

Compensation for Supply Clergy

At the 52nd Annual Meeting of the Diocesan Convention on October 24, 2020, the 2021 Minimum Clergy Compensation & Benefits Policy was adopted. Section VI of this policy addresses the minimum compensation for supply clergy. The rates for 2021 (unchanged from 2020) are:

One Service: \$181
Two Services: \$241
Each Additional Service: \$120

	Same Island Supply Clergy	Neighbor Island Supply Clergy
Churches are responsible for	<ol style="list-style-type: none"> 1. Compensation in accordance to the Policy, 2. Mileage Reimbursement to clergy for round trip miles traveled between his/her home and the Church at the current IRS standard mileage rate. Rates change during the calendar year; therefore, Churches must verify the current rate at www.irs.gov. 	<ol style="list-style-type: none"> 1. Compensation in accordance with the Policy, 2. Airfare required to travel to the neighbor island, 3. Overnight Lodging if necessary in order to be present at an early morning service, 4. Parking Fee at the departure airport if incurred, 5. Car rental if transportation to/from the airport is not provided by the congregation, 6. Fuel cost of a rental car between the airport and the Church.
Supply Clergy are responsible for		<ul style="list-style-type: none"> • Airfare and additional lodging costs incurred for spouses or any other family members, • Parking fees, car rental and fuel costs beyond what is required for the supply clergy engagement.

Please [CLICK HERE](#) to contact the Rev. Cn. Sandy Graham at or call him at 536-7776 (ext. 309) if you have any questions.