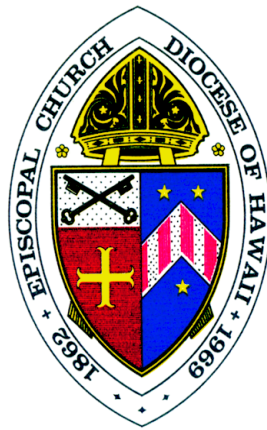


# The Episcopal Diocese of Hawai`i

## 2021 Convention Approved Budget

2022 – 2023 Forecast

### THE NUMBERS



October 24, 2020

**TABLE OF CONTENTS**

<b>TOTAL INCOME</b>	<b>3</b>
<b>TOTAL EXPENDITURES</b>	<b>4</b>
<b>MINISTRY AND MISSION</b>	<b>5</b>
<b>DIOCESAN ORGANIZATION</b>	<b>7</b>

**TOTAL INCOME (in \$)**

	2019 ACTUAL	2020 BUDGET	2020 REVISED BUDGET	2021 APPROVED BUDGET	2022 FORECAST	2023 FORECAST
<b>Income</b>						
<i>Rate</i>	18%	18%	18%	18%	18%	18%
1 a Assessments	1,724,956	1,784,753	1,774,524	1,726,754	1,500,000	1,530,000
1 b COVID-19 Assessment Waiver (2 months)	-	-	(295,760)	(287,792)	-	-
	1,724,956	1,784,753	1,478,764	1,438,962	1,500,000	1,530,000
1 c <b>Investment Income</b>	4%	4%	4%	5%	5%	5%
Portfolio (Restricted)	164,768	166,000	157,700	209,500	213,700	218,000
Portfolio (Unrestricted)	15,503	26,500	25,175	33,600	34,300	35,000
Von Holt Fund (Unrestricted)	147,597	148,700	141,265	185,500	189,200	193,000
Helen Hagemeyer End Fd (Restricted)	41,406	41,700	39,615	52,000	53,000	54,100
Ing Fund (Unrestricted)	69,235	69,700	66,215	87,000	88,700	90,500
Catton Fund (Restricted)	21,822	23,700	20,145	21,500	21,900	22,300
Parke Trust (Unrestricted)	47,308	45,000	38,250	38,250	39,000	39,800
Prisanlee Fund (Unrestricted)	20,917	19,000	16,150	16,150	16,500	16,800
Valvon Fund (Unrestricted)	19,800	21,000	17,850	17,850	18,200	18,600
MacCray Fund (Council Restricted) -Youth Missioner	-	-	41,200	65,200	67,000	68,300
Total Investments	548,357	561,300	563,565	726,550	741,500	756,400
<b>Rentals</b>						
1 d Cluett Apartments	80,730	79,400	84,400	86,130	87,900	89,700
1 e Parking	100,992	103,200	103,200	105,200	107,300	109,400
Total Rentals	181,722	182,600	187,600	191,330	195,200	199,100
1 f Restricted Donation - Waiolaihui'ia	-	30,000	30,000	20,000	20,000	20,000
1 g Interest	10,008	11,300	6,300	500	500	500
1 h Miscellaneous	2,714	3,000	3,000	3,000	3,000	3,000
1 i Reserves from prior years	-	-	9,000	-	-	-
<b>GRAND TOTAL INCOME</b>	<b>2,467,756</b>	<b>2,572,953</b>	<b>2,278,229</b>	<b>2,380,342</b>	<b>2,460,200</b>	<b>2,509,000</b>

**TOTAL EXPENDITURES (in \$)**

	<b>2019 ACTUAL</b>	<b>2020 BUDGET</b>	<b>2020 REVISED BUDGET</b>	<b>2021 APPROVED BUDGET</b>	<b>2022 FORECAST</b>	<b>2023 FORECAST</b>
<b><u>Expenses</u></b>						
<b>Ministry and Mission</b>	787,482	821,983	666,709	723,042	681,500	690,700
<b>Diocesan Organization</b>	1,671,274	1,750,970	1,611,520	1,657,300	1,670,200	1,734,900
<b>GRAND TOTAL EXPENSES</b>	<b>2,458,756</b>	<b>2,572,953</b>	<b>2,278,229</b>	<b>2,380,342</b>	<b>2,351,700</b>	<b>2,425,600</b>
<b>SURPLUS</b>	<b>9,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>108,500</b>	<b>83,400</b>

