mr. John Decker 77
  Mr. Judi Greet 73
  Mr. Ryan Kusumoto 93
  Mr. Ernesto Pasalo 69
  Mr. Bill Skelton 69

BALLOT #11
Deputy to General Convention: Clergy
Number of Votes Cast  184
Necessary to Elect 93
  The Rev. Darrow Aiona 71
  The Rev. Marvin Foltz 86
  The Rev. David Jackson 107
  The Rev. Paul Klitzke 69
  The Rev. Paul Lillie 73
  The Rev. Bill Miller 83
  The Rev. Heather Mueller 75
  The Rev. Ben Nelson 110
  The Rev. Elizabeth Zivanov 2

Attachment # 36
BALLOT #12
Confirmation of Bishop’s Appointments
Number of Votes Cast  1
Necessary to Elect  1
Commission on Ministry: Lay 4-year Term
   Ms. Mahi Beimes  1
Commission on Ministry: Clergy
   The Rev. Mary Lindquist 1
Diocesan Compensation Review
Commission: Lay
   Ms. Betty Hirozawa 1
Diocesan Compensation Review
Commission: Clergy
   The Rev. Dan Leatherman 1
Chancellor
   Ms. Martha C. Im 1
Vice-Chancellor
   Mr. Ray K. Kamikawa 1
Registrar
   Ms. Lani Kaaihue 1
Historiographer
   Mr. Stuart Ching 1
SECOND BALLOT
BALLOT #1
Deputy to General Convention: Lay
Number of Votes Cast  184
Necessary to Elect  92
   Mr. Danny Acidera 18
   Mr. Wayne Akana 101
   Mr. Keane Akao 50
   Ms. Louise Aloy 3
   Mr. John Decker 78
   Mr. Judi Greer 42
   Mr. Ryan Kusumoto 118
   Mr. Ernesto Pasalo 15
   Mr. Bill Skelton 57
BALLOT #2
Deputy to General Convention: Clergy
Number of Votes Cast  183
Necessary to Elect  92
   The Rev. Darrow Aiona 39
   The Rev. Marvin Foltz 86
   The Rev. Paul Klitzke 36
   The Rev. Paul Lillie 51
   The Rev. Bill Miller 77
   The Rev. Heather Mueller 47
   The Rev. Ben Nelson 1

THIRD BALLOT
BALLOT #1
Deputy to General Convention: Lay
Number of Votes Cast  182
Necessary to Elect  92
   Mr. Danny Acidera 1
   Mr. Wayne Akana 2
   Mr. Keane Akao 31
   Mr. John Decker 84
   Mr. Judi Greer 17
   Mr. Ernesto Pasalo 15
   Mr. Bill Skelton 30

BALLOT #2
Deputy to General Convention: Clergy
Number of Votes Cast  182
Necessary to Elect  92
   The Rev. Darrow Aiona 26
   The Rev. Marvin Foltz 92
   The Rev. David Jackson 1
   The Rev. Paul Klitzke 23
   The Rev. Paul Lillie 62
   The Rev. Bill Miller 80
   The Rev. Heather Mueller 45
   The Rev. Ben Nelson 2

Resolution #4 – Clergy
Number of Votes Cast 43
Necessary for Adoption 22
   Yes 31
   No 12

Resolution #4 – Lay
Number of Votes Cast 137
Necessary for Adoption 69
   Yes 74
   No 63