# Compensation for Supply Clergy

At the 51st Annual Meeting of the Diocesan Convention on October 26, 2019, the 2020 Minimum Clergy Compensation & Benefits Policy was adopted. Section VI of this policy addresses the minimum compensation for supply clergy. The rates for 2020 are:

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Service</td>
<td>$181</td>
</tr>
<tr>
<td>Two Services</td>
<td>$241</td>
</tr>
<tr>
<td>Each Additional Service</td>
<td>$120</td>
</tr>
</tbody>
</table>

### Churches

Supply Clergy are responsible for:
- **Compensation** in accordance with the Policy,
- **Mileage Reimbursement** to clergy for round trip miles traveled between his/her home and the Church at the current IRS standard mileage rate. Rates change during the calendar year; therefore, Churches must verify the current rate at [www.irs.gov](http://www.irs.gov).

### Neighbor Island Supply Clergy

Supply Clergy are responsible for:
- **Compensation** in accordance with the Policy,
- **Airfare** required to travel to the neighbor island,
- **Overnight Lodging** if necessary in order to be present at an early morning service,
- **Parking Fee** at the departure airport if incurred,
- **Car rental** if transportation to/from the airport is not provided by the congregation,
- **Fuel cost** of a rental car between the airport and the Church.

Supply Clergy are responsible for:
- Airfare and additional lodging costs incurred for spouses or any other family members,
- Parking fees, car rental and fuel costs beyond what is required for the supply clergy engagement.

Please contact the Rev. Cn. Sandy Graham at [https://form.jotform.com/200307040682140](https://form.jotform.com/200307040682140) or 536-7776 (ext. 309) if you have any questions.