**MINISTRY AND MISSION (IN \$)**

	<b>2019 ACTUAL</b>	<b>2020 BUDGET</b>	<b>2020 REVISED BUDGET</b>	<b>2021 APPROVED BUDGET</b>	<b>2022 FORECAST</b>	<b>2023 FORECAST</b>
<b>DIOCESAN INITIATIVES</b>						
2 a	Native Hawaiian Ministry Committee	1,434	3,000	1,000	2,000	2,000
2 b	Tongan Ministry	10,000	10,000	10,000	10,000	10,000
	Subtotal	11,434	13,000	11,000	12,000	12,000
<b>SUPPORT FOR ORGANIZED MISSIONS</b>						
3 a	Agreed Upon Procedures ("Audit Expenses") - Missions	72,694	76,500	-	-	79,000
3 b	Calvary	10,000	10,000	10,000	10,000	10,000
3 c	Grace, Moloka'i	75,000	75,000	75,000	75,000	75,000
3 d	St. Jude's, Ocean View	4,000	2,500	2,500	-	-
3 e	West O'ahu	125,000	125,000	125,000	127,500	130,100
	Subtotal	286,694	289,000	212,500	210,000	291,500
<b>DISCIPLESHIP</b>						
4 a	Camp Mokuē'ia	70,000	70,000	70,000	70,000	70,000
4 b	Christian Formation	11,656	10,000	2,000	10,000	10,000
4 c	Diversity Training	-	2,000	-	1,000	1,000
4 d	EYE Travel Fund	1,000	4,200	-	-	6,900
4 e	Planned Giving	7,771	7,000	2,200	3,500	3,500
4 f	Safe Church Training	-	10,000	1,000	1,000	1,000
4 g	St. Andrew's Schools: Chaplain Support (PT)	15,568	37,800	18,900	38,100	39,700
4 h	Diocesan Youth Missioner	-	-	37,700	63,700	65,000
4 i	Diocesan Youth Ministry - Program	-	-	3,500	7,000	2,000
4 j	Presiding Bishop's Visit (2019)	30,243	-	-	-	-
	Subtotal	136,239	141,000	135,300	194,300	200,400

	2019 ACTUAL	2020 BUDGET	2020 REVISED BUDGET	2021 APPROVED BUDGET	2022 FORECAST	2023 FORECAST
<b>OUTREACH AND JUSTICE</b>						
5 a	A Cup of Cold Water	5,000	5,000	5,000	5,000	5,000
5 b	Ecumenical/Interfaith Relations	2,500	2,000	1,000	2,000	2,000
5 c	Prison Chaplaincy	21,542	21,900	21,900	21,900	22,700
5 d	Prison Ministry	4,980	4,600	4,600	6,000	6,000
	Subtotal	34,022	33,500	32,500	34,900	35,700
<b>MINISTRY DEVELOPMENT</b>						
6 a	Lay Leadership Development	15,001	10,000	2,000	10,000	10,400
6 b	Clergy Leadership Development	32,574	35,000	10,000	35,000	36,400
6 c	Curacy Support	160,000	175,000	147,500	-	-
6 d	Commission on Ministry (COM)	6,714	20,000	5,000	10,000	10,400
6 e	Waiolaihui'ia (Local Ordination Formation Program)	18,517	35,000	30,000	20,000	20,000
6 f	Waiolaihui'ia - Academic Dean	35,772	37,000	37,000	37,700	38,500
	Subtotal	268,578	312,000	231,500	112,000	113,800
<b>OTHER</b>						
7 a	Bishop's Emergency Grants	50,516	33,483	43,909	159,842	30,600
	Subtotal	50,516	33,483	43,909	159,842	30,600
<b>TOTAL MINISTRY AND MISSION</b>		<b>787,482</b>	<b>821,983</b>	<b>666,709</b>	<b>723,042</b>	<b>681,500</b>

**DIOCESAN ORGANIZATION (IN \$)**

	<b>2019 ACTUAL</b>	<b>2020 BUDGET</b>	<b>2020 REVISED BUDGET</b>	<b>2021 APPROVED BUDGET</b>	<b>2022 FORECAST</b>	<b>2023 FORECAST</b>
<b>EPISCOPATE</b>						
8 a Bishop	235,100	241,300	241,300	241,900	246,700	251,600
8 b Bishop's General Convention Travel Fund	1,000	1,000	-	-	1,800	1,800
8 c Hospitality	14,472	18,500	13,500	12,000	12,200	12,400
8 d Keyman Insurance	470	570	570	600	600	600
8 e Travel & Continuing Education	26,994	26,000	21,000	22,000	22,400	22,800
8 f Lambeth Conference Travel Fund	1,000	1,000	-	-	1,000	1,000
8 g Future Bishop Transition Fund	5,000	5,000	-	-	5,000	5,000
Subtotal	284,036	293,370	276,370	276,500	289,700	295,200
<b>DIOCESAN SUPPORT CENTER STAFF</b>						
9 a Executive Assistant to the Bishop	112,667	93,200	84,700	81,300	82,900	84,600
9 b Accountant	79,471	91,500	91,500	91,500	93,300	95,200
9 c Business Manager	79,081	81,500	81,500	81,500	83,100	84,800
9 d Canon for Cong Life & Leadership	143,164	146,700	146,700	152,700	155,800	158,900
9 e Office Support (PT)	22,113	43,400	23,400	23,800	24,300	24,800
9 f Strategic Planning Manager (PT)	17,275	-	-	-	-	-
9 g Treasurer & Planned Giving Officer	190,300	195,400	195,400	195,500	199,400	203,400
Subtotal	644,073	651,700	623,200	626,300	638,800	651,700
<b>ADMINISTRATION</b>						
<b>DIOCESAN EXPENSE</b>						
10 a Archives	-	2,000	1,000	1,000	1,000	1,000
10 b Audit Expenses - Diocese	32,685	33,000	33,000	35,000	35,700	36,400
10 c Chancellor's Expenses	2,235	2,000	1,000	2,000	2,000	2,000
10 d Church Internet/Website Support	1,023	1,400	1,400	1,400	1,400	1,400
10 e Contract Communications Coordinator	14,442	35,700	35,700	35,700	48,000	60,000
10 f Diocesan Annual Meeting of the Convention	9,297	12,000	12,000	12,000	12,200	12,400
10 g Directors & Officers Insurance	6,440	7,500	6,500	7,000	7,100	7,200
10 h General Convention Deputy Support Fund	1,000	12,000	-	24,000	16,000	16,000
10 i Legal & Related Expenses	66,975	30,000	20,000	35,000	35,700	36,400
10 j Meeting Costs: Other	278	-	-	-	-	-
10 k Strategic Initiatives	2,650	-	-	-	-	-
10 l Office Expenses	53,684	63,700	58,700	50,000	51,000	52,000
10 m Property - Cluett	45,880	62,000	50,000	45,000	45,900	46,800
10 n Property - Diocese	10,920	8,000	8,000	8,200	8,400	8,600
10 o Property Taxes - Cluett Apartments & Parking Lot	17,133	18,000	18,000	18,500	18,900	19,300
10 p Province VIII Quota	6,222	6,300	6,300	6,400	6,500	6,600
10 q Staff Continuing Education	8,640	11,000	4,000	4,000	5,000	6,000
10 r Temporary Staffing	-	2,000	-	-	-	-
10 s Storage	10,654	9,200	11,000	7,000	7,100	7,200
10 t Technology Support	20,948	25,500	20,500	20,000	20,400	20,800
10 u The Episcopal Church Quota (Assessment)	268,200	293,100	293,100	301,900	270,700	291,700
Subtotal	579,307	634,400	580,200	614,100	593,000	631,800

	2019 ACTUAL	2020 BUDGET	2020 REVISED BUDGET	2021 APPROVED BUDGET	2022 FORECAST	2023 FORECAST	
<b>AULT MEMORIAL OFFICE BUILDING EXPENSE</b>							
11 a	Memorial Building Capital Fund	35,000	35,000	-	24,000	30,000	35,000
11 b	Diocesan Office Cleaning Expenses	7,306	10,000	8,000	8,000	8,200	8,400
11 c	Security Shared with the Queen Emma Square	16,000	17,000	40,250	17,300	17,600	18,000
11 d	Shared Cathedral Expenses	26,000	26,500	26,500	27,000	27,500	28,100
	Subtotal	84,306	88,500	74,750	76,300	83,300	89,500
<b>TRAVEL</b>							
12 a	Governance Groups Travel	16,230	23,000	6,000	10,000	10,200	10,400
12 b	Staff Travel	24,541	19,000	10,000	15,000	15,300	15,600
	Subtotal	40,770	42,000	16,000	25,000	25,500	26,000
<b>OTHER</b>							
13 a	Kapolei land	16,961	17,300	17,300	17,600	18,000	18,400
13 b	Medigap Program	21,822	23,700	23,700	21,500	21,900	22,300
	Subtotal	38,782	41,000	41,000	39,100	39,900	40,700
<b>TOTAL DIOCESAN ORGANIZATION</b>							
		1,671,274	1,750,970	1,611,520	1,657,300	1,670,200	1,734,